KENTUCKY DEPARTMENT OF EDUCATION STAFF NOTE

Review Item:

Report on Title IX Deficiencies for schools visited during the 2017-2018 school year.

Rationale:

Fulfill the requirements of 702 KAR7:065 tor the KHSAA to review all member schools for Title IX compliance in terms of facilities and policies.

Applicable Statute or Regulation:

702 KAR 7:065, Designation of Agent to Manage High School Interscholastic Athletics

History/Background:

Existing Policy: The KHSAA is required to visit each member school as part of 702 KAR 7:065 and uses retired educators coordinated by Assistant Commissioner Darren Bilberry.

<u>Summary:</u> The KHSAA is in the seventeenth year of Title IX Field Audits. At the conclusion of the 2017-2018 school year the KHSAA has completed the third revisit cycle for all member schools.

Following are the KHSAA Title IX compliance education activities scheduled during the 2017-2018 school year:

- Conducted 35 on-site audit revisits with a post-visit report prepared and distributed. Deficiencies are noted in Attachment "A" that details the 2017-2018 year.
- Continued the process of the submission of KHSAA Annual Report Forms to the Association each year. This process has now been automated for the membership and all member schools are in compliance with the reporting requirements or are in the process of completing any missing information.
- Conducted regional workshops to educate a constantly changing group of member school administrators on data collection and monitoring Title IX compliance as well as incorporating key elements of Title IX compliance in the eight regional meetings held each year. Prior to 2012, the KHSAA conducted six workshops per year and prior to 2010, the KHSAA conducted four workshops per year.
- KHSAA Audit Staff continues to provide outreach assistance for local school district groups, such as Local Gender Equity Review Committees, Athletic Booster Clubs, local School Boards and Professional Educator's Associations.
- Title IX compliance continues to be a regular agenda item at KHSAA sponsored education seminars, such as the Administrator's Workshops, held throughout the state and offered online this year.
- The KHSAA staff continues to be a Title IX information resource, answering questions and clarifying issues via telephone, email, and field visits.
- Assistant Commissioner Darren Bilberry continues to serve as the Association's designated Title IX coordinator
 and the remainder of the staff labors with diligence to remain current on every changing policy and policy
 interpretations to assist the membership.

Budget Impact:

None to the Kentucky Board of Education or its member schools. Expenditures incurred are the responsibility of the KHSAA.

Contact Person:

Julian Tackett, Commissioner Kentucky High School Athletic Association

KHSAA Commissioner

Www D. Jm, Jr.

Interim Commissioner of Education

Date:

August, 2018