

**HENDERSON COUNTY SCHOOLS
HENDERSON , KENTUCKY
Wage Rates for Other Activities
Schedule for 2018-2019**

ESS/Title I Intervention/HCS 21st Century/Cardinal Health Grant/KTIP Resource Teacher

Certified Hourly Rate	\$21.00
Classified Hourly Rate	\$10.30
Student Workers	\$7.47
Mental Health Counselor (After School)	\$21.00

District Grant Writer

Grant Writer Hourly Rate	\$27.60
Grant Writer Hourly Rate for Successful Grants	\$12.50

Principal Mentorship

Administrative Hourly Rate	\$50.00
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Educational Evaluators

Lead Educational Evaluator hourly rate	\$34.00
Educational Evaluator hourly rate	\$30.00

Certified Training Stipends

Attend Training Class - 6 hours (must be approved in advance)	\$21.00 per hour
Conduct 3 Hour Training Class	\$145.00 for 3 hour class
(1 Hour Preparation + 3 Hours Class Time at \$35.00/hour)	
Conduct 6 Hour Training Class	\$270.00 for 6 hour class
(1 1/2 Hour Preparation + 6 Hours Class Time at \$35.00/hour)	

Summer School/Intersession Program

Certified Teachers	\$27.00
Summer School Supervision	\$30.00
Summer School Classified Aides	\$13.39
Bus Drivers	\$11.21
Summer Food Service Delivery	\$10.45
Summer Food Service Cook/Baker	\$10.45
Summer Food Service Program Manager	\$13.39
Summer Food Service Manager	\$13.39

Summer Workers

Summer Maintenance Workers	\$10.45
Summer Paint Crew	\$10.45
Summer Landscape Team Workers	\$10.45
Summer Technology Workers	\$10.45
Student Workers	\$7.47

Stipend for School Nutrition Association Certification

SNA Level 1	\$250.00
SNA Level 2	\$350.00
SNA Level 3	\$450.00

Documentation of certification must be attached to stipend request.

Henderson County Schools 2018-2019 Classified Salary Schedules by Job Classification	
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				Hourly Rates and Step Levels (determined by Years of Service Completed)										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7914	23	7914	LEAD VEHICLE MECHANIC	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7916	23	7916	VEHICLE MECHANIC I	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7941	23	7941	BUS DRIVER	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7931	23	7931	BUS DRIVER TRAINING COORDINATOR	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7192	24	7192	PAYROLL CLERK II	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7904	24	7904	TRANSPORTATION AREA ASSISTANT	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7102-A	24	7163	PUBLIC RELATIONS OFFICER	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7163	24	7163	ACCOUNT CLERK III	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7424	24	7424	HVAC TECHNICIAN	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7436	24	7436	MAINTENANCE SCHEDULING SPECIALIST	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7442	24	7442	MAINTENANCE TECHNICAN IV	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7523	24	7523	LAN TECHNICIAN	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7523	25	7523	LAN TECHNICIAN - SYSTEMS SUPPORT MANAGER	16.34	16.50	16.67	16.83	17.01	17.86	18.05	18.21	19.13	20.07	21.08
7523	25	7523	LAN TECHNICIAN - NETWORK SUPPORT MANAGER	16.34	16.50	16.67	16.83	17.01	17.86	18.05	18.21	19.13	20.07	21.08
7263	25	7263	SCHOOL NURSE (LPN)	16.34	16.50	16.67	16.83	17.01	17.86	18.05	18.21	19.13	20.07	21.08
7824	25	7824	LAW ENFORCEMENT OFFICER	16.34	16.50	16.67	16.83	17.01	17.86	18.05	18.21	19.13	20.07	21.08
7915	25	7915	VEHICLE MECHANIC II	16.34	16.50	16.67	16.83	17.01	17.86	18.05	18.21	19.13	20.07	21.08
Multiple	25	Multiple	GRANT PROGRAM DIRECTOR - ASSOC/BA DEGREE	16.34	16.50	16.67	16.83	17.01	17.86	18.05	18.21	19.13	20.07	21.08
Multiple	26	Multiple	GRANT PROGRAM DIRECTOR - MASTER'S DEGREE	17.10	17.27	17.45	17.62	17.79	18.68	18.86	19.06	19.99	21.00	22.05
7263	26	7262	REGISTERED NURSE	17.10	17.27	17.45	17.62	17.79	18.68	18.86	19.06	19.99	21.00	22.05
7441	26	7441	LEAD MAINTENANCE TECHNICIAN IV	17.10	17.27	17.45	17.62	17.79	18.68	18.86	19.06	19.99	21.00	22.05
7432	27	7432	MAINTENANCE MANAGER- GENERAL	18.73	18.90	19.10	19.30	19.48	20.45	20.66	20.86	21.89	22.99	24.14
7882	27	7882	SOCIAL WORKER	18.73	18.90	19.10	19.30	19.48	20.45	20.66	20.86	21.89	22.99	24.14
7882	27	7882	ATTENDANCE RESOURCE SPECIALIST	18.73	18.90	19.10	19.30	19.48	20.45	20.66	20.86	21.89	22.99	24.14
7918	27	7918	VEHICLE MECHANIC III	18.73	18.90	19.10	19.30	19.48	20.45	20.66	20.86	21.89	22.99	24.14
7102	28	7102	PUBLIC INFORMATION OFFICER	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7431	28	7431	MAINTENANCE MANAGER - ELECTRONICS	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7437	28	7437	PREVENTIVE MAINTENANCE TECHNICIAN - HVAC	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7460	28	7460	SCHOOL ADMINISTRATIVE MANAGER	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7515	28	7515	COMPUTER PROGRAMMER III	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
8515	28	7515	COMPUTER TECH with CCNA & CCAI Certification	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7761	28	7761	EXECUTIVE ASSISTANT TO SUPERINTENDENT	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7911	28	7911	VEHICLE MAINTENANCE MANAGER	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7655	29	7655	HUMAN RESOURCE MANAGER	21.71	21.90	22.13	22.35	22.58	23.72	23.95	24.16	25.38	26.65	27.99

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Henderson County Schools

External Professional Licensure and Other Salaried Positions

Schedule for 2018-2019

			Annual Salary											
Job Class	Level	Job Description Name	#Days	Start	1	2	3	4	5	6	7	10	15	20
7291	A	OCCUPATIONAL THERAPIST	185	50,229	50,731	51,239	51,751	52,269	52,791	53,319	53,852	56,545	59,372	62,341
7291	B	OCCUPATIONAL THERAPIST	185	60,499	61,105	61,715	62,332	62,955	63,586	64,222	64,864	68,106	71,512	75,088
7291	C	OCCUPATIONAL THERAPIST	185	70,770	71,478	72,193	72,915	73,644	74,380	75,124	75,876	79,669	83,652	87,834
7291	A	PHYSICAL THERAPIST	185	56,163	56,724	57,291	57,865	58,443	59,028	59,618	60,215	63,225	66,387	69,706
7291	B	PHYSICAL THERAPIST	185	62,827	63,353	64,090	64,730	65,378	66,031	66,692	67,359	70,727	74,263	77,976
7291	C	PHYSICAL THERAPIST	185	69,491	70,184	70,887	71,595	72,312	73,035	73,765	74,503	78,228	82,139	86,246
7293		SPEECH LANGUAGE ASST	185	41,281	41,695	42,111	42,532	42,957	43,387	43,820	44,259	46,471	48,795	51,235
7461		ATHLETIC DIRECTOR	240	51,000	51,510	52,025	52,545	53,071	55,725	56,282	56,845	59,687	62,671	65,805
7466	HS diploma	Director of Child Nutrition	240	56,100	56,661	57,227	57,798	58,380	58,963	59,553	60,149	63,157	66,314	69,630
	Associates		240	57,691	58,268	58,851	59,441	60,034	60,634	61,241	61,853	64,945	68,193	71,602
	Bachelor's		240	59,160	59,752	60,349	60,952	61,562	62,178	62,799	63,428	66,599	69,929	73,425
7523	HS diploma	LAN/WAN Tech-Network Administrator	240	49,514	50,009	50,508	51,013	51,524	52,039	52,560	53,085	55,739	58,527	61,453
	Associates		240	50,503	51,008	51,519	52,034	52,554	53,080	54,147	54,688	57,423	60,294	63,308
	Bachelor's		240	52,018	52,538	53,063	53,594	54,130	54,671	55,218	55,771	58,559	61,487	64,561
7464	HS diploma	Director of Transportation	240	56,100	56,661	57,227	57,798	58,380	58,963	59,553	60,149	63,157	66,314	69,630
	Associates		240	57,691	58,268	58,851	59,441	60,034	60,634	61,241	61,853	64,945	68,193	71,602
	Bachelor's		240	59,160	59,752	60,349	60,952	61,562	62,178	62,799	63,428	66,599	69,929	73,425
7432		Maintenance Manager - General	261	53,244	53,776	54,314	54,857	55,406	58,176	58,758	59,346	62,313	65,428	69,036
7432		Maintenance Manager - Electronics	261	59,388	59,981	60,581	61,187	61,799	63,035	63,665	64,302	67,517	70,893	74,039
7184	Bachelor's	Director of Finance	261	76,794	77,562	78,338	79,122	79,913	83,908	84,747	85,595	89,875	94,369	99,087
	MBA/CPA		261	80,931	85,190	89,684	91,516	93,368	95,285	100,290	102,335	104,422	109,917	115,689
			Step Levels and Hourly Rates											
Job Class	Job Description Name			Start	1	2	3	4	5	6	7	10	15	20
7263	SCHOOL NURSE (LPN)		185	\$16.34	\$16.50	\$16.67	\$16.83	\$17.01	\$17.86	\$18.05	\$18.21	\$19.13	\$20.07	\$21.08
7262	REGISTERED NURSE		185	\$17.44	\$17.62	\$17.80	\$17.97	\$18.15	\$19.05	\$19.24	\$19.44	\$20.39	\$21.42	\$22.49
7338	INTERPRETER I (lead)		181	\$32.37	\$32.71	\$33.04	\$33.36	\$33.73	\$34.05	\$34.38	\$34.73	\$36.47	\$38.29	\$40.21
7336	INTERPRETER II		181	\$24.41	\$24.65	\$24.91	\$25.15	\$25.41	\$26.67	\$26.95	\$27.14	\$28.51	\$29.94	\$31.43
7339	INTERPRETER III		181	\$20.57	\$20.76	\$20.97	\$21.19	\$21.41	\$22.47	\$22.71	\$22.91	\$24.05	\$25.27	\$26.53
7292	OCCUPATIONAL THERAPIST ASSISTANT		185	\$24.41	\$24.65	\$24.91	\$25.15	\$25.41	\$26.67	\$26.95	\$27.14	\$28.51	\$29.94	\$31.43
7483	Associates	FRYSC COORDINATOR I	240	\$17.37	\$17.54	\$17.72	\$17.89	\$18.07	\$18.98	\$19.18	\$19.36	\$20.33	\$21.35	\$22.42
7491	Bachelor's	FRYSC COORDINATOR III	240	\$18.96	\$19.16	\$19.34	\$19.53	\$19.73	\$20.72	\$20.92	\$21.13	\$22.20	\$23.31	\$24.47
7490	Master's	FRYSC COORDINATOR IV	240	\$21.14	\$21.36	\$21.57	\$21.79	\$22.00	\$23.10	\$23.34	\$23.57	\$24.75	\$25.98	\$27.29
7882	Bachelor's	MENTAL HEALTH COUNSELOR	200	\$18.96	\$19.16	\$19.34	\$19.53	\$19.73	\$20.72	\$20.92	\$21.13	\$22.20	\$23.31	\$24.47
7882	Master's	MENTAL HEALTH COUNSELOR	200/210	\$21.14	\$21.36	\$21.57	\$21.79	\$22.00	\$23.10	\$23.34	\$23.57	\$24.75	\$25.98	\$27.29