

Breathitt County Schools

August 28, 2018

Action Plan Update

1. Status Update

The Breathitt County Board of Education has worked to increase the contingency from 2% to 12% through raising revenue, efficient use of funds, and intentional processes to ensure expenditures are reasonable and necessary. The district has received clean financial audits and has successfully sought multiple grants to support student learning: Striving Readers grant, Novice Reduction, Steele Reese at MRC, and New Skills for Youth.

Additionally, the reconfiguration of schools to add grades 7-8 to Breathitt High School has enabled the district to enhance opportunity and access for middle and high school students. Students are able to enroll in CTE courses, arts & humanities courses, advanced placement courses to which they had not previously had access

Safety and security measures include the hiring of School Resource Officer and the approval of the building of security vestibules. Emergency management plans have been updated in conjunction with community agencies. All schools are participating with the ABRI (Academic and Behavior Response to Intervention) initiative.

All central office departments are working on the 2018-2019 30/60/90-day action plans. Student enrollment is at 1737 and is down 14 students. Current attendance is at 96 percent. Staff placements/allocations are being reviewed with board policies to ensure students needs are being met.

Academic achievement--The district makes data-driven decisions. Science curriculum and pacing guides has been developed for grades K-6. Additionally, reading curriculum and strategy work has shown promise with student academic achievement. Additionally, students engage in goal setting and have a conversational knowledge of where they are and what steps will be taken to promote growth. In collaboration with KDE, district has utilized Novice Reduction grants to support student learning needs.

The district works to leverage technology to support student learning and efficiency. 1,200 Chromebooks have been deployed, and that deployment is being sustained. New networking equipment, Wi-Fi, and interactive panels have been introduced into the learning environment to create a meaningful learning experience for students and staff.

Work with architect on construction projects: security vestibules, SMS Roofline, HTS Chiller, Central Office HVAC, bleachers for the high school and Area Technology Center.

Transportation has reduced the number of routes (2012: 38, 2017: 33, 2018: 30).

2. Action Strategies Completion

District Facilities Plan - working with KDE on an amendment to the District Facilities Plan

(LPC committee/KDE Review).

The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Some board members are scheduled to attend the upcoming regional KSBA trainings.

KASA provided new superintendent training. Communication reports have been completed. Superintendent capstone has been presented to the board. Superintendent has completed the required training.

Grant work: Striving Readers Grant, New Gear Up Application, Title IV Grant, Novice Reduction, and New Youth Skills. SLD funding for technology funding.

All schools have been upgraded to 10GB wide area network connection. The Breathitt Regional Juvenile Detention Center was added.. Tech team continues to transition JDC/CLEP students and staff to our network. Many regulations to follow.

A 30-60-90 Action Plans are being reviewed/updated via Google Sheets; Instruction, Governance and Operations - for the Central Office Leadership Team, Maintenance, Technology, Athletics and 7-12 reconfiguration.

7-12 Transition activities for the 2018-2019 School Year are being carried out.

All required state and federal reports have been completed.

Servant Leadership - we served lunch to all staff on August 7th.

Good community participation with Open House at each school. Device rollouts have taken place at MRC, HTS, LBJ, and BHS.

NexGen Students are signed up for classes and devices have been rolled out.

3. Action Strategies Deficiencies

Declining enrollment. SAAR Report ADA decline of 82 students (2017-2018).

Walkthrough data validates the need for additional training and support in many areas of instruction for the majority of teachers in the district. Planning has started professional development.

Facilities - District Facilities Plan shows \$66.3 million dollars of need. Current bonding potential is over 10 million dollars. Maintenance/custodian tools to increase efficiency

Technology upgrades are needed to keep up with the demands of the students and teachers.

A5/A6 Schools (closing of the Residential Treatment Center, changes in the Cadet Leadership Program and enrollment)

District communication plan needs updating and implemented to maximize resources.

4. Action Strategies - Additions

A new 30-60-90 Action Plan for the upcoming school year has been created via Google Sheets; Governance and Operations for the Central Office Leadership Team, dates are being established, and work will begin on the plan.

Central Office Leadership Team and Principal Meeting dates are being planned for the 2018-2019.

Partnership with DJJ to open the Breathitt Residential Day Treatment Center,

ABRI and PBIS meetings are being conducted.

Strategic Planning meeting is being planned to revise board goals.

Ten interactive boards have been installed for the High School, along with 500 replacement student Chromebooks for sustainability.

Board has 6 approved BG1(s) for ongoing facilities projects; Area Technology Center, Security Vestibules at BHS, MRC and HTS, SMS Roof Line, Chiller at HTS, New Bleachers for the High School Gymnasium, and HVAC at Board of Education.

New Facility and Technology Director is reviewing and improving current processes and systems.

New Curriculum/Instruction Director is reviewing and improving the current instructional processes.