

**ORDINANCE NO. \_\_\_\_:2018**

**AN ORDINANCE AMENDING TITLE 3 ADMINISTRATION, CHAPTER 35  
PERSONNEL, CLASSIFICATION, COMPENSATION SECTION 35.001,  
SALARY SCALE BY UPDATING THE SALARY SCALE**

**WHEREAS**, THE Kentucky Department for Local Government announced in February that the COLA for calendar year 2018 increased by 2.1%;

**WHEREAS**, the Board of City Council recognizes the need for the city's salary scale to remain current in order to maintain an effective and efficient workforce;

**NOW, THEREFORE, BE IT ORDAINED** by the Board of City Council of the City of Morehead, Kentucky as follows:

(1) That the attached FY 18-19 Salary Scale increasing the minimum and maximum range of each scale replace the existing Salary Scale in its entirety in section 35.001.

(2) That the attached FY 18-19 Salary Scale may be waived, altered, or suspended only by a change in ordinance.

**INTRODUCED, SECONDED, AND GIVEN FIRST READING** at a duly convened meeting of the Board of City Council of the City of Morehead, Kentucky held on this \_\_\_\_\_ day of \_\_\_\_\_ 2018.

**INTRODUCED, SECONDED AND GIVEN SECOND READING** at a duly convened meeting of the Board of City Council of the City of Morehead, Kentucky held on this \_\_\_\_\_ day of \_\_\_\_\_ 2018.

APPROVED:

ATTESTED:

\_\_\_\_\_  
JAMES THOMAS TRENT, MAYOR

\_\_\_\_\_  
CRISSY CUNNINGHAM, CITY CLERK

**City of Morehead Salary Scale [FY 2018-19]**

<u>Grade</u>	<u>Min</u>	<u>Max</u>	<u>Grade</u>	<u>Min</u>	<u>Max</u>
14	16,660	26,656	33	42,099	67,357
	8.00	12.82		20.24	32.39
15	17,493	27,989	34	44,203	70,726
	8.41	13.46		21.25	34.01
16	18,367	29,387	35	46,413	74,261
	8.83	14.12		22.32	35.70
17	19,287	30,858	36	48,734	77,975
	9.27	14.84		23.43	37.49
18	20,251	32,400	37	51,170	81,873
	9.73	15.57		24.61	39.36
19	21,262	34,020	38	53,729	85,967
	10.23	16.36		25.83	41.33
20	22,326	35,722	39	56,415	90,265
	10.73	17.17		27.13	43.39
21	23,441	37,507	40	59,236	94,778
	11.28	18.03		28.48	45.57
22	24,614	39,382	41	62,198	99,518
	11.83	18.94		29.91	47.84
23	25,845	41,352	42	65,308	104,493
	12.43	19.88		31.40	50.24
24	27,137	43,420	43	68,573	109,719
	13.05	20.88		32.97	52.74
25	28,494	45,590	44	72,002	115,205
	13.70	21.92		34.62	55.39
26	29,919	47,870	45	75,603	120,965
	14.39	23.00		36.35	58.16
27	31,414	50,264	46	79,383	127,012
	15.10	24.17		38.16	61.07
28	32,984	52,777	47	83,352	133,363
	15.87	25.37		40.07	64.12
29	34,634	55,415	48	87,520	140,031
	16.65	26.65		42.08	67.32
30	36,367	58,186	49	91,895	147,032
	17.49	27.98		44.18	70.68
31	38,184	61,095	50	96,490	154,384
	18.36	29.37		46.38	74.23
32	40,094	64,149	51	101,315	162,104
	19.28	30.84		48.70	77.93

- NOTE:
- (1) 5% progressive difference between grades.
  - (2) 60% from minimum to maximum with each grade.
  - (3) Annual Salary based on 40 hour work week [2080 hours per year].