

**MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN**

**Jefferson County Public Schools (JCPS)  
And  
Metro United Way (MUW)**

This Memorandum of Understanding ("MOU") is entered by and between **Jefferson County Public Schools. (JCPS)** and **Metro United Way (MUW)**, an organization that focuses on improving lives and our community by engaging people to give, advocate, and volunteer.

1. **WHEREAS**, Metro United Way will serve as the fiscal sponsor for the student support fund for the W.E.B. DuBois Academy and in that role Metro United Way will collect, account for, and expend those funds.
2. **WHEREAS**, MUW staff will work directly with the JCPS, Department of Diversity, Equity and Poverty (DEP) and the W.E.B. Dubois Principal for a period of 1 year (May 30, 2018-May 30, 2019) to fundraise with a goal of \$50,000 in support of a variety of supportive services to students and families of the W.E.B. DuBois Academy.
3. **THEREFORE**, MUW and JCPS agree to the following:
  - Metro United Way will account for the W.E.B. Dubois Academy funds as program revenue and expenses under the Equity & Opportunity Fund Black Male Achievement Initiative. This accounting treatment will allow the public to see all that has transpired in terms of total funds contributed and how they are expended.
  - Metro United Way will pay vendor invoices directly.
  - Metro United Way will not charge a management fee to donors who direct their gifts to the Academy.
  - Metro United Way will not charge a management fee to JCPS for serving as fiscal sponsor.
  - Metro United Way views the support of the W.E.B. Dubois Academy as a pilot to help MUW gain a better understanding of how it can become more impactful in the arena of Black Male Achievement and wrap around services for student success.
  - W.E.B. Dubois Principal and/or JCPS Chief Equity Officer will serve as the point of contact for W.E.B. Dubois Academy as it relates to handling funds, expressing needs, making requests, etc.
  - Projected budget of at-least \$50,000 for year one.
  - W.E.B. Dubois Principal and/or JCPS Chief Equity Officer will submit a budget and collaborate with Metro United Way Staff to ensure funds are expended in most effective manner for student success.
  - W.E.B. Dubois Principal and/or Chief Equity Officer will create a fundraising committee for the W.E.B. Dubois Academy. At the W.E.B. DuBois Academy, Metro United Way will hold at-least two fundraisers at the school level (standard practice in many JCPS schools). Additionally, opportunities will be presented to partner with the

Metro United Way at fundraising events to discuss the W.E.B. DuBois Academy as a component of the larger Black Male Achievement initiative.

4. This MOU is the entire agreement between Metro United Way and JCPS and supersedes any and all agreements, representations and negotiations, either oral or written, between the parties. Metro United Way and JCPS may at any time, by mutual agreement set forth in a written addendum to this MOU, make changes in any of the terms and conditions of this MOU. Either party may terminate this MOU at any time by giving written notice to the other party of such termination and specifying the effective date thereof, at least thirty (30) days before the specified effective date. If any part of this MOU is held to be void, against public policy or illegal, the balance of this MOU shall continue to be valid and binding. This MOU shall be governed and construed in accordance with the laws of the Commonwealth of Kentucky. Any action or claim arising from, under or pursuant to this MOU shall be brought in the Jefferson County, Kentucky, Circuit Court, and the parties expressly waive the right to bring any legal action or claims in any other courts.

As evidence of their mutual understanding of an agreement containing the terms above, the parties have signed this Memorandum of Understanding as of the date written referenced above by their respective duly authorized representatives.

**Jefferson County Public Schools**

By: \_\_\_\_\_

Date: \_\_\_\_\_

Name: Dr. Marty Polio, Superintendent

**Metro United Way**

By: Theresa Reno-Weber

Date: 4/26/18

Name: Theresa Reno-Weber, President and CEO