

Vision:	Each and every student empowered and equipped to pursue a successful future.						
Mission:	Partner with districts, schools, families, students, business and industry and communities to provide leadership and support to ensure success for each and every student.						
Strategic Priorities:	Student Success		Strategic Partnerships		Operational Excellence		
Strategic Results:	Students demonstrate improved performance on multiple measures.		Key stakeholders work collaboratively to improve outcomes for students and the community.		KDE processes maintain excellence, ensure quality and strive for continued improvement.		
Strategic Objectives and Strategy Map			Measures	Estimated Annual Targets		Initiatives	
<p>Customer/Stakeholder</p>			Increase KPREP Proficiency Rate for ALL students	Reading, 4 th quarter		<ul style="list-style-type: none"> • Early Literacy/Early Numeracy • School and District Improvement • Teacher/Leader Preparation and Development • Standards Revision • Career Pathways • District Financial Competency 	
				Gr3	55.8% to 57.5%		50.9% to 52.8%
			Gr5	57.3% to 59%	48.6% to 50.6%		
			Gr8	57.1% to 58.8%	48.7% to 50.7%		
			Decrease Gap between non-FRPL and FRPL students		Reading, 4 th quarter		Math, 4 th quarter
Gr3	24.9% to 24%	24.9% to 24%					
Gr5	25.9% to 24.9%	26.7% to 25.6%					
Gr8	26.9% to 25.8%	27.5% to 26.4%					
HS transition ready rate			Baseline in Fall 2019				
Decrease findings in annual district financial audits			Decrease 2% from 2,182 to 2,138 by 2 nd quarter 2019				
<p>Resource Effectiveness</p>			Strategic Management Maturity Model growth	Baseline in Fall 2018		<ul style="list-style-type: none"> • Implement Partnership Engagement Process • Implement Strategic Management Maturity Model 	
			Partnership engagement	Baseline in Winter 2018			
			Customer satisfaction	Baseline in Fall 2018			
<p>Internal Process</p>			Strategic Management Maturity Model growth	Baseline in Fall 2018		<ul style="list-style-type: none"> • Implement Strategic Management Maturity Model • Implement agency communication plan • New School Report Card 	
			Communication metric from surveys	Baseline in Fall 2018			
<p>Agency Capacity</p>			Employee satisfaction	Baseline in Fall 2018		<ul style="list-style-type: none"> • Staff development 	
			Leadership effectiveness	Baseline in Fall 2018			

● Equity ● Achievement ● Collaboration ● Integrity