



Kentucky Department of

Our Children,

Our Commonwealth

Education



Kentucky Department of Education

Educator Diversification Efforts

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Educator Career Continuum & Diversification Efforts



Teaching and Learning Pathway & Educators Rising



Recruitment &
Pipeline

Academy for Equity in Teaching

for students enrolled in educator preparation program seeking initial certification

- ▶ **\$2,500 in tuition loan forgiveness for up to 4 semesters**
- ▶ **Students must maintain minimum 2.5 GPA**
- ▶ **Mentoring and assessment support**



National Board Certification Diversification & Support Program for certified educators employed by KY public school

- ▶ **Coaching through regional cohort model**
- ▶ **Individual mentorship of candidates**
- ▶ **Tuition assistance for up to 4 NB components (\$475/component)**
- ▶ **Requires full participation in cohort and support opportunities**



Placement &
Early Career

Accomplished
Educator

Equity in Educational Leadership Academy- Option 1 for Aspiring Principals

Level 1

- ▶ Tuition assistance for up to 6 hours of graduate credit toward principal certification

Level 2

- ▶ Salary replacement up to \$45,000 to support internship of candidate
- ▶ Candidate participates fully in P3 and maintains minimum 2.5 GPA



Accomplished
Educator

Education
Leader

Equity in Educational Leadership Academy- Option 2 for Aspiring District Leaders

Level 1

- ▶ Tuition assistance for up to 6 hours of graduate credit toward superintendent certification

Level 2

- ▶ Salary replacement up to \$75,000 to support 1-year internship of candidate
- ▶ Candidate participates fully in P3 and maintains minimum 2.5 GPA



Accomplished
Educator

Education
Leader

Additional Strategies & Supports

- ▶ Partnerships
- ▶ Regional Equity Labs
- ▶ Diversification Task Force

