## JCBOE Head Start CAP Quarterly Board Update January – April 2018

## **Professional Development**

Deficiency**	Strategy	Date	Audience
SC, AS	Behavior Strategies: Working with Students with Autism; Lisa Reid, Psychologist, Lorraine Leet, Psychologist and Dr. Marcia Lemon	01.02.18	Instructional Coaches, Resource Teachers
SC	Office of Head Start Effective Mental Health Consultation Systems	01.08.18 to 01.10.18	Mental Health Coordinator, Mental Health Consultant and PBIS Specialist
SC, AS	Trauma-Informed Self Care for Staff by district Socio-Emotional Learning specialists	1.19.18	EC Leadership, Center Associate Principals, EC Counselors, Instructional Coaches, Resource Teachers
SC, AS	Step Away/Tap Out Training for all Instructional Coaches and ECE Resource Teachers	1,23,18	EC Instructional Coaches, ECE Resource Teachers, EC Quality Assurance Team
SC, AS	Assessment Audit Overview and Step Away/Tap Out Training for all Instructional Staff	1.26.18	EC Leadership, Associate Principals, EC Counselors, Teachers, Instructors, Instructional Assistants
SC, AS	Managing Toxic Stress Training for Families	2.13.18	EC Parents and Family Members
SC, AS	Trauma-Informed Self Care for Staff by Instructional Coaches and Resource Teachers	2.16.18	All Instructional Staff, School Administrators
sc	Classroom Assessment Scoring System (CLASS) Training	3.23.18	All Instructional Staff

<sup>\*\*</sup>SC = Standards of Conduct; AS = Active Supervision; R = Reporting

## Other Significant Strategies Implemented

Deficiency**	Strategy	Date Implemented
SC, AS	Differentiated Coaching Support and Embedded Professional Development based on Snapshot Data	Ongoing
SC, AS	Weekly Snapshot Walkthroughs and Feedback to Staff and Administrators based on Data	Ongoing
SC, AS	Administrative Feedback and Support for Targeted Classrooms based on Snapshot Data	January 2018
SC, AS	Midpoint Snapshot Walkthroughs for all Early Childhood Classrooms  OVERALL SNAPSHOT CHANGE  Fall 74.05% OF ALL INDICATORS MET**  Spring 84.93% OF ALL INDICATORS MET  GAIN = +10.88% from November to February	February 2018
sc	Hiring Additional Retired Counselors to support centers	February 2018
SC, AS	Regular Review and Support for Centers/Schools with Challenging Student Behaviors	Ongoing
SC, AS	Regular Review and Support for Centers/Schools with Staffing Challenges	Ongoing
SC, AS	Early Childhood Standards of Conduct and Active Supervision Remediation and Training Video Courses (online) Implemented with the Employee Practices Review Committee (EPRC) process	March 2018
AS	Collaborate with CTE and HR to develop Early Childhood Career Pathway with the goal of participants graduating HS with a Child Development Associate (CDA) credential	March 2018
SC, AS	Review of Mental Health Consultation Services and Contract	March-April 2018
SC, AS	Collaborate with Data Management to develop for Distribution to Schools a Monthly Report on Early Childhood Attendance and Behavior	April 2018

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