



The Newport Board of Education held a special meeting on May 9, 2018 at 5:45 P.M. The meeting was held in the Board Room located at 30 W. 8th Street, Newport. Purpose: Board action required on certified evaluation plan and funding for upcoming student trips.

CALL TO ORDER

Chairman Ramona Malone called the meeting to order and asked for a roll call. The following were present: Ramona Malone, Dr. Julie Smith-Morrow, Melissa Sheffel, Theresa Miller, & Matt Scott. Also in attendance: Superintendent Kelly Middleton and other district administrators.

Ms. Malone asked those in attendance to stand and recite the Pledge of Allegiance and pause for a Moment of Reflection.

EXPULSION HEARING

The scheduled hearing was cancelled.

DRESS CODE

Mr. Middleton called on the high school principal and the intermediate school principal to explain why they had changed their dress code policy from the uniforms that were previously in place.

Mr. Snapp stated the following reasons that led to this decision in his building:

- Students do not always wear the uniform and the family resource center does not always have enough shirts/pants to accommodate their needs – purchasing uniforms is not financially conducive for families in poverty.
- Less defiance since the dress code has changed – not missing class because of violations
- No BI assignments for dress code violations this year
- No write-ups for dress code violations this year
- No policing
- Took a survey recently and the majority of students and teachers prefer the new dress code
- Teachers cannot wear anything a student can't

Mr. Niederman stated the following reasons that led to this decision in his building:

- 98% of students prefer the new dress code – they listened to the voices of their students
- Easier
- Students like to be different
- Students wear what they like
- No one is complaining
- Jeans can be worn as long as no skin is showing
- Teachers can wear skirts/dresses – students cannot

NEW BUSINESS

Ms. Gilkison reviewed the process for developing a certified evaluation plan (CEP). The CEP outlines procedures and contains forms needed to evaluate certified personnel below the level of superintendent in Kentucky public schools. A local CEP is developed by an evaluation committee (also known as a 50/50 committee) to meet all the requirements of the Kentucky Framework for Personnel Evaluation. An evaluation committee is responsible for developing a CEP that clearly defines the processes and procedures to evaluate all certified personnel below the level of superintendent. The 50/50 committee develops and submits the plan to the local board of education for approval as well as to the KDE for final approval prior to implementation. The biggest change in this plan vs. the last one is that the standards for district administrators mimic the same as building principals.

1. Certified Evaluation Plan
2. Funding SkillsUSA National Competition trip to Louisville in the amount of \$2,980
3. Funding FBLA National Competition trip to Baltimore in the amount of \$2,795

On MOTION BY SMITH-MORROW AND SECONDED BY SCOTT items 1-3 were approved as presented.

871 – MOTION CARRIED 5-0

ADJOURNMENT

There being no further business, on MOTION BY SMITH-MORROW AND SECONDED BY SCOTT the meeting adjourned.
Time: 6:18 PM

872 - MOTION CARRIED 5-0

Chairman

Secretary