**M E M O R A N D U M**

**TO: Dr. Randy Poe, Superintendent**

 **Ms. Bonnie Rickert, Chairperson**

 **Board Members**

**FROM: Jehan M. Ghouse, Purchasing Administrator**

**DATE: May 1, 2018**

**RE: Dental Insurance Request For Proposal**

**Request for proposals for dental insurance were issued in February 2018. Proposals were received from 5 vendors: Delta Dental, Superior Dental, Dental Care Plus, American Fidelity, and Benefits Resource Group (BRG).**

**The proposals were reviewed and evaluated by the Benefits Committee during April 2018. Following evaluation, the committee recommends awarding the Dental Insurance program and administration to BRG.**

**BRG is a benefits administrator and broker. Their insurance offering is through Delta Dental. Therefore, there is no change to employee dental insurance except for lower rates. Effective date is 1/1/2019.**

**Based on the consensus of the Benefits Committee, I recommend awarding the Dental Insurance benefits program to BRG as presented.**