

**WOODFORD COUNTY BOARD OF EDUCATION  
AGENDA ITEM**

**ITEM #:** ~~XD~~ **DATE:** August 9, 2018

**TOPIC/TITLE:** Amended FY 2018-19 Salary Schedules

**PRESENTER:** Amy M. Smith

**ORIGIN:**

- ☐ TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.)  
☒ ACTION REQUESTED AT THIS MEETING  
☐ ITEM IS ON THE CONSENT AGENDA FOR APPROVAL  
☐ ACTION REQUESTED AT FUTURE MEETING: (DATE)  
☐ BOARD REVIEW REQUIRED BY

- ☒ STATE OR FEDERAL LAW OR REGULATION  
☐ BOARD OF EDUCATION POLICY  
☐ OTHER:

**PREVIOUS REVIEW, DISCUSSION OR ACTION:**

- ☒ NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION  
☐ PREVIOUS REVIEW OR ACTION

- ☐ DATE:  
☐ ACTION:

**BACKGROUND INFORMATION:**

Annual approval of salary schedules is a board responsibility.

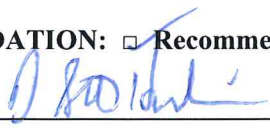
**SUMMARY OF MAJOR ELEMENTS:**

Approval is requested to add the Rank I pay for a Speech Language Pathologist with a Masters Degree plus 30 hours in an SLP program. Approval is also requested to add the salary for the PE Dept. Chair at the High School, which will be paid from High School allocated funds.

**IMPACT ON RESOURCES:** Will include in Working Budget

**TIMETABLE FOR FURTHER REVIEW OR ACTION:** N/A

**SUPERINTENDENT'S RECOMMENDATION:** ☒ Recommended ☐ Not Recommended



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**Woodford Co. Public Schools**  
**Classified Personnel With Responsibility Index**  
**2018-2019**

**FLSA Non-Exempt Employees**

<u>POSITION</u>	<u>CLASSIFIED SALARY SCHEDULE</u>	<u>INDEX</u>
21st Century Learning Grant Program Coordinator	Same as Rank II Certified	
Administrative Assistant/Secretary to the Superintendent	Same as Payroll Clerk I plus index	0.183430
Assistant Financial Manager	Same as Payroll Clerk I plus index	0.150000
Attendance Specialist/STI-SSTS-IC District Coordinator	Same as Central Office Accounting Clerk II plus index	0.200000
Electrician	Same as Maintenance technician III plus Index	0.300000
Family Resource Center Coordinator II - Degree Required	Same as Community Liaison/Community Education Program Manager plus index	0.310000
Health Coordinator	Same as School Nurse plus index	0.600000
HVAC Technician	Same as Maintenance technician III plus Index	0.569540
Law Enforcement Officer - SRO	Same as Maintenance Technician III plus Index	0.200000
Maintenance Supervisor	Same as Maintenance technician III plus Index	0.578570
Maintenance Tech III/Certified Plumber	Same as Maintenance technician III plus Index	0.300000
Mechanic, Skilled Vehicle II	Same as Maintenance technician III plus Index	0.036000
Occupational Therapist	Same as School Nurse plus index	1.854000
Physical Therapist	Same as School Nurse plus index	1.854000
Register Nurse	Same as School Nurse plus index	0.400000
Speech Pathologist with Masters plus 30 hours in SLP Program	Same as Rank I Certified	
Speech Pathologist with Masters Degree	Same as Rank II Certified	

**FLSA Exempt Employees**

<u>POSITION</u>	<u>CLASSIFIED SALARY SCHEDULE</u>	<u>INDEX</u>
Chief Operating Officer	Same as Payroll Clerk I plus index	1.610710
Coordinator of Transportation	Same as Maintenance Technical III plus Index	0.872550
District-Wide Computer Operations Supervisor	Same as Assistant School Food Service Coordinator plus index	0.480378
Educational Interpreter II	Same as Community Liaison/Community Education Program Manager plus index	0.231000
Migrant Recruiter	Same as Rank IV Certified with 198 Days	
School Food Service Coordinator	Same as Assistant School Food Service Coordinator plus index	0.490000

**Woodford Co. Public Schools**  
**WCHS Extra Duty Supplement Schedule**  
**2018-2019**

Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.

**Salary Base: \$40,002.00**

	<u>Years of Experience</u>		
	<u>0-5 Years</u>	<u>6-10 Years</u>	<u>11+ Years</u>
<b><u>HS E Positions</u></b>	<b><u>4.00%</u></b>	<b><u>4.50%</u></b>	<b><u>5.00%</u></b>
WCHS Asst. Archery	\$1,601	\$1,801	\$2,001
WCHS Asst. Cheerleading Coach (2)	\$1,601	\$1,801	\$2,001
WCHS Asst. Cross Country Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Diving Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Golf Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Swimming Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Tennis Coach-B/G	\$1,601	\$1,801	\$2,001
WCHS Asst. Track Coach-B/G (2)	\$1,601	\$1,801	\$2,001
WCHS Step Coach	\$1,601	\$1,801	\$2,001
WCHS Drama Coach	\$1,601	\$1,801	\$2,001
WCHS Mock Trial Team Coach	\$1,601	\$1,801	\$2,001
WCHS Newspaper Sponsor	\$1,601	\$1,801	\$2,001
WCHS Student Incentive Coordinator	\$1,601	\$1,801	\$2,001
WCHS Supervisor of Judges	\$1,601	\$1,801	\$2,001
WCHS Vo-Ag Sponsor	\$1,601	\$1,801	\$2,001
<b><u>HS F Positions</u></b>	<b><u>6.00%</u></b>	<b><u>7.00%</u></b>	<b><u>8.00%</u></b>
Coordinator of Vocational Programs	\$2,401	\$2,801	\$3,201
WCHS Department Chair (6)			
*Social Studies	\$2,401	\$2,801	\$3,201
*Science	\$2,401	\$2,801	\$3,201
*English	\$2,401	\$2,801	\$3,201
*Humanities	\$2,401	\$2,801	\$3,201
*Math	\$2,401	\$2,801	\$3,201
*Special Education	\$2,401	\$2,801	\$3,201
*Physical Education - Paid from School Allocation	\$2,401	\$2,801	\$3,201