



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of August 07, 2018

Regular Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, August 07, 2018

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter
Mr. Chris Brady
Mr. Benjamin Gies
Dr. Chris Kolb

Vice-Chair Lisa Willner
Mrs. Linda Duncan
Mrs. Stephanie Horne

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP
Angie Gilpin, Assistant Secretary to the Board

Enter into Executive Session per KRS 61.810(1)(e)

The Board entered executive session at 3:34 p.m.

Order #2018-167 - Motion Passed: A motion that the Board of Education enter executive session for the purpose of discussions related to collective bargaining negotiations passed with a motion by Dr. Christopher Kolb and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Adjourn from Executive Session

The Board adjourned executive session and returned to open session at 4:04 p.m. No action was taken.

Order #2018-168 - Motion Passed: A motion that the Board of Education adjourn executive session and return to open session passed with a motion by Mr. Benjamin Gies and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Enter into Executive Session per KRS 61.810(1)(c)

The Board entered a second executive session at 4:05 p.m.

Order #2018-169 - Motion Passed: A motion that the Board of Education enter executive session for the purpose of discussions regarding pending litigation passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Adjourn from Executive Session

The Board adjourned executive session and returned to open session at 5:32 p.m. No action was taken.

Order #2018-170 - Motion Passed: A motion that the Board of Education adjourn executive session and return to open session passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

WORK SESSIONS

At approximately 5:30 p.m. the Board held a work session to discuss the Platform for Backpack of Success Skills.

REGULAR MEETING

Chair Porter called the August 07, 2018, Regular Meeting of the Board of Education to order at 7:05 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

II.A. Vision Statement

The vision statement was read by Mr. Gies.

III. Recognitions and Resolutions

Order #2018-171 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for August 7, 2018. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

III.A. Recognition of New Principals and Principals with New School Assignments

IV. Recommendation for Approval of Meeting Agenda

Chair Porter announced that she received requests for revisions to the meeting agenda. First, move the action item regarding the *Adoption of a Resolution Supporting the Expansion of an In-House Security Team in Jefferson County Public Schools* to an additional information item. She asked Dr. Pollio to explain the rationale for the move.

He stated the he will present the resolution at the next Board meeting. "We are committed to doing this. You will hear how it is best-practice across this nation in almost every peer-district that we have, and we will continue the process of developing that. But, we do want to answer all questions and be clear, as there is some misinformation that has been published recently and we want to be clear about that. So, we would like to have an information item today, answer all your questions and bring back the resolution on the 28th of August."

Chair Porter then asked the Board to consider revising consent item XI.P. to change the wording to say: *Recommendation for Approval of 2018-19 Salary Schedules and Salary Placement Rules*.

Dr. Kolb asked the Board if there is any interest in revising consent item XI.W. by waiving the second reading on the charter school policies. Mr. Brady advised that Board policy requires a second reading on policies unless it is an emergency. Both agreed that the policy could wait and there was no need to revise the agenda for this item.

There were no other requests for revisions to the agenda.

Order #2018-172 - Motion Passed: A motion that the Board of Education approve the agenda for August 7, 2018, with the following amendments: move action item IX.B. *Adoption of a Resolution Supporting the Expansion of an In-House Security Team in Jefferson County Public Schools* to X.B. as an information item; and revise consent item XI.P. to read: *Recommendation for Approval of 2018-19 Salary Schedules and Salary Placement Rules*, passed with a motion by Mr. Benjamin Gies and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2018-173 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the July 24, 2018, regular meeting. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

VI. Superintendent's Report

Dr. Pollio began his report by discussing preparations for the start of school which he stated are now in overdrive. He highlighted the recent JCPS Leadership Kickoff and said: "We believe this year is going to be the foundation for years to come." He announced great news on his employee-scholarship initiative which will benefit JCPS students. As of today, more than \$68,000 has been raised by employees for the scholarship fund. He expressed inspiration as he discussed the DuBois Academy Tie and Jacket Ceremony. He then recognized Principal Robert Gunn for his work thus far. He continued by reporting on the District's school turnaround work. Next, Dr. Pollio briefly detailed the resolution supporting the expansion of a JCPS in-house security team, he stated that the District is in the initial stages of the process. He explained that the resolution has been moved to an information item because, "We want to be very clear about what we do." He concluded his report by expressing excitement for the new school year and announced that he will be visiting nine schools on the first day.

VII. Persons Requesting to Address the Board Regarding Action, Information, or Consent Items

Carla Wallace, Leslie Miller-Rivas, and Dr. Cherie Dawson-Edward addressed the Board and discussed the negative impact of SROs in schools. Chris Harmer discussed the amendment to the charter of the Audit and Risk Management Advisory Committee.

VIII. Persons Requesting to Address the Board Regarding Non-Agenda Items

Shelby Lanier and Rob Mattheu addressed the Board and urged them to turn down the state's offer of settlement. PTA President Autumn Neagle discussed the PTA, the state takeover, and membership.

IX. Action Items

IX.A. Recommendation for Approval of Agreement with the Jefferson County Teachers Association for the Term of July 1, 2018, Through June 30, 2023

Dr. Pollio introduced this item and detailed major changes. Chief Financial Officer Cordelia Hardin, Chief of Human Resources James Adams, and Employment and Labor Attorney Tyson Gorman highlighted key provisions within the agreement. Each Board member had an opportunity to comment and ask questions. Dr. Willner conveyed several concerns that she received from constituents.

Order #2018-174 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached agreement with the Jefferson County Teachers Association for the term of July 1, 2018, through June 30, 2023. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

X. Information Items

X.A. Acceptance of Report on Fiscal Year 2019–20 Calendar for Comprehensive Strategic Planning of Finances for Student Achievement

Chief Financial Officer Cordelia Hardin and Director of Financial Planning and Management John Collopy explained the calendar's purpose. Dr. Pollio pointed out a few items on the calendar. Each Board member had an opportunity to comment and ask questions.

Mrs. Horne questioned timing for program-reviews. Dr. Pollio explained that it would probably be by the second work session in November after test scores come out. He explained that he anticipates significant changes to funding in the upcoming year. Mrs. Horne requested that the language on the calendar for November 27 reflect the plan to review what will be funded and what they are going to discontinue. Dr. Pollio explained that the final decision will probably be in February but discussion is needed prior to finalization. He hopes to have a process that starts with

a great amount of open communication where management hears from the community and the Board before presenting a recommendation.

Order #2018-175 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached calendar for comprehensive strategic planning of finances for student achievement for fiscal year 2019–20. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

X.B. ~~MOVED FROM ACTION:~~ Adoption of a Resolution Supporting the Expansion of an In-House Security Team in Jefferson County Public Schools

Dr. Pollio explained that the District is currently researching and planning to create and implement a Division of School Security within the District. Officers will have law enforcement powers and will be placed in middle and high schools and will support elementary schools. Officers will be under the management and control of the District. This plan will take effect in the 2019-20 school year. The District will maintain the current school resource officer contracts for the 2018–19 school year.

Assistant Superintendent Katy Deferrari and Student Relations Director Matt Anderson discussed the in-house security operations that they have been researching in peer districts. Each Board member had an opportunity comment and ask questions. Multiple Board members expressed hope with the idea that this plan could create effective security measures that are research-based and implemented by highly trained District staff with appropriate accountability and oversight.

Order #2018-176 - Motion Passed: A motion that the Board of Education receive the report regarding an in-house security team in JCPS passed with a motion by Mrs. Linda Duncan and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

XI. Consent Calendar

XI.A. Certified Leaves of Absence

XI.B. Report of Personnel Actions

XI.C. Recommendation for Approval of Field Trip Requests

XI.D. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Boiler Replacement at Southern High School

XI.E. Recommendation for Approval of Revised BG-1 Forms for Change of Funding Source

~~XI.F. PULLED: Recommendation for Approval to Cancel the BG-1 Form for Remote Restroom Facilities at Various Athletic Fields~~

XI.G. Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation at Butler Traditional High School

XI.H. Recommendation for Approval of Construction Change Orders

XI.I. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendments

XI.J. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

XI.K. Acceptance of Orders of the Treasurer-Purchase Orders

XI.L. Acceptance of Orders of the Treasurer-Vouchers

XI.M. Acceptance of Donations, Grants, and Funding

XI.M.1. Acceptance of Donations and Small Grants

XI.M.2. Acceptance of Funding from Jefferson County Public Education Foundation/Future Up

XI.M.3. Acceptance of Instructional Transformation Grant from the Kentucky Department of Education

XI.M.4. Acceptance of School Improvement Grants from the Kentucky Department of Education

XI.N. Recommendation for Approval of Agreements

XI.N.1. Recommendation for Approval of Memorandum of Agreement with the University of Louisville for the U of L PACT Program

XI.N.2. Recommendation for Approval of Memorandum of Agreement with the Kentucky Department of Education for an Education Recovery Specialist

XI.N.3. Recommendation for Approval of Modification of 2018-19 Memorandum of Agreement with Kentucky Department of Education for Education Recovery Specialist

XI.N.4. Recommendation for Approval of Lease Agreement with Kentucky State Fair Board for JCPS Benefits Health Fair

XI.N.5. Recommendation for Approval of Memorandum of Agreement with the Kentucky Department of Education for Comprehensive School Counselor Coordinator

XI.N.6. Recommendation for Approval of Summit Learning Program Agreement

XI.O. Recommendation for Approval of Impact Aid for Fiscal Year 2018-19

XI.P. REVISED: Recommendation for Approval of 2018-19 Salary Schedules and Salary Placement Rules

~~XI.Q. PULLED: Approval of an Amendment to the Charter of the Audit and Risk Management Advisory Committee~~

~~XI.R. PULLED: Recommendation for the Approval of the Appointment of Members to the Audit and Risk Management Advisory Committee~~

XI.S. Recommendation for Approval of Revisions to Board Policy 09.12 Admissions and Attendance (Second Reading)

XI.T. Recommendation for Approval of Revisions to Board Policy 01.45 Board Meeting Agenda (Second Reading)

XI.U. Recommendation for Approval of Revisions to Board Policy 01.421 Public Participation in Open Meetings (Second Reading)

XI.V. Recommendation for Approval of KSBA 2018 Board Policy Update - Revision of Board Policies (Second Reading)

XI.W. Charter School Policies Regarding Contracting, Monitoring and Evaluation, Transparency, Finances, Renewal, Revocation, and Closure (First Reading)

XI.X. Recommendation for Approval of Charter School Policies: B01.91 Authorization of Charter Schools and B01.911 Charter School Application Process (Second Reading)

Board members requested a separate vote on items XI.F., XI.T., XI.Q., IT.R., and XI.U.

Order #2018-177 - Motion Passed: A motion that the Board of Education approve the consent calendar for August 7, 2018, minus items XI.F., XI.T., XI.Q., IT.R., and XI.U. passed with a motion by Mrs. Stephanie Horne and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mr. Brady and Mr. Gies requested additional discussion regarding XI.F. *Recommendation for Approval to Cancel the BG-1 Form for Remote Restroom Facilities at Various Athletic Fields*. Dr. Pollio advised them to pull the item to allow Chief Operations Officer Mike Raisor an opportunity to discuss further.

Mr. Brady and Dr. Willner requested the Board pull the following items to allow time for additional information.

- XI.Q. Approval of an Amendment to the Charter of the Audit and Risk Management Advisory Committee
- XI.R. Recommendation for the Approval of the Appointment of Members to the Audit and Risk Management Advisory Committee

Dr. Pollio advised the Board that these items were not urgent and could wait until the next meeting. Mrs. Horne agreed and stated that it was wise to pull the items for now.

Mr. Gies explained the rationale on item XI.T. *Recommendation for Approval of Revisions to Board Policy 01.45 Board Meeting Agenda (Second Reading)*. Mr. Brady expressed concern with this item and stated that speakers on agenda items should have priority over non-agenda speakers. Dr. Pollio clarified that speakers on agenda items will always be called first.

There was no discussion on consent item XI.U.

Order #2018-178 - Motion Passed: A motion that the Board of Education approve consent item XI.T. *Recommendation for Approval of Revisions to Board Policy 01.45 Board Meeting Agenda (Second Reading)* passed with a motion by Dr. Christopher Kolb and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Order #2018-179 - Motion Passed: A motion that the Board of Education approve consent item XI.U. *Recommendation for Approval of Revisions to Board Policy 01.421 Public Participation in Open Meetings (Second Reading)* passed with a motion by Dr. Christopher Kolb and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

XII. Board Planning Calendar

Chair Porter requested an update on the new JCPS Racial Equity Policy.

Mrs. Horne requested the Board work collectively to schedule the community conversation regarding the financial priorities of the District. Dr. Pollio stated that he is happy to get that scheduled.

Order #2018-180 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

XIII. Committee Reports

There were no reports.

XIV. Board Reports

Mrs. Duncan thanked Dr. Pollio for inviting the retired administrators to the Leadership Kickoff retreat. She then discussed a Neighborhood Place back to school event.

Chair Porter discussed the inaugural Tie and Jacket Ceremony where 157 W.E.B. DuBois Academy students were honored. The celebration marked the beginning of each young man's journey. She thanked NBA player and Louisville native Rajon Rondo for providing the jackets. She then thanked Dr. Pollio, Board members, JCPS staff, and Principal Robert Gunn. Next, she discussed the meeting regarding the JCPS Racial Equity Policy at Maupin Elementary School and thanked the NAACP for hosting the meeting.

XV. Executive Session

The Board entered executive session at 9:18 p.m.

Order #2018-181 - Motion Passed: A motion that the Board of Education enter executive session for the purpose of discussions regarding pending litigation passed with a motion by Mr. Benjamin Gies and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Board adjourned executive session and returned to open session at 10:41 p.m. No action was taken.

Order #2018-182 - Motion Passed: A motion that the Board of Education adjourn executive session and return to open session passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

XVI. Action Item (If Needed)

XVII. Adjournment

The meeting adjourned at 10:41 p.m.

Order #2018-183 - Motion Passed: A motion to adjourn the August 7, 2018, meeting of the Jefferson County Board of Education passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**