



SAFETY & COMPLIANCE SOLUTIONS FOR SCHOOLS

Proposal for
Newport Independent Schools

Prepared by:



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SafeSchools Training

The #1 Staff Training System for Schools

SafeSchools Training is the leading web-based staff training and compliance management system specifically designed for school employees. **Voted one of the Top 100 products in education, 7 years in a row**, thousands of districts, including 41 of the Top 100 largest in the U.S., use our program to simplify their staff training.

SafeSchools Training's comprehensive library of 100% school-focused courses matched with a state of the art compliance management system make it easy to **deliver and document training and policy acceptance for every employee** in your district.



100% School-Focused Training

Choosing a training provider is **one of the best investments you can make** in your school's safety. That's why our courses are **100% school-focused** and written by leading K-12 experts, so you can trust that our content is accurate and relevant in a school setting. Our comprehensive Course Library includes hundreds of courses covering the following categories:

Emergency Management

Human Resources

Security

Employment Practices

Information Technology

Social & Behavioral

Environmental

Nutrition Services

Special Education

Health

School Bus Safety

Transportation

We also have Spanish versions for many of our courses and are publishing more and more job-specific and state-specific courses, too.

You can assign our expert-authored courses, or **build your own district-specific courses and policies in our training system**, and assign them to staff. And, every completion is tracked automatically so you have **one seamless solution** for all your training needs.

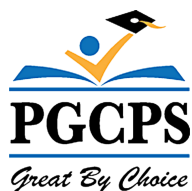
Easy to Administer and Track Compliance

SafeSchools Training's revolutionary Compliance Management System includes an array of proprietary administrative features that automate safety and compliance tasks for busy school administrators. This includes electronic policy delivery tracking, documentation of group training, and a variety of reports and dashboards to keep all relevant compliance data at your fingertips.

Districts that have implemented the SafeSchools Training System well have enjoyed a 50% reduction in workers' comp claims, saving hundreds of thousands of dollars a year!

Keeping Students and Staff Safe at School

We're proudly serving these districts and thousands more who've made us their trusted school safety partner of choice. We look forward to working with Newport Independent Schools, too.



Confidential and Proprietary

Automated Features Make Administration Easy

Your training system should make life easier, not harder. That's why we've automated many of the features in SafeSchools Training so administration is fast and easy. Your system practically runs itself – so you don't have to!

Automatic Tracking of Course Completions

The system automatically tracks and documents course completions and our reports make it easy to see who has or has not completed their assigned training.



Automatic Tracking of District Specific Policies and Courses

SafeSchools Training's "Policy Course" and "Course Creator" features allow you to upload and deliver district-specific policies and courses for online review and acceptance.

Automatic Employee Training Plan

Training Plan creation is simple and your designated Account Manager will guide you through the process. Once your assignments are selected, they will be automatically deployed to the designated employees.

Automatic New Hire Training Plan

Access a separate Training Plan, customized for new employees, and schedule it to run automatically on an annual or multi-year basis.

Automatic Email Notification

The system automatically notifies staff of their training assignments and sends reminders for outstanding assignments too.

Automatic Progress Reports by Email

Based on your schedule, the system automatically sends regular progress reports to Managers and Department Heads by email.

Automatic Archiving of Historical Reports

The system automatically archives reports that can be accessed at a later date.

By automating your staff training and policy acceptance online, SafeSchools Training increases your training efficiency and makes compliance management a breeze. And, as an added bonus, your employees will love the flexibility that online training provides.

EMERGENCY MANAGEMENT	Author	Length	Available in Spanish	Coming Soon
Active Shooter: <i>Administrators</i>	Dorn, Dorn & Nguyen	45 mins		
Active Shooter: <i>Staff</i>	Dorn, Dorn & Nguyen	44 mins		
Crisis Response and Recovery	Dorn & Shepherd	20 mins		
EOP: <i>Building the Plan</i>	Dorn & Shepherd	17 mins		
EOP: <i>Implementing the Plan</i>	Dorn & Shepherd	19 mins		
Family Reunification	Dorn & Shepherd	19 mins		
Incident Command Systems	Mary Schoenfeldt	30 mins		
Managing the Aftermath of Tragedy: <i>Administrators</i>	Drs. Scott & Donna Poland	25 mins		
Managing the Aftermath of Tragedy: <i>Staff</i>	Drs. Scott & Donna Poland	25 mins		
Tactical Site Surveys	Dorn & Shepherd	20 mins		
Terrorism: <i>Awareness & Response (Administrators)</i>	Multiple Contributors	34 mins		
Terrorism: <i>Awareness & Response (Staff)</i>	Multiple Contributors	34 mins		
Threat Assessment	Dr. Scott Poland	22 mins		

EMPLOYMENT PRACTICES/SUPERVISORY	Author	Length	Available in Spanish	Coming Soon
Conducting Job Interviews	Catherine Mattice	24 mins		
Discrimination: <i>Avoiding Discriminatory Practices</i>	Catherine Mattice	29 mins		
Managing Difficult Behaviors	Catherine Mattice	18 mins		
Performance Evaluations	Catherine Mattice	24 mins		
Reasonable Suspicion for Drug & Alcohol Use	Patrick Hancock	27 mins		
Retaliation Liability	Catherine Mattice	27 mins		
Sensitivity Awareness	Catherine Mattice	32 mins		
Sexual Harassment: <i>Policy & Prevention</i>	Armstrong & Mattice	69 mins		
Supervisor's Role in Safety	Staff	25 mins		
Termination: <i>Practice & Procedure</i>	Patrick Hughes	22 mins		

ENVIRONMENTAL	Author	Length	Available in Spanish	Coming Soon
Accident Investigation	Jeremy Norton	28 mins		
Aerial Lift Safety	Jeremy Norton	25 mins		
Asbestos Awareness: <i>Complete</i>	Joseph Guth	1 hour		
Asbestos Awareness: <i>Refresher</i>	Joseph Guth	23 mins	SP	
Asbestos Awareness: <i>2-Hour</i>	Joseph Guth	2 hours		
Back Injury & Lifting: <i>Complete</i>	Vaughan & Sommer	18 mins	SP	
Back Injury & Lifting: <i>Support Staff</i>	Joanette Lima	17 mins	SP	
Back Injury & Lifting: <i>Teachers & Administration</i>	Vaughan & Sommer	14 mins		
Chemical Spills Overview	Linda Stroud	22 mins		
Classroom Safety	Keenan & Associates	16 mins		
Commercial Mower Safety	Staff	24 mins		

ENVIRONMENTAL, CONT.	Author	Length	Available in Spanish	Coming Soon
Compressed Gas Safety	Mike Peterman	13 mins		
Confined Spaces	Bryan Visscher	20 mins	SP	
Electrical Safety: <i>Complete</i>	Bryan Visscher	27 mins	SP	
Electrical Safety: <i>Primer</i>	Bryan Visscher	17 mins		
Energy Conservation	Bryan Visscher	18 mins		
Eye & Face Protection	James Vaughan	12 mins	SP	
Facility Emergencies	Bryan Visscher	22 mins		
Fall Protection	Bryan Visscher	23 mins		
Fire and Explosion Hazards	John Snider	25 mins		
Fire Extinguisher Safety	Mike Peterman	10 mins	SP	
Forklift Safety	Jeremy Norton	17 mins		
General Safety Orientation	Steve Lyons	14 mins	SP	
Hand & Power Tool Safety	Jeremy Norton	18 mins	SP	
Hazard Communications: <i>Right to Understand</i>	Linda Stroud	26 mins	SP	
Hearing Loss Prevention	Vaughan & Sommer	11 mins	SP	
Heat Illness Prevention	Staff	13 mins	SP	
Indoor Air Quality Awareness	Rich Prill	22 mins		
Integrated Pest Management	Janet Hurley	24 mins	SP	
Ladder Safety	Multiple Contributors	26 mins	SP	
Lead Safety Awareness	Bryan Visscher	15 mins		
Lockout/Tagout: Energy Release	Vaughan & Sommer	13 mins	SP	
Material Safety Data Sheets (MSDS)	Vaughan & Sommer	20 mins	SP	
Mercury Spills	Kirt Poulsen	14 mins	SP	
Office Ergonomics	James Vaughan	13 mins		
Personal Protective Equipment (PPE)	Multiple Contributors	15 mins	SP	
Playground Maintenance & Inspection	Susan Hudson	19 mins		
Respirable Crystalline Silica Awareness	Bryan Visscher	16 mins		
Respiratory Protection	Jeremy Norton	18 mins		
Safety Committee Operations	Jeremy Norton	17 mins		
Safety Data Sheets (SDS)	Linda Stroud	19 mins	SP	
Scaffolding Safety	Jeremy Norton	22 mins		
Science Lab Safety	Kirt Poulsen	25 mins		
Science Laboratory Chemical Spills	Linda Stroud	28 mins		
Scissor Lift Safety	Jeremy Norton	21 mins		
Slips, Trips & Falls: <i>Complete</i>	Vaughan & Sommer	27 mins	SP	
Slips, Trips & Falls: <i>Refresher</i>	Vaughan & Sommer	17 mins		
Slips, Trips & Falls: <i>Custodians, Maint. & Facilities</i>	Vaughan & Sommer	20 mins		
Slips, Trips & Falls: <i>Nutrition Services</i>	Vaughan & Sommer	20 mins		
Slips, Trips & Falls: <i>Support Staff</i>	Vaughan & Sommer	25 mins	SP	

ENVIRONMENTAL, CONT.	Author	Length	Available in Spanish	Coming Soon
Slips, Trips & Falls: <i>Teachers & Administration</i>	Vaughan & Sommer	23 mins		
Stormwater Management	Samantha Brown	24 mins		
Trenching & Excavation Safety	Jeremy Norton	19 mins		
Utility Cart Safety	Staff	17 mins	SP	
Water Damage Prevention	Bryan Visscher	28 mins		
Welding, Cutting & Brazing Safety Awareness	Jeremy Norton	22 mins		
Workplace Injury Prevention	Multiple Contributors	25 mins		

HEALTH	Author	Length	Available in Spanish	Coming Soon
Automated External Defibrillators (AEDs)	Lucinda Mejdell-Awbrey	20 mins		
Bedbugs in Schools	Lucinda Mejdell-Awbrey	12 mins	SP	
Bloodborne Pathogens Exposure Prevention: <i>Complete</i>	Vaughan & Sommer	22 mins		
Bloodborne Pathogens Exposure Prevention: <i>Refresher</i>	Vaughan & Sommer	13 mins	SP	
BBP Exposure Prevention: <i>Custodians</i>	Vaughan & Sommer	23 mins	SP	
BBP Exposure Prevention: <i>Support Staff (Non-Custodial)</i>	Vaughan & Sommer	20 mins		
BBP Exposure Prevention: <i>Teachers & Administration</i>	Vaughan & Sommer	19 mins		
Cardiopulmonary Resuscitation (CPR)	Multiple Contributors	14 mins		
Common Illness Prevention	Lucinda Mejdell-Awbrey	13 mins		
Concussion Awareness: Athletics	Brent George	20 mins		
First Aid	Lucinda Mejdell-Awbrey	32 mins	SP	
Head Lice	Lucinda Mejdell-Awbrey	8 mins	SP	
Health Emergencies: <i>Asthma Awareness</i>	Carol Jones	14 mins	SP	
Health Emergencies: <i>Choking & the Heimlich Maneuver</i>	Lucinda Mejdell-Awbrey	5 mins		
Health Emergencies: <i>Diabetes Awareness</i>	Tibbitts & Eastman	11 mins		
Health Emergencies: <i>Hemophilia</i>	Tibbitts & Eastman	8 mins		
Health Emergencies: <i>Life-Threatening Allergies</i>	Carol Jones	13 mins		
Health Emergencies: <i>Overview</i>	Tibbitts & Eastman	20 mins		
Health Emergencies: <i>Seizures</i>	Janell Eastman	12 mins		
HIV/AIDS Awareness	Carol Jones	6 mins		
Medication Administration Basics	Lucinda Mejdell-Awbrey	25 mins		
Medication Administration: <i>Diastat</i>	Lucinda Mejdell-Awbrey	14 mins		
Medication Administration: <i>Epinephrine Auto-Injectors</i>	Multiple Contributors	19 mins		
Medication Administration: <i>Glucagon</i>	Lucinda Mejdell-Awbrey	13 mins		
MRSA Awareness	Lucinda Mejdell-Awbrey	13 mins		
Pandemic Flu	Sonayia Shepherd	21 mins		
Steroid & PED Awareness in Athletics	Dr. Charles LeRoy	24 mins		
Stress Management	Catherine Mattice	29 mins		
Student Mental Health	Dr. Bonnie Hedrick	23 mins		
Sudden Cardiac Arrest in Athletes	Lucinda Mejdell-Awbrey	13 mins		

HUMAN RESOURCES	Author	Length	Available in Spanish	Coming Soon
Athletic Liability	Donna Lopiano	43 mins		
Boundary Invasion	Patterson & Austin	23 mins	SP	
Conflict Management: <i>Managing the Angry Parent</i>	Hazler & Carney	28 mins		
Conflict Management: <i>Staff-to-Staff</i>	Hazler & Carney	20 mins		
Conflict Management: <i>Student-to-Student</i>	Hazler & Carney	20 mins		
Customer Service: <i>Administration</i>	Staff	12 mins		
Customer Service: <i>Support Services</i>	Staff	10 mins	SP	
Customer Service: <i>Teachers</i>	Staff	10 mins		
Discrimination Awareness in the Workplace	Catherine Mattice	15 mins		
Diversity Awareness: <i>Staff-to-Staff</i>	Catherine Mattice	23 mins		
Diversity Awareness: <i>Staff-to-Student</i>	Gilbert Martini, Jr.	25 mins		
Drug Free Workplace	Jeremy Norton	22 mins		
Family Medical Leave Act (FMLA)	Catherine Mattice	15 mins		
FERPA: <i>Confidentiality of Records</i>	Staff	14 mins		
General Ethics in the Workplace	Catherine Mattice	24 mins		
HIPAA Overview	Lucinda Mejdell-Awbrey	14 mins		
Sexual Harassment: <i>Staff-to-Staff (Complete)</i>	Jennifer Watson	17 mins	SP	
Sexual Harassment: <i>Staff-to-Staff (Refresher)</i>	Jennifer Watson	15 mins		
Sexual Harassment: <i>Student Issues & Response</i>	Jennifer Watson	29 mins		
Sexual Misconduct: <i>Staff-to-Student</i>	Dr. Robert Shoop	35 mins	SP	
Title IX and Gender Equity in Athletics	Donna Lopiano	43 mins		
Title VI Overview	Staff	33 mins		
Workplace Bullying: <i>Awareness & Prevention</i>	Catherine Mattice	16 mins		
Workplace Violence: <i>Awareness & Prevention (Employee)</i>	Catherine Mattice	20 mins		
Workplace Violence: <i>Awareness & Prevention (Supervisor)</i>	Catherine Mattice	29 mins		

INFORMATION TECHNOLOGY	Author	Length	Available in Spanish	Coming Soon
Browser Security Basics	Pete Just	15 mins		
CIPA: <i>Compliance with the Children's Internet Protection Act</i>	Staff	20 mins		
Copyright Infringement	William Stepien	24 mins		
Cybersecurity	Pete Just	13 mins		
Email and Messaging Safety	Pete Just	12 mins		
Online Safety: <i>Cyberbullying</i>	Staff	21 mins		
Online Safety: <i>Predators</i>	Staff	15 mins		
Online Safety: <i>Threats of Violence</i>	Staff	20 mins		
Online Safety: <i>What Every Educator Needs to Know</i>	Staff	29 mins		
Password Security Basics	Pete Just	7 mins		
Protection Against Malware	Pete Just	15 mins		

NUTRITION SERVICES	Author	Length	Available in Spanish	Coming Soon
Civil Rights in Food Service: <i>Administrative Staff</i>	Art Dunham	18 mins		
Civil Rights in Food Service: <i>Frontline Staff</i>	Art Dunham	16 mins	SP	
Food Safety & Kitchen Sanitation	Art Dunham	14 mins	SP	
Food Service Equipment: <i>Safe Use</i>	Art Dunham	20 mins	SP	
Food Service Equipment: <i>Sanitation</i>	Art Dunham	20 mins	SP	
Foodborne Illnesses	Art Dunham	20 mins	SP	
HACCP: <i>Hazard Analysis & Critical Control Points</i>	Art Dunham	23 mins	SP	
Nutrition Basics	Art Dunham	21 mins		
School Meal Compliance	Art Dunham	19 mins	SP	

SECURITY	Author	Length	Available in Spanish	Coming Soon
Arson Awareness & Prevention	John Snider	30 mins		
Copper Theft Awareness	Staff	9 mins		
Crime Prevention through Physical Security	Paul Timm	23 mins		
Safety Basics for Security Staff	Keenan & Associates	22 mins		
School Intruders	Robert Watson	11 mins		
School Violence: <i>Identifying & Addressing</i>	Robert Watson	55 mins		
Visual Weapons Screening	Dorn & Shepherd	20 mins		

SOCIAL & BEHAVIORAL	Author	Length	Available in Spanish	Coming Soon
Administrative Supervision of Students	Donna Poland	27 mins		
Bullying: <i>Recognition & Response (Complete)</i>	Dr. Scott Poland	50 mins		
Bullying: <i>Recognition & Response (Refresher)</i>	Hazler & Carney	25 mins		
Child Abuse: <i>Identification & Intervention</i>	Wendy Armstrong	33 mins		
Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	24 mins		
Child Abuse: <i>Mandatory Reporting (Primer)</i>	Eve Pearl	19 mins		
Communication Styles and Skills	Staff	7 mins		
Cultural Competence and Racial Bias	Staff	16 mins		
Dating Violence: <i>Identification & Intervention</i>	Staff	20 mins		
De-Escalation Strategies	Nitza McKee	21 mins		
Disruptive Student Behavior	Randy Sprick	33 mins		
Gang Awareness	Richard Ramos	30 mins		
Hazing	Dr. Bonnie Hedrick	19 mins		
Homeless Students: <i>Awareness & Understanding</i>	Barbara Duffield	23 mins	SP	
Human Trafficking Awareness	Catherine Mattice	21 mins		
Making Schools Safe for LGBT Students	Mattice & Meyer	20 mins		
Playground Supervision	Susan Hudson	16 mins	SP	
Restraint & Seclusion	Dr. Reece Peterson	22 mins		
Self-Injury and Cutting	Dr. Scott Poland	21 mins		
Sport Supervision & Safety	Dr. Charles LeRoy	22 mins		
Student Drug & Alcohol Abuse	Mary Haag	30 mins		
Youth Suicide: <i>Awareness & Prevention (Full Course)</i>	Dr. Scott Poland	39 mins		
Youth Suicide: <i>Awareness & Prevention (Jason Flatt Act)</i>	Dr. Scott Poland	1 hour		
Youth Suicide: <i>Awareness & Prevention (Jason Flatt Act)</i>	Dr. Scott Poland	2 hours		
SPECIAL EDUCATION	Author	Length	Available in Spanish	Coming Soon
Child Safety Restraint Systems*	Ted Finlayson-Schueler	25 mins		
Evacuation Planning for Students with Special Needs*	Ted Finlayson-Schueler	25 mins		
Special Education: <i>Lifts and Transfers</i>	Rich Ferdinand	25 mins		
Special Education: <i>Safety in the Classroom</i>	Keenan & Associates	23 mins		
Wheelchair Securement*	Schneider & Manary	20 mins		

*Also in Transportation category

TRANSPORTATION	Author	Length	Available in Spanish	Coming Soon
15-Passenger Van Safety	Staff	19 mins		
Bus Behavior & Discipline	Ted Finlayson-Schueler	19 mins		
Child Safety Restraint Systems	Ted Finlayson-Schueler	25 mins		
City Driving	Patrick Fitzpatrick	15 mins		
Crossing Guard Safety	Keenan & Associates	15 mins		
Defensive Driving	Patrick Fitzpatrick	18 mins	SP	
Distracted Driving	Patrick Fitzpatrick	12 mins		
Evacuation Planning for Students with Special Needs	Ted Finlayson-Schueler	25 mins		
Road Rage	Patrick Fitzpatrick	15 mins		
Transportation Safety	Patrick Fitzpatrick	27 mins		
Van Safety	Patrick Fitzpatrick	21 mins		
Wheelchair Securement	Manary & Schneider	20 mins		
Winter Driving	Patrick Fitzpatrick	15 mins		

Revised 3/23/18

SafeSchools Training Content Add-Ons

Now you can add valuable school bus safety and special education courses to SafeSchools Training from these leading providers! Plus, assign and track it all in one convenient, easy-to-use system.

The School Bus Safety Company provides the most effective bus driver training courses available. Purchase just the courses you need, or bundle courses and save!



- Schools Bus Driver Training Course
- Training for CDL Written Test
- Bullying Prevention on the School Bus
- Transporting Students with Special Needs

Exceptional Child provides expert-authored, evidence-based courses for all educators who support students with exceptionalities, including special ed teachers, general ed teachers, paraeducators, and more.



Topics covered in the Exceptional Child Special Education Course Library include:

- | | |
|------------|---------------------------|
| • ADHD | • IEP Process |
| • Autism | • Restraint and Seclusion |
| • Behavior | • Special Education Law |
| • Bullying | • Transition Services |
| • Dyslexia | • And More! |

Confidential and Proprietary

SafeSchools Incident Incident Tracking System

SafeSchools Incident is our online incident tracking system that lets you **record, track and investigate incidents, such as accidents and injuries, anywhere on your campus**, through any web-enabled device.

Now you can conveniently use **one system to manage incidents** for:

- Employees
- Students
- Student-athletes
- Visitors



SafeSchools Incident helps you save valuable time by automating workflows:

- Automatically create **district, state, and federal (OSHA 300)** reports.
- **Employees can self-populate** key information for you.
- **Supervisors are notified and reminded** to review and submit reports.

Plus, a series of administrative dashboards and reports deliver key **metrics for easy trend analysis** so you can monitor where and when your highest number of incidents are occurring and take preventative measures.

Your subscription to SafeSchools Incident includes these services:

- Hosting and maintenance of your district's custom system on our servers.
- Initial set-up and training.
- Unlimited number of administrators.

Confidential and Proprietary

SafeSchools SDS

SDS & Chemical Management System

SafeSchools SDS is our online SDS and chemical management system that helps your district **easily comply with OSHA Standard 1910.1200(g)**, which states that employers must have a readily accessible safety data sheet for all hazardous chemicals.

The system allows your team to easily create virtual SDS binders for your district that can be accessed from any web-enabled computer.

You can **organize your chemical inventory and binders** by work area and print out your virtual binders as neatly organized physical binders.

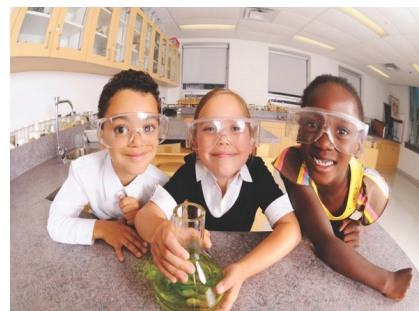
And, you can also easily print secondary container labels that outline important hazard warnings specific to the contents.

Use our **location fliers with QR codes** that can be quickly scanned to identify all the chemicals in a certain area.

A powerful search tool lets you access a specific SDS in the event of an emergency. And, because our system is web-based, it can be **accessed from any computer or web-enabled device**. Having remote access to your chemical inventory creates an added safety net.

Our system is compliant with the **Globally Harmonized System of Classification and Labeling of Chemicals (GHS)** and includes a wide variety of Safety Data Sheets for chemicals commonly found in schools.

Protect your school community with a **well-organized and easily accessible** SDS system.



"Having remote access to our SDSs through our SafeSchools SDS system helped us save the life of a student who had ingested a hazardous chemical"

Kelly Breeding / Director of EHS / Fayette County Schools, KY

SafeSchools Alert

Bullying Reporting System

Recent education statistics show:

- **Every 7 minutes** a child is bullied at school.
- **1 in 3 teens** report being bullied and 1 in 2 students report being cyberbullied.
- **160,000 children miss school every day** due to fear of attack or intimidation.
- **19,000 bullied children** attempt suicide every year and sadly, many are successful.
- **57% of students** would not report an incident if they could not do it anonymously.



The **consequences of bullying have never been higher for districts**. Parents of bullied children are now seeking legal restitution, often resulting in costly financial settlements.

That's why we developed **SafeSchools Alert, our online bullying reporting system** that allows students, staff, and parents to confidentially report safety concerns, including bullying, harassment, and intimidation to your administration 24/7/365. Receive valuable tips, 4 convenient ways:

1. **Phone**
2. **Text Message**
3. **Email**
4. **Website**



Every tip is immediately logged in your custom Alert system as a ticket, and an email is automatically generated and sent to your designated staff members. Each ticket has a Date and Time stamp and provides the basic information that your team needs to begin an incident or threat investigation.

SafeSchools Alert includes a state-of-the-art management system that **automates many of the steps involved in tip resolution**, which can lighten your workload. Administrators can easily **track, investigate, and resolve incidents**, giving you the tools and data you need to respond in a timely and efficient manner. SafeSchools Alert will help you stay connected to your entire school community so you can prevent incidents before they occur.

"SafeSchools Alert allows us to respond immediately to bullying, and helps us provide a safe environment for our students."

Joanne Dickinson / HIB Compliance Officer / Monroe Public Schools, WA

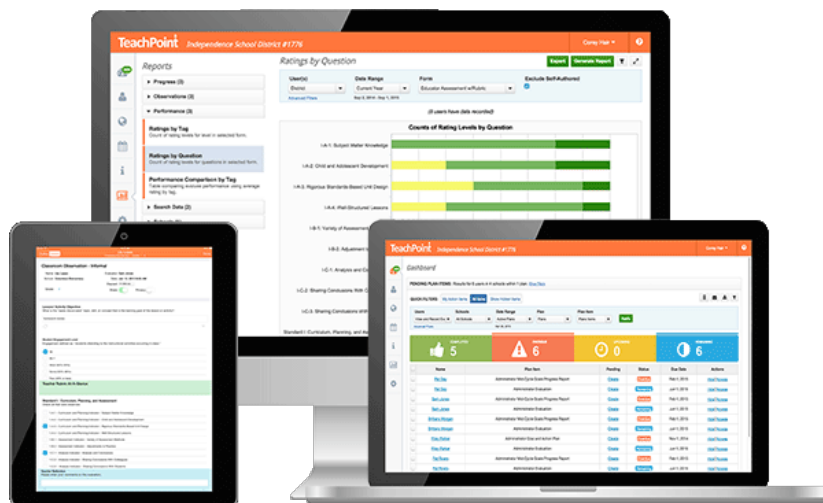


TeachPoint[↑]

Easily Manage Professional Growth and Performance Across Your District

Customizable educator evaluation and professional development tracking solutions

Empower Educators with Solutions that Improve Professional Growth and Teaching Effectiveness



Easy to Use

Intuitive interfaces for administrators and evaluators.



Customizable

Forms, workflows, and evaluation cycles can all be customer-specific.



Trusted

Voted a top education product, 3 years in a row!

Why TeachPoint?

We believe that every student deserves a great education. That's why we've built customizable online solutions that simplify your **educator evaluation** and **professional development tracking** processes, which can improve educator effectiveness and save you time and money!

Educators consistently **rank TeachPoint tools easier to use** than other solutions. Here's why:

- **Anytime, Anywhere Access** – Our web-based solutions put important data at your fingertips, from any device, at any time.
- **Increased Efficiency** – Seamlessly manage observations, evaluation documents, evidence, PD events, and reports in one central online location.
- **Actionable Reports** – A variety of reports can be customized to provide valuable data to drive decisions and coaching conversations.
- **Seamless Implementation** – Our Customer Support Team will ensure your success with our tools during implementation and with ongoing support.



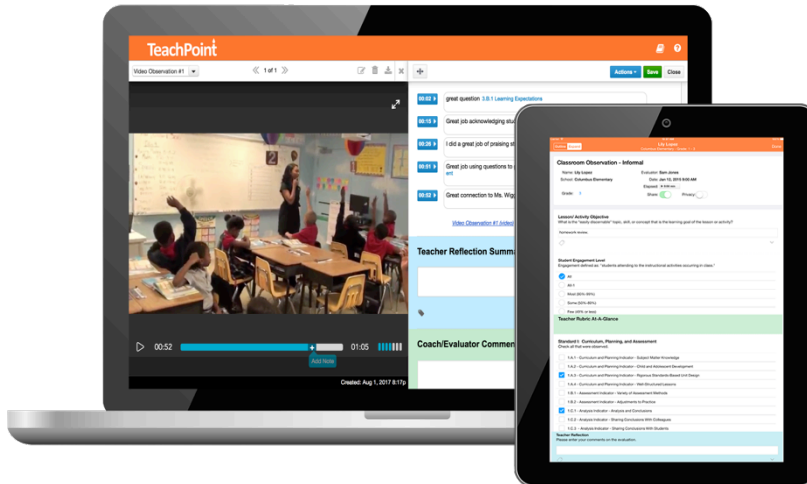
Schedule a Free Trial or Demo

www.goteachpoint.com

info@goteachpoint.com
866.202.9455

Online Educator Evaluation Solution

Automate Your Evaluation Process and Save Valuable Time



Manages the Process from Start to Finish

Saves Time

- Easily manage all observations, evaluation documents, and deadlines in one central location, from any device, at any time. **NEW! Video Observation feature** enhances self-reflection and coaching.
- Identify professional development needs and assess teacher effectiveness.
- Inspire collaboration between teachers and evaluators.
- Valuable dashboards for Evaluators and Administrators to track progress and manage compliance.
- Quickly search for evidence, artifacts, and written comments tagged to your rubric.

Customizable to Your Needs

- Completely customize any observation or evaluation form to your needs. Access our Forms Library or we can build forms for you, for free.
- Flexibility to fit your workflow process.
- Use research-based rubrics or build your own.
- View and create customized dashboards and reports to access data-driven metrics.

Easy to Implement

- Fast and easy implementation and configuration so you're up and running quickly.
- Free personalized live webinar training.
- Extensive Help Center with step-by-step directions, screen shots, and video tutorials.



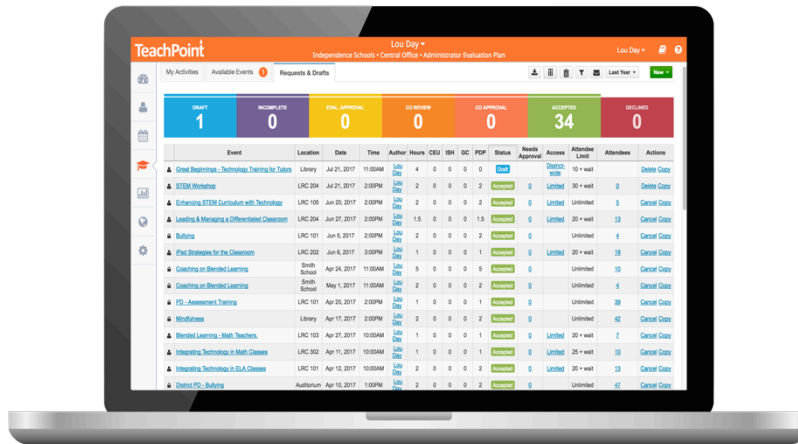
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Online Professional Development Tracking Solution

Manage Your PD Online and Increase Efficiency



Organizes Everything In One Location

Better Organization

- Easily schedule, manage, and track all your school or district professional development activities or events for educators, administrators, and staff, in one central online location.
- Manage educator recertification credits.
- Valuable administrator reports for easy tracking.

Streamlines Communication

- Easily manage and approve credits, gather feedback from attendees, and auto-generate and distribute certificates of attendance.
- Submit, request, and track all professional development activities and events between educators or staff and the central office.

Customizable to Your Needs

- Design, build, and publish unique event templates.
- Create customized feedback forms.
- Flexible event workflows to meet your needs.

Seamless Integration

- Easily integrates with our award-winning educator evaluation solution.



Schedule a Free Trial or Demo

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Customers Praise TeachPoint

We're proud that our customers love our intuitive, customizable tools, and our outstanding service. But, we're even more proud that we're playing a role in their commitment to, and achievement of, academic excellence.



"We have had a very positive experience working with TeachPoint. The fact Worcester employs 50-80% more teachers than most districts could be a challenge for many. The team at TeachPoint tailored the platform to meet our unique needs and has been a great partner throughout the entire process."

Dr. Mary Meade Montaque
Manager for Instruction & Leadership
Worcester Public Schools, MA



"Prior to using TeachPoint, feedback was often shared informally. We can now track the feedback and foster an ongoing dialogue, creating more impactful professional development opportunities."

Katie Charner-Laird
Principal
Cambridgeport School, MA



"Our HR department has been able to achieve more consistency and organization by using TeachPoint as our tool to communicate and organize our employee development."

Beth Spaman
Director of Human Resources
Choice Schools, MI



"The level of service offered by the TeachPoint team is incredible. We consistently feel like we are TeachPoint's only customer."

Tim Teehan
Superintendent
Somerville Public Schools, NJ

Schedule a Free Trial or Demo

www.goteachpoint.com

info@goteachpoint.com
866.202.9455



Streamline PD Tracking for All Staff and Save Valuable Time

Easily integrate your **SafeSchools Training** online safety and compliance training with your **TeachPoint PD Tracking Solution** to improve organization and save valuable time.

- **Manage PD Transcripts in One Central Location** – Course completion data from SafeSchools Training is directly integrated within TeachPoint.
- **Streamline Employee Data** – With Active Directory or LDAP implementations, employee data can be easily populated in both systems at once.
- **Single Sign-On** – Employees can easily login to both systems with one login.
- **Valuable Analytics** – Our innovative analytics dashboard gives you access to safety training compliance data, PD summary data, and more, in one centralized location.
- **Access Hundreds of Online Courses** – Access a full library of expert-authored online safety and compliance, transportation, and special education courses to assign targeted PD to your staff.

Contact us to learn more today!

1.800.434.0154

info@safeschools.com



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Newport Independent Schools

Prepared by Andrew Deitschel

Thank you for the opportunity to provide this customized proposal. We look forward to working with you!

Your SafeSchools Training Annual Subscription includes the following services:

- Hosting and maintenance of your district's SafeSchools website.
- Employee data import(s).
- Unlimited access to the SafeSchools Training Course Library.
- Compliance Management System.
- Free, automatic use of new courses and features.
- Free access for substitutes and community members.
- 24/7/365 access to your training data.
- Service and support from the Vector Solutions Client Success Team.

SafeSchools Training - Annual Subscription

Product	Quantity	Sales Price	Total Price
SafeSchools Online Staff Training System - Annual Subscription	275	\$9.95	\$2,736.25
Exceptional Child Course Library - Add-On Content in SafeSchools Training - Annual Subscription Site License (60% of Total FTE)	1	\$3,850.00	\$3,850.00
School Bus Safety Company's Driver Safety Bundle (SBSC) - Annual Subscription Estimate of Transportation Employees	20	\$60.00	\$1,200.00
		*Total:	\$7,786.25

***5% Discount for 2 Libraries. 10% Discount for All Libraries.**

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