

Bullitt County Public Schools

1040 Highway 44 East Shepherdsville, Kentucky 40165

502-869-8000 Fax 502-543-3608 www.bullittschools.org

To:

Mr. Keith Davis, Superintendent

From:

Lisa Lewis, Director of Finance ()

Date:

June 5, 2018

Re:

2018-19 Salary Schedule—Band Supplements

Presented for the Board's review and approval is a revised 2018-19 Salary Schedule to increase Band Supplements as discussed in May. Please accept the following item:

- Adjustment for Band Supplements
 - o Increase the Competitive Marching Band Assistant supplement from \$4,245 to \$4,552. (This is equivalent to the Assistant Basketball/Football Coach Supplement.)
 - Increase the Band Director Supplement by the same incremental increase of \$307 as the Competitive Marching Band Assistant.
 - Add an additional Competitive Marching Band Assistant, which goes from 1 to 2 for each High School.
 - o Omitted Competitive Winter Guard

I recommend that you approve the revisions to the 2018-19 salary schedule. If you have questions, please feel free to contact me.

Attachment: 2018-19 Salary Scale

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SUBSTITUTE TEACHERS

CS05	CS04	CS03	CS02	CS01
RANK V	RANK IV	RANK III	RANK II	RANK I
64-95 HOURS	96-128 HOURS	BS/BA DEGREE	MASTERS DEGREE	MASTERS DEGREE +
WITH	OR BS/BA DEGREE WITH	WITH REGULAR/	WITH REGULAR/	30 HOURS WITH
EMERGENCY	EMERGENCY	5 YEAR	FIVE YEAR	REGULAR/FIVE
CERTIFICATE	CERTIFICATE	CERTIFICATE	CERTIFICATE	YEAR CERTIFICATE
85.85	95.95	101.00	106.05	111.10

CERTIFIED PERSONNEL

(187 days)

	31	32	21	22	11
STEP	RANK 3 Bachelor Degree	RANK 3A Bachelor + 15 Hrs	RANK 2 Master's Degree	RANK 2A Master's + 15 Hrs	RANK 1 - Approved Certificate
0	39,445	39,990	44,100	44,640	48,674
1	40,222	40,858	44,836	45,470	49,427
2	41,141	41,777	45,769	46,401	50,376
3	42,065	42,698	46,696	47,331	51,333
4	44,100	44,640	48,674	49,225	53,281
5	44,308	44,941	48,962	49,599	53,639
6	45,229	45,861	49,893	50,532	54,614
. 7	46,149	46,780	50,826	51,458	55,595
8	47,067	47,702	51,754	52,390	56,569
9	47,991	48,625	52,691	53,327	57,547
10	49,981	50,525	54,637	55,198	59,396
11	50,234	50,868	54,983	55,638	59,921
12	51,159	51,792	55,940	56,594	60,893
13	52,078	52,708	56,900	57,551	61,873
14	52,995	53,631	57,855	58,504	62,850
15	54,334	54,984	59,224	59,876	64,245
16	55,281	55,934	60,186	60,834	65,222
17	56,227	56,880	61,142	61,788	66,201
18	57,173	57,826	62,092	62,746	67,179
19	58,116	58,768	63,049	63,704	68,154
20	59,062	59,710	64,010	64,659	69,548
21	60,242	60,904	65,291	65,953	70,526
22	60,242	60,904	65,291	65,953	71,935
RANK IV	34,554				
RANK V	32,224				

^{*}CRITICAL SHORTAGE TEACHERS WILL BE PAID AT THEIR RANK AT A MAXIMUM OF STEP 10

AN AMOUNT EQUAL TO .25% OF THE ANNUAL BASE SALARY HAS BEEN ADDED TO THE SALARY SCHEDULE OF EACH STEP AND RANK AS A FRINGE BENEFIT POOL CONTRIBUTION.

^{*}RETIRED TEACHERS RETURNING UNDER THE RETURN TO WORK FULL TIME PROGRAM WILL BE PAID AT THEIR RANK AT A MAXIMUM OF STEP 10. This does not apply to Administrators.

ANNUAL PAY SCALES

BUILDINGS & GROUNDS CLASSIFIED PERSONNEL

Non-Exempt Non-Exempt						Exempt
	7424/HT01	7443/EL01	7443/PL01	7447/W201	7448/W101	7435/SU01
STEP	HVAC TECHNICIAN	MAINTENANCE TECHNICIAN III ELECTRICIAN	MAINTENANCE TECHNICIAN III PLUMBER	MAINTENANCE WORKER II	MAINTENANCE WORKER I	MAINTENANCE SUPERVISOR
0	20.47	17.65	15.56	14.39	13.32	25.82
_ 1	21.11	18.23	15.94	14.71	13.67	26.09
2	21.52	18.60	16.30	15.00	13.98	26.40
3	21.90	18.93	16.56	15.32	14.23	26.63
4	22.22	19.30	16.93	15.68	14.58	26.90
5	22.64	19.61	17.28	15.99	14.92	27.40
6	23.01	19.96	17.61	16.34	15.25	27.65
7	23.35	20.28	17.98	16.61	15.59	27.94
8	23.74	20.61	18.31	16.95	15.94	28.21
9	24.12	20.94	18.67	17.29	16.13	28.48
10	24.44	21.25	19.02	17.63	16.43	28.74
11	24.83	21.58	19.42	17.98	16.78	29.02
12	25.22	21.93	19.73	18.32	17.07	29.47
13	25.61	22.23	20.06	18.63	17.40	29.77
14	26.02	22.57	20.41	18.96	17.73	30.10
15	26.40	22.89	20.73	19.29	18.06	30.39
16	26.67	23.22	21.08	19.59	18.38	30.70
17	26.93	23.54	21.44	19.93	18.65	31.00
18	27.20	23.87	21.66	20.18	18.93	31.26
19	27.43	24.42	21.93	20.45	19.18	31.52
20	28.00	24.52	22.34	20.84	19.56	32.13
21	28.81	24.85	23.02	21.48	20.16	32.93
22	29.37	25.34	23.46	21.91	20.55	33.59

*Preventative Maintenance Technician (Job Class 7437) follows the Maintenance Worker II Salary Scale

ANNUAL PAY SCALES

FAMILY/YOUTH SERVICE CENTER COORDINATOR

FR02-FR05

FAMILY/YOUTH SERVICE CENTER COORDINATOR (Exempt)					
Step 0	ENTRY LEVEL	240 DAYS	39,445		
Step 1	ONE YEAR	240 DAYS	44,954		
Step 2	TWO YEARS	240 DAYS	50,467		
Step 3	TWO YEARS	240 DAYS	56,485		
Step 4	FOUR YEARS	240 DAYS	56,485		
Step 5	FIVE YEARS	240 DAYS	56,485		

Note:

FRC/YSC scale based on 240 days/year at 7.50 hours per day

Contracted days less than 240/year or hours less than 7.5/day shall be prorated for number of contracted days or hours

Program Assistants (non-exempt classified employees) will be paid at the rate of a school based clerical assistant using job class code 7335

ANNUAL PAY SCALES

BUS MAINTENANCE CLASSIFIED PERSONNEL

		Non-Exempt		Exempt
1	M101	M201	PC01	VM01
ſ		MECHANIC		VEHICLE
1		ASE	PARTS	MAINTENANCE
	MECHANIC I	CERTIFIED	CLERK	MANAGER
STEP	7916	7915	7909	7913
0	16.68	21.15	14.03	25.82
1	16.96	21.46	14.25	26.09
2	17.36	21.85	14.53	26.40
3	17.73	22.21	14.85	26.63
4	18.10	22.58	15.13	26.90
5	18.42	22.91	15.41	27.40
6	18.78	23.26	15.70	27.65
7	19.11	23.63	16.02	27.94
8	19.49	23.98	16.28	28.21
9	19.89	24.37	16.51	28.48
10	20.21	24.73	16.85	28.74
11	20.58	25.07	17.16	29.02
12	20.92	25.41	17.44	29.47
13	21.27	25.78	17.73	29.77
14	21.63	26.12	17.99	30.10
15	21.99	26.45	18.26	30.39
16	22.34	26.82	18.53	30.70
17	22.68	27.16	18.81	31.00
18	22.95	27.45	19.00	31.26
19	23.20	27.70	19.27	31.52
20	23.67	28.19	19.63	32.93
21	24.15	28.65	20.04	32.93
22	24.63	29.23	20.49	33.59

ANNUAL PAY SCALES

BUS DRIVERS/BUS MONITORS CLASSIFIED PERSONNEL

	Non	Non-Exempt		
L	BD01-BD03-BD06	BM01, BM02, BA01	DTCD	
STEP	BUS DRIVER	BUS MONITOR	BUS DRIVER TRAINER COORD	
	7941	7942/7943	7931	
0	15.89	12.05	31,756.99	
1	15.89	12.36	32,427.06	
2	15.89	12.68	33,147.03	
3	15.89	13.01	33,695.91	
4	15.89	13.33	34,582.21	
5	15.89	13.70	35,159.62	
6	16.19	14.01	35,708.49	
7	16.56	14.32	36,378.55	
8	17.02	14.60	37,191.20	
9	17.32	14.95	37,718.69	
10	17.76	15.26	38,483.81	
11	18.09	15.60	39,082.60	
12	18.45	15.94	39,752.67	
13	18.78	16.27	40,303.93	
14	19.08	16.58	40,855.19	
15	19.39	16.93	41,404.08	
16	19.67	17.28	41,907.82	
17	19.98	17.60	42,435.32	
18	20.26	17.88	42,960.44	
19	20.52	18.13	43,428.55	
20	20.82	18.49	43,963.17	
21	21.22	18.88	44,687.89	
22	21.63	19.24	45,417.36	

Regular Drivers will be paid:

*Regular rate for all required meetings called by the Director of Transportation

*Three (3) days in-service training

Drivers and Monitors will be paid *holidays included in the school calendar Driver Trainers based on 225 day salary

ANNUAL PAY SCALES

SCHOOL BASED CLASSIFIED PERSONNEL

	CDO4	CNO4	Non-Exempt	1/0048/000	
	CD01	CN01	CS01/CS76	VC01/VC03	MC09
				COORDINATOR	
		VN 100 (200 (200 (200 (200 (200 (200 (200		1	MICRO
	CUSTODIAN	CUSTODIAN	CUSTODIAN	(VOLUNTEER)	COMPUTER
	Day	Night	(Sweeper)	*LIMIT 3 HRS	SPECIALIST
STEP	7602	7609	7603	7342	7534
0	13.05	13.05	10.68	12.05	14.79
1	13.38	13.18	11.25	12.16	14.92
2	13.72	13.31	11.50	12.25	15.08
3	14.03	13.41	11.62	12.37	15.22
4	14.36	13.56	11.74	12.49	15.34
5	14.66	13.72	11.83	12.59	15.49
6	14.98	13.82	11.95	12.72	15.64
7	15.31	13.97	12.07	12.84	15.78
8	15.66	14.11	12.17	12.94	15.94
9	15.98	14.26	12.27	13.05	16.07
10	16.29	14.39	12.41	13.16	16.25
11	16.58	14.53	12.50	13.27	16.37
12	16.91	14.70	12.60	13.38	16.50
13	17.27	14.84	12.73	13.50	16.68
14	17.57	14.99	12.85	13.61	16.84
15	17.91	15.13	12.97	13.76	16.99
16	18.23	15.27	13.06	13.85	17.14
17	18.54	15.40	13.16	13.96	17.30
18	18.79	15.54	13.26	14.06	17.45
19	19.04	15.68	13.47	14.25	17.62
20	19.43	15.99	13.76	14.53	17.98
21	19.82	16.32	14.02	14.82	18.34
22	20.20	16.61	14.30	15.11	18.69

^{*}School Secretary position paid at Secretary I schedule on Central Office Based Classified Sheet.

ANNUAL PAY SCALES SCHOOL BASED CLASSIFIED PERSONNEL

	Non-Exe IA01, SE01, IA06, ES53, IAHR,	mpt	Exempt	Exempt
	PA05, PA07, PAHR, PI65, PIA7,			
	PIA8, TAPP	CA01, CA02, DE01	IS01, IS02, IS06, IS09	CCRC
	INSTRUCTIONAL	CLERICAL		
	ASSISTANT I,	ASSISTANT, DATA		COLLEGE & CAREE
	ASSISTANT II (SP ED)	MANAGER	ISAP, TUTORS	READY COACH
STEP	7320/7318/7317	7783/7782	7312/7313	7314
0	12.05	12.05	18.96	19.52
1	12.36	12.36	19.15	19.74
2	12.68	12.68	19.35	19.92
3	13.01	13.01	19.52	20.12
4	13.33	13.33	19.74	20.31
5	13.70	13.70	19.92	20.53
6	14.01	14.01	20.12	20.73
7	14.32	14.32	20.31	20.94
8	14.60	14.60	20.53	21.14
9	14.95	14.95	20.73	21.35
10	15.26	15.26	20.94	21.58
11	15.60	15.60	21.14	21.80
12	15.94	15.94	21.35	22.03
13	16.27	16.27	21.58	22.22
14	16.58	16.58	21.80	22.45
15	16.93	16.93	22.03	22.65
16	17.28	17.28	22.22	22.86
17	17.60	17.60	22.45	23.31
18	17.87	17.87	22.65	23.79
19	18.13	18.13	22.86	24.27
20	18.49	18.49	23.31	24.77
21	18.87	18.87	23.79	25.26
22	19.23	19.23	24.27	25.79

^{*}School Secretary position paid at Secretary I schedule on Central Office Based Classified Sheet.

ANNUAL PAY SCALES

CENTRAL OFFICE BASED CLASSIFIED SECRETARIAL/PROFESSIONAL PERSONNEL

	S002/S003/S004	DTC	ENAU	IFCC
	**PUBLIC			
	INFORMATION	***DISTRICT	CONSTRUCTION	INFINITE
	***ACCTG SUPRVSR,	TECHNOLOGY	INSPECTOR/ENERGY	CAMPUS
	**GRANT WRITER	COORDINATOR	AUDITOR	COORDINATOR
STEP	7102/7110/7162	7506	7411/7422	7525
0	46,227.14	57,859.05	50,939.46	49,249.23
1	47,437.72	58,856.38	51,958.24	49,701.26
2	47,888.17	60,036.94	52,997.41	50,243.70
3	48,394.92	6,680.85	54,057.36	50,763.54
4	48,901.68	63,834.66	55,138.51	51,238.17
5	49,352.12	64,102.65	56,241.27	51,735.41
6	49,858.89	65,281.47	57,366.11	52,277.86
7	50,365.62	66,463.72	58,513.43	52,775.10
8	50,844.24	67,642.54	59,629.75	53,317.55
9	51,379.13	68,828.16	60,766.61	53,882.58
10	51,885.88	71,473.51	61,926.17	54,357.23
11	52,392.65	71,708.26	63,108.92	54,922.26
12	52,899.40	72,892.21	64,315.36	55,690.72
13	53,462.46	74,072.74	65,545.88	56,233.16
14	54,025.52	75,248.18	66,801.05	56,775.61
15	54,588.57	76,969.22	57,981.29	57,340.64
16	55,146.81	78,183.35	69,387.17	57,905.68
17	55,703.05	79,395.77	70,719.13	58,741.96
18	56,240.41	80,613.39	72,077.76	59,352.21
19	56,777.79	81,822.32	73,463.55	60,007.66
20	57,913.40	83,036.47	74,877.06	61,137.74
21	59,046.82	84,551.28	76,318.84	62,313.04
22	60,227.74	84,551.28	77,845.20	63,533.52

**240 DAYS PER YEAR - Salaried Position (computed hourly rate at 8 hours per day times 240 days)

***260 DAYS PER YEAR - Salaried Position (computed hourly rate at 8 hours per day times 260 days)

****Paid at Secretary I/Receptionist Rate: Accounts Payable Clerk, Account, Clerk, Federal Programs Coordinator

Student Workers will be paid minimum wage

ANNUAL PAY SCALES

CENTRAL OFFICE BASED CLASSIFIED SECRETARIAL/PROFESSIONAL PERSONNEL

			Non-Exempt	20.00		
	SC01, ES75, MS75, HS75, HSS1, CURR, COS7, COS8, SC05, SEC5	AS01	SS01	PR01	CMTE	WANT
	ACCT CLERK I/II					
	SECRETARY I					l
	INS. CLERK II				COMPUTER	ı
	RECEPTIONIST	ADMINISTRATIVE	SUPT'S	PAYROLL	MAINTENANCE	LAN/WAN
	7772-CO/7773-HS	SECRETARY I	SECRETARY	CLERK	TECHNICIAN	TECHNICIAN
STEP	7774-MS/7775-ES	7762	7761	7191	7525	7523
0	12.90	13.03	14.71	12.98	23.60	25.26
1	13.23	13.35	15.04	13.29	23.82	25.47
2	13.58	13.74	15.40	13.69	24.08	25.73
3	13.89	14.02	15.74	13.97	24.31	25.99
4	14.18	14.30	16.00	14.23	24.54	26.23
5	14.54	14.69	16.37	14.61	24.79	26.45
6	14.86	15.00	16.69	14.95	25.05	26.72
7	15.17	15.32	17.00	15.26	25.27	26.96
8	15.49	15.64	17.33	15.59	25.53	27.22
9	15.79	15.96	17.69	15.94	25.81	27.47
10	16.17	16.34	18.02	16.27	26.05	27.70
11	16.45	16.59	18.31	16.53	26.31	27.99
12	16.80	16.96	18.62	16.88	26.68	28.35
13	17.13	17.30	18.97	17.22	26.94	28.61
14	17.45	17.63	19.31	17.54	27.21	28.88
15	17.81	17.98	19.64	17.89	27.45	29.15
16	18.13	18.31	19.99	18.23	27.73	29.41
17	18.46	18.63	20.30	18.55	28.14	29.80
18	18.72	18.91	20.56	18.83	28.43	30.11
19	18.99	19.17	20.86	19.10	28.73	30.42
20	19.37	19.55	21.24	19.49	29.29	30.97
21	19.76	19.95	21.62	19.89	29.85	31.52
22	20.15	20.35	22.04	20.27	30.44	32.14

****Paid at Secretary I/Receptionist Rate: Accounts Payable Clerk, Account, Clerk, Federal Programs Coordinator

Student Workers will be paid minimum wage

ANNUAL PAY SCALES

SCHOOL FOOD SERVICE CLASSIFIED PERSONNEL

			Non-Exempt		
	CB02	L370	L475	LM01, LM02, LM03, LM08, LM10, LM15, LM16	AM01
		SCHOOL			SCHOOL
	SCHOOL	FOOD SERVICE	FOOD SERVICE		FOOD SERVICE
	FOOD SERVICE	MGR/BKKPR	MGR/BKKPR	LUNCHROOM	PROGRAM
	COOK/BAKER	1-6 WORKERS	7+WORKERS	MONITOR	ASSISTANT
STEP	7241	7212	7212	7213	7224
0	11.22	14.31	14.54	12.99	17.86
1	11.44	14.48	14.78	13.32	18.18
2	11.75	14.79	15.05	13.67	18.54
3	11.95	15.00	15.26	13.98	18.90
4	12.23	15.29	15.56	14.23	19.23
5	12.50	15.56	15.82	14.58	19.61
6	12.73	15.78	16.04	14.92	19.99
7	12.99	16.03	16.31	15.25	20.37
8	13.23	16.30	16.53	15.59	20.76
9	13.49	16.54	16.84	15.94	21.14
10	13.76	16.80	17.05	16.26	21.55
11	13.98	17.03	17.29	16.53	21.98
12	14.23	17.28	17.54	16.88	22.36
13	14.47	17.51	17.83	17.22	22.80
14	14.74	17.79	18.07	17.54	23.23
15	14.99	18.02	18.32	17.89	23.67
16	15.22	18.25	18.55	18.23	24.14
17	15.44	18.49	18.79	18.55	24.58
18	15.70	18.76	19.02	18.81	25.05
19	15.96	18.94	19.24	19.05	25.52
20	16.28	19.32	19.62	19.43	25.52
21	16.58	19.71	20.03	19.84	25.52
22	16.92	20.09	20.43	20.21	25.52

Director of School Food Service paid equivalent to Certified Salary Schedule + extended days + supplements based on all applicable experience.

ANNUAL PAY SCALES

HEALTH RELATED SERVICES

	Exempt		Non-Exempt	
	HSCB	SN01	SN02	OTA1, PTA1, PTA2
	HEALTH	2 Year Degree	4 Year Degree	
	SERVICES	SCHOOL	SCHOOL	PHYSICAL
	COORDINATOR	NURSE	NURSE	THERAPY
	BSN*	(RN)	(RN)	ASSISTANT
STEP	7271	7263	7263	7292
0	39,652.48	24.87	26.50	24.87
1	41,749.30	25.13	27.03	25.13
2	43,939.76	25.37	27.64	25.37
3	46,261.23	25.62	28.26	25.62
4	47,515.59	25.90	29.63	25.90
5	48,807.36	26.16	29.77	26.16
6	50,117.90	26.41	30.39	26.41
7	51,465.84	26.68	31.01	26.68
8	52,851.25	26.96	31.62	26.96
9	54,274.11	27.24	32.25	27.24
10	55,734.39	27.49	33.58	27.49
11	56,849.07	27.78	33.75	27.78
12	57,986.05	28.05	34.38	28.05
13	59,145.78	28.68	35.00	28.68
14	60,328.69	30.01	35.61	30.01
15	61,535.26	31.71	36.51	31.71
16	62,747.11	32.17	37.15	32.17
17	63,942.64	32.42	37.78	32.42
18	65,162.11	32.64	38.42	32.64
19	66,405.93	32.86	39.06	32.86
20	67,674.67	33.51	39.68	33.51
21	68,968.74	34.19	40.48	34.19
22	70,348.13	34.89	40.48	34.89

*Based on 7.5 hour work day for 196 contract days

21st CENTURY GRANT

	21ST Century Program Director (Exempt)							
Step 0	ENTRY LEVEL	220 DAYS	44,901.27					
Step 1	ONE YEAR	220 DAYS	44,901.27					
Step 2	TWO YEARS	220 DAYS	44,901.27					
Step 3	THREE YEARS	220 DAYS	44,901.27					
Step 4	FOUR YEARS	220 DAYS	46,248.30					
Step 5	FIVE YEARS	220 DAYS	47,635.75					

CA57

	21ST Century Clerical/Instructional Assistant (Hourly)								
Step 0	ENTRY LEVEL	160 DAYS	13.00						
Step 1	ONE YEAR	160 DAYS	13.00						
Step 2	TWO YEARS	160 DAYS	13.00						
Step 3	THREE YEARS	160 DAYS	13.00						
Step 4	FOUR YEARS	160 DAYS	13.66						
Step 5	FIVE YEARS	160 DAYS	13.93						

Note:

Program Director Salary is based on 8 hours per day for 220 days per year

*The salary information is based on the parameters included in the grant submission and the approved grant.

Teacher will be compensated at \$30 per hour

DEGREED PROFESSIONAL

STEP	LEVEL 3 (BACHELORS DEGREE OR INDUSTRIAL EDUCATION INSTRUCTORS AT ATC)	LEVEL 2 (MASTERS DEGREE)	LEVEL 2A (SLP WITH CLINICAL FELLOWSHIP)
0	39,445	44,100	44,640
1	40,222	44,836	45,470
2	41,141	45,769	46,401
3	42,065	46,696	47,331
4	44,100	48,674	49,225
5	44,308	48,962	49,599
6	45,229	49,893	50,532
7	46,149	50,826	51,458
8	47,067	51,754	52,390
9	47,991	52,691	53,327
10	49,981	54,637	55,198
11	50,234	54,983	55,638
12	51,159	55,940	56,594
13	52,078	56,900	57,551
14	52,995	57,855	58,504
15	54,334	59,224	59,876
16	55,281	60,186	60,834
17	56,227	61,141	61,788
18	57,173	62,092	62,746
19	58,116	63,049	63,704
20	59,062	64,010	64,659
21	60,242	65,291	65,953
22	60,242	65,291	65,953

**NOTE: Includes BAC Social Workers, OT/PT, and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Eductation Instructors may bring in up to 10 years of verified experience

ANNUAL PAY SCALES

SUPERINTENDENT & ASSISTANT SUPERINTENDENTS

SUPERINTENDENT					
Salary is based on contract as approved by the Board of Education					
ASSISTANT SUPERINTENDENT FOR STUDENT LEARNING	115,517				
ASSISTANT SUPERINTENDENT FOR SUPPORT SERVICES	115,517				

CERTIFIED SUPPLEMENTS

	2 2 2		Job Class				
District	School	B or Marion	Code	Extended	Annual	Salary	Numbe
Total	Total	Position	(Ext/Supp)	Days	Supplement	Table	of Pays
N 20		ADMINISTRATION			**************************************		
		ELEMENTARY SCHOOL PRINCIPAL					
		LESS THAN 20 TEACHERS**	1010/5210	53	10,606	IL05	26
		(Nichols Principal and District Preschool Coordinator combined into one position)	11111				
		21 TO 29 TEACHERS	1010/5211	53	10,861	IL06	26
er er er er		30 TO 34 TEACHERS	1010/5212	53	11,042	IL07	26
		35 PLUS TEACHERS	1010/5213	53	11,296	IL08	26
		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	1020/5215	13	3,882	IL10	26
		ELEMENTARY SCHOOL GUIDANCE COUNSELOR	1050/5290	8	2,576	IX21	26
		MIDDLE SCHOOL PRINCIPAL	1010/5210	53	13,335	IL11	26
		MIDDLE SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	6,419	IL13	26
		MIDDLE SCHOOL GUIDANCE COUNSELOR	1050/5290	23	2,576	IX19	26
	a alikeata				77.70.0	77177	
		HIGH SCHOOL PRINCIPAL	1010/5210	53	17,440	IL14	26
		HIGH SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	7,785	IL17	26
		HIGH SCHOOL GUIDANCE COUNSELOR	1050/5290	23	3,606	IX17	26
	0.00.00,0	ALTERNATIVE SCHOOL PRINCIPAL	1010/5210	43	10,606	IL05	26
		ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL	1020	10	3,882	IL10	26
		KENTUCKY AREA TECHNICAL CENTER PRINCIPAL	1010/5210	23	10,606	IL05	26
	7. 26						
		Alvano					
					***	-4.95	

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Numbe of Pays
Total	Total	DIRECTOR OF INSTRUCTION	0120/5230		1715.)	IL20	26
		DIRECTOR OF INSTRUCTION DIRECTOR OF SPECIAL EDUCATION	0120/5230	53 53	13,335		
		. 사용성도 전에 되는 가게 되는 것이 되는 것을 하는 것이 되는 것이 되었다. 전에 되는 것이 되었다. 한 경기에 되었다. 이 경기에 되었다.	0140/5230	53	13,335 13,335	IL23 IL22	26
		DIRECTOR OF ASSESSMENT, DATA, & RESEARCH DIRECTOR OF PUPIL PERSONNEL	0080/5230	53		IL22	26
-		DIRECTOR OF PUPIL PERSONNEL DIRECTOR OF BUILDING & GROUNDS	4090/5230	53	13,335 13,335	IL09	26 26
		TO SECTION TO SECURITY COSTS IN THE COSTS OF COS	ACRES OF THE PARTY	53	11.12 (200 000 000 000 000	THE SECOND	
		DIRECTOR OF TRANSPORTATION	0090/5230	53	13,335	IL18	26
		DIRECTOR OF FINANCE	0040/5230		13,335	IL19	26
		DIRECTOR OF HUMAN RESOURCES	0100/5230	53	13,335	IL12	26
		DIRECTOR OF SCHOOL FOOD SERVICE	0070/5230	53	13,335	IL25	26
		DISTRICT TECHNOLOGY COORDINATOR	0190/5235	53	7,235	IL26	26
Z Paradilli Graph		DISTRICT SAFETY COORDINATOR	0290/5235	53	7,235	IL26	26
		OTHER SUPPORT POSITIONS				17/10	
		SOCIAL WORKER (DISTRICT BASED)	0270/6000	5	3,825	IX10	26
		SOCIAL WORKER/TITLE IX COORDINATOR AND FRYSC SUPERVISOR	0270/6000	13	4,373	IX51	26
		SOCIAL WORKER (SCHOOL BASED)	0270/6005	10	3,499	IX53	26
		INSTRUCTIONAL COACHES	2210	5			26
		SCHOOL PSYCHOLOGIST	0250/6010	10	4,453	IX03	26
		CHILD FIND COORDINATOR	4250/6011	15	4,691	IX06	26
		SPECIAL EDUCATION EBD CONSULTANT	2230/6012	15	3,401	IX15	26
		SPECIAL EDUCATION CONSULTANT	2230/6012	6	3,401	IX15	26
		AT CONSULTANT	2230	5		-	26
		PHYSICAL/OCCUPATIONAL THERAPIST	4252/6013	-	5,031	IX50	26
		SCHOOL LIBRARIAN	1060	8		(-)	26
		TECHNOLOGY RESOURCE TEACHER	2060	10			26
		MATH/SCIENCE ACADEMY LEAD TEACHER	2060	10		-	26
		PRE-SCHOOL CONSULTANT	2230	12		-	26
		DISTRICT SCIENCE FAIR COORDINATOR	6646	-	1,093	IX07	26
22	1	ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED)			542	;()= (2
1		DISTRICT ROBOTICS COORDINATOR (One Elementary)	6648	-	1,515	IX99	26
1		DISTRICT ROBOTICS COORDINATOR (One Secondary)	6648		1,515	IX99	26
1		DISTRICT CHESS COACH	6578	700	2,667	IE18	26
3		ARC CHAIRPERSON	6671	19	777	IX61	26
1		ELEMENTARY ACADEMIC COORDINATOR	6681		633	IX63	1
1		WRITING PROMPT JUDGE	6682	71 2	106	IX64	1
1		SCHOOL READINESS COMMUNITY COACH (Preschool Partnership Grant)	6014	12	3,401	IX15	26

ANNUAL PAY SCALES

HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		HIGH SCHOOL EXT	RA-DUTY				
3		AGRICULTURE TEACHER	2060/5235	53	1,470	IX34	26
3	1	BAND DIRECTOR	6137/6135	15	4,674	IX25	26
3	2	COMPETITIVE MARCHING BAND ASSISTANT	6108		4,552	IH30	6
3	1	FBLA SPONSOR/CAMP SUPERVISOR	2060	5	0		26
3	1	VOCATIONAL BUSINESS DEPT. CHAIR	2060	5	0		26
15	2-5	VOCATIONAL BUSINESS CONFERENCE	2060	3	0		26
24	8	DEPARTMENT CHAIRPERSONS	6185		221	IX48	26
143		PER TEACHER N/INCL. CHR.	6186		47	IX52	26
3	1	CHORAL MUSIC DIRECTOR	5130		2,832	IX23	26
3	1	BROADCASTING	6604		1,125	IH45	26
3	1	SPEECH AND DEBATE SPONSOR	6610		1,612	IX27	26
3	1	ASST. SPEECH & DEBATE SP.	6605		832	IX29	26
3	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6175-6176		1,386	IX33	26
3	1	JUNIOR CLASS COORDINATOR	6140		945	IX36	26
3	1	SENIOR CLASS COORDINATOR	6141		945	IX38	26
3	1	PLAY DIRECTOR	5125		1,150	IX40	1
3	1	NEWSPAPER SPONSOR	5160		1,125	IX42	26
3	1	HEAD ACADEMIC TEAM	6105		2,283	IX44	26
3	1	ASSISTANT ACADEMIC TEAM	6110		1,212	IX46	26
4	1	SCHOOL TECHNOLOGY COORDINATOR	6160		1,093	IH35	26
3	1	DANCE/DRILL TEAM	6590		2,182	IX30	26
3	1	FLAG AND RIFLE	6595		2,182	IH32	26
2	1	DRILL-COLOR GUARD TEAM SPONSOR	6592		4,313	IX62	26
3	1	*ATHLETIC DIRECTOR	5115		15,924	IL15	26
3	1	HEAD BASKETBALL; BOYS	6200		9,092	IH01	26

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		HIGH SCHOOL EX	TRA-DUTY		Property of the State of the St		1 17 7
3	1	HEAD BASKETBALL; GIRLS	6210		9,092	IH02	26
6	2	ASST BASKETBALL; BOYS	6205		4,552	IH03	26
6	2	ASST BASKETBALL; GIRLS	6215		4,552	IH04	26
3	1	HEAD FOOTBALL	6250		9,092	IH05	26
15	5	ASST FOOTBALL	6255		4,552	IH06	26
3	1	HEAD BASEBALL	6300		4,313	IH07	6
3	1	ASST BASEBALL	6305		1,762	IH08	6
3	1	FRESHMAN BASEBALL	6310		1,762	IH33	6
3	1	HEAD SOFTBALL; GIRLS	6315		4,313	IH09	6
3	1	ASST SOFTBALL; GIRLS	6320		1,762	IH10	6
3	1	FRESHMAN SOFTBALL; GIRLS	6325		1,762	IH34	6
3	1	NEW EDUCATORS RISING TEACHER LEADER	6684		2,020	IH48	26
3	1	HEAD TRACK; BOYS	6400		1,948	IH11	6
3	1	HEAD TRACK;GIRLS	6405		1,948	IH12	6
3	1	ASST TRACK; BOYS	6410		1,762	IH13	6
3	1	ASST TRACK; GIRLS	6420		1,762	IH14	6
3	1	HEAD SOCCER; BOYS	6450		4,313	IH15	6
3	1	ASST SOCCER; BOYS	6455		1,762	IH16	6
3	1	HEAD SOCCER; GIRLS	6460		4,313	IH27	6
3	1	ASST SOCCER; GIRLS	6465		1,762	IH31	6
3	1	CROSS COUNTRY; BOYS	6500		1,948	IH17	6
3	1	CROSS COUNTRY; GIRLS	6505		1,948	IH18	6
3	1	HEAD VOLLEYBALL	6520		4,313	IH19	6
6	2	ASSISTANT VOLLEYBALL	6525		1,762	IH20	6
3	1	GOLF; BOYS	6540		1,546	IH21	6
3	1	GOLF; GIRLS	6550		1,546	IH22	6
3	1	TENNIS; BOYS	6560		1,546	IH23	6
3	1	TENNIS; GIRLS	6570		1,546	IH24	6
3	1	HEAD CHEERLEADER	6580		4,947	IH26	26
3	1	ASST CHEERLEADER	6585		2,596	IH28	26
3	1	HEAD BOWLING	6576		1,546	IH42	6
3	1	ARCHERY	6575		1,948	IH44	6

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Numbe of Pays
		HIGH SCHOOL EXT	RA-DUTY				
3	1	ASSISTANT ARCHERY	6676		1,125	IX98	6
3	1	HEAD WRESTLING	6596		4,313	IH36	6
3	1	ASSISTANT WRESTLING	6597		1,762	IH37	6
3	1	*HEAD CONDITIONING	6600		7,420	IH38	26
2	1	FIRST AID & CPR COORDINATOR/ATHLETIC ASST.	6611		4,916	IH39	26
1	1	HEAD SWIMMING	6615		1,948	IH40	6
1	1	ASSISTANT SWIMMING	6620		1,762	IH41	6
3	1	CHESS COACH	6583		1,093	IE22	26
3	1	BASS FISHING	6680		1,093	IH45	26
3	1	BETA SPONSOR	6663		317	IX54	26
3	1	NATIONAL HONOR SOCIETY	6664		317	IX55	26
3	1	STLP	6665		528	IX56	26
3	1	POSITIVE BEHAVIOR INTERVENTION COACH	6666		528	IX57	26
3	1	ACCESS 24 COORDINATORS	66XX		1,010	IXXX	26
4	1	ROBOTICS COACH	6649		1,056	IX97	26
4	1	SCHOOL PUBLIC INFORMATION	6669		528	IX59	26
3		LEARNING SUPPORT PRINCIPAL DISRECTION	6670		475	IX60	26
3	3	STUDENT TRAINER (HRLY- MIN. WAGE 8 HRS 10 WKS)	6625			IH42	

^{*}EXTENDED TIME MUST BE SCHEDULED WITH THE PRINCIPAL AND USED FOR DUTIES PERFORMED ON DAYS SCHOOL IS NOT IN SESSION

*TO QUALIFY FOR SUPPLEMENT, THE RAIDER/ORIENTEERING TEAM SPONSOR AND THE DRILL-COLOR GUARD SPONSOR MUST MEET THE FOLLOWING REQUIREMENTS:

- 1. EACH TEAM MUST PARTICIPATE IN A MINIMUM OF SIX MEETS EACH SEASON
- 2. EACH TEAM MUST HOSST A MINIMUM OF ONE MEET AT THEIR LOCATION EACH SEASON

^{*}NO SUBSTITUTION OF SPORTS OR ACTIVITIES IS PERMISSIBLE

^{*}ATHLETIC DIRECTOR, HEAD CONDITIONING, AND COMPETITIVE MARCHING BANK WILL HAVE 1 POSITION ALLOCATED PER SCHOOL. THE POSITION MAY BE SPLIT BETWEEN 2 INDIVIDUALS PER SCHOOL.

ANNUAL PAY SCALES

MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Annual Supplement	Extended Days	Salary Table	Number of Pays
	in east	MIDDLE SCHOOL EXTRA-DUTY					
42	5-7	TEAM LEADERS (PER LEADER) (will vary due to structural configuration of school)	6187	773	-	IM18	26
1		AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY)	2050/****	1,000	5	****	26
6	1	BAND DIRECTOR	6136	1,420		IM02	26
6	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6177-6178	1,125	3#6	IM04	26
6	1	HEAD ACADEMIC TEAM	6106	2,283	1400	IM06	26
12	2	ASST ACADEMIC TEAM	6111	1,212	12 5	1M08	26
6	1	SCHOOL TECHNOLOGY COORDINATOR	6161	1,093	-	IM19	26
6	1	HEAD BASKETBALL; BOYS	6202	1,756	-	IM09	6
6	1	HEAD BASKETBALL; GIRLS	6207	1,756	*	IM10	6
6	1	ASST BASKETBALL; BOYS	6212	1,125	-	IM11	6
6	1	ASST BASKETBALL; GIRLS	6217	1,125		IM12	6
6	1	HEAD TRACK; BOYS	6402	1,125		IM13	6
6	1	HEAD TRACK; GIRLS	6412	1,125	-	IM14	6
6	1	ARCHERY	6415	1,948) = 2	IM15	6
6	1	CHEERLEADER SPONSOR	6582	1,125	(#X)	IM16	26
6	1	HEAD VOLLEYBALL COACH	6645	1,125		IM17	6
6	1	CHESS COACH	6581	1,093	(= 1)	IM21	26
6	1	JR BETA SPONSOR	6653	317		IM22	26
6	1	STLP	6654	528	-	IM23	26
6	1	POSITIVE BEHAVIOR INTERVENTION COACH	6655	528		IM24	26
6	1	ACCESS 24 COORDINATORS	66XX	1,010	•	IMXX	26
6	1	KYA/KUNA	6657	528		IM26	26
6	1	ROBOTICS COACH	6649	1,056		IX97	26
6	1	BASEBALL COACH	6659	528	-	IM27	6
6	1	PLAY DIRECTOR	6660	528	-	IM28	26
6	1	SCHOOL PUBLIC INFORMATION (webmaster, social media, school displays)	6661	528	-	IM29	26
6		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6662	475		IM30	26

ALL SUPPLEMENTS WILL BE FUNDED SUBJECT TO THE DEVELOPMENT OF A SATISFACTORY PROGRAM

ANNUAL PAY SCALES

ELEMENTARY SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Annual Supplement		Number of Pays
		ELEMENTARY SCHOOL EXTRA-DUTY				
13	1	HEAD ACADEMIC TEAM	6107	2,283	IE11	26
26	2	ASST ACADEMIC TEAM	6112	1,212	IE13	26
50	4	TEAM LEADERS (Nichols will have a maximum of 2)	6188	328	IE15	26
13	1	CHESS COACH	6577	1,093	IE22	26
13	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6179-6180	1,125	IE17	26
13	1	SCHOOL TECHNOLOGY COORDINATOR	6162	1,093	IE19	26
13	1	ARCHERY COACH	6416	1,948	IE20	6
13	1	STLP	6650	528	IE23	26
13	1	POSITIVE BEHAVIOR INTERVENTION COACH	6651	528	IE24	26
13	1	ROBOTICS COACH	6649	1,056	IX97	26
13	1	TRACK COACH	6672	370	IE26	6
13	1	PLAY DIRECTOR	6673	265	IE27	26
13	1	SCHOOL PUBLIC INFORMATION (webmaster, social media, school displays)	6675	528	IE29	26
13		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6674	475	IE28	26

ALL SUPPLEMENTS WILL BE FUNDED SUBJECT TO THE DEVELOPMENT OF A SATISFACTORY PROGRAM