

#### **Daviess County Board of Education Regular Board Meeting**

April 19, 2018 5:30 PM Matt Robbins, Superintendent 1622 Southeastern Parkway Owensboro, KY 42303

The Daviess County Board of Education met pursuant to notice for the Board of Education meeting in Owensboro, KY on Thursday, April 19th at 5:30 p.m. The meeting was held at the Daviess County Board of Education office located at 1622 Southeastern Parkway, Owensboro, KY.

#### Attendance Taken at 5:30 PM:

Present Board Members:

Mr. Mike Clark

Dr. Tom Payne

Mr. Todd Anderson

Mr. Dale Stewart

Mr. Frank Riney

#### **#333** 1. CALL TO ORDER

Mr. Mike Clark, Board Chair called the meeting to order.

#### #334 2. ROLL CALL

All Board members were in attendance.

#### **#335 3. MOMENT OF SILENCE**

The Board observed a moment of silence.

#### **#336 4. PLEDGE of ALLEGIANCE**

Hattie Martin, 12<sup>th</sup> grader at Apollo High School led us in the pledge.

#### **#337 5. DCBE MISSION STATEMENT**

Mr. Dale Stewart read the Daviess County Board of Education Mission Statement.

#### **#338 6. COMMUNICATIONS**

There were no communications to bring before the Board.

**6.1. Good News Report** - Dr. Tom Payne read the DCPS Good News Report. Daviess County Public Schools held early registration window for preschool and kindergarten.

Preliminary figures for preschool alone show that we registered 430 children that will begin in August. That number will continue to grow through end of the school year and into the summer, with and anticipated final preschool enrollment of about 760 for the 2018-2019 school year. A special thanks to our preschool department, under the leadership of Chris Westerfield, and all of our preschool teachers.

#### #339 7. PROPOSED AMENDMENTS TO THE AGENDA

There were no proposed amendments to the agenda.

#### #340 8. SUPERINTENDENT'S REPORT

#### 8.1. Superintendent's Remarks

- The past few weeks have been challenging for those of us in Education. We now have a modest state budget and hopefully the necessary revenue to support it, but it is essential that we all stay focused on communicating the value of our Public Schools.
- DCPS has continued to put Kids First. I hope you will join me in looking for opportunities to express your appreciation to faculty and staff members in every position who have remained true to our calling of serving the students and families of DCPS.
- Graduation dates have been set on the following schedule: DCHS – 6 p.m. Thursday, May 31 – Sportscenter Heritage Park – 3 p.m. Friday, June 1 – Convention Center

Apollo – 6 p.m. Friday, June 1, Sportscenter

- Online registration for the 2018-2019 school year are already in progress with open lab nights at many of our schools. DCPS, OPS and GRADD are working to provide a special event for grandparent and other non-parent caregivers who need extra assistance with technology.
- **8.2.** College and Career Readiness Ms. Amanda Jerome, College-Career Readiness Coordinator/ Mr. Jeremy Camron (AHS) and Mr. Trey Pippin (DCHS) College and Career Readiness Coaches gave a brief presentation on the latest news with this amazing program.

https://docs.google.com/presentation/d/1alCk4Q4xgOcSUqCHBG91HMhr78C3bUpQF9l09CL0Vc/edit?usp=sharing

#### 8.3. High Attendance Recognition

Mr. Scott Taylor, Student Services Coordinator presented the Board with the attendance report.

BACKGROUND INFORMATION: High Attendance (Month 7)

Daviess County High School 93.57%

Daviess County Middle School 94.47%

Audubon Elementary School 96.52 %

District Attendance: 94.17% (Month 7)

#### 8.4. BMS Archery Team State and National Championships

BMS Archery Team was recognized for state and national championships.

#### 8.5. Dance Blue

Members of the AHS Dance Blue committee reported to the Board information on the program as well as money they have raised for pediatric cancer. In 5 years, AHS and schools they help with mini marathons have raised \$160,000 and program participation has tripled in size. Every penny raised is for the kids.

Rationale:

#### **8.6. Sorgho Elementary School Presentation**

Ms. Amanda Davis, Instructional Coach at Sorgho presented the Board with a presentation on Math Matters and the areas they focus on the better serve students.

#### #341 9. PUBLIC COMMENT

Mr. Arnie Weiner addressed the Board on the "walk in" that was held at our two high schools on March 14<sup>th</sup>, 2018.

#### **#342 10. REPORTS**

#### 10.1. Treasurer's Report

Ms. Sara Harley, Director of Finance presented the Board with the Daviess County Board of Education Treasurer's Report for the Month Ended March 31, 2018

GF Fund Balance - March 1, 2018
\$27,901,558.83
Total Receipts
\$4,635,426.72
Total Available for Expenditures
\$32,536,985.55
Total Expenditures
\$6,068,254.58
GF Fund Balance - March 31, 2018
\$26,468,730.97

**Order #342 - Motion Passed:** passed with a motion by Mr. Todd Anderson and a second by Dr. Tom Payne.

#### 5 Yeas - 0 Nays.

Mr. Mike Clark	Yes
Dr. Tom Payne	Yes
Mr. Todd Anderson	Yes
Mr. Dale Stewart	Yes
Mr. Frank Riney	Yes

#### #343 11. CONSENT AGENDA

11.1 Consider Approval of New Positions/Reductions/Open

Positions/Reclassifications/Eliminated Positions

- 11.2 Consider Approval of Leaves of Absence
- 11.3 No Item
- 11.4 Consider Approval of Out of State Overnight Field Trips
- 11.5 Consider Approval of School Fundraisers
- 11.6 Consider Approval of Board Meeting Minutes

- 11.7 Consider Approval of Site-Based Allocations for the 2018-19 School Year
- 11.8 Consider Approval of Alternative SBDM Models 2018
- 11.9 Consider Approval of Individual Schools Instructional/Non-Instructional Hours Report for the 2018-19 School Year
- 11.10 Consider Approval of Owensboro River Port Authority (FTZ Expansion)

**Order** #343 - Motion Passed: Consider approval of Consent Agenda as presented passed with a motion by Mr. Todd Anderson and a second by Mr. Mike Clark.

#### 4 Yeas - 0 Nays - 1 Abstained.

Mr. Mike Clark Yes
Dr. Tom Payne Yes
Mr. Todd Anderson Yes
Mr. Dale Stewart Abstain
Mr. Frank Riney Yes

#### 11.1. Consider Approval of New Positions/Reductions/Open

#### Positions/Reclassifications/Eliminated Positions

Middle School Music Teacher - Update job description

Elementary Intervention Coach - The increased number of students needing intervention needs the districts focus on PBIS implementation at all schools. This new position will service all schools without Assistant Principal allocation. Schools with an assistant principal already have a point of contact for PBIS. (7 hours/day; 191 days/year)

Middle School Coaching Stipends - Head Middle School coaches in Volleyball, Soccer (B&G) and Wrestling will initiate various responsibilities and aspects of each program; such as recruit within the school as well as train and develop student-athletes. The coaches will also coordinate the development and promotion of each program along with organizing practices and season schedules. Maintain supervision of each student-athlete under the care of each program and work with school Principal and Athletic Director. The head coaches will also be expected to work with each feeder high school program in an effort to develop student-athletes for success at the high school level.

#### 11.2. Consider Approval of Leaves of Absence

Daviess County Board of Education Policy required employees who are requesting a leave of absence to make a written request.

If approved, some leaves will be unpaid. Specific information is contained on the attached list.

LEAVE OF ABSENCE (EMPLOYEE #/TYPE OF	POSITION & SCHOOL OR DEPARTMENT	EFFECTIVE DATE
LEAVE)	DELAKTMENT	
#10874 FMLA	Food Service Asst. 1	3/27/2018-4/9/2018
	College View	
#9964 FMLA	Teacher	4/30/2018-7/1/2018
	Sorgho Elem	
#10451 FMLA	Bus Driver	3/2/2018-4/16/2018
	Transportation	
#3649 FMLA	Teacher	3/28/2018-4/23/2018

	DCHS	
#8942 FMLA	Teacher BES	4/9/2018-7/1/2018
#3632 FMLA	Bus Driver Transportation	3/20/2018-4/9/2018
#34850 FMLA	Food Service Assistant 1 AHS	3/20/2018-7/1/2018
#6267 FMLA	Health Services Assistant East View	3/19/2018-3/26/2018
#9663FMLA	Instructional Assistant II DCMS	3/14/2018-4/23/2018
#7861 FMLA	Teacher CVMS	4/18/2018-4/30/2018
#8476 FMLA	Teacher AHS	04/21/2018-7/1/2018
#10475 FMLA	Bus Driver Transportation	3/30/2018-7/1/2018
#6397 FMLA	Food Service Assistant I Highland	5/1/2018-7/1/2018
#4599 FMLA	Teacher DCMS	2/12/2018-5/14/2018
#54650 FMLA	Teacher BES	4/9/2018-5/16/2018
#6589 FMLA	Bus Monitor Transportation	3/22/2018-4/9/2018
#8468 FMLA	Teacher Whitesville Elem	4/11/2018-5/3/2018
#8288 FMLA	Teacher Deer Park Elem	4/2/2018-4/16/2018
#69935 FMLA	School Secretary Deer Park Elem	3/19/2018-3/26/2018

#### **11.3.** No Item

#### 11.4. Consider Approval of Out of State Overnight Field Trips

Costs for trips are covered by approved school travel budgets, fundraisers, and parent support.

- 1. DCHS -BAND request permission to compete in the Mid-East Power Regional in Cincinnati, OH on March 24 to 25, 2018.
- 2. DCHS- BAND request permission to compete in The WGI Winter Guard Varsity Championship in Dayton, OH on April 11 to 14, 2018.
- 3. BMS- NJHS request permission to tour, attend New York City landmarks/museums, and attend a Broadway play in Washington D.C. on April 11- 14, 2018.
- 4. DCHS -Band request permission to compete in the WGI Indoor Percussion Championship in Dayton, OH on April 18 -21, 2018.
- 5. DCHS- Band request permission to compete in the WGI Indoor Wind Championship in Dayton, OH on April 20 -22, 2018.
- 6. DCHS -Band request permission to attend a music festival at Universal Studios in Orlando, FL on April25 to 29, 2018.

#### 11.5. Consider Approval of School Fundraisers

Fundraiser requests were received from the following schools:

Burns Elementary School
Meadow Lands Elementary School
West Louisville Elementary School
Burns Middle School
College View Middle School
Daviess County High School

#### 11.6. Consider Approval of Board Meeting Minutes

Consider approval of the April 17, 2018 Board luncheon minutes.

#### 11.7. Consider Approval of Site-Based Allocations for the 2018-19 School Year

The current statute requires school districts to provide a preliminary SBDM allocation by March 1 each year and then each SBDM Council must receive a final allocation for the upcoming school year by May 1.

The preliminary allocations were approved February 15, 2018.

#### 11.8. Consider Approval of Alternative SBDM Models 2018

#### **BACKGROUND INFORMATION:**

School councils may choose to operate with additional members who are non-voting members (i.e., classified staff, students).

Five DCPS schools have chosen an alternative model (HES, MLES, SOES, AHS, DCHS).

#### **SUMMARY OF MAJOR ELEMENT:**

A formal process, including several steps, must take place for each school to secure approval (develop a description of the alternative model, complete KDE application, obtain signatures of all council members, obtain a formal 2/3 approval of your faculty for the model, complete signatures, receive local board approval, send to state for KBE approval).

## 11.9. Consider Approval of Individual Schools Instructional/Non-Instructional Hours Report for the 2018-19 School Year

Students must receive 1,062 instructional hours per school each year. Attendance audit requires of each school's master schedule delineating instructional/non-instructional time.

Copies of each school's master schedule delineating instructional/ non instructional times are attached. All schools exceed the required minimum of 1,062 hours of instruction.

#### 11.10. Consider Approval of Owensboro River Port Authority (FTZ Expansion)

The Owensboro River Port Authority seems permission from it taxing entities to expand it's Free Trade Zone.

#### 12. ACTION ITEMS

#### **#344** 12.1. Consider Approval of Bills

Payroll
\$9,924,727.83
General Fund

\$1,625,813.82
Special Revenue Fund
\$97,627.89
District Activity Fund
\$18,149.94
Building Fund
\$750.00
Construction Fund
\$138,394.97
Debt Service Fund
\$1,701,588.13
Food Service Fund
\$443,488.98
After School Program Fund
\$18,231.88
Warrant Total
\$13,968,773.44

**Order #344 - Motion Passed:** Ms. Sara Harley recommended the Board to Consider Approval of Bills passed with a motion by Mr. Dale Stewart and a second by Mr. Todd Anderson.

#### 4 Yeas - 0 Nays - 1 Disqualify.

Mr. Mike ClarkYesDr. Tom PayneYesMr. Todd AndersonYesMr. Dale StewartYes

Mr. Frank Riney Disqualify

## #345 12.2. Consider Approval of Engagement Letter and Independent Auditors Contract with Riney, Hancock CPA's PSC for 2017-18 Audit

Our 2016-17 annual audit was completed by Riney Hancock CPAs PSC. As required by regulation, the Board must contract with an auditing firm for the current year by April 30. The audit contract is a standard contract required by the Kentucky Department of Education for all school districts in Kentucky.

An audit contract with Riney Hancock CPAs PSC would be entered into for the 2017-18 fiscal year. The engagement letter with Riney Hancock CPAs PSC is attached. The final executed contract will be sent to KDE after formal Board approval.

The fee for the FY2018 audit is \$36,600. The fee for the FY2017 audit was \$36,235. This year's fee represents an increase of \$365 or a 1% increase from FY2017.

The fee for the FY2016 audit was \$36,590. The fee for the FY2017 audit represented a decrease of \$355 or a 1% decrease from FY2016.

**Order #345 - Motion Passed:** Ms. Sarah Harley recommended the Board to Consider Approval of Engagement Letter and Independent Auditors Contract with Riney, Hancock CPAâ€<sup>TM</sup>s PSC for 2017-18 Audit passed with a motion by Mr. Dale Stewart and a second by Dr. Tom Payne.

#### 4 Yeas - 0 Nays - 1 Disqualify.

Mr. Mike ClarkYesDr. Tom PayneYesMr. Todd AndersonYesMr. Dale StewartYes

Mr. Frank Riney Disqualify

## The following two bids were voted on collectively and bids were awarded to the lowest bidder. #346 12.3. Consider Approval of Bid #18-05 (Instructional Supplies)

Bid #18-05 (Instructional Supplies) was opened on Tuesday, March 20, 2018. Bids were mailed to fourteen prospective bidders and six bids were received for evaluation. This bid covers the period of July 1, 2018 through June 30, 2019.

#### #346 12.4. Consider Approval of Bid #18-06 (Office Supplies and Office Furniture)

Bid #18-06 (Office Supplies and Office Furniture) was opened on Tuesday, March 20, 2018. Bids were mailed to eight prospective bidders and four bids were received for evaluation. This bid covers the period of July 1, 2018 through June 30, 2019.

**Order #346 - Motion Passed:** Ms. Sara Harley recommended the Board to Consider Approval of Bid #18-05 (Instructional Supplies) and Bid #18-06 (Office Supplies and Office Furniture) passed with a motion by Mr. Dale Stewart and a second by Mr. Todd Anderson.

#### 5 Yeas - 0 Nays.

Mr. Mike Clark	Yes
Dr. Tom Payne	Yes
Mr. Todd Anderson	Yes
Mr. Dale Stewart	Yes
Mr. Frank Riney	Yes

## #347 12.5. Consider Approval of Bids, Revised BG-1, and Owner/Contractor Agreement for Daviess County Schools Secure Entries Phase 2.

The Bids were opened on Tuesday, March 27 at 2:00 PM at the DCPS Maintenance Shop. The attached documents contain the bid tabulations, letter of recommendation, Owner/Contractor Agreement, and revised BG-1.

**Order #347 - Motion Passed:** Mr. Lelan Hancock recommended the Board to Consider Approval of Bids, Revised BG-1, and Owner/Contractor Agreement for Daviess County Schools Secure Entries Phase 2. passed with a motion by Mr. Todd Anderson and a second by Dr. Tom Payne.

#### 5 Yeas - 0 Nays.

Mr. Mike Clark	Yes
Dr. Tom Payne	Yes
Mr. Todd Anderson	Yes
Mr. Dale Stewart	Yes
Mr. Frank Riney	Yes

#### **#348 13. DISCUSSION ITEMS**

There was no discussions to bring before the Board.

#### **#349 14. INFORMATION ITEMS**

#### 14.1. Personnel Report (written report)

This is a written report of personnel actions taken by the Superintendent since last months Board of Education Meeting.

This report is attached for your information and serves to make these actions a part of the school board minutes.

#### 14.2. Construction Report (Written Report)

• AHS/DCHS Athletic Field Renovations - RBS is currently working on Design Development documents for both athletic fields.

2018 Summer Projects

• Secure Entries Phase II - The bid opening took place on March 27 and will be sent to the Board of Education for consideration during the April meeting.

Remaining Summer Projects

- DCHS VAT Tile Replacement
- SES and WES HVAC Renovations
- DCHS and AHS Welding Shop Exhaust System Renovations

#### 14.3. In State Field Trips (written report)

Cost is covered by approved school travel budgets, fundraisers, and parent support.

- 1. AHS- Boys Basketball Team request permission to compete at the Boys Basketball State Tournament in Lexington, KY on March 14 to 18, 2018.
- 2. AHS- Cheerleaders request permission to cheer at the Boys Basketball State Tournament in Lexington, KY on March 15 to 18, 2018.
- 3. AHS Band request permission to compete in the Winter Guard Regional Finals Competition in Bowling Green, KY on April 6 7, 2018.
- 4. DCHS- STLP request permission to compete in the Kentucky LGEC Competition in Lexington, KY on April27 & 28, 2018.
- 5. DCHS Animal Science Class request permission to visit the Kentucky Horse Park, Keenland and Shadwell farms and Churchill Downs in Lexington and Louisville, KY on May 1 & 2, 2018.

#### 14.4. Grant Report (written report)

2017-2018 GRANTS AND OTHER FUNDING as of Apr.11, 2018

001D Yeager Charitable Trust (SES) 1,500.00

10LD Math Achievement Fund Grant FY18 (TES) 50,000.00

103D KECSAC (ODT- \$100,278,VS- \$155,988) 256,266.00

120D Extended School Services 408,093.00

128D Family Resource and Youth Service Center (Middle and High) 337,164.20

129D Family Resource and Youth Service Center (Elementary) 507,134.05

130D Gifted and Talented 69,649.00

135D KERA Preschool 1,973,015.00

140D Professional Development (Revised 1/25/18, Decreased \$73,481.50) 81,439.50

- 15ND Instructional Transformation Project 100,000.00
- 160D Instructional Resources (Revised 1/25/18, Decreased \$127,614) 155,974.00
- 168D Safe Schools 118,421.00
- 174D DJJ ODT Summer School Bus Transportation 21,502.74
- 17PD Preschool Partnership Grant -Tier 3 (YMCA) 75,000.00
- 17PDS Preschool Partnership Grant -Tier 3 (Southern Oaks) 75,000.00
- 182D Read to Achieve FY18 (CHES, EVES, BES, TES, WLES) 250,000.00
- 310D Title 1Part A 1,946,936.00
- 311D Title 1Part C Migrant Education 129,792.00
- 313D Title 1Part D Subpart 1(ODT) 22,980.00
- 314D Title 1Part D, Subpart 2 Neglected & Delinquent (VS) 91,128.00
- 337D IDEA-B Basic 2,196,668.00
- 343D IDEA-B Preschool 80,116.00
- 345D Title III English Language Learners 66,694.00
- 345DI Title Ill Immigrant 11,301.00
- 348CA Perkins Title 1, Part C, Vocational (Carry Forward) 4,623.00
- 348D Perkins Title 1, Part C, Vocational 88,748.00
- 401D TITLE II, Part A Supporting Effective Instruction 376,424.00
- 420D Refugee School Impact Grant 13,000.00
- 310C Title 1Part A, Revised 12/15/17, Increased \$21,931, Revised Award \$1,886,717 21,931.00 314C Title 1Part D, Subpart 2 Neglected & Delinquent, Revised 1/19/18, Increased \$2, Revised Award \$84,918 2.00
- 401C Title II, Part A Improving Teacher Quality, Revised 12/S/17, Increased \$1,317, Revised Award \$354,937 1,317.00

TOTAL GRANTS AND OTHER FUNDS: 9,531,818.49

#### 14.5. Proposed Board meeting dates for the 2018-2019 School Year

The Board reviewed the meeting dates, times and locations for the 2018-2019 Board meetings. A few changes were made to the calendar.

## 14.6. Review Revisions to Procedure #08.13451 AP.1 (Federal Grants Violation Complaint Procedure)

Originally our district only had a complaint procedure for Title I for the private schools to follow. However, under ESSA and determined during the consolidated monitoring, we need the complaint procedure for additional federal grants. In order to not write one for each grant, we compiled all those requiring the complaint procedure into one district procedure.

#### #350 15. CLOSED SESSION Per KRS 61.810 (1)(b)(1)(c)

#### SALE OR ACQUISITION OF PROPERTY:

In Accordance with KRS 61.810, Section (1) (b) I will entertain a motion for the Board to go into Closed Session to deliberate on the future acquisition or sale of real property.

#### PROPOSED OR PENDING LITIGATION:

In accordance with KRS 61.810, Section (1) (c) I will entertain a motion for the Board to go into Closed Session for the purpose of discussing proposed or pending litigation.

**Order #350 - Motion Passed:** Approval to enter into Closed Session Per KRS 61.810 (1)(b)(1)(c) passed with a motion by Mr. Dale Stewart and a second by Mr. Todd Anderson .

5 Yeas - 0 N
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Mr. Mike Clark	Yes
Dr. Tom Payne	Yes
Mr. Todd Anderson	Yes
Mr. Dale Stewart	Yes
Mr. Frank Riney	Yes

#### **#351 16. RETURN TO OPEN SESSION**

**Order #351 - Motion Passed:** Approval to return to open session passed with a motion by Mr. Todd Anderson and a second by Mr. Dale Stewart.

#### 5 Yeas - 0 Nays.

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Mr. Mike Clark	Yes
Dr. Tom Payne	Yes
Mr. Todd Anderson	Yes
Mr. Dale Stewart	Yes
Mr. Frank Riney	Yes

#### #352 17. ADJOURN

**Order #352 - Motion Passed:** Approval to adjourn the meeting passed with a motion by Mr. Dale Stewart and a second by Mr. Todd Anderson.

## 5 Yeas - 0 Nays.

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Mr. Mike Clark	Yes
Dr. Tom Payne	Yes
Mr. Todd Anderson	Yes
Mr. Dale Stewart	Yes
Mr. Frank Riney	Yes

Mike Clark, Chairperson
Matt Robbins, Superintendent



# DAVIESS COUNTY BOARD OF EDUCATION AGENDA ITEM

11EM: 14.	DATE: April 19, 2018
TOPIC/TITLE: 1	Personnel Report
PRESENTER: 1	Dr. Amy Shutt
ORIGIN:	
ACTION RI ITEM IS ON ACTION RI BOARD RE STA	SENTED FOR INFORMATION ONLY (No Board Action Required) EQUESTED AT THIS MEETING IN THE CONSENT CALENDAR FOR APPROVAL EQUESTED AT FUTURE MEETING:
PREVIOUS REVI	EW, DISCUSSION, OR ACTION:
BACKGROUND I This is a written rep Education Meeting.	NFORMATION: ort of personnel actions taken by the Superintendent since the last Board of
	IAJOR ELEMENT: our information and serves to make these actions a part of the school board minutes
IMPACT ON RES	OURCES:
TIMETABLE FO	R FURTHER REVIEW OR ACTION:
SUPERINTENDE Information only	NT'S RECOMMENDATION:

Report to the Board of Education on <u>Certified Personnel</u>
For the <u>April 19, 2018</u> Board Meeting

#### **NEW HIRES/TRANSFERS**

NAME ACTION, POSITION & LOCATION EFFECTIVE DATE

NONE AT THIS TIME

**RETIREMENTS** 

NAME POSITION & LOCATION EFFECTIVE DATE

NONE AT THIS TIME

**RESIGNATIONS** 

NAME POSITION & LOCATION EFFECTIVE DATE

John DraneMath Teacher at Burns Middle03/30/18Kelly Brown3rd Session Teacher at Heritage Park High04/09/18

### **NON-EMERGENCY CERTIFIED SUBSTITUTES**

NAMEEFFECTIVE DATENAMEEFFECTIVE DATEAudrea Melton03/06/18Angela McGuffin03/26/18

Report to the Board of Education on <u>Certified Personnel</u>
For the <u>April 19, 2018</u> Board Meeting

# EMERGENCY CERTIFIED SUBSTITUTES BY BOARD APPROVAL #315 on 03/16/17

NAME	EFFECTIVE DATE	NAME	EFFECTIVE DATE
Johnny Ashby	03/07/18	Jennifer Lansden	03/07/18
Danielle Brant	03/07/18	Karen Mahoney	03/29/18
Nicholas Jackson	04/10/18	Audrey Sparks	04/10/18
Matthew Kittinger	04/10/18		

### **SUBSTITUTE RESIGNATIONS**

NAME EFFECTIVE DATE NAME EFFECTIVE DATE

NONE AT THIS TIME

EMPLOYMENT /TRANSFERS TIME CHANGES	POSITION AND SCHOOL/LOCATION	EFFECTIVE DATE
Shana Miller	Transfer as Substitute Bus Driver to Bus Driver (5.0 hrs/day; 181 days/year) at Transportation.	03-06-18
Tammy Rhodes	Transfer as Substitute Bus Driver to Bus Driver (5.0 hrs/day; 181 days/year) at Transportation.	03-06-18
Roger Newton	Terminated by Superintendent as Head Custodian (8.0 hrs/day; 261 days/year) at Apollo High School.	03-08-18
Amy Pratt	Release Time Aide – Lunchroom Monitor (3.0 hrs/day; 181 days/year) at Daviess County High School.	03-19-18
Amanda Mitchell	Transfer as Substitute Bus Driver to Bus Driver (5.0 hrs/day; 181 days/year) at Transportation.	03-19-18
Kristin Goode	Transfer as Substitute Bus Driver to Bus Driver (5.0 hrs/day; 181 days/year) at Transportation.	03-21-18
Amanda Boswell	Transfer as Substitute Bus Driver to Bus Driver (5.0 hrs/day; 181 days/year) at Transportation.	03-23-18
Ricky Coon	Transfer as Night Custodian (8.0 hrs/day; 191 days/year) at Apollo High School to Night Custodian (8.0 hrs/day; 261 days/year) at Burns Elementary School.	03-26-18
Karen Lee	Transfer as Instructional Assistant I – Preschool Aide (6.5 hrs/day; 181 days/year) at West Louisville Elementary School to Instructional Assistant I – Teacher Aide (6.5 hrs/day; 181 days/year) at Heritage Park High School.	03-26-18
Rickie Smith	Increase in hours as Bus Driver (5.0 hrs/day to 5.5 hrs/day; 181 days/year) at Transportation.	03-26-18
Brian Clouse	Transfer as Night Custodian (8.0 hrs/day; 191 days/year) to Head Day Custodian (8.0 hrs/day; 261 days/year) at Apollo High School.	03-26-18
Julie Hawkins	School Secretary – Elementary (7.5 hrs/day; 200 days/year) at Deer Park Elementary School.	04-09-18

Phillip Hawkins	Instructional Assistant I – In School Suspension Supervisor (7.5 hrs/day; 181 days/year) at Burns Middle School.	04-09-18
Carrie Wollin	Transfer as Substitute Food Service Assistant to Food Service Assistant I – Lunchroom Worker (6.5 hrs/day; 181 days/year) at Burns Elementary School.	04-09-18
Cathy Maddox	Decrease in hours as Food Service Assistant I – Lunchroom Worker (6.5 hrs/day to 5.0 hrs/day; 181 days/year) at Burns Elementary School.	04-09-18
Lisa Dotson	Substitute Health Room Services.	02-26-18
Nickea Chambers	Substitute Lunchroom Monitor & Substitute After School Aide.	03-09-18
Mariah Wilkerson	Substitute Lunchroom Monitor.	03-13-18
Kimberly Fogle	Substitute Health Room Services.	03-15-18
Robin Reed	Substitute Lunchroom Monitor.	03-15-18
Laura Holder	Substitute Lunchroom Monitor.	03-16-18
Jennifer Lansden	Substitute Instructional Assistant.	03-22-18
Krystal Payne	Substitute Lunchroom Monitor.	03-22-18
Shannon Hamilton	Substitute Health Room Services.	03-28-18
Telisa Johnson	Substitute Instructional Assistant.	04-10-18
Elaine Annan	Substitute Instructional Assistant.	04-10-18
Cynthia Ebelhar	Substitute Instructional Assistant.	04-10-18
Lori Marksberry	Substitute After School Aide.	04-10-18
Emily Anderson	Substitute After School Aide.	04-10-18
Bonnie Powers	Substitute After School Aide.	04-10-18
Lisa Jones	Decrease in hours as Food Service Assistant I – Lunchroom Worker (6.0 hrs/day to 5.0 hrs/day; 181 days/year) at Country Heights Elementary School.	07-01-18

EMPLOYMENT /TRANSFERS TIME CHANGES	POSITION AND SCHOOL/LOCATION	EFFECTIVE DATE
Lisa Langebrake	Increase in hours as Food Service Assistant I – Lunchroom Worker (5.0 hrs/day to 6.0 hrs/day; 181 days/year) at Country Heights Elementary School.	07-01-18
Debra Cartwright	Decrease in time as School Nurse, LPN (7.25 hrs/day to 7.0 hrs/day; 181 days/year) at Daviess County Middle School.	07-01-18
Mary Ann Howard	Head Girls Volleyball Coach/100%/Apollo High School.	07-01-18
Nakia Bailey	Head Boys/Girls Cheer Coach/100%/Daviess County High School.	07-01-18
Tyla Bailey	Head Volleyball Coach/100%/Daviess County High School.	07-01-18
Sydney Seyffarth	Assistant Volleyball Coach/50%/Daviess County High School.	07-01-18
Melody Clark	Assistant Volleyball Coach/50%/Daviess County High School.	07-01-18
RETIREMENTS	POSITION AND SCHOOL/LOCATION	EFFECTIVE DATE
William Ambs	Maintenance Technician II (8.0 hrs/day; 261 days/year) at Maintenance.	05-01-18
Carol Jackson	Head Custodian (8.0 hrs/day; 261 days/year) at Tamarack Elementary School.	05-01-18
RESIGNATIONS	POSITION AND SCHOOL/LOCATION	EFFECTIVE DATE
Lisa Matthews	School Nurse, LPN (7.5 hrs/day; 181 days/year) at Apollo High School.	03-02-18
Rebecca Ford	Substitute Instructional Assistant.	03-07-18
Patricia Lopez	Instructional Assistant I – Teacher Aide (7.5 hrs/day; 181 days/year) at Heritage Park High School.	03-08-18
Danielle Moore	Food Service Assistant I – Lunchroom Worker (6.0 hrs/day; 181 days/year) at Southern Oaks Elementary School.	03-22-18

RESIGNATIONS	POSITION AND SCHOOL/LOCATION	EFFECTIVE DATE
Cynthia Ebelhar	Food Service Assistant I – Lunchroom Worker (5.0 hrs/day; 181 days/year) at Burns Elementary School.	03-30-18
Ronald Simon	Bus Driver (5.0 hrs/day; 181 days/year) at Transportation.	04-09-18
Easton Russelberg	Assistant Boys JV Soccer Coach/100%/Apollo High School.	06-30-18
Brianna Rhodes	Assistant Volleyball Coach/100%/Apollo High School.	06-30-18
Lauren Goffinet	Assistant Volleyball Coach/100%/Apollo High School.	06-30-18
Bridget Johnson	Assistant Volleyball Coach/100%/Apollo High School.	06-30-18
Sarah Tanner	Head Volleyball Coach/100%/Apollo High School.	06-30-18
Whitney Matthews	Girls Cross Country Coach/40%/Apollo High School.	06-30-18
Christina King	Girls Cross Country Coach/60%/Apollo High School.	06-30-18
Terry Staggs	Assistant Freshman Football Coach/70% and Assistant Varsity Football Coach/10%/ Apollo High School.	06-30-18