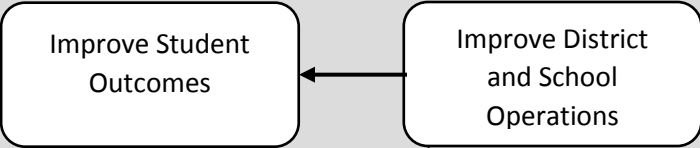

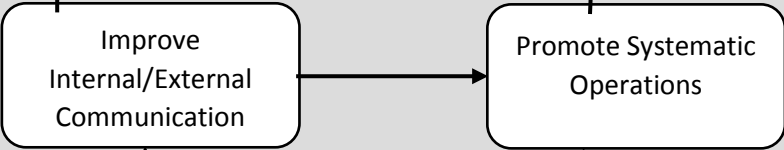
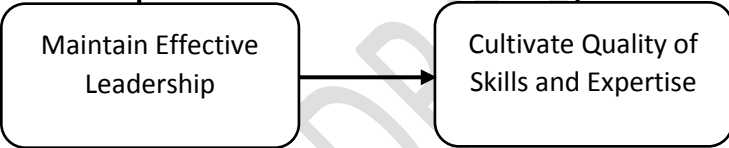


Vision:	Each and every student empowered and equipped to pursue a successful future.							
Mission:	Partner with districts, schools, families, students, business and industry and communities to provide leadership and support to ensure success for each and every student.							
Strategic Priorities:	<i>Student Success</i>		<i>Effective Partnerships</i>		<i>Operational Excellence</i>			
Strategic Results:	Students demonstrate improved performance on multiple measures.		Key stakeholders work collaboratively to improve outcomes for students and the community.		KDE processes maintain excellence, ensure quality and strive for continued improvement.			
Strategic Objectives and Strategy Map			Measures		2018 Estimated Targets		Initiatives	
			Increase KPREP Proficiency Rate for ALL students		Reading		Math	<ul style="list-style-type: none">• Early Literacy/Early Numeracy• School and District Improvement• Teacher/Leader Development• Career Pathways• District Financial Competency
					Gr3	55.8% to 57.5%	50.9% to 52.8%	
					Gr5	57.3% to 59%	48.6% to 50.6%	
			Decrease Gap between non-FRPL and FRPL students		Reading		Math	
					Gr3	24.9% to 24%	24.9% to 24%	
			Gr8		57.1% to 58.8%	48.7% to 50.7%		
			Gr5		25.9% to 24.9%	26.7% to 25.6%		
			Gr8		26.9% to 25.8%	27.5% to 26.4%		
			HS transition ready rate		Baseline in Fall 2019			
			Decrease findings in annual district financial audits		Decrease 2% from 2,182 to 2,138			
			Strategic projects completed on time and within budget		Baseline in Fall 2018		<ul style="list-style-type: none">• Implement Partnership Engagement Process• Implement strategic management process	
			Partnership satisfaction		Baseline in Fall 2018			
			Growth in process maturity		Baseline in Fall 2018		<ul style="list-style-type: none">• Implement agency process improvement effort• Implement agency communication plan• New School Report Card	
			Customer satisfaction		Baseline in Fall 2018			
			Employee satisfaction		Baseline in Fall 2018		<ul style="list-style-type: none">• Staff development	
			Leadership effectiveness		Baseline in Fall 2018			
<div><div></div> Equity</div> <div><div></div> Achievement</div> <div><div></div> Collaboration</div> <div><div></div> Integrity</div>								