

**RESOLUTION \_\_\_\_:2018**

**WHEREAS**, the Board of City Council provide health, dental, life and vision insurance to employees and currently pays 94% of the cost for all plans;

**WHEREAS**, the employee handbook/personnel policies provide that the city may provide coverage for employees at a percentage of the cost, as determined by the city and reflected in the annual budget;

**WHEREAS**, due to the increasing cost of these benefits, the City can no longer afford to pay 94% of employees' coverage:

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF CITY COUNCIL OF THE CITY OF MOREHEAD, KENTUCKY** that employees hired after July 1, 2018, including employees that are rehired after a period of separation due to retirement or termination, the City may provide the cost of coverage for the employee only for health, dental, vision and life insurance. If the employee elects a policy which covers dependents, the employee shall be responsible for said additional cost.

Passed and adopted by the City Council of the City of Morehead this 31<sup>st</sup> day of May 2018.

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James T. Trent, Mayor

ATTEST:

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Crissy Cunningham, City Clerk