

2018-2019 Jefferson County Board of Education
Jefferson County Association of Educational Support Personnel (4)
8/6/2018

ARTICLE 10 - COMPENSATION

Compensation percentage increase equal to the percentage increase applied to the JCTA salary schedule, not to include any other compensation modification to any other bargaining agreement for the 2018-2019 and 2019-2020 school year. This increase will be retroactive, but only employees who are active, full-time employees on the date the Board of Education ratifies this Agreement shall be eligible to receive retroactive pay. Compensation will be re-opened for negotiations for the 2020-2021 school year and each subsequent year in June for the duration of this agreement. (08/06/2018)

1. Compensation percentage increase equal to the percentage increase applied to the JCTA salary schedule, not to include any other compensation modification to any other bargaining agreement for the 2018-2019 and 2019-2020 school year. (08/06/2018)
2. \$.50 stipend for all ECE Instructional Assistants regardless of classification. (08/06/2018)
3. High Priority School Assignment Stipend Pay:
 - \$.50 hourly stipend for classroom instructional support personnel regardless of classification (08/06/2018)
 - This stipend will cease once the assigned location is no longer deemed High Priority or the employee assignment changes. (08/06/2018)
4. Retro pay effective July 1, 2018 (08/06/2018)

Both parties agree to Article content by signing below:

G. Sue Foster
Signature JCAESP
Deborah Henderson
Signature JCPS

August 7, 2018
Date
August 7, 2018
Date