

Kentucky Department of Education

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Educator Diversification Efforts

Amanda Ellis Robin Hebert

Educator Career Continuum & Diversification Efforts





Teaching and Learning Pathway & **Educators Rising**



Academy for Equity in Teaching for students enrolled in educator preparation program seeking initial certification

- \$2,500 in tuition loan forgiveness for up to 4 semesters
- Students must maintain minimum 2.5 GPA
 - Mentoring and assessment support



Educator Preparation & Certification **National Board Certification Diversification & Support Program** for certified educators employed by KY public school

- Coaching through regional cohort model
- Individual mentorship of candidates
- Tuition assistance for up to 4 NB components (\$475/component)
- Requires full participation in cohort and support opportunities



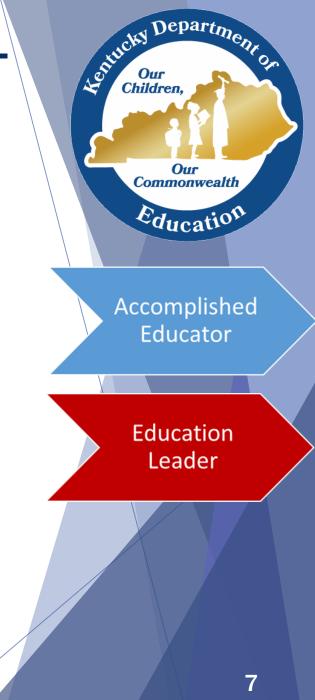
Equity in Educational Leadership Academy-Option 1 for Aspiring Principals

Level 1

Tuition assistance for up to 6 hours of graduate credit toward principal certification

Level 2

- Salary replacement up to \$45,000 to support internship of candidate
- Candidate participates fully in P3 and maintains minimum 2.5 GPA



Equity in Educational Leadership Academy-**Option 2 for Aspiring District Leaders**

Level 1

Tuition assistance for up to 6 hours of graduate credit toward superintendent certification

Level 2

Salary replacement up to \$75,000 to support 1-year internship of candidate

Candidate participates fully in P3 and maintains minimum 2.5 GPA

8

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Additional Strategies & Supports

Partnerships Regional Equity Labs Diversification Task Force

