**Covington Board of Education**

**MINUTES ~ Regular Meeting**

August 30, 2018

5:00 PM

25 E. 7th Street, Covington, Kentucky 41011

**I. Call to Order**

Ms. April Brockhoff, Board Chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:00 PM:**

Present Board Members:

Mr. Jerry Avery

Ms. Julie Geisen Scheper

Ms. Glenda Huff

Ms. April Brockhoff

Absent Board Members:

Mr. Tom Wherry

**Motion Passed 083018\_01:**  The Covington Board of Education made a motion to excuse Tom Wherry from the August 30, 2018 Regular Board meeting passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

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| Mr. Jerry Avery  | Yes  |
| Ms. Julie Geisen Scheper  | Yes  |
| Ms. Glenda Huff  | Yes  |
| Mr. Tom Wherry  | Absent  |
| Ms. April Brockhoff  | Yes  |

**Motion Passed 083018\_02:**  April Brockhoff, Board Chair, requested to move informational agenda items; 4 and 5 to the first agenda item out of respect of time for student speaker, Areion Calhoun, who will be speaking on behalf of her WorkForce experience passed with a motion by Ms. April Brockhoff and a second by Ms. Julie Geisen Scheper.

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| Mr. Jerry Avery  | Yes  |
| Ms. Julie Geisen Scheper  | Yes  |
| Ms. Glenda Huff  | Yes  |
| Mr. Tom Wherry  | Absent  |
| Ms. April Brockhoff  | Yes  |

**III. Pledge of Allegiance**

The Board of Education led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Ms. April Brockhoff, Board Chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the board.

**VI. District Recognition and Presentations**

No District Recognition or Presentations.

**VII. Informational Items**

**1. Personnel Actions**

Mr. Eric Neff, Director of Personnel introduced the Personnel Actions as an informational item. The personnel actions listed on the exhibit have taken place since the board meeting of July 26, 2018.

**2. National Clearinghouse Student Tracker Report**

Mr. Bill Grein, Secondary Director, provided the National Clearinghouse Student Tracker report. National Student Clearinghouse Student Tracker for High Schools aggregated report tracks Holmes High School 2017 graduating seniors to post-secondary enrollment in all two and four year institutions around the country. There was an increase in percent of students enrolled in college the fall immediately after high school by 5%. An 18% increase of students enrolled in college the fall immediately after high school by private institutions.

**3. Nutrition Services 2017-2018 Report**

Dr. Janice Wilkerson, Assistant Superintendent, on behalf of Taryn Stewart, Director of Nutritional Services provided the Nutrition Services 2017-2018 Report. The report highlighted the services that is provided by their department and the behind the scenes day to day tasks that the department facilitates.

**4. Youthbuild Memorandum of Understanding and Youthbuild 2017-2018 Overview**

Mr. Ken Kippenbrock, Director of Pupil Personnel presented the Youthbuild Memorandum of Understanding (MOU) and 2017-2018 overview of the program. Two students are set to start YouthBuild in September of 2018. The YouthBuild MOU will be brought back to the board for approval on September 13, 2018.

**5. Brighton Center Workforce Development Update & Memorandum of Understanding**

Ken Kippenbrock, Director of Pupil Personnel gave an update on the Brighton Center Workforce Development program and reviewed the annual Memorandum of Understanding (MOU). This program serves as an alternative for students who have not been successful in the traditional school setting, or other alternative programs. Areion Calhoun, student that participated in the WorkForce program gave the board her success story. Ms. Calhoun went through the program and has now accepted a job at St. Elizabeth Hospital as a medical assistant. Her next step is taking classes at Gateway and her future goal is to become a registered nurse. WorkForce helped Ms. Calhoun give her the skills she needed to pursue a career. There are no changes from the MOU from last year. The MOU will be brought back to the board for approval at the next regular meeting on September 13, 2018.

**6. Brighton Center Memorandum of Understanding with Holmes Middle School**

Mr. Tom Haggard, Covington Partners, provided the annual Memorandum of Understanding (MOU) with Brighton Center and Holmes Middle School. The agreement between the Brighton Center and Holmes Middle School will promote students in the Youth Leadership Development program to increase grades and school attendance. Covington Independent Schools, through 21st Century Community Learning Center Grant, will provide funds in the amount of $2,000.00 to Brighton Center, Inc. towards cost of Youth Leadership Development program services held at Holmes Middle School after hours. This will be paid in on installment of $2,000.00 by October 30, 2018. The item will be brought back to the board for approval on September 13, 2018.

**7. CIPS 2018-2019 Salary Schedule ~ Page 3 Step Increase**

Mr. Eric Neff, Director of Personnel introduced as an informational item the board approved salary schedule for 2018-2019 with the 1% state raise and the addition of step 10 on page 3. This step increase was not included in the Board of Education approved 2018-2019 salary schedule on August 9, 2018. This item will be brought back to the board for approval on September 13, 2018.

**8. School Based Decision Making Council Questions**

The board members reviewed the School Based Decision Making Council Questions for the 2018-2019 board meetings. Prior to the meeting board members; Glenda Huff, Julie Geisen Scheper and Tom Wherry made a few revision suggestions. All board members agreed to the revisions. The questions will be updated with the suggested corrections and presented to the schools to prepare for their school assigned board meetings.

**VIII. Report of the Treasurer**

**9. Monthly Financial Report ~ July FY2019**

**Motion Passed 083018\_03:**  The Covington Board of Education approves the Monthly Financial Report ~ July FY2019 passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

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| Mr. Jerry Avery  | Yes  |
| Ms. Julie Geisen Scheper  | Yes  |
| Ms. Glenda Huff  | Yes  |
| Mr. Tom Wherry  | Absent  |
| Ms. April Brockhoff  | Yes  |

**10. Warrant Expenditure Report**

**Motion Passed 083018\_04:**  The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

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| Mr. Jerry Avery  | Yes  |
| Ms. Julie Geisen Scheper  | Yes  |
| Ms. Glenda Huff  | Yes  |
| Mr. Tom Wherry  | Absent  |
| Ms. April Brockhoff  | Yes  |

**11. Adoption of the Tax Rate(s) for the 2018-2019 School Year**

**Motion Passed 083018\_05:**  The Covington Board of Education approves the Tax Rate(s) for the 2018-2019 School Year passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

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| Mr. Jerry Avery  | Yes  |
| Ms. Julie Geisen Scheper  | Yes  |
| Ms. Glenda Huff  | Yes  |
| Mr. Tom Wherry  | Absent  |
| Ms. April Brockhoff  | Yes  |

**IX. Consent Agenda**

**Motion Passed 083018\_06:**  The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

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| Mr. Jerry Avery  | Yes  |
| Ms. Julie Geisen Scheper  | Yes  |
| Ms. Glenda Huff  | Yes  |
| Mr. Tom Wherry  | Absent  |
| Ms. April Brockhoff  | Yes  |

**12. Sixth District Fundraiser ~ Spirit Wear**

**13. Sixth District Fundraiser ~ Popcorn Friday**

**14. Sixth District Fundraiser ~ Parents Night Out**

**15. Minutes of Regular Board Meeting ~ August 9, 2018**

**X. Individual Approval Agenda Items**

**16. District Facility Plan Hearing Report**

**Motion Passed 083018\_07:**  The Covington Board of Education approves the District Facility Plan Hearing Report passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

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| Mr. Jerry Avery  | Yes  |
| Ms. Julie Geisen Scheper  | Yes  |
| Ms. Glenda Huff  | Yes  |
| Mr. Tom Wherry  | Absent  |
| Ms. April Brockhoff  | Yes  |

**17. Conversion of Two Head Teachers to School Administrative Managers (SAM)**

**Motion Passed to Table the item 083018\_08:**  The Covington Board of Education requested more time and information before they will consider approving the Conversion of Two Head Teachers to School Administrative Managers (SAM), it was recommended to table the item until the next board meeting on September 13, 2018 passed with a motion by Ms. Glenda Huff and a second by Ms. April Brockhoff.

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| Mr. Jerry Avery  | Yes  |
| Ms. Julie Geisen Scheper  | Yes  |
| Ms. Glenda Huff  | Yes  |
| Mr. Tom Wherry  | Absent  |
| Ms. April Brockhoff  | Yes  |

**18. Guided Reading Resources Purchase Proposals ~ Teacher Created Materials and Pioneer Valley Books**

**Motion Passed 083018\_09:**  The Covington Board of Education approved the Guided Reading Resources Purchase Proposals-Teacher Created Materials and Pioneer Valley Books passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

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| Mr. Jerry Avery  | Yes  |
| Ms. Julie Geisen Scheper  | Yes  |
| Ms. Glenda Huff  | Yes  |
| Mr. Tom Wherry  | Absent  |
| Ms. April Brockhoff  | Yes  |

**XI. Addendum Agenda**

**19. Emergency Certified Full-Time Teacher ~ Ashmore, Sarah**

**Motion Passed 083018\_10:**  The Covington Board of Education approves the Emergency Certified Full-Time Teacher ~ Sarah Ashmore passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

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| Mr. Jerry Avery  | Yes  |
| Ms. Julie Geisen Scheper  | Yes  |
| Ms. Glenda Huff  | Yes  |
| Mr. Tom Wherry  | Absent  |
| Ms. April Brockhoff  | Yes  |

**XII. Report of the Attorney**

No report from the attorney, Mary Ann Stewart.

**XIV. Upcoming Events**

September 3 ~ Schools Closed, Labor Day

September 6 ~ LES Volunteer Orientation, 5 p.m.

September 6 ~ LES Parent Information Night, 5:30 p.m.

September 10 ~ Month 1 Attendance Ends

September 13 ~ HMS SBDM Meeting, 4 p.m.

September 13 ~ Board Meeting @ Glenn O. Swing, 6 p.m.

September 14 ~ JGC Bullying Prevention Parade, 9:30 - 10:00 a.m.

September 24 ~ LES Scholastic Book Fair Week

September 25 ~ LES Family Literacy Night, 5:30 p.m. - 7 p.m.

Fall Sports Schedules are listed on the District Calendar. If you need access to the District Calendar, see Becky.

**XV. Executive Session**

No Executive Session requested.

**XVI. Adjournment**

The Board made a consensus to adjourn at 6:36 p.m.

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Chairperson

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Superintendent