

Breathitt County Schools

May 15, 2018

Superintendent Report/Action Plan Update

1. Status Update

Our school year continues to move along in a very positive trajectory. KPREP testing has started and the students have 13 days of school left.

One of our core values of our mission statement is, “Promoting positive school/community culture”, and we have been working hard to communicate and engage the community. Examples are Academic Boosters, ACT prep sessions, open house, 7-12 parent meetings, extra curricular events, and attending community events... Communication: Tune the Point - Radio, newspaper articles, facebook, television, etc...

Another core value of our mission statement is, “Putting students FIRST in ALL decision making.” Board of Education continues to make decision in the best of interest of the students. Big ticket items has been: nicket tax election, non-resident student contracts with neighboring districts, staffing allocations, 7-12 reconfiguration, and etc...

Encourage the Heart - I want to thank our all of our staff for the hard work that they have been putting in to help our students be successful. The passion and dedication has not gone unnoticed and I am truly appreciative. Central Office Leadership Team, Principals, Teachers and Staff are working hard to help us reach our goals. Conversations with parents and students about academic achievement are increasing. For example: benchmark scores(MAP), Reading and Math intervention classes, ACT scores, Dual Credit classes, AP classes and career pathways are being discussed throughout the community.

Attended the Kentucky Board of Education meeting with chairperson Ruschelle Hamilton and vice chairperson Albert Little. Also, attended the district facility plan review at KDE with vice-chair Albert Little.

Events this past month: Safe Schools meeting with principals, PBIS training, Dual credit meeting with HCTCS/ATC/BHS, Pilot district with KDE on KFICS - FACPAC (building evaluations instrument), KETS Region 8 Technology Meeting, School Resource Officer meeting, District Facility Plan meeting with Kentucky Department of Education, Truth and Consequences, Family Literacy Night, Architect Meetings, School Site Visits, and local Economic Development Meeting.

There has been a tremendous amount of activity in our district towards advancing student achievement. With the collaborative efforts of our staff, principals, and central office leadership team, we are improving systems and processes. Principals and teachers are using real-time data to impact teaching and learning in a more timely manner. (Benchmark Data, Progress Monitoring Data, RTI, PBIS, PLC Protocol, Action Plans, and Site Visits)

We are reviewing the tentative budget for 2018-2019 school year. Trend data shows the loss of student enrollment at 34%, since 2000. We are doing more with less and trying to improve our contingency.

Central office and schools have aligned the District/School Improvement Plans via e Prove (goals, objectives and strategies)...

Central Office Leadership Team and Principals' meetings have been very productive. Reviewed the following the leadership characteristics: Honesty, Competent, Inspiring and Forward Looking. Reviewed "Encouraging the Heart". We discussed the importance of improving our processes, mission and vision, audit, day to day operations, communication and 7-12 reconfiguration planning (action plans). We also discussed safety and security measures. Critical conversations with leadership teams are taking place and we are reviewing objectives and goals.

Projected 2018 Contingency - \$940,000.56 or 6.5%

2. Action Strategies Completion

The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Board members will have the opportunity to attend upcoming KSBA meetings to complete required trainings (budgets and charter schools).

Principal/COLT/Maintenance/Technology meetings show progress via 30-60-90 day updates, big tickets items and discussion for improving items for students.

KASA continues to provide new superintendent training. Communication reports have been completed. Capstone date has been set for May 31, 2018.

7-12 Re-configuration Committee has completed presentation and documentation. We are meeting regularly and action items are being completed. Received board approval. In the process of completing action plan tasks (communication, etc...)

Local board and KDE approved BG1(S) for Breathitt ATC Project Phase I, Security Vestibules, and BHS bleacher replacement.

Erate Applications for telecommunication and internal connections have been filed.

Maintenance (per district building grounds needs assessment dated 10-12-2016): BHS Auxiliary Gym bleacher replacement has been approved, Maintenance staff has fixed showers in the boys and girls locker rooms at BHS, and maintenance staff has been provided with a vehicle and necessary tools, SMS pool demolition will start this month, Key machine was purchased to update locks in the district per maintenance staff, Maintenance staff has replaced stair trends at BHS, etc...

Grant work: Striving Readers Grant Application, New Gear Up Application, Title IV Grant, etc...

A 30-60-90 Action Plans are being reviewed/updated via Google Sheets; Instruction, Governance and Operations - for the Central Office Leadership Team, Maintenance, Technology, Athletics and 7-12 reconfiguration.

Safety and Security Building Checks, meetings scheduled to review, maintenance is working on some areas of concerns, and School Resource Officer - planning stage.

Process for the new Breathitt County Area Technology Center - Phase I

Planning stages with architects to identify the need and cost of Security Vestibules at schools.

3. Action Strategies Deficiencies

Tentative tax collection on property for the current year is at 81%.

Emergency BG1 for Highland-Turner Elementary chiller/pumps/controls - cost of \$130,000 (air conditioning).

Maintenance staff is obtaining information and quotes for equipment that is need of updating/replacement.

A5/A6 Schools (closing of the Residential Treatment Center, changes in the Cadet Leadership Program and enrollment)

Technology upgrades are needed to keep up with the demands of the students and teachers. E-rate funding for Wifi and network upgrades.

Declining enrollment. Growth Factor Report decline of 56 students.

4. Action Strategies - Additions

Comprehensive Improvement Planning for Schools and Districts has been completed. Principals, Central Office, and KDE education recovery team collaborated on this project. Teamwork: (goals, gaps, novice reduction).

District RTI plan and following up with schools to ensure results are being achieved (rate of improvement). School data will become more accurate, with more data points.

7-12 reconfiguration for Breathitt High School in 2018-2019.

Grant work: Striving Readers Grant Application, New Gear Up Application, Title IV Grant, etc...

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Completed the hiring of a new ROTC instructor and School Resource Officer(JPD).

Board approved the hiring of, Phillip Watts, for the position of superintendent.

Staffing allocations and personnel notifications for 2018-2019 are being prepared.