# KASA New Superintendent Testing & Training Program

CAPSTONE

**DR. MARTY POLLIO** 



# standard 1

## Strategic Leadership

- Implementing board retreats and committees
- Facilities plan
- Student assignment plan
- Alternative schools redesign





#### Instructional Leadership

MAP



- Backpack of Success Skills
- Revamped principal meetings to support the work
- Reorg structure to provide instructional leadership





## Cultural Leadership

- Communication
- Employee Recognition
- Survey data and personalized plans to improve climate and culture







#### Human Resources Leadership

- Council of the Great City Schools audit
- Reorganization plan
- Minority recruitment
- Bus driver recruitment marketing







## Managerial Leadership

- Corrective Action Plan execution
- Commitment to compliance and transparency
- Vision 2020 redesign





# Collaborative Leadership

- Louisville Promise
- West Louisville Satellite Office
- Summer learning opportunities





#### Influential Leadership

- Race & Equity Policy
- Legislative leadership on transition readiness
- DuBois Academy



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