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2018-2019 Administrative Annual Salary Schedule Covington Independent Public Schools

								11-up	10	9	88	7	6	5	4	3	2	1	0			Experience	Years
								\$113,640	\$111,961	\$110,563	\$108,124	\$106,723	\$105,323	\$103,922	\$102,518	\$101,117	\$99,715	\$98,313	\$96,916	240 days	Certified	Supt.	Assistant
								\$100,193	\$98,713	\$97,481	\$95,338	\$94,109	\$92,879	\$91,649	\$90,419	\$89,187	\$87,958	\$86,725	\$85,498	235 days	Certified	I	Director
		:						\$99,661	\$98,188	\$96,957	\$94,814	\$93,584	\$92,355	\$91,125	\$89,894	\$88,663	\$87,433	\$86,202	\$84,974	235 days	Classified	I	Director
								\$89,099	\$87,782	\$86,698	\$84,802	\$83,714	\$82,624	\$81,540	\$80,452	\$79,364	\$78,277	\$77,189	\$76,105	235 days	Certified	II	Director
								\$88,568	\$87,259	\$86,174	\$84,279	\$83,189	\$82,101	\$81,013	\$79,928	\$78,838	\$77,750	\$76,664	\$75,578	235 days	Classified	II	Director
								\$65,921	\$64,947	\$64,134	\$62,737	\$61,922	\$61,108	\$60,296	\$59,484	\$58,669	\$57,859	\$57,043	\$56,230	235 days	Classified	Ш	Director
								\$106,346	\$104,774	\$103,467	\$101,440	\$99,868	\$98,573	\$97,261	\$95,954	\$94,647	\$93,335	\$92,028	\$90,718	235 days	Certified	Principal	HS/MS
								\$97,727	\$96,282	\$95,089	\$93,011	\$91,816	\$90,625	\$89,432	\$88,237	\$87,047	\$85,851	\$84,658	\$83,468	235 days	Certified		dy SH
								\$91,488	\$90,136	\$89,020	\$87,074	\$85,955	\$84,841	\$83,724	\$82,604	\$81,490	\$80,371	\$79,255	\$78,140	220 days	Certified		MS AP
								\$100,416	\$98,932	\$97,703	\$95,557	\$94,329	\$93,102	\$91,872	\$90,643	\$89,412	\$88,177	\$86,955	\$85,720	235 days	Certified	Principal	ELE/JEB/TLC
								\$85,327	\$84,066	\$83,028	\$81,219	\$80,185	\$79,147	\$78,111	\$77,072	\$76,037	\$75,001	\$73,963	\$72,927	205 days	Certified	AP	Elementary

2018-2019 Certified Annual Salary Schedule Covington Independent Public Schools

27-up	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	00	7	6	5	4	3	2	1	0		Experience	Years
\$60,120	\$59,364	\$58,598	\$57,784	\$56,962	\$55,977	\$54,929	\$53,997	\$53,192	\$52,387	\$51,582	\$50,655	\$49,688	\$48,701	\$47,796	\$46,968	\$46,165	\$45,286	\$44,445	\$43,749	\$43,088	\$42,367	\$41,641	\$41,015	\$40,377	\$39,690	\$39,183	\$38,885	185 days	H	RANK
\$65,300	\$64,513	\$63,696	\$62,837	\$61,917	\$60,871	\$59,746	\$58,873	\$58,037	\$57,195	\$56,369	\$55,373	\$54,332	\$53,279	\$52,390	\$51,516	\$50,693	\$49,751	\$48,803	\$47,809	\$46,877	\$46,119	\$45,358	\$44,596	\$43,826	\$43,063	\$42,272	\$41,578	185 days		RANK
\$69,901	\$69,110	\$68,265	\$67,387	\$66,424	\$65,340	\$64,208	\$63,378	\$62,529	\$61,643	\$60,733	\$59,707	\$58,640	\$57,706	\$56,888	\$56,039	\$55,213	\$54,237	\$53,267	\$52,237	\$51,362	\$50,575	\$49,798	\$49,012	\$48,217	\$47,333	\$46,516	\$45,922	185 days	I	RANK
substituting throughout the school year. The teacher shall receive all the	Contract: A teacher employed under contract for the purpose of	day of sick leave for each month, or major portion thereof, thought.	actually in the remainder of the school year. The teacher shall receive one	balance of the year. The salary shall be 1/185 of the salary shown on the	Permanent: A teacher employed to replace a contract teacher for the	days are served in the same assignment.	office prior to taking a long-term assignment) will result in pay reverting to	prearranged and approved by the school principal and the personnel	catastrophic circumstances, sick leave as defined by Covington	the appropriate rank and experience. Any break in service (except for	21st day when subbing for a single teacher and/or school and continuing	diem basis from the schedule shown above for the first 20 days. On the	LONG LETM: A person employed to substitute for a single teacher	benefits.	per diem basis from the schedule shown above. There are no other	from one (1) to twenty (20) consecutive days inclusive, or a person who	Short Term: A person employed to substitute for a single teacher	Substitute To				\$35,246	\$34,924	\$34,602	\$34,278	\$33,956	\$33,631	185 days	W	RANK
or year. The reacher sha	d under contract for th	or major portion there	ank and experience for chool year. The teache	hall be 1/185 of the sale	oyed to replace a contra	process musi then be r nment.	assignment) will result	e school principal and t	leave as defined by Cov	nce. Any break in servi	le teacher and/or school	wn above for the first 2	oyed to substitute for a		shown above. There a	ecutive days inclusive,	loyed to substitute for a	Substitute Teacher Assignments			64-95 College Semester Hours	.5 Day	Rank V	96 or More College Hours or College Graduate	.5 Day	Rank IV	Certified Teacher	.5 Day	Rank I - III	Substitute Teachers
all receive all the	e purpose of	of, thought.	r shall receive one	ary shown on the	ict teacher for the	epeated as ruture	in pay reverting to	he personnel	ington	ce (except for	ol and continuing,	0 days. On the	single teacher		re no other	or a person who	single teacher	nts			Hours	\$60	\$120	rs or College Graduate	\$60	\$120		\$68	\$135	eachers

2018-2019 Classified Support Personnel, FRYSC, and Child Care Daily Rate Salary Schedule **Covington Independent Public Schools**

								9-up	8	7	6	5	4	3	2	1	0			Experience	Years
	Index*	Assignment						\$139.58	\$136.33	\$133.63	\$130.50	\$127.00	\$124.29	\$121.14	\$117.64	\$114.23	\$110.84	187 days	8 hour days	Security	School
	1.21	204 days	Psychomotrist	Psychologist				\$226.55	\$220.08	\$213.78	\$207.56	\$201.54	\$195.61	\$189.84	\$184.35	\$178.95	\$173.83	235 days	7 hour days	Res Dev, Outreach	Mentoring, CLC Co,
* Salary Ba	1.21	204 days	before 6-30-02	Int. Specialist	Certified			\$187.52	\$182.20	\$176.94	\$171.77	\$166.79	\$161.88	\$157.18	\$153.61	\$148.11	\$143.79	204-235 days	7 hour days	Specialist	At-Risk
sed on Index y Based on R	1.21	210 days	Counselor	High School	l Support I			\$157.82	\$153.82	\$149.62	\$145.30	\$141.61	\$137.74	\$133.70	\$129.83	\$126.05	\$122.54	235 days	7 hour days	Specialist	Com School
* Salary Based on Index Times Rank and Experience of Teacher ** Salary Based on Rank III, Zero Experience Level Teacher	1.21	210 days	Counselor	Middle School	Certified Support Personnel Index Salary S			\$224.93	\$219.42	\$213.71	\$207.53	\$201.52	\$195.62	\$189.88	\$184.34	\$178.99	\$173.80	240 days	7 hour days	YSC Coord	Middle & High
d Experience	1.15	195 days	Counselor	Elementary	dex Salary			\$209.91	\$204.35	\$199.03	\$193.21	\$187.58	\$182.13	\$176.86	\$171.68	\$166.68	\$161.80	240 days	7 hour days	FRC Coord	Elementary
of Teacher el Teacher	1.15	195 days	after 6-30-02	Int. Spec.	Schedule			\$187.40	\$182.20	\$176.94	\$171.77	\$166.79	\$161.88	\$157.18	\$153.61	\$148.11	\$143.79	168-240 days	7 hour days	Advocate	Middle & High
	1.15	195 days	Worker	Social				\$161.91	\$157.67	\$153.66	\$149.23	\$145.42	\$141.46	\$137.30	\$133.33	\$129.46	\$125.85	187-204 days	7 hour days	Advocate	Elementary
	0.80**	187 days	Intern	School Psych.				\$99.71	\$97.21	\$94.71	\$92.21	\$89.51	\$86.90	\$84.41	\$81.90	\$79.49	\$77.20	190 days	8 hour days	-	Child Care
								\$141.04	\$138.03	\$134.75	\$131.47	\$127.96	\$124.55	\$121.34	\$118.24	\$115.04	\$111.83	190 days	8 hour days	Care II	Cert Child
								\$124.31	\$121.15	\$117.94	\$114.83	\$111.73	\$108.74	\$105.83	\$103.03	\$100.21	\$97.52	190 days	8 hour days	Housekeeping	Child Care Cook

2018-2019 Classified Multi-Media, Instructional, Administrative, and Clerical Assistants Daily Rate Salary Schedule Covington Independent Public Schools

				24 - up	23	22	21	20	19	18	17	16	15	14	13	12	11 - up	10	9	œ	7	6	5	4	3	2	1	0			Experience	Years
2												1		r r			\$134.80	\$131.22	\$128.15	\$122.06	\$118.53	\$114.33	\$111.06	\$107.88	\$104.71	\$100.99	\$98.82	\$96.11	185 days	7 hour day	Assistant	Multi-Media
College Coursework	60 Hours of	Degree or	Associates	\$144.65	\$140.45	\$140.45	\$140.45	\$140.45	\$136.37	\$136.37	\$136.37	\$136.37	\$132.39	\$132.39	\$132.39	\$128.52	\$128.52	\$125.62	\$122.78	\$119.99	\$117.22	\$114.03	\$111.94	\$109.36	\$106.83	\$104.42	\$101.99	\$99.65	185 days	7 hour day	Assistant I	Instructional
ork				\$121.74	\$115.89	\$115.89	\$115.89	\$115.89	\$115.89	\$112.10	\$112.10	\$112.10	\$110.35	\$110.35	\$110.35	\$110.35	\$110.35	\$104.31	\$101.27	\$98.32	\$95.46	\$92.69	\$89.98	\$87.36	\$84.79	\$82.33	\$79.94	\$77.63	185 days	7 hour day	Health Asst.	Instr. Asst. II
				\$249.18	\$239.85	\$239.85	\$233.42	\$233.42	\$226.97	\$226.97	\$220.73	\$220.73	\$217.34	\$214.66	\$211.98	\$209.29	\$202.16	\$202.16	\$196.28	\$190.56	\$185.01	\$179.63	\$174.40	\$169.30	\$164.38	\$159.59	\$154.95	\$150.43	235 days	7 hour day	Superintendent	Admin. Asst.
				\$242.76	\$235.49	\$235.49	\$229.49	\$229.49	\$223.49	\$223.49	\$217.49	\$217.49	\$211.48	\$211.48	\$205.48	\$204.66	\$198.66	\$198.66	\$192.85	\$187.21	\$181.75	\$176.48	\$171.31	\$166.33	\$161.51	\$156.81	\$152.28	\$147.84	235 days	7 hour day	Director	Admin. Asst. I
				\$187.29	\$181.85	\$181.85	\$181.85	\$181.85	\$181.85	\$176.57	\$176.57	\$176.57	\$176.57	\$176.57	\$171.40	\$171.40	\$166.41	\$166.41	\$161.55	\$156.85	\$152.29	\$147.84	\$143.54	\$139.35	\$135.29	\$131.35	\$127.54	\$123.83	235 days	7 hour day	Director	Admin. Asst.
				\$167.71	\$162.84	\$162.84	\$162.84	\$162.84	\$162.84	\$158.09	\$158.09	\$158.09	\$158.09	\$158.09	\$153.47	\$153.47	\$149.04	\$149.04	\$144.71	\$140.44	\$136.39	\$132.40	\$128.53	\$124.83	\$121.14	\$117.61	\$114.21	\$110.88	210-235 days	7 hour day	I & II	Admin. Asst.
				\$117.72	\$114.30	\$114.30	\$114.30	\$114.30	\$114.30	\$110.99	\$110.99	\$110.99	\$107.74	\$107.74	\$107.74	\$104.60	\$104.60	\$101.55	\$98.59	\$95.72	\$92.95	\$90.28	\$87.69	\$85.09	\$82.60	\$80.21	\$77.89	\$75.58	210 days	7 hour day	Assistant	Clerical

2018-2019 Classified Maintenance, Custodial, Technology, and Accounting Hourly Rate Salary Schedule **Covington Independent Public Schools**

		24 - up	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	ယ	2	1	0			Experience	Years
		\$37.30	\$34.39	\$34.39	\$34.39	\$34.39	\$34.39	\$34.39	\$33.71	\$33.71	\$33.71	\$33.71	\$33.05	\$33.05	\$32.41	\$32.41	\$31.56	\$30.72	\$29.91	\$29.12	\$28.36	\$27.62	\$26.90	\$26.20	\$25.53	\$24.86	235 days	8 hour days		DWide Maint &
		\$20.22	\$19.62	\$19.62	\$19.62	\$19.62	\$19.62	\$19.05	\$19.05	\$19.05	\$19.05	\$19.05	\$18.77	\$18.77	\$18.50	\$18.50	\$17.96	\$17.43	\$16.93	\$16.44	\$15.95	\$15.49	\$15.04	\$14.60	\$14.18	\$13.77	235 days	8 hour days	Supervisor	Custodial
		\$18.20	\$17.15	\$17.15	\$17.15	\$17.15	\$17.15	\$16.66	\$16.66	\$16.66	\$16.66	\$16.66	\$16.40	\$16.40	\$16.16	\$16.16	\$15.69	\$15.23	\$14.79	\$14.36	\$13.94	\$13.53	\$13.14	\$12.75	\$12.38	\$12.02	235 days	8 hour days		Custodian
		\$31.24	\$30.58	\$30.58	\$30.58	\$30.58	\$30.58	\$29.92	\$29.92	\$29.92	\$29.92	\$29.92	\$29.28	\$29.28	\$28.62	\$28.62	\$27.79	\$26.98	\$26.19	\$25.43	\$24.69	\$23.97	\$23.27	\$22.59	\$21.93	\$21.29	235 days	8 hour days	Maintenance	Computer
		\$31.54	\$30.65	\$30.65	\$30.65	\$30.65	\$30.65	\$29.80	\$29.80	\$29.80	\$29.80	\$29.80	\$29.38	\$29.38	\$28.95	\$28.95	\$28.11	\$27.29	\$26.50	\$25.73	\$24.98	\$24.24	\$23.54	\$22.86	\$22.20	\$21.54	235 days	8 hour days	Technician	HVAC Lead
		\$30.37	\$29.53	\$29.53	\$29.53	\$29.53	\$29.53	\$28.68	\$28.68	\$28.68	\$28.68	\$28.68	\$28.27	\$28.27	\$27.85	\$27.85	\$27.03	\$26.25	\$25.48	\$24.73	\$24.02	\$23.32	\$22.64	\$21.97	\$21.34	\$20.71	235 days	8 hour days	Technician	HVAC
	:	\$30.17	\$29.33	\$29.33	\$29.33	\$29.33	\$29.33	\$28.48	\$28.48	\$28.48	\$28.48	\$28.48	\$28.07	\$28.07	\$27.69	\$27.69	\$26.87	\$26.06	\$25.31	\$24.57	\$23.86	\$23.15	\$22.48	\$21.83	\$21.19	\$20.58	235 days	8 hour days	Worker	Lead Maint
		\$27.71	\$26.90	\$26.90	\$26.90	\$26.90	\$26.90	\$26.13	\$26.13	\$26.13	\$26.13	\$26.13	\$25.74	\$25.74	\$25.36	\$25.36	\$24.62	\$23.91	\$23.21	\$22.53	\$21.88	\$21.24	\$20.62	\$20.02	\$19.44	\$18.87	235 days	8 hour days	Worker II	Maint
		\$21.71	\$21.07	\$21.07	\$21.07	\$21.07	\$21.07	\$20.46	\$20.46	\$20.46	\$20.46	\$20.46	\$20.14	\$20.14	\$19.86	\$19.86	\$19.28	\$18.73	\$18.18	\$17.64	\$17.13	\$16.64	\$16.15	\$15.68	\$15.23	\$14.78	235 days	8 hour days	Food Service	Maint Worker I
:		\$38.93	\$37.82	\$37.82	\$37.82	\$37.82	\$37.82	\$36.73	\$36.73	\$36.73	\$36.73	\$36.73	\$34.42	\$34.42	\$32.43	\$32.43	\$31.49	\$30.56	\$29.87	\$28.82	\$27.96	\$27.16	\$26.37	\$25.60	\$24.86	\$24.14	235 days	7 hour days	Supervisor	Accounting
		\$26.76	\$25.98	\$25.98	\$25.98	\$25.98	\$25.98	\$25.22	\$25.22	\$25.22	\$25.22	\$25.22	\$24.48	\$24.48	\$23.77	\$23.77	\$23.08	\$22.41	\$21.75	\$21.11	\$20.50	\$19.90	\$19.33	\$18.76	\$18.21	\$17.69	204-235 days	7 hour days	Clerk	Accounting

2018-2019 Classified Maintenance, Custodial, Technology, and Accounting Hourly Rate Salary Schedule

2018-2019 Classified Food Services Hourly Rate Salary Schedule Covington Independent Public Schools

			22 - up	21	20	19	18	17	16	15	14	13	12	11 - up	10	9	∞	7	6	5	4	3	2	1	0				Experience	Years
			\$26.64	\$25.66	\$25.66	\$25.17	\$25.17	\$25.17	\$25.17	\$25.17	\$24.69	\$24.69	\$24.69	\$24.69	\$24.69	\$24.18	\$23.70	\$23.20	\$22.72	\$21.72	\$21.25	\$20.74	\$20.25	\$19.78	\$19.28	185 days		6.5 hour days	FS Manager III	Middle & High
			\$22.04	\$21.56	\$21.56	\$21.11	\$21.11	\$21.11	\$21.11	\$21.11	\$20.70	\$20.70	\$20.70	\$20.70	\$20.70	\$20.17	\$19.87	\$19.47	\$19.06	\$18.23	\$17.80	\$17.40	\$16.96	\$16.55	\$16.15	185 days		6.5 hour days	FS Manager II	Elementary
			\$18.97	\$18.55	\$18.55	\$18.16	\$18.16	\$18.16	\$18.16	\$18.16	\$17.77	\$17.77	\$17.77	\$17.77	\$17.77	\$17.40	\$17.00	\$16.61	\$16.23	\$15.46	\$15.08	\$14.69	\$14.29	\$13.90	\$13.53	185 days	One 4 Hc	6.5 hour days	FS Manager I	Elementary
			\$17.44	\$17.11	\$17.11	\$16.79	\$16.79	\$16.79	\$16.79	\$16.79	\$16.47	\$16.47	\$16.47	\$16.47	\$16.47	\$16.11	\$15.76	\$15.39	\$15.06	\$14.36	\$13.98	\$13.63	\$13.25	\$12.89	\$12.55	183 days	ur Professiona	6 hour days	Assistant I	Lead FS
			\$16.85	\$16.50	\$16.50	\$16.16	\$16.16	\$16.16	\$16.16	\$16.16	\$15.82	\$15.82	\$15.82	\$15.82	\$15.82	\$15.46	\$15.12	\$14.79	\$14.43	\$13.76	\$13.43	\$13.08	\$12.75	\$12.39	\$12.05	183 days	One 4 Hour Professional Development Day Required Annually	6 hour days		Cook
			\$16.60	\$16.04	\$16.04	\$15.48	\$15.48	\$15.48	\$15.48	\$15.48	\$15.13	\$15.13	\$15.13	\$15.13	\$15.13	\$14.81	\$14.49	\$14.17	\$13.82	\$13.19	\$12.85	\$12.53	\$12.20	\$11.84	\$11.54	183 days	Day Required	6 hour days		Baker
			\$14.74	\$14.43	\$14.43	\$14.12	\$14.12	\$14.12	\$14.12	\$14.12	\$13.82	\$13.82	\$13.82	\$13.82	\$13.82	\$13.54	\$13.23	\$12.94	\$12.64	\$12.05	\$11.75	\$11.47	\$11.15	\$10.86	\$10.55	183 days	Annually	6 hour days	Assistant I	Food Service
														\$13.82	\$13.82	\$13.54	\$13.19	\$12.93	\$12.64	\$12.04	\$11.75	\$11.47	\$11.15	\$10.86	\$10.55	183 days		2-4 hour days	Part-Time	FS Asst. I
													FS Site Asst.	Site Supervisor	Site Cook	Program Manager	Assignments	Summer Program		\$10.55	\$10.30	\$9.97	\$9.77	\$9.52	\$9.25	as needed			Substitute	FS Asst. I
	3 6												\$9.33	\$10.48	\$12.11	1 \$13.86	nts	gram												

2018-2019 Classified Transportation, Mechanic, and Health Services Hourly Rate Salary Schedule Covington Independent Public Schools

Years	Mechanic	Driver Trainer	Bus	Dispatcher	Bus	Transportation	Health Services	Registered	Licensed Practical	Health Services
Experience		Router	Driver		Monitor	Coordinator	Coordinator	Nurse	Nurse	Assistant
	8 hour days	hourly	hourly	hourly	hourly	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days
	235 days	as needed	182 days	182 days	182 days	235 days	204 days	185 days	185 days	185 days
0	\$19.41	\$13.66	\$12.41	\$12.39	\$9.32	\$20.50	\$24.02	\$21.35	\$15.14	\$11.09
1	\$19.97	\$14.18	\$12.76	\$13.07	\$9.58	\$21.12	\$24.55	\$21.96	\$15.58	\$11.42
2	\$20.56	\$14.80	\$13.46	\$13.27	\$9.88	\$21.81	\$25.07	\$22.62	\$16.03	\$11.77
3	\$21.04	\$15.03	\$13.66	\$13.66	\$10.27	\$22.41	\$25.61	\$23.30	\$16.52	\$12.12
4	\$21.50	\$15.68	\$14.05	\$14.08	\$10.55	\$23.08	\$26.14	\$23.87	\$16.89	\$12.48
5	\$21.95	\$15.92	\$14.48	\$14.73	\$10.86	\$23.77	\$26.66	\$24.43	\$17.23	\$12.86
6	\$22.32	\$16.68	\$15.15	\$15.41	\$11.38	\$24.49	\$27.19	\$25.02	\$17.90	\$13.25
7	\$23.35	\$17.45	\$15.85	\$16.08	\$11.89	\$25.21	\$27.72	\$25.52	\$19.33	\$13.64
00	\$24.07	\$18.20	\$16.55	\$16.74	\$12.41	\$25.97	\$28.25	\$26.68	\$19.90	\$14.05
9	\$24.80	\$18.97	\$17.23	\$17.43	\$12.92	\$26.75	\$28.77	\$27.86	\$20.51	\$14.48
10	\$25.55	\$19.72	\$17.94	\$17.95	\$13.44	\$27.55	\$29.30	\$28.71	\$21.12	\$14.90
11	\$26.21	\$20.34	\$18.47	\$18.50	\$13.86	\$27.55	\$29.30	\$28.71	\$21.12	\$15.77
12	\$26.93	\$20.93	\$19.03	\$19.02	\$14.26	\$28.25	\$29.30	\$28.71	\$21.12	\$15.77
13	\$27.67	\$21.53	\$19.58	\$19.60	\$14.69	\$28.25	\$29.30	\$28.71	\$21.12	\$15.77
14	\$28.60	\$22.13	\$20.14	\$20.12	\$15.11	\$28.84	\$31.42	\$29.15	\$21.58	\$15.77
15 - up	\$29.32	\$22.95	\$20.69	\$20.66	\$15.53	\$28.84	\$31.42	\$29.15	\$21.58	\$15.77
16						\$28.84	\$31.42	\$29.15	\$21.58	\$16.00
17						\$28.84	\$31.42	\$29.15	\$21.58	\$16.00
18						\$28.84	\$31.42	\$29.15	\$21.58	\$16.00
19						\$29.50	\$34.06	\$29.63	\$22.06	\$16.55
20						\$29.50	\$34.06	\$29.63	\$22.06	\$16.55
21						\$29.50	\$34.06	\$29.63	\$22.06	\$16.55
22						\$29.50	\$34.06	\$29.63	\$22.06	\$16.55
23						\$29.50	\$34.06	\$29.63	\$22.06	\$16.55
24			:			\$30.17	\$36.70	\$30.28	\$22.67	\$17.39
25 - up						\$30.83	\$37.48	\$31.27	\$23.66	\$18.38
		:								
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2018-2019 Summer School, Extended School Services, and Supplements Hourly Rate Salary Schedule Covington Independent Public schools

10-up	4-9	0-3		Experience	Years
\$28.85	\$26.01	\$23.90	Rank I		
\$26.52	\$23.69	\$21.63	Rank II		Directors
\$23.69	\$21.37	\$19.57	Rank III	Summer School / ESS	, Assistant Directo
N/A	\$17.77	\$16.23	Rank III Rank IV Inst. Asst.	/ After School Program	Directors, Assistant Directors, Certified Teachers, and Instructional Assistants
\$11.33	\$9.01	\$8.50	Inst. Asst.	Summer Program	ers, and Instruction
	Substitu	Summer			onal Assistants
	Substitute Teachers - \$11.00 hour	Summer School Director - \$4,950.00			
	1.00 hour	\$4,950.00			

		Coordinator	Lead	Program	Summer	\$28.00													Worker	Student	\$7.25		
		11.												Worker	Game / Event	Worker	Concessions	Non-Student	Maintenance Worker	Classified Summer	\$9.50		
Per Meeting	Admin. Asst.	SBDM	Per Hour	Admin. Asst.	CIPS Board	\$29.00	Detention	Maintenance Worker	Certified Teacher	Tank Monitor	Non-Student	Computer Maintenance	Friday DT	Clerical Support	Homework Room	Supervision	Community Schools	Campus Monitor	Activity Support	Classified/Instructional	\$12.00		
		N.																	Supervisor	Planning	\$16.50	Use the District I	
				Part-time	Speech Therapist	\$32.00													Instruction	Hourly Music	\$18.50	Use the District Hourly Supplemental Authorization Forms	Hourly Supplements
																		Part-time	Summer Teacher	CAHS	\$19.50	Authorization For	S
					1													Club Coach	Classified Fitness	Bus Chaperone	\$20.00	rms	
					Architect	\$63.00	:										Coach	Fitness Club	Activity Support	Teacher/Instructional	\$24.00	101	
																		Athletic Official	Elementary	Language Tutor	\$25.00		

2018-2019 Instructional Supplement Salary Schedule Covington Independent Public Schools

		Requir	Require A Contract With Recommendation From Building Administrator	ommendation From Bu	lding Administrato	ir		
\$550.00	\$600.00	\$700.00	\$750.00	\$800.00	\$950.00	\$1,000.00	\$1,200.00	\$1,300.00
National Honor	Student Council	Debate/Speech	Title I Parent	AP Start Up Grant	ннѕ Со-ор	Lead Teacher	Speech Path	Annual Sponsor
Society	HMS Sponsor	Holmespun	School Coordinator	Odyssey of	Program Coord	Exceptional Children	Asst. Supervisor	
	Horizons	Senior Class		the Mind Coach	Student Council	Student Council HHS/HMS Academic		
	Junior Class	Sponsor		Robotics	HHS Sponsor	Asst. Coach		
_	Sponsor				Dramatics	Elementary Lead &		
						Academic Coach		
						Program ReviewLead		

							School WebMaster	\$1,500.00
Coordinator	Program Review	Members	Academic Chair 1-5	Head Teacher	CAHS/TLC	Alt. Certification	aster SPED	0 \$1,575.00
						Members	Academic Chair 6-10	\$1,850.00
						Head Coach	HMS Academic	\$1,875.00
						Certified	National Board	\$2,000.00
		Coordinator	HHS Tech	Manager	Coord FS	11-15 Members	Academic Chair	\$2,100.00
				EBD/FMD	SPED IA	Supplement	TLC	\$2,200.00
						Members	Academic Chair 16-up	\$2,375.00
Translator/Adv	D-Wide Family	Math Mentor	District Coord.	Title I Parent	Lead PE Teacher	Register	Fixed Assets	\$2,625.00

						Head Coach	HHS Academic	\$3,000.00
			Learning Communities	Team Leader Small	Transition Coordinator	Leadership	Bulldog	\$3,150.00
		***				Program Leader	ESS District	\$3,400.00
					CLC Activity Leader I	Liaison	CEF	\$3,500.00
		CLC Activity Leader II	\$4,500.00		JEB, TLC, HHS	Coordinator	Special Ed	\$3,675.00
						Support	HHS Tech	\$5,500.00
							Webmaster	\$6,000.00
		CLC Activity Leader III	\$6,500.00				Reading Mentor	\$6,275.00
	177					Program Coord.	Summer Youth	\$9,425.00

\$1.00-\$8,500.00 | Salary Schedule Transitional Supplement

2018-2019 Co/Extra-Curricular Supplement Salary Schedule Covington Independent Public Schools

\$375.00	\$400.00	\$500.00	\$525.00	\$550.00	\$600.00	\$625.00	\$650.00	\$700.00
Band	Band	Band	Intramurals	Cheerleading	ROTC	Band	Cheerleading	Band
Music & Marching	Percussion	Color Guard Design	Coach	Elementary	Drill Team Coach	Color Guard Camp	Middle School	Marching Camp &
Camp(per week)	Rehearsal/Comp	Football/Basketball					Band	Season
		Announcer/Timekeeper					Marching Design	

		Freshman	Cheerleading	Statistician	Football/Basketball	\$750.00
			Head Coach	Soccer & Volleyball	ELE/MS	\$850.00
Asst. Coach	MS Football	Head Coach	Special Olympics	Director	Intramurals	\$900.00
				Jr. Varsity	Cheerleading	\$950.00
	Rehearsal/Comp	Color Guard	Band	Elementary Coach	Basketball	\$1,100.00
		Asst. Coach	Wrestling	Swim/Diving	Cross Country	\$1,125.00
				Percussion Camp	Band	\$1,200.00
	Asst, Coach	Baseball/Softball	Asst. Coach	Volleyball	Soccer/Track	\$1,250.00
		Golf Coach	Bowling Coach	Head Coach	Tennis	\$1,250.00 \$1,425.00

			Head Coach			Coordinator		Head Coach
		Asst. Coach	Volleyball	Head Coach		Football Weightroom		MS Football
All Sports Coord.	MS Coach	Freshman	Soccer/Track	Wrestling	Asst. Coach	MS Coordinator	Varsity	Head Coach
Intramurals	Basketball	Football	Baseball/Softball	Cross Country	ROTC Rifle Team	Football	Cheerleading	Swim/Dive
\$2,100.00	\$2,000.00	\$1,950.00	\$1,875.00	\$1,800.00	\$1,650.00	\$1,550.00	\$1,525.00	\$1,450.00

	Production Director		Manager				
	Play/Musical	Asst. Director	Concession		Head Coach	Head Coach	
Asst. Varsity Coacl	Alignment	Marching	HS/MS Asst. Director	Coordinator	Freshman	Rifle Team	Freshman Coach
Football	Choir/Arts	Band	Band	Girls Varsity Basketball	Football	ROTC	Basketball
\$4,350.00	\$3,625.00	\$3,200.00	\$3,000.00	\$2,750.00	\$2,575.00	\$2,400.00	\$2,150.00

	Head Coach		Sports Facilitator	Marching Director	Asst. Head Coach	Activities Coord.	Asst. Varsity Coach
	Basketball/Football	Athletic Trainer	Intramurals	Band	Basketball/Football	Asst. Student	Basketball
	\$11,000.00	\$7,150.00	\$6,950.00	\$5,350.00	\$5,175.00	\$5,100.00	\$4,950.00