

Drug Testing of Student Athletes

DRUG-TESTING ADMINISTRATIVE PROCEDURES

1. Prior to attending tryouts for an athletic team, the student participant and his/her parent/guardian must read Policy 09.313 and must ACKNOWLEDGE, IN WRITING, THAT THEY HAVE READ THE POLICY AND PROCEDURES, UNDERSTAND THE POLICY AND PROCEDURES, AND AGREE TO BE BOUND BY THE TERMS AND CONDITIONS CONTAINED IN THE POLICY AND PROCEDURES. The student participant and his/her parent/guardian must also sign the Student and Parent/Guardian Consent to Perform Urinalysis for Drug Testing form before the student will be permitted to try out for any athletic team.
2. Prior to giving a urine specimen, each student participant shall complete both a Medical History Form (which shall include disclosure of all prescription drugs currently taken) and a Consent to Test and Chain of Custody Form. The forms shall identify the student participant only by a confidential number and shall be placed in a sealed package, which shall be forwarded to the testing laboratory with the urine specimen.
3. Testing shall be done at the following times: All student athletes participating in the testing shall be subject to random testing at any time between the student's selection to the athletic team and the date of the last game of the season for the athletic team.
4. The collection of urine specimen for the random testing shall be conducted on the school campus.
5. The testing laboratory approved by the Board shall determine which student participants are to be tested by the random drawing of names from all student participants.
6. Collection procedures for urine specimen shall be developed, maintained, and administered by the testing laboratory in an effort to minimize any intrusion or embarrassment for each student, to ensure the proper identification of students and the student's specimen, to minimize the likelihood of the adulteration of a urine specimen, and to maintain complete confidentiality of test results. To that end, the procedure will require:
 - A. The presence of a coach of the athletic team or the Principal/Assistant Principal immediately prior to the collection process to ensure proper student identification.
 - B. The presence of one (1) or more representatives of the testing laboratory when the specimen is taken.
 - C. The testing laboratory shall provide each student present for the collection process a receptacle for the collection of urine. The student shall be permitted absolute privacy during the collection process.
 - D. Immediately prior to entering the private bathroom facility utilized for the collection process, the student shall be required to leave all personal belongings (including jackets, purses, book bags, pocket contents, etc.) in the custody of the school representatives present for student identification.

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- E. Prior to the student entering the private bathroom facility utilized for the collection process, the testing laboratory shall treat water in the private bathroom facility with a coloring substance (frequently referred to by testing laboratories as “bluing the water”) to prevent a student from attempting to dilute or otherwise adulterate the urine specimen.
7. All scientific analyses of the collected specimen shall be conducted by the professional testing laboratory. Each specimen shall initially be tested by the testing laboratory using a highly accurate immunoassay technique (EMIT). Initial positive results must be confirmed by gas chromatography/mass spectrometry (GC/MS). If the initial presumptive positive result is not confirmed by the GC/MS technique, the test shall be deemed to be negative. Only after the GC/MS confirmation shall a test result be reported as positive.
 8. A portion of each urine specimen given by each student participant shall be preserved by the testing laboratory for at least six (6) months.
 9. Written confirmation of all test results shall be forwarded by the testing laboratory to the District Office Coordinator and the Principal who shall provide the results (negative and positive) to the Head Coach, the student, and the parent/guardian of the student tested, if the student is under the age of 18. The testing laboratory shall not provide the test results verbally. All test results are confidential and shall be maintained in the Principal’s Office under the strictest security. The laboratory shall re-test if there is a positive first tests as described in Number 7 of this section. If these two (2) tests are in conflict, the results shall be deemed negative.
 10. In the event that a student participant’s urine specimen produces a positive result, the Principal and Head Coach shall meet with the student participant and the student’s parent/guardian, if the student is under the age of 18, to disclose and discuss the test results. At this meeting the student shall be advised of his/her procedural rights.
 11. Any student participant who has tested positive or the student’s parent/guardian, if the student is under the age of 18, may contest the test result by informing the Principal of his/her wish to have a hearing with the Principal within seventy-two (72) hours of receipt of notice of the positive test result. The student and parent/guardian shall be entitled to present any evidence s/he desires to defend the charge of violation of this policy prior to implementation of sanctions. The Principal may require written documentation (such as a doctor’s statement) of any evidence the student may wish to present that the student feels may have affected the test results. Failure to present written documentation to support the student’s defense of the case shall result in the student being subject to the sanctions provided in this policy for a positive test result. Any further laboratory analysis shall be conducted with the student participant’s remaining urine specimen preserved by the testing laboratory. A final decision of the Principal shall come within five (5) days of receiving notice to contest the test results.

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12. The final determination of the student participant's eligibility shall be made at the school level by the Principal.
13. If the student chooses to appeal the decision of the Principal, the student shall appeal it to the Superintendent of Schools within three (3) days of the decision of the Principal, by filing a written notice of appeal with the Superintendent of Schools who will render a final decision within five (5) days of the filing of the notice of appeal.
14. As a condition of participation in the athletic activity, if the student is 18 years of age or will turn 18 years of age during the sports season, the student must agree to release all test materials to his/her parents/guardians.
15. One (1) year after the student turns 18 years or older or one (1) year after the student's graduation, whichever is later, all records in regard to this policy concerning each student participant shall be destroyed; and at no time shall these results or records be placed in the student's academic file or be voluntarily turned over to any law-enforcement agency, or used for any purpose other than those stated herein.

I hereby acknowledge that I have read the Drug Testing of Student Athletes policy and procedures, that I understand the policy and procedures, and that I agree to be bound by the terms and conditions contained in the policy and procedures.

Parent/Guardian's Signature

Date

Student's Signature

Date

Review/Revised:1/27/05