

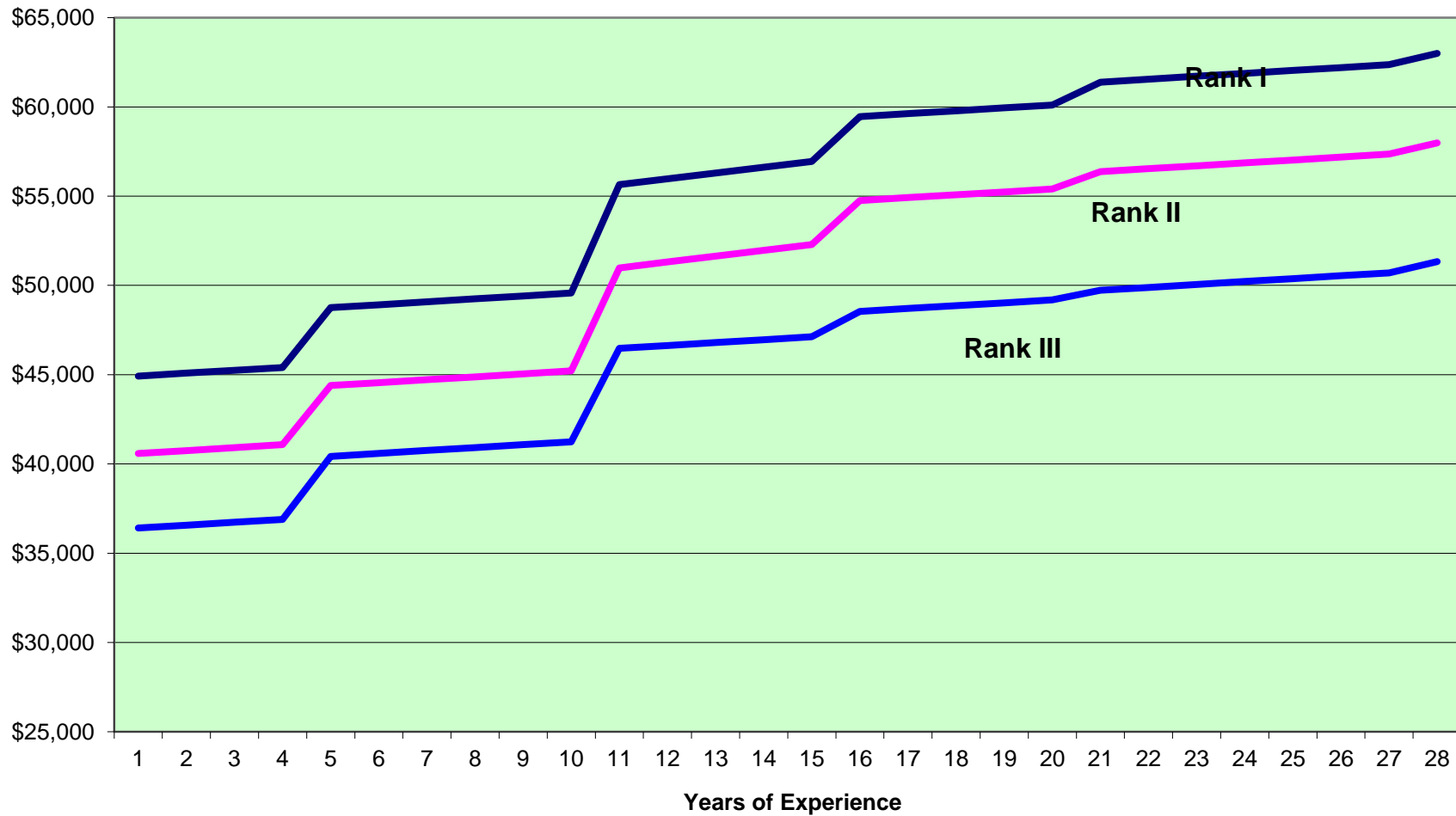
# Henderson County Board of Education Salary Schedules



**for 2018-2019 School Year**

*Amended July 16, 2018*

# HENDERSON COUNTY BOARD of EDUCATION CERTIFIED SALARY SCHEDULES for 2018-2019 (185 days)



**HENDERSON COUNTY SCHOOLS**  
**HENDERSON, KENTUCKY**  
**CERTIFIED EMPLOYEE SALARY SCHEDULE**  
**Schedule for 2018-2019**

Based on 185 days and a 2% general wage increase

Years of Experience	Rank I	Rank II	Rank III
	Masters Degree + 30	Masters Degree	Bachelors Degree
0	\$44,920	\$40,588	\$36,413
1	\$45,084	\$40,751	\$36,571
2	\$45,245	\$40,912	\$36,734
3	\$45,406	\$41,075	\$36,896
4	\$48,758	\$44,392	\$40,428
5	\$48,920	\$44,557	\$40,591
6	\$49,080	\$44,719	\$40,753
7	\$49,245	\$44,882	\$40,915
8	\$49,411	\$45,045	\$41,081
9	\$49,570	\$45,207	\$41,242
10	\$55,646	\$50,986	\$46,471
11	\$55,971	\$51,310	\$46,635
12	\$56,296	\$51,635	\$46,798
13	\$56,621	\$51,961	\$46,957
14	\$56,945	\$52,284	\$47,118
15	\$59,453	\$54,754	\$48,539
16	\$59,618	\$54,919	\$48,705
17	\$59,776	\$55,078	\$48,864
18	\$59,941	\$55,239	\$49,026
19	\$60,104	\$55,403	\$49,185
20	\$61,389	\$56,377	\$49,729
21	\$61,551	\$56,538	\$49,890
22	\$61,716	\$56,703	\$50,057
23	\$61,877	\$56,865	\$50,220
24	\$62,042	\$57,027	\$50,382
25	\$62,200	\$57,192	\$50,543
26	\$62,365	\$57,353	\$50,697
27	\$62,996	\$57,983	\$51,335

Rank IV	\$36,413
Rank V	\$27,819

1. The above salary schedule is based on a school year of 185 days.
2. Extra services will be determined by the Superintendent and Board of Education and additional compensation will be determined by board policy or action.
3. Rank will be determined on September 15 of each school year, and transcript of credits must be on file in the Central Office before the above date.
4. Rank I - Approved by the State Department of Education.
5. The State of Kentucky provides each certified employee \$20,000 in term life insurance.
6. Personnel with an earned doctorate degree from an accredited institution will be paid an additional \$1,000 subject to the State Board of Secondary and Elementary Education.
7. Rank IV and Rank V salaries are for all years of experience.
8. Personnel with National Board Certification will receive an additional \$2,000 annually.

**HENDERSON COUNTY SCHOOLS  
HENDERSON, KENTUCKY  
EXTRA-SERVICE POSITIONS AND SUPPLEMENTS  
CENTRAL OFFICE AND PRINCIPALS  
Schedule for 2018-2019**

Position	# of Positions	Days	Years of Experience							
			0	1	2	3	4	5	6-10	11 or more
Assistant Superintendent	3	240	16,000	16,200	16,400	16,600	16,800	20,000	26,700	28,200
Director of Assessment & Accountability	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Human Resources	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Instructional Technology	1	210	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Pupil Personnel	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Special Education	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Technology	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
High School Principal	1	240	14,500	14,700	14,900	15,100	15,300	19,000	20,000	21,500
High School Principal										
90 or more full time teachers	1	240	2,000	2,750	3,500	4,250	5,000	7,500	7,500	7,500
75 - 89 full time teachers		240	1,500	2,000	2,500	3,000	3,500	5,000	5,000	5,000
High School Principal										
1800 or greater Student Population	1	240	2,000	2,750	3,500	4,250	5,000	7,500	7,500	7,500
1600 - 1799 Student Population		240	1,500	2,000	2,500	3,000	3,500	5,000	5,000	5,000
High School Assistant Principal	4	240	5,800	5,900	6,000	6,100	6,200	6,300	7,300	8,800
High School Assistant Principal - CTE Unit	1	220	5,800	5,900	6,000	6,100	6,200	6,300	7,300	8,800
Middle School Principal	2	240	12,500	12,700	12,900	13,100	13,300	17,000	18,000	19,500
Middle School Assistant Principal	2	240	5,800	5,900	6,000	6,100	6,200	6,300	7,300	8,800
Alternative School Principal	1	240	12,500	12,700	12,900	13,100	13,300	17,000	18,000	19,500
Elementary School Principal										
21 or more full time teachers	5	240	9,000	9,100	9,200	9,300	9,400	9,500	10,500	12,000
10 - 20 full time teachers	3	240	7,700	7,800	7,900	8,000	8,100	8,200	9,200	10,700
Early Learning Center Principal	1	240	7,700	7,800	7,900	8,000	8,100	8,200	9,200	10,700

Note: Two years of previous administrative experience in the district may be credited.

**HENDERSON COUNTY SCHOOLS**  
**HENDERSON, KENTUCKY**  
**2018-2019 Extra Service Positions and Supplements**

Position	District Wide		High School		Middle School		Elementary		
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	
Academic Coach			3	2,500	6	900	8	750	
Academic Coordinator			1	9,000	2	1,300			
Assistant Principal - Elementary									3
Child Care Coordinator	1	3,500							
Clinical Competence Certificate (3C)- Speech Lang. Pathologists	15	2,000							
Curriculum Coordinator			10.5	2,280	12	1,600	17	750	
Instructional Coach	14	3,000							
Debate Club Sponsor			1	500					
District Nurse Coordinator	1	1,200							
District Speech Pathologist Coordinator	1	1,000							
Drama Activities Coordinator			1	1,320					
Early College Coordinator			1	1,500					
Financial Events Coordinator	1	4,000							
Freshman Team Leader			3	1,600					
Gifted Coordinator	1	2,160							
Health Coordinator	1	3,000							
Journalism Sponsor			1	1,320					
KUNA / KYA Coordinator			2	1,125	2	1,125			
KY Oral History Coordinator	1	2,900							
Mental Health Coordinator	1	2,500							
Minority Ombudsman			1	2,320	2	2,320			
Multi-Cultural Coordinator	1	2,320							
National Board Certification - School Psychologists	1	2,000							
Safe School Supervision	1	5,500							
SBDM Coordinator	2	2,500							
School Technology Coordinator (STC)			4	750	2	750	8	750	
Science Olympiad Coordinator			1	1,320					
<b>SoFA Coordinator</b>			1	2,160					
Student Ambassador Sponsor			1	1,200					
Student Government Sponsor			1	1,600	2	800			
Team Leaders						12	1,600		
Title I Coordinator	1	5,000							
Title I School Liaisons			1	500	2	500	8	500	
Yearbook Sponsor			2	1,200	2	1,200			

**HENDERSON COUNTY SCHOOLS**  
**HENDERSON, KENTUCKY**  
**2018-2019 Extra Service Positions and Supplements**

Position	District Wide		High School		Middle School		Elementary	
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement
CTE								
Automotive			1	6,500				
Bank			1	3,100				
Carpentry			2	6,500				
Computer Applications			4	3,100				
Family Consumer Science			3	3,100				
Health Sciences			5	3,100				
Information Technology			1	3,100				
Machine Tool & Die			1	6,500				
Marketing			1	3,100				
Criminal Law			1	3,100				
College/Career Readiness Coordinator			1	3,100				
TEDS/Perkins Data Entry Technician			1	3,100				
Visual Communication			2	3,100				
Welding			1	6,500				
ARMY JROTC								
Army JROTC Rifle Team			1	1,450				
Army JROTC Drill			1	1,450				
Army JROTC Color Guard			1	1,450				
Army JROTC Adventure Training Activities			1	1,450				
BAND								
Band Director			1	6,680	2	2,120		
Assistant Band Director			3	3,100				
Assistant Jazz Band Director			1	975				
Coordinator of Band (Grades 6-12)			1	625				
Marching Band Assistant			3	1,900				
Assistant Marching Band Director			1	1,900				
CHOIR								
Choral Director			1	3,560	2	1,880		
Coordinator of Choir (Grades 6-12)			1	625				
Choral Assistant			1	850				
ATHLETIC ADMINISTRATION								
Assistant Athletic Director			1	1,920				
Associate Supervisor Extra-Curricular Activities			1	1,125				
Associate Athletic Director			2	6,000				
Intramural Athletic Director								

**HENDERSON COUNTY SCHOOLS**  
**HENDERSON, KENTUCKY**  
**2018-2019 Extra Service Positions and Supplements**

Position	District Wide		High School		Middle School		Elementary			
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement		
BASEBALL / SOFTBALL										
Head Baseball / Softball Coach			2	5,500						
Assistant Baseball / Softball Coach			6	2,500						
Baseball/Softball Grounds Maintenance			2	4,000						
BASKETBALL										
Head Basketball Coach - Boys			1	12,000						
Head Basketball Coach - Girls			1	12,000						
Coordinator of Basketball - Boys (Grades 6-12)			1	1,500						
Coordinator of Basketball - Girls (Grades 6-12)			1	1,500						
8th Grade Basketball Coach - Boys					2	2,500				
8th Grade Basketball Coach - Girls					2	2,500				
7th Grade Basketball Coach - Boys					2	2,500				
7th Grade Basketball Coach - Girls					2	2,500				
6th Grade Basketball Coach - Boys					4	1,250				
6th Grade Basketball Coach - Girls					4	1,250				
Assistant Basketball Coach - Boys			4	5,000						
Assistant Basketball Coach - Girls			4	5,000						
CHEERLEADING / DANCE										
Head Cheerleader Coach			1	4,000						
Assistant Varsity Cheerleader Coach			1	2,250						
Assistant Jr. Varsity Cheerleader Coach			1	1,950						
Assistant Freshman Cheerleader Coach			1	1,850						
Assistant Cheerleader Coach (Floater)			1	1,750						
8th Grade Cheerleader Coach					2	1,325				
7th Grade Cheerleader Coach					2	1,325				
6th Grade Cheerleader Coach					4	660				
Dance Team Director					1	3,000	2	1,325		
Assistant Dance Team Director					1	2,700				
Junior Varsity Colonette Coach			1	1,700						
FOOTBALL										
Head Football Coach			1	12,000						
Coordinator of Football (Grades 6-12)			1	1,500						
Weight Training Coach			1	3,000						
Assistant Football Coach			6	5,000						
Freshman Football Coach			1	5,000						
8th Grade Football Coach					4	2,500				
7th Grade Football Coach					4	2,500				

**HENDERSON COUNTY SCHOOLS**  
**HENDERSON, KENTUCKY**  
**2018-2019 Extra Service Positions and Supplements**

Position	District Wide		High School		Middle School		Elementary	
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement
GOLF								
Head Golf Coach - Boys & Girls			2	3,250				
SOCCER								
Head Soccer Coach - Boys & Girls			2	5,500	4	1,250		
Coordinator of Soccer (Grades 6-12)			1	625				
Assistant Soccer Coach - Boys & Girls			4	2,500				
SWIMMING								
Swimming Coach - Boys & Girls			2	3,250				
Assistant Swim			1	2,250				
TENNIS								
Head Tennis Coach - Boys & Girls			2	3,250				
TRACK								
Head Track Coach - Boys & Girls			2	5,500	4	1,250		
Assistant Track Coach - Boys & Girls			2	2,500				
Coordinator of Track (Grades 6-12)			1	625				
Cross Country Coach - Boys & Girls			2	2,250	4	750	1	500
Assistant Cross Country Coach - Boys			1	1,250				
VOLLEYBALL								
Head Volleyball Coach			1	4,500	2	1,250		
Assistant Volleyball Coach			3	2,500				
Coordinator of Volleyball (Grades 6-12)			1	625				



**HENDERSON COUNTY SCHOOLS  
HENDERSON , KENTUCKY  
Wage Rates for Other Activities  
Schedule for 2018-2019**

**ESS/Title I Intervention/HCS 21st Century/Cardinal Health Grant**

Certified Hourly Rate	\$21.00
Classified Hourly Rate	\$10.30
Student Workers	\$7.47
Mental Health Counselor (After School)	\$21.00

**District Grant Writer**

Grant Writer Hourly Rate	\$27.60
Grant Writer Hourly Rate for Successful Grants	\$12.50

**Principal Mentorship**

Administrative Hourly Rate	\$50.00
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**Educational Evaluators**

Lead Educational Evaluator hourly rate	\$34.00
Educational Evaluator hourly rate	\$30.00

**Certified Training Stipends**

Attend Training Class - 6 hours <i>(must be approved in advance)</i>	\$21.00 per hour
Conduct 3 Hour Training Class <i>(1 Hour Preparation + 3 Hours Class Time at \$35.00/hour)</i>	\$145.00 for 3 hour class
Conduct 6 Hour Training Class <i>(1 1/2 Hour Preparation + 6 Hours Class Time at \$35.00/hour)</i>	
	\$270.00 for 6 hour class

**Summer School/Intersession Program**

Certified Teachers	\$27.00
Summer School Supervision	\$30.00
Summer School Classified Aides	\$13.39
Bus Drivers	\$11.21
Summer Food Service Delivery	\$10.45
Summer Food Service Cook/Baker	\$10.45
Summer Food Service Program Manager	\$13.39
Summer Food Service Manager	\$13.39

**Summer Workers**

Summer Maintenance Workers	\$10.45
Summer Paint Crew	\$10.45
Summer Landscape Team Workers	\$10.45
Summer Technology Workers	\$10.45
Student Workers	\$7.47

**Stipend for School Nutrition Association Certification**

SNA Level 1	\$250.00
SNA Level 2	\$350.00
SNA Level 3	\$450.00

*Documentation of certification must be attached to stipend request.*

**HENDERSON COUNTY SCHOOLS  
HENDERSON , KENTUCKY  
CERTIFIED and CLASSIFIED SUBSTITUTES  
Schedule for 2018-2019**

<b>SUBSTITUTE TEACHER PAY SCALE</b>		
<b>RANK</b>	<b>RANK REQUIREMENTS</b>	<b>DAILY PAY</b>
Rank I	Master's Degree + 30 hours	\$112.00
Rank II	Master's Degree	\$107.00
Rank III	Bachelor's Degree (with appropriate teaching certificate)	\$102.00
Rank IV	96 - 128 Hours of College Credit (without education certificate)	\$86.00
Rank V	64-95 Hours of College Credit	\$80.00

Whenever an assignment of a substitute teacher exceeds 20 school days, on day 21 the substitute teacher will be paid from the regular teacher's pay scale according to the beginning salary of their respective rank. To be eligible for this provision, the service must have been continuous within the same position (i.e. no missed days), and the substitute must hold a certificate for the teaching assignment.

<b>CLASSIFIED SUBSTITUTE PAY SCHEDULE</b>	
<b>Position</b>	<b>Hourly Pay</b>
Secretaries/Bookkeepers	\$8.16
Daycare - Instructors	\$8.10
Instructional Assistants	\$8.16
Lunchroom Monitors	\$8.10
Cooks	\$8.49
Mechanic	\$14.55
Custodians	\$8.49
Nurse	\$16.76-RN;\$16.02-LPN

Whenever an assignment of a substitute exceeds 20 school days, on day 21 the substitute will be paid from the regular pay scale according to the beginning salary of the regular pay scale for the respective job classification. To be eligible for this provision, the service must have been continuous (i.e. no missed days) within the same position.

<b>ADMINISTRATIVE SUBSTITUTES</b>
In the event a substitute or interim is needed for an administrative position, the superintendent may elect to hire a certified retiree. It is only in these cases, as approved by the superintendent, that a retiree will receive his/her Daily Wage Threshold (DWT). All other substitute positions must follow the substitute salary schedule posted above.

<b>HCHS - CERTIFIED TEACHERS ONLY</b>	
If the high school is unable to obtain a substitute for a certified teacher's absence, the school may use existing certified teachers to fill in during their planning periods and will be paid as shown below. <i>The teacher being paid must certify that the time claimed for substitute pay will be added to their work hours at the end of the school day.</i>	
Regular Class Periods	\$20.00 / Period

**Henderson County Schools**  
**2018-2019 Classified Salary Schedule by Pay Grade**

Pay Grade	Years of Service Completed										
	Starting	1	2	3	4	5	6	7	10	15	20
10	\$7.77	\$7.84	\$7.92	\$7.99	\$8.08	\$8.48	\$8.56	\$8.65	\$9.07	\$9.53	\$10.00
11	\$7.87	\$7.95	\$8.02	\$8.11	\$8.19	\$8.60	\$8.68	\$8.77	\$9.21	\$9.67	\$10.15
12	\$7.95	\$8.02	\$8.11	\$8.21	\$8.28	\$8.69	\$8.77	\$8.85	\$9.31	\$9.77	\$10.26
13	\$8.26	\$8.33	\$8.43	\$8.51	\$8.59	\$9.00	\$9.12	\$9.21	\$9.67	\$10.12	\$10.64
14	\$8.55	\$8.64	\$8.71	\$8.79	\$8.88	\$9.34	\$9.42	\$9.52	\$10.00	\$10.51	\$11.03
15	\$8.86	\$8.95	\$9.03	\$9.15	\$9.24	\$9.70	\$9.79	\$9.88	\$10.37	\$10.88	\$11.44
16	\$9.31	\$9.39	\$9.49	\$9.58	\$9.68	\$10.13	\$10.26	\$10.36	\$10.87	\$11.42	\$11.99
17	\$9.80	\$9.89	\$9.99	\$10.08	\$10.19	\$10.72	\$10.81	\$10.93	\$11.49	\$12.06	\$12.65
18	\$10.36	\$10.48	\$10.58	\$10.69	\$10.78	\$11.31	\$11.44	\$11.56	\$12.13	\$12.76	\$13.36
19	\$10.95	\$11.05	\$11.15	\$11.27	\$11.39	\$11.95	\$12.09	\$12.19	\$12.82	\$13.45	\$14.13
20	\$11.71	\$11.81	\$11.92	\$12.06	\$12.16	\$12.79	\$12.90	\$13.03	\$13.69	\$14.37	\$15.09
21	\$12.53	\$12.66	\$12.80	\$12.91	\$13.05	\$13.70	\$13.85	\$13.98	\$14.68	\$15.41	\$16.20
21.1	\$12.71	\$12.84	\$12.95	\$13.09	\$13.22	\$13.88	\$14.01	\$14.16	\$14.87	\$15.60	\$16.36
21.2	\$12.83	\$12.94	\$13.08	\$13.21	\$13.33	\$13.99	\$14.14	\$14.26	\$14.98	\$15.71	\$16.48
21.3	\$13.11	\$13.24	\$13.36	\$13.49	\$13.62	\$14.27	\$14.42	\$14.56	\$15.27	\$16.01	\$16.78
22	\$13.44	\$13.57	\$13.71	\$13.86	\$13.99	\$14.69	\$14.86	\$15.00	\$15.75	\$16.52	\$17.37
23	\$14.55	\$14.69	\$14.86	\$15.00	\$15.15	\$15.92	\$16.08	\$16.24	\$17.05	\$17.90	\$18.79
24	\$15.78	\$15.94	\$16.11	\$16.27	\$16.43	\$17.24	\$17.43	\$17.60	\$18.49	\$19.40	\$20.38
25	\$16.34	\$16.50	\$16.67	\$16.83	\$17.01	\$17.86	\$18.05	\$18.21	\$19.13	\$20.07	\$21.08
26	\$17.10	\$17.27	\$17.45	\$17.62	\$17.79	\$18.68	\$18.86	\$19.06	\$19.99	\$21.00	\$22.05
27	\$18.73	\$18.90	\$19.10	\$19.30	\$19.48	\$20.45	\$20.66	\$20.86	\$21.89	\$22.99	\$24.14
28	\$20.57	\$20.76	\$20.97	\$21.19	\$21.41	\$22.47	\$22.71	\$22.91	\$24.05	\$25.27	\$26.53
29	\$21.71	\$21.90	\$22.13	\$22.35	\$22.58	\$23.72	\$23.95	\$24.16	\$25.38	\$26.65	\$27.99

**NOTE: If the position is either ungraded or if the employee exceeds the hourly rate for their position and step level, the step increases will not be received. All classified employees will receive a minimum 1% step increase each year for the first seven years.**

## Henderson County Schools 2018-2019 Bus Driver Salary Schedules

### Regular Daily Bus Routes

Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7942	Bus Monitor - Preschool	8.26	8.33	8.43	8.51	8.59	9.00	9.12	9.21	9.67	10.12	10.64
7943	Bus Monitor - Special Needs	8.26	8.33	8.43	8.51	8.59	9.00	9.12	9.21	9.67	10.12	10.64
7940	Bus Driver - Preschool	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7941	Bus Driver	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79

### Additional Driver Wage Rates

Vocational Bus Runs	12.77
Distributive Ed Bus Runs	12.77
Extra-Curricular Bus Trips	12.24

### Substitute Driver and Monitor Wage Rates

Substitute Bus Monitors	8.10
Substitute Bus Drivers	14.26

# Henderson County Schools

## 2018-2019 Classified Salary Schedules by Job Classification

				Hourly Rates and Step Levels (determined by Years of Service Completed)										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7784	10	7784	CLERK	7.77	7.84	7.92	7.99	8.08	8.48	8.56	8.65	9.07	9.53	10.00
7789	10	7789	SUPPORT SERVICES AIDE	7.77	7.84	7.92	7.99	8.08	8.48	8.56	8.65	9.07	9.53	10.00
7213	13	7213	LUNCHROOM MONITOR	8.26	8.33	8.43	8.51	8.59	9.00	9.12	9.21	9.67	10.12	10.64
7312	13	7312	INSTRUCTOR I	8.26	8.33	8.43	8.51	8.59	9.00	9.12	9.21	9.67	10.12	10.64
7942	13	7942	BUS MONITOR	8.26	8.33	8.43	8.51	8.59	9.00	9.12	9.21	9.67	10.12	10.64
7943	13	7943	BUS MONITOR-EXCEPTIONAL CHILD	8.26	8.33	8.43	8.51	8.59	9.00	9.12	9.21	9.67	10.12	10.64
7313	15	7313	INSTRUCTOR II	8.86	8.95	9.03	9.15	9.24	9.70	9.79	9.88	10.37	10.88	11.44
7783	15	7783	CLERICAL ASSISTANT I	8.86	8.95	9.03	9.15	9.24	9.70	9.79	9.88	10.37	10.88	11.44
7776	16	7776	STAFF SUPPORT SECRETARY	9.31	9.39	9.49	9.58	9.68	10.13	10.26	10.36	10.87	11.42	11.99
7233	17	7233	FOOD SERVICE ASSISTANT II	9.80	9.89	9.99	10.08	10.19	10.72	10.81	10.93	11.49	12.06	12.65
7234	17	7234	FOOD SERVICE ASSISTANT I	9.80	9.89	9.99	10.08	10.19	10.72	10.81	10.93	11.49	12.06	12.65
7241	17	7241	COOK/BAKER	9.80	9.89	9.99	10.08	10.19	10.72	10.81	10.93	11.49	12.06	12.65
7320	17	7320	INSTRUCTIONAL ASSISTANT I	9.80	9.89	9.99	10.08	10.19	10.72	10.81	10.93	11.49	12.06	12.65
7609	17	7609	CUSTODIAN	9.80	9.89	9.99	10.08	10.19	10.72	10.81	10.93	11.49	12.06	12.65
7232	18	7232	LEAD FOOD SERVICE ASSISTANT I	10.36	10.48	10.58	10.69	10.78	11.31	11.44	11.56	12.13	12.76	13.36
7273	18	7273	HEALTH SERVICES ASSISTANT	10.36	10.48	10.58	10.69	10.78	11.31	11.44	11.56	12.13	12.76	13.36
7316	18	7316	INSTRUCTIONAL ASST-BILINGUAL	10.36	10.48	10.58	10.69	10.78	11.31	11.44	11.56	12.13	12.76	13.36
7317	18	7317	INSTRUCTIONAL MONITOR I	10.36	10.48	10.58	10.69	10.78	11.31	11.44	11.56	12.13	12.76	13.36
7362	18	7362	LIBRARY MEDIA CLERK	10.36	10.48	10.58	10.69	10.78	11.31	11.44	11.56	12.13	12.76	13.36
7448	18	7448	MAINTENANCE WORKER I	10.36	10.48	10.58	10.69	10.78	11.31	11.44	11.56	12.13	12.76	13.36
7526	18	7526	COMPUTER LAB TECHNICIAN	10.36	10.48	10.58	10.69	10.78	11.31	11.44	11.56	12.13	12.76	13.36
7548	18	7548	DATA ENTRY ASSISTANT	10.36	10.48	10.58	10.69	10.78	11.31	11.44	11.56	12.13	12.76	13.36
7782	18	7782	CLERICAL ASSISTANT II	10.36	10.48	10.58	10.69	10.78	11.31	11.44	11.56	12.13	12.76	13.36
7908	18	7908	DISPATCHER	10.36	10.48	10.58	10.69	10.78	11.31	11.44	11.56	12.13	12.76	13.36
7334	19	7334	PROGRAM ASSISTANT I	10.95	11.05	11.15	11.27	11.39	11.95	12.09	12.19	12.82	13.45	14.13
7319	19	7319	INSTRUCTIONAL MONITOR II	10.95	11.05	11.15	11.27	11.39	11.95	12.09	12.19	12.82	13.45	14.13
7318	19	7318	INSTRUCTIONAL ASSISTANT II	10.95	11.05	11.15	11.27	11.39	11.95	12.09	12.19	12.82	13.45	14.13
7634	19	7634	UTILITY WORKER	10.95	11.05	11.15	11.27	11.39	11.95	12.09	12.19	12.82	13.45	14.13
7781	19	7781	CLERICAL ASSISTANT III	10.95	11.05	11.15	11.27	11.39	11.95	12.09	12.19	12.82	13.45	14.13
7791	19	7791	RECEPTIONIST	10.95	11.05	11.15	11.27	11.39	11.95	12.09	12.19	12.82	13.45	14.13
7885	19	7885	REGISTRAR	10.95	11.05	11.15	11.27	11.39	11.95	12.09	12.19	12.82	13.45	14.13
7906	19	7906	TRANSPORTATION DATA ASSISTANT	10.95	11.05	11.15	11.27	11.39	11.95	12.09	12.19	12.82	13.45	14.13
7165	20	7165	ACCOUNT CLERK I	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09
7212	20	7212	FOOD SERVICE MANAGER -ELEMENTARY	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09
8326	20	7326	Childcare Supervisor - CCCC Certification	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09
8327	20	7326	Childcare Supervisor - CDA Certification	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09
7326	20	7326	CHILD DEVELOP CENTER ASST SUPR	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09
7447	20	7447	MAINTENANCE WORKER II	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09
7476	20	7476	COORDINATOR I	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09

# Henderson County Schools

## 2018-2019 Classified Salary Schedules by Job Classification

				Hourly Rates and Step Levels (determined by Years of Service Completed)										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7534	20	7534	MICROCOMPUTER SPECIALIST	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09
7607	20	7606	LEAD CUSTODIAN	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09
7773	20	7773	SCHOOL SECRETARY I - HIGH SCHOOL	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09
7775	20	7775	SCHOOL SECRETARY I - ELEMENTARY	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09
7777	20	7777	SCHOOL SECRETARY II- ELEMENTARY	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09
7779	20	7779	SCHOOL SECRETARY II- MIDDLE SCHOOL	11.71	11.81	11.92	12.06	12.16	12.79	12.90	13.03	13.69	14.37	15.09
7940	21	7940	BUS DRIVER - PRESCHOOL	12.53	12.66	12.80	12.91	13.05	13.70	13.85	13.98	14.68	15.41	16.20
7445	21	7445	MAINTENANCE TECHNICAN I	12.53	12.66	12.80	12.91	13.05	13.70	13.85	13.98	14.68	15.41	16.20
7525	21	7525	COMPUTER MAINTENANCE TECHNICIAN	12.53	12.66	12.80	12.91	13.05	13.70	13.85	13.98	14.68	15.41	16.20
7913	21	7913	VEHICLE MAINTENANCE ASSISTANT	12.53	12.66	12.80	12.91	13.05	13.70	13.85	13.98	14.68	15.41	16.20
8212	21	7211	FOOD SERVICE MANAGER - MS or HS	12.53	12.66	12.80	12.91	13.05	13.70	13.85	13.98	14.68	15.41	16.20
8328	21	7326	Childcare Supervisor - Early Childhood Cert.	12.53	12.66	12.80	12.91	13.05	13.70	13.85	13.98	14.68	15.41	16.20
7605	21	7605	CUSTODIAL SUPERVISOR	12.53	12.66	12.80	12.91	13.05	13.70	13.85	13.98	14.68	15.41	16.20
7762	21	7762	ADMINISTRATIVE SECRETARY I	12.53	12.66	12.80	12.91	13.05	13.70	13.85	13.98	14.68	15.41	16.20
7778	21	7778	SCHOOL SECRETARY II-HIGH	12.53	12.66	12.80	12.91	13.05	13.70	13.85	13.98	14.68	15.41	16.20
8164	21	7164	FINANCIAL EVENTS COORDINATOR	12.53	12.66	12.80	12.91	13.05	13.70	13.85	13.98	14.68	15.41	16.20
8605	21.1	7605	CUSTODIAL SUPERVISOR - 2 to 3 Custodians	12.71	12.84	12.95	13.09	13.22	13.88	14.01	14.16	14.87	15.60	16.36
7335	21.2	7335	PROGRAM ASSISTANT II	12.83	12.94	13.08	13.21	13.33	13.99	14.14	14.26	14.98	15.71	16.48
7873	21.2	7873	EMPLOYMENT SPECIALIST	12.83	12.94	13.08	13.21	13.33	13.99	14.14	14.26	14.98	15.71	16.48
8606	21.2	7605	CUSTODIAL SUPERVISOR - 4 to 5 Custodians	12.83	12.94	13.08	13.21	13.33	13.99	14.14	14.26	14.98	15.71	16.48
8607	21.3	7605	CUSTODIAL SUPERVISOR - Over 5 Custodians	13.11	13.24	13.36	13.49	13.62	14.27	14.42	14.56	15.27	16.01	16.78
7651	21.3	7651	INSURANCE CLERK I	13.11	13.24	13.36	13.49	13.62	14.27	14.42	14.56	15.27	16.01	16.78
7765	21.3	7765	ADMINISTRATIVE SECRETARY II	13.11	13.24	13.36	13.49	13.62	14.27	14.42	14.56	15.27	16.01	16.78
7164	22	7164	ACCOUNT CLERK II	13.44	13.57	13.71	13.86	13.99	14.69	14.86	15.00	15.75	16.52	17.37
7221	22	7221	FOOD SERVICE OPERATIONS COORDINATOR	13.44	13.57	13.71	13.86	13.99	14.69	14.86	15.00	15.75	16.52	17.37
8329	22	7326	Childcare Supervisor - Multiple Full Day Pgms	<del>13.44</del>	<del>13.57</del>	<del>13.71</del>	<del>13.86</del>	<del>13.99</del>	<del>14.69</del>	<del>14.86</del>	<del>15.00</del>	<del>15.75</del>	<del>16.52</del>	<del>17.37</del>
7444	22	7444	MAINTENANCE TECHNICAN II	13.44	13.57	13.71	13.86	13.99	14.69	14.86	15.00	15.75	16.52	17.37
7504	22	7504	TECHNICIAN SUPPORT MANAGER	13.44	13.57	13.71	13.86	13.99	14.69	14.86	15.00	15.75	16.52	17.37
7863	22	7863	ATTENDANCE DATA TECHNICIAN	13.44	13.57	13.71	13.86	13.99	14.69	14.86	15.00	15.75	16.52	17.37
7886	22	7886	MIGRANT RECRUITER	13.44	13.57	13.71	13.86	13.99	14.69	14.86	15.00	15.75	16.52	17.37
7887	22	7887	MIGRANT ADVOCATE ASSISTANT	13.44	13.57	13.71	13.86	13.99	14.69	14.86	15.00	15.75	16.52	17.37
7192	22	7192	PAYROLL CLERK I	13.44	13.57	13.71	13.86	13.99	14.69	14.86	15.00	15.75	16.52	17.37
8329	23	7326	Childcare Supervisor - Multiple Full Day Pgms	<b>14.55</b>	<b>14.69</b>	<b>14.86</b>	<b>15.00</b>	<b>15.15</b>	<b>15.92</b>	<b>16.08</b>	<b>16.24</b>	<b>17.05</b>	<b>17.90</b>	<b>18.79</b>
7661	23	7661	HR/PERSONNEL ASSISTANT	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7302	23	7302	SPECIAL EDUCATION RESEARCH (ASST) TECHNICIAN	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7443	23	7443	MAINTENANCE TECHNICIAN III	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7652	23	7652	INSURANCE CLERK II	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7862	23	7862	ATTENDANCE SPECIALIST II- HIGH SCHOOL	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7914	23	7914	LEAD VEHICLE MECHANIC	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79

**Henderson County Schools**  
**2018-2019 Classified Salary Schedules by Job Classification**

				Hourly Rates and Step Levels (determined by Years of Service Completed)										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7916	23	7916	VEHICLE MECHANIC I	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7941	23	7941	BUS DRIVER	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7931	23	7931	BUS DRIVER TRAINING COORDINATOR	14.55	14.69	14.86	15.00	15.15	15.92	16.08	16.24	17.05	17.90	18.79
7192	24	7192	PAYROLL CLERK II	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7904	24	7904	TRANSPORTATION AREA ASSISTANT	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7102-A	24	7163	PUBLIC RELATIONS OFFICER	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7163	24	7163	ACCOUNT CLERK III	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7424	24	7424	HVAC TECHNICIAN	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7436	24	7436	MAINTENANCE SCHEDULING SPECIALIST	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7442	24	7442	MAINTENANCE TECHNICAN IV	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7523	24	7523	LAN TECHNICIAN	15.78	15.94	16.11	16.27	16.43	17.24	17.43	17.60	18.49	19.40	20.38
7523	25	7523	LAN TECHNICIAN - SYSTEMS SUPPORT MANAGER	16.34	16.50	16.67	16.83	17.01	17.86	18.05	18.21	19.13	20.07	21.08
7523	25	7523	LAN TECHNICIAN - NETWORK SUPPORT MANAGER	16.34	16.50	16.67	16.83	17.01	17.86	18.05	18.21	19.13	20.07	21.08
7263	25	7263	SCHOOL NURSE (LPN)	16.34	16.50	16.67	16.83	17.01	17.86	18.05	18.21	19.13	20.07	21.08
7824	25	7824	LAW ENFORCEMENT OFFICER	16.34	16.50	16.67	16.83	17.01	17.86	18.05	18.21	19.13	20.07	21.08
7915	25	7915	VEHICLE MECHANIC II	16.34	16.50	16.67	16.83	17.01	17.86	18.05	18.21	19.13	20.07	21.08
Multiple	25	Multiple	GRANT PROGRAM DIRECTOR - ASSOC/BA DEGREE	16.34	16.50	16.67	16.83	17.01	17.86	18.05	18.21	19.13	20.07	21.08
Multiple	26	Multiple	GRANT PROGRAM DIRECTOR - MASTER'S DEGREE	17.10	17.27	17.45	17.62	17.79	18.68	18.86	19.06	19.99	21.00	22.05
7263	26	7262	REGISTERED NURSE	17.10	17.27	17.45	17.62	17.79	18.68	18.86	19.06	19.99	21.00	22.05
7441	26	7441	LEAD MAINTENANCE TECHNICIAN IV	17.10	17.27	17.45	17.62	17.79	18.68	18.86	19.06	19.99	21.00	22.05
7432	27	7432	MAINTENANCE MANAGER- GENERAL	18.73	18.90	19.10	19.30	19.48	20.45	20.66	20.86	21.89	22.99	24.14
7882	27	7882	SOCIAL WORKER	18.73	18.90	19.10	19.30	19.48	20.45	20.66	20.86	21.89	22.99	24.14
7882	27	7882	ATTENDANCE RESOURCE SPECIALIST	18.73	18.90	19.10	19.30	19.48	20.45	20.66	20.86	21.89	22.99	24.14
7918	27	7918	VEHICLE MECHANIC III	18.73	18.90	19.10	19.30	19.48	20.45	20.66	20.86	21.89	22.99	24.14
7102	28	7102	PUBLIC INFORMATION OFFICER	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7431	28	7431	MAINTENANCE MANAGER - ELECTRONICS	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7437	28	7437	PREVENTIVE MAINTENANCE TECHNICIAN - HVAC	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7460	28	7460	SCHOOL ADMINISTRATIVE MANAGER	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7515	28	7515	COMPUTER PROGRAMMER III	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
8515	28	7515	COMPUTER TECH with CCNA & CCAI Certification	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7761	28	7761	EXECUTIVE ASSISTANT TO SUPERINTENDENT	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7911	28	7911	VEHICLE MAINTENANCE MANAGER	20.57	20.76	20.97	21.19	21.41	22.47	22.71	22.91	24.05	25.27	26.53
7655	29	7655	HUMAN RESOURCE MANAGER	21.71	21.90	22.13	22.35	22.58	23.72	23.95	24.16	25.38	26.65	27.99

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# Henderson County Schools

## External Professional Licensure and Other Salaried Positions

### Schedule for 2018-2019

			Annual Salary											
Job Class	Level	Job Description Name	#Days	Start	1	2	3	4	5	6	7	10	15	20
7291	A	OCCUPATIONAL THERAPIST	185	50,229	50,731	51,239	51,751	52,269	52,791	53,319	53,852	56,545	59,372	62,341
7291	B	OCCUPATIONAL THERAPIST	185	60,499	61,105	61,715	62,332	62,955	63,586	64,222	64,864	68,106	71,512	75,088
7291	C	OCCUPATIONAL THERAPIST	185	70,770	71,478	72,193	72,915	73,644	74,380	75,124	75,876	79,669	83,652	87,834
7291	A	PHYSICAL THERAPIST	185	56,163	56,724	57,291	57,865	58,443	59,028	59,618	60,215	63,225	66,387	69,706
7291	B	PHYSICAL THERAPIST	185	62,827	63,353	64,090	64,730	65,378	66,031	66,692	67,359	70,727	74,263	77,976
7291	C	PHYSICAL THERAPIST	185	69,491	70,184	70,887	71,595	72,312	73,035	73,765	74,503	78,228	82,139	86,246
7293		SPEECH LANGUAGE ASST	185	41,281	41,695	42,111	42,532	42,957	43,387	43,820	44,259	46,471	48,795	51,235
7461		ATHLETIC DIRECTOR	240	51,000	51,510	52,025	52,545	53,071	55,725	56,282	56,845	59,687	62,671	65,805
7466	HS diploma	Director of Child Nutrition	240	56,100	56,661	57,227	57,798	58,380	58,963	59,553	60,149	63,157	66,314	69,630
	Associates		240	57,691	58,268	58,851	59,441	60,034	60,634	61,241	61,853	64,945	68,193	71,602
	Bachelor's		240	59,160	59,752	60,349	60,952	61,562	62,178	62,799	63,428	66,599	69,929	73,425
7523	HS diploma	LAN/WAN Tech-Network Administrator	240	49,514	50,009	50,508	51,013	51,524	52,039	52,560	53,085	55,739	58,527	61,453
	Associates		240	50,503	51,008	51,519	52,034	52,554	53,080	54,147	54,688	57,423	60,294	63,308
	Bachelor's		240	52,018	52,538	53,063	53,594	54,130	54,671	55,218	55,771	58,559	61,487	64,561
7464	HS diploma	Director of Transportation	240	56,100	56,661	57,227	57,798	58,380	58,963	59,553	60,149	63,157	66,314	69,630
	Associates		240	57,691	58,268	58,851	59,441	60,034	60,634	61,241	61,853	64,945	68,193	71,602
	Bachelor's		240	59,160	59,752	60,349	60,952	61,562	62,178	62,799	63,428	66,599	69,929	73,425
7432		Maintenance Manager - General	261	53,244	53,776	54,314	54,857	55,406	58,176	58,758	59,346	62,313	65,428	69,036
7432		Maintenance Manager - Electronics	261	59,388	59,981	60,581	61,187	61,799	63,035	63,665	64,302	67,517	70,893	74,039
7184	Bachelor's	Director of Finance	261	76,794	77,562	78,338	79,122	79,913	83,908	84,747	85,595	89,875	94,369	99,087
	MBA/CPA		261	80,931	85,190	89,684	91,516	93,368	95,285	100,290	102,335	104,422	109,917	115,689
			Step Levels and Hourly Rates											
Job Class	Job Description Name			Start	1	2	3	4	5	6	7	10	15	20
7263	SCHOOL NURSE		185	\$17.44	\$17.62	\$17.80	\$17.97	\$18.15	\$19.05	\$19.24	\$19.44	\$20.39	\$21.42	\$22.49
7338	INTERPRETER I (lead)		181	\$32.37	\$32.71	\$33.04	\$33.36	\$33.73	\$34.05	\$34.38	\$34.73	\$36.47	\$38.29	\$40.21
7336	INTERPRETER II		181	\$24.41	\$24.65	\$24.91	\$25.15	\$25.41	\$26.67	\$26.95	\$27.14	\$28.51	\$29.94	\$31.43
7339	INTERPRETER III		181	\$20.57	\$20.76	\$20.97	\$21.19	\$21.41	\$22.47	\$22.71	\$22.91	\$24.05	\$25.27	\$26.53
7292	OCCUPATIONAL THERAPIST ASSISTANT		185	\$24.41	\$24.65	\$24.91	\$25.15	\$25.41	\$26.67	\$26.95	\$27.14	\$28.51	\$29.94	\$31.43
7483	Associates	FRYSC COORDINATOR I	240	\$17.37	\$17.54	\$17.72	\$17.89	\$18.07	\$18.98	\$19.18	\$19.36	\$20.33	\$21.35	\$22.42
7491	Bachelor's	FRYSC COORDINATOR III	240	\$18.96	\$19.16	\$19.34	\$19.53	\$19.73	\$20.72	\$20.92	\$21.13	\$22.20	\$23.31	\$24.47
7490	Master's	FRYSC COORDINATOR IV	240	\$21.14	\$21.36	\$21.57	\$21.79	\$22.00	\$23.10	\$23.34	\$23.57	\$24.75	\$25.98	\$27.29
7882	Bachelor's	MENTAL HEALTH COUNSELOR	200	\$18.96	\$19.16	\$19.34	\$19.53	\$19.73	\$20.72	\$20.92	\$21.13	\$22.20	\$23.31	\$24.47
7882	Master's	MENTAL HEALTH COUNSELOR	200/210	\$21.14	\$21.36	\$21.57	\$21.79	\$22.00	\$23.10	\$23.34	\$23.57	\$24.75	\$25.98	\$27.29