# [Marion County Board of Education Regular Meeting]

[August 9, 2018] [5:00 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

#### Attendance Taken at 4:51 PM:

Present Board Members:

Mr. Robert Cecil

Mr. Kaelin Reed

Mrs. Carrie Truitt

Mr. Brad Cox

Mrs. Peggy Downs

#### I. Call to Order

The meeting was called to order by Chairman Robert Cecil.

#### II. Pledge of Allegiance/Moment of Silence

The Pledge of Allegiance was led by Student Ambassadors Carly Clark, Brianna Morris, and Fernanda Reyes.

#### III. Approval to Amend the Agenda (Attachment #1)

Motion Passed: Approval to amend the agenda as shown in Attachment #1 passed with a motion by Mr. Robert Cecil and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil Yes
Mr. Kaelin Reed Yes
Mrs. Carrie Truitt Yes
Mr. Brad Cox Yes
Mrs. Peggy Downs Yes

#### IV. Communications

#### IV.A. Superintendent Report (Attachment #2)

# IV.B. Recognition of Summer Dream Academy & Meal Program

Instructional Supervisor Troy Benningfield and Food Service Director Jennifer Wheeler spoke on the success of the Title I sponsored Summer Dream Academy and Meal Program. This summer 24 camps and ten weekly dream bus stops provided 2,372 opportunities to community children and families for learning. Mrs. Wheeler stated that a grand total of 10,694 meals were served. Two videos were viewed titled "Summer Dream 2018" and "Dream Bus 2018" with photos and video captured and edited by former MCPS Student Allie Evans. Both Mr. Benningfield and Mrs. Wheeler recognized Ms. Evans along with the following staff: Karen Kirkland and Ann Bright for preparing meals, Misty Case, Joe Dant, and Gale Bell for driving the Dream Bus routes, Josie Brockman and Cody Farmer for teaching, Becky Clark as support staff, and Jason Simpson for his public relations expertise. Also, recognized were the Peterson and Clark Farms for providing fresh vegetables locally for summer meals.

#### IV.C. Data Security Report

Information Technology Director Tim Lyons reported on data security for the district. He stated the purpose was to provide a basic awareness of our data security and privacy best practices. The annual notification to the local board is required by law.

#### IV.D. Attendance Report

The Director of Pupil Personnel Tim Lyons shared a report on student attendance and enrollment. He will continue to report monthly on these

items throughout the school year and will provide a comparison of the current year with last year's data.

#### IV.E. Finance Report

Finance Director Ruth Ann Cocanougher gave the financial report for July 2018. She also stated she will be advertising soon the upcoming annual tax hearing and board meeting to set the new tax rates.

#### V. Student Learning Services

# V.A. Consider Approval of 2018-19 Student Code of Conduct

Motion Passed: Approval of the 2018-19 Student Code of Conduct passed with a motion by Mrs. Carrie Truitt and a second by Mr. Brad Cox.

Mr. Robert Cecil Yes
Mr. Kaelin Reed Yes
Mrs. Carrie Truitt Yes
Mr. Brad Cox Yes
Mrs. Peggy Downs Yes

V.B. Election of Local Planning Committee Board Member Representative Motion Passed: Recommendation for Brad Cox to serve as the board member

representative on the Local Planning Committee passed with a motion by

Mrs. Peggy Downs and a second by Mr. Robert Cecil.

Mr. Robert Cecil Yes
Mr. Kaelin Reed Abstain
Mrs. Carrie Truitt No
Mr. Brad Cox Yes
Mrs. Peggy Downs Yes

#### VI. Student Support Services

# VI.A. Consider Approval of Field Trips

Rationale:

MCHS Football Team - August 24, 2018/Union County Away Game/Charter Bus MCHS Football Team - September 7, 2018/Lloyd Memorial Away Game/Charter Bus

Motion Passed: Approval of the field trips as listed in the rationale section passed with a motion by Mrs. Peggy Downs and a second by Mr. Robert Cecil.

Mr. Robert Cecil Yes
Mr. Kaelin Reed Yes
Mrs. Carrie Truitt Yes
Mr. Brad Cox Yes
Mrs. Peggy Downs Yes

VI.B. Consider Approval of 2018-19 Revised Salary Schedule (Attachment #3) Motion Passed: Approval of the 2018-19 Revised Salary Schedule as shown in Attachment #3 passed with a motion by Mr. Brad Cox and a second by Mr. Robert Cecil.

Mr. Robert Cecil Yes
Mr. Kaelin Reed Yes
Mrs. Carrie Truitt Yes
Mr. Brad Cox Yes
Mrs. Peggy Downs Yes

VI.C. Consider Approval of Additional Full-time Position for a Certified ELL Instructor

Motion Passed: Approval of an additional full-time position for a certified English Language Learners Instructor passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Robert Cecil Yes
Mr. Kaelin Reed Yes
Mrs. Carrie Truitt Yes
Mr. Brad Cox Yes
Mrs. Peggy Downs Yes

#### VII. Student Learning & Support Consent Items

Motion Passed: Approval of consent agenda items VII. A-G and VII. I-N passed with a motion by Mr. Kaelin Reed and a second by Mrs. Peggy Downs.

Mr. Robert Cecil Yes
Mr. Kaelin Reed Yes
Mrs. Carrie Truitt Yes
Mr. Brad Cox Yes
Mrs. Peggy Downs Yes

#### VII.A. Approval of Minutes

Regular Meeting - July 12, 2018

#### VII.B. Approval of School Fundraisers

CES - School Mall Magazines/August & September 2018

CES - Candles & Accessories/August & September 2018

WMES - Valentine's Day Dance/February 2019

WMES - Jump Rope for Heart/Spring 2019

# VII.C. Acknowledgement of Procedure 03.125 AP.22 Travel Expense Voucher

- VII.D. Approval of Superintendent's EdLeader21 Conference Participation September 25-28 in Glendale, AZ
- VII.E. Approval of 2018-19 Child Care Food Program Meal Service Agreements for Lebanon, Loretto, & West Main
- VII.F. Approval of 2018-19 Memo of Agreement for Dual Credit Courses with Ky. State University
- VII.G. Approval of 2018-19 Helping Others Pursue Excellence Service Contract for MC Youth Service Center
- VII.H. Acceptance of MC Fiscal Court 2018-19 Donation of \$10,000 for Extracurricular Activities
- VII.I. Approval of 2018-19 Memo of Understanding with Hardin County Board of Education for the Heartland Adult Education Consortium
- VII.J. Approval of Unpaid Leave for Johanna Mudd effective August 20 thru September 21, 2018
- VII.K. Approval of Unpaid Leave for Wayne Sickles effective August 20 thru September 30, 2018
- VII.L. Approval of Lebanon Police Department Agreement for Officer Bill Walsh

- VII.M. Approval of Board Resolution to Provide Funding Support to KSBA to Represent Board before the Public Service Commission
- VII.N. Approval of Memo of Understanding with Lincoln Trail District Health Department to Provide Checkpoints Teen Driving Program

# VIII. Consider Acceptance of MC Fiscal Court 2018-19 Donation for \$10,000 for Extracurricular Activities

Motion Passed: Acceptance of the Marion County Fiscal Court 2018-19 donation for \$10,000 for extracurricular activities passed with a motion by Mr. Robert Cecil and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil Yes
Mr. Kaelin Reed Yes
Mrs. Carrie Truitt Yes
Mr. Brad Cox Yes
Mrs. Peggy Downs Yes

# IX. Acknowledgement of Personnel Actions (Attachment #4)

#### X. Adjournment

Motion Passed: Adjournment of the meeting at 6:20 p.m. passed with a motion by Mrs. Carrie Truitt and a second by Mr. Brad Cox.

Mr. Robert Cecil Yes
Mr. Kaelin Reed Yes
Mrs. Carrie Truitt Yes
Mr. Brad Cox Yes
Mrs. Peggy Downs Yes

Chairperson		
onarrporson		

Superintendent

Board of Education - Regular Meeting August 09, 2018 5:00 PM Administration Building 755 East Main Street Lebanon, Kentucky 40033

Attachment #1

Robert Cecil

Tim Lyons

Tim Lyons

Student Ambassadors

Ruth Ann Cocanougher

Troy Benningfield/Jennifer Wheeler

Taylora Schlosser

I. Call to Order

II. Pledge of Allegiance/Moment of Silence

III. Approval to Amend the Agenda (Attachment #1)

IV. Communications

A. Superintendent Report (Attachment #2)

B. Recognition of Summer Dream Academy & Meal Program

C. Data Security Report

D. Attendance Report

E. Finance Report

V. Student Learning Services

A. Consider Approval of 2018-19 Student Code of Conduct

B. Election of Local Planning Committee Board Member Representative

VI. Student Support Services

A. Consider Approval of Field Trips

B. Consider Approval of 2018-19 Revised Salary Schedule (Attachment #3)

C. Consider Approval of Additional Full-time Position for a Certified ELL Instructor

VII. Student Learning & Support Consent Items

A. Approval of Minutes

B. Approval of School Fundraisers

C. Acknowledgement of Procedure 03.125 AP.22 Travel Expense Voucher

D. Approval of Superintendent's EdLeader21 Conference Participation September 25-28 in Glendale, AZ

E. Approval of 2018-19 Child Care Food Program Meal Service Agreements for Lebanon, Loretto, & West Main

F. Approval of 2018-19 Memo of Agreement for Dual Credit Courses with Ky. State University

G. Approval of 2018-19 Helping Others Pursue Excellence Service Contract for MC Youth Service Center

H. Acceptance of MC Fiscal Court 2018-19 Donation of \$10,000 for Extra Curricular Activities

I. Approval of 2018-19 Memo of Understanding with Hardin County Board of Education for the Heartland Adult Education Consortium

J. Approval of Unpaid Leave for Johanna Mudd effective August 20 thru September 21, 2018

K. Approval of Unpaid Leave for Wayne Sickles effective August 20 thru September 30, 2018

L. Approval of Lebanon Police Department Agreement for Officer Bill Walsh

M. Approval of Board Resolution to Provide Funding Support to KSBA to Represent Board before the Public Service Commission

N. Approval of Memo of Understanding with Lincoln Trail District Health Department to Provide Checkpoints Teen Driving Program

VIII. Acknowledgement of Personnel Actions (Attachment #4)

IX. Adjournment

Attachment #2

# Marion County Public Schools: Where We ...



**August 9, 2018** 

- Jumpstart
- New Staff Breakfast
- Leadership 365
- End of Summer Dream Academy
- Presentations- KASA, KYTALK
- Student Ambassador Retreat
- Young Leaders Conference
- NKU STEM professional learning
- MCPS Preschool 140 students
- Chromebooks deployed for grades 8-12
- Expansion of SRO
- Online registration update
- CKEC guided reading professional learning (K-2)
- Dolly Parton-653 active
- Leader-in-Me continues at CES, GES, LES & MCMS
- Student Leadership Challenge @ MCKA
- Drug Awareness Campaign for 9th and 10th grade
- SBDM trainings completed
- Professional Learning/Opening Day-Aug 6

- New Skills for Youth grant update
- Meeting with Ky Workforce Center
- 2 days of Success Ready completed
- Guaranteed Viable
   Curriculum Planning days

# **OPPORTUNITY**

- Student Jump Start August 1st grades 6-10 Staff Work Day (O)
- New Staff Breakfast sponsored by Rotary Club July 19 (O)
- Leadership 365 held July 13th & July 17th (O)
- End of Summer Dream Academy Celebration, July 18th 5-7PM at Graham Memorial Park (O)
- Mrs. Newcome presented at KASA with other administrators across Kentucky about The Leadership Challenge resource (O)
- Dana Thomas and LeAnn Mattingly presented at the Kentucky Talk conference on the districts Live Scoring Protocol (O)
- Dana Thomas presented at KASA with Hope Street on the new teacher mentoring project (O)
- Student Ambassador retreat planned for September (O)
- Young Leaders Conference, March 9, 2019 (O)

#### **ACCESS**

- Northern Ky. University conducted a Science Technology Engineering & Math (STEM) training with middle school science and STEM teachers (A)
- MCPS Preschool 140 students (A)
- Update on the Expansion of School Resource Officer Program (A)
- Chromebooks have been handed out to students in grades 8-12 (1,240 chromebooks) (A)
- Online Registration Update (A)

# **EQUITY**

- CKEC Guided Reading Professional Learning K-2 all teachers in district regular/special ed/special programs
- Books for Babies continues to expand through our partnership with the M.C. Public Library, Friends of the Library, & the *Dolly Parton Imagination Library*. Every child, every month, from <u>birth to age five</u> receives a new book at their home. To date, the program has <u>653</u> active members and <u>155</u> kids have graduated. (E)
- Leader-in-Me continuation at CES, GES, LES, MCMS (E)
- Student Leadership Challenge for all MCKA Students (E)
- Drug Awareness Campaign for MCHS; Too Good for Drugs curriculum for 9th & 10th grade students through partnership with Communicare and Lincoln Trail (E)
- Marion Co. Educator Support Program (MC-ESP) teacher mentorship program kicked off on August 7th (E)
- SBDM trainings have been completed for new and experienced members (E)

Professional Learning/Opening Day for Staff, August 6th (E)

# **SUCCESS READY**

- New Skills for Youth Grant Update
- Meeting today with Josh Williams from the Ky. Chamber Workforce Center for piloting a statewide program for strategies to help employers conduct real time labor demand projections for critical business functions (SR)
- 2 days of success ready days completed with 172 add'l success ready days;
   7 weeks till Fall Break
- Guaranteed Viable Curriculum planning days occurred for grade level teams (SR)

AHachment #3

# 2018-2019 High School Extended Days/Supplement Marion County Public Schools

High School:	Extended Days	Supplement
Principal	53	29%
Assistant Principal	35	13%
Counselor	35	N/A
ATC Principal	53	25%
Media Specialist	15	N/A
Vocational Agriculture	53	N/A
Family Consumer Science	5	N/A
Technology Education Instructor	5	N/A
JROTC Jr. Instructor	53	N/A
JROTC Sr. Instructor	53	N/A
Perkins Grant Facilitator (grant funded)		\$1,000
TEDS Coordinator (grant funded)		\$1,500
MCESP Teacher Mentor		\$1,000
Head Football Coach	N/A	\$8,105
Assistant Football Coaches (5)	N/A	\$4,323
Head Basketball Coach - Boys	N/A	\$8,105
Assistant Basketball Coaches - Boys (2)	N/A	\$4,323
Head Basketball Coach - Girls	N/A	\$8,105
Assistant Basketball Coaches - Girls (2)	N/A	\$4,323
Band Director	N/A	\$8,105
Band Assistant #1	N/A	\$3,242
Band Assistant #2	N/A	\$1,263
Head Baseball Coach	N/A	\$2,702
Assistant Baseball - Coach	N/A	\$1,621
Freshman Baseball	N/A	\$1,364
Head Softball Coach	N/A	\$2,702
Assistant Softball Coach	N/A	\$1,621
Freshman Softball	N/A	\$1,364
Head Track & Field Coach - Boys	N/A	\$2,702
Head Track & Field Coach - Girls	N/A	\$2,702
Assistant Track & Field Coach - Boys/Girls	N/A	\$1,621
Head Cheerleading Sponsor	N/A	\$2,702
Assistant Cheerleading Sponsor	N/A	\$1,621
Head Soccer Coach - Boys	N/A	\$2,702
Assistant Soccer Coach - Boys	N/A	\$1,621
Head Soccer Coach - Girls	N/A	\$2,702
Assistant Soccer Coach - Girls	N/A	\$1,621
Head Swimming Coach	N/A	\$2,161
Assistant Swimming Coach	N/A	\$1,351
Head Volleyball Coach	N/A	\$2,702
Assistant Volleyball Coach (2)	N/A	\$1,621

Attachment#4

# Marion County Board of Education August 9, 2018

#### Certified

- Acknowledgement of Eric King's retirement as principal at the Hugh C. Spalding Academy, effective November 1, 2018.
- Acceptance of Melissa Christerson's resignation as a teacher at Marion County Middle School, effective July 24, 2018.
- Appointment of Todd Farmer as a substitute administrator for the district on an as needed basis, effective August 8, 2018.
- Appointment of Elyssa Holt as an art teacher at Marion County Middle School, effective August 6, 2018.
- Appointment of Paula Walston as assistant principal at Lebanon Elementary School, effective August 1, 2018.
- Appointment of Katherine Gordon as a part-time speech therapist (.2 position) for Marion County Public Schools to serve students at St. Augustine Elementary School, effective August 1, 2018.
- Appointment of Beth Bland as an ECE instructor at Lebanon Elementary School, effective August 1, 2018.
- Appointment of Angela Owen as a part-time reading specialist (.3 position) for Marion County Public Schools to serve students at St. Augustine Elementary School, effective August 1, 2018.
- Appointment of Richard Buckler as a social studies teacher at Marion County Knight Academy, effective July 24, 2018.
- Appointment of Tonia Bireley as an ELA teacher at Marion County Knight Academy, effective July 24, 2018.
- Appointment of Tyler Campbell as an ECE teacher at Marion County Knight Academy, effective July 24, 2018.
- Appointment of Timothy Scott Moore as a math teacher at Marion County Middle School, effective July 12, 2018.
- Appointment of Kristin Sexton as a biology teacher at Marion County High School, effective July 1, 2018.
- Approval of the following individuals as certified substitute teachers for the 2018-19 school year: Elizabeth Barlow, Charlotte Benningfield, Jan Bradshaw, Rachel Crowell, Mary Crum, Mary Edelen, James Evans, Kelli Evans, Jarrod Fenwick, Patricia Gaddie, Susan Garrett, Lou Ann George, Katherine Gordon, Francis Hamilton, Angela Holt, Theresa Hughes, Georgietta Johnson, Robin Johnson, Julia Jones, Gail King, Freddie Leathers, Thomas Lynch, Danny Marks, Pam Marks, Fred Marlowe, Joyce Mattingly, Brenda McIlvoy, Josh McKay, Benita Nally, John Nelson, Mary Jane O'Bryan, Betty O'Daniel, Angela Owen, Jackie Owen, Janet Owen, Linda Owens, Tana Penn, Eugenia Proctor, Patricia Reed, Mitzi Reynolds, Melissa Russell, Bonnie Smothers, Deborah Spalding, Beverly Thomas, Jennifer Thompson, Mary Tillman, Perri Warren, Lucinda Williams, Mary Wimsatt and Joan Wood.
- Approval of the following individuals as emergency certified substitute teachers for the 2018-19 school year: Brenda Bault, Madison Cassidy, Emily Fenwick, Elizabeth Flanagan, Emily Florence, Shawn Gaither, Terrell Gerton, Mary-Katherine Goodwin, Tina Hartley, Kelly Hays, Elyssa Holt, Kaleb Ibarra, Sheila Johnson, Fanny Lambe, Clara

# Marion County Board of Education August 9, 2018

Logsdon, Michael Martin, Derek Meyers, Jessica Sidebottom, Noah Swenki, Elizabeth Wallen, Kim Wittekind, and William Webb.

- Acknowledgement of leave of absence for Johanna Mudd effective August 1, 2018.
- Acknowledgement of leave of absence for Jamie Smothers, effective August 1, 2018.

#### Classified

- Re-employment of John Sparrow as adult education instructor for the 2018-19 school year, effective July 1, 2018.
- Re-employment of Martha Spalding as family literacy instructor for the 2018-19 school year, effective July 1, 2018.
- Assignment of Taylor Hardin as an instructional assistant at Marion County High School, effective July 24, 2018.
- Assignment of Taylor Navarrette as an instructional assistant at Marion County High School, effective July 24, 2018.
- Acceptance of Taylor Navarrette's resignation as an instructional assistant at Marion County High School, effective July 30, 2018.
- Acceptance of Cristi Thompson's resignation as an instructional assistant at West Marion Elementary School, effective August 6, 2018.
- Acceptance of Ashley Morgan's resignation as an instructional assistant at Marion County Middle School, effective August 2, 2018.
- Appointment of Patricia Bailey Miles as an instructional assistant at West Marion Elementary School, effective August 6, 2018.
- Appointment of Jimmy May as a part-time custodian (2 hours per day) at Calvary Elementary School, effective August 8, 2018.
- Appointment of Carolyn Cox as an instructional assistant for 5.5 hours per day at Calvary Elementary School, effective August 1, 2018.
- Acceptance of Tina Craig's resignation as an instructional assistant at Marion County Middle School, effective July 31, 2018.
- Appointment of Tina Craig as an instructional assistant at Lebanon Elementary School, effective August 1, 2018.
- Acceptance of Kim Ford's resignation as an instructional assistant at Lebanon Elementary School, effective July 12, 2018.
- Appointment of Kim Ford as an instructional assistant at Glasscock Elementary School, effective July 13, 2018.
- Appointment of Loretta Bates as an instructional assistant at Glasscock Elementary School, effective August 1, 2018.
- Appointment of Ann-Rachelle Newton as an instructional assistant at Glasscock Elementary School, effective August 1, 2018.
- Appointment of Gwen Means-Tonge as an instructional assistant at Glasscock Elementary School, effective August 1, 2018.
- Appointment of Rebecca Tungate as a district bus driver's assistant, effective August 1, 2018.
- Appointment of Connie Jo Shewmaker as a district bus driver assistant, effective August 1, 2018.

# Marion County Board of Education August 9, 2018

- Acceptance of Erin Benton's resignation as girls JV soccer at Marion County High School, effective August 3, 2018.
- Appointment of Osvaldo Cruz as assistant boys soccer coach at Marion County High School, effective August 3, 2018.
- Appointment of Emily Veatch as assistant cheerleading coach at Marion County High School, effective August 3, 2018.
- Appointment of Harry Van Why as head boys/girls cross country coach at Marion County High School, effective August 3, 2018.
- Appointment of Brianna Morris as a FRYSC student worker at Glasscock Elementary School and Calvary Elementary School, effective July 2, 2018.
- Acknowledgement of leave of absence for Wayne Sickles effective August 1, 2018.
- Appointment of Jessica Lyvers as a district substitute bus driver, effective July 26, 2018.
- Approval of the following individuals as substitute instructional assistants for the 2018-19 school year: Alexandria Abell, Vickie Bailey, Nancy Baker, Kim Bell, Phyllis Bell, Patricia Blandford, Kathy Blandford, Tammy Burchett, Sheryl Clark, Barbie Essex, Jessica Fisher, Erica Furman, Samantha Gardner, Terrell Gerton, Ronisha Gowdy, Melinda Hamilton, Jessica Hayden, Kaleb Ibarra, Alina Lee, Jessica Lyvers, Kendra Lyvers, Haley Mattingly, Laura Mattingly, Helen McKay, Karla O'Daniel, Margaret Osborne, Tammy Perkins, Charlena Price, Paula Reynolds, Laura Riggs, Linda Settles, Amber Snyder, Elizabeth Spalding, Margaret Spalding, Andrea Spalding, Casey Spalding, Sheila Wiser and Emily Zink.
- Approval of the following individuals as substitute cook/bakers for the 2018-19 school year: Ruby Ballard, Kim Bell, Victoria Brady, Benita Clark, Regina Ewing, Jacqueline Flanagan, Erica Furman, Lisa Gabehart, Kathy Gribbins, Virginia Hardin, Brittany Hays, Gwendolyn Mattingly, Jennifer Mattingly, Katrinka Purdom, Cathy Sparrow, Rachel Stevenson, Katina Thompson, Susan Tungate, Martina Wible, and Juanita Wise.
- Approval of the following individuals as substitute bus drivers for the 2018-19 school year: Barney Bishop, Michael Clark, Ricky Courtwright, Dale Dorsey and Alice Tungate.
- Approval of the following individuals as substitute bus monitors for the 2018-19 school year: Carol Bishop, Laura Buckman, Cecelia Osbourne, Tina Thompson, Carrie Vazquez and William Wheeler.
- Approval of the following individuals as substitute custodians for the 2018-19 school year: Anita Elder, Thomas McIlvoy, Ernie Robinson and Carrie Vazquez.