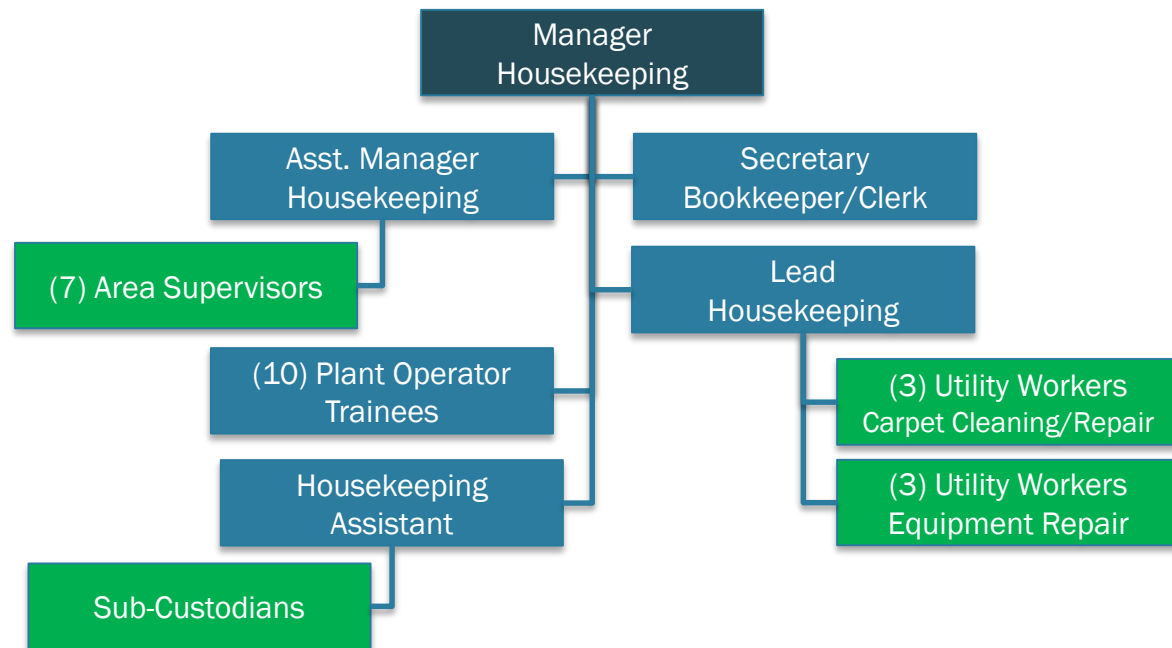
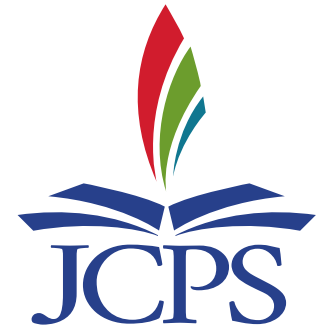
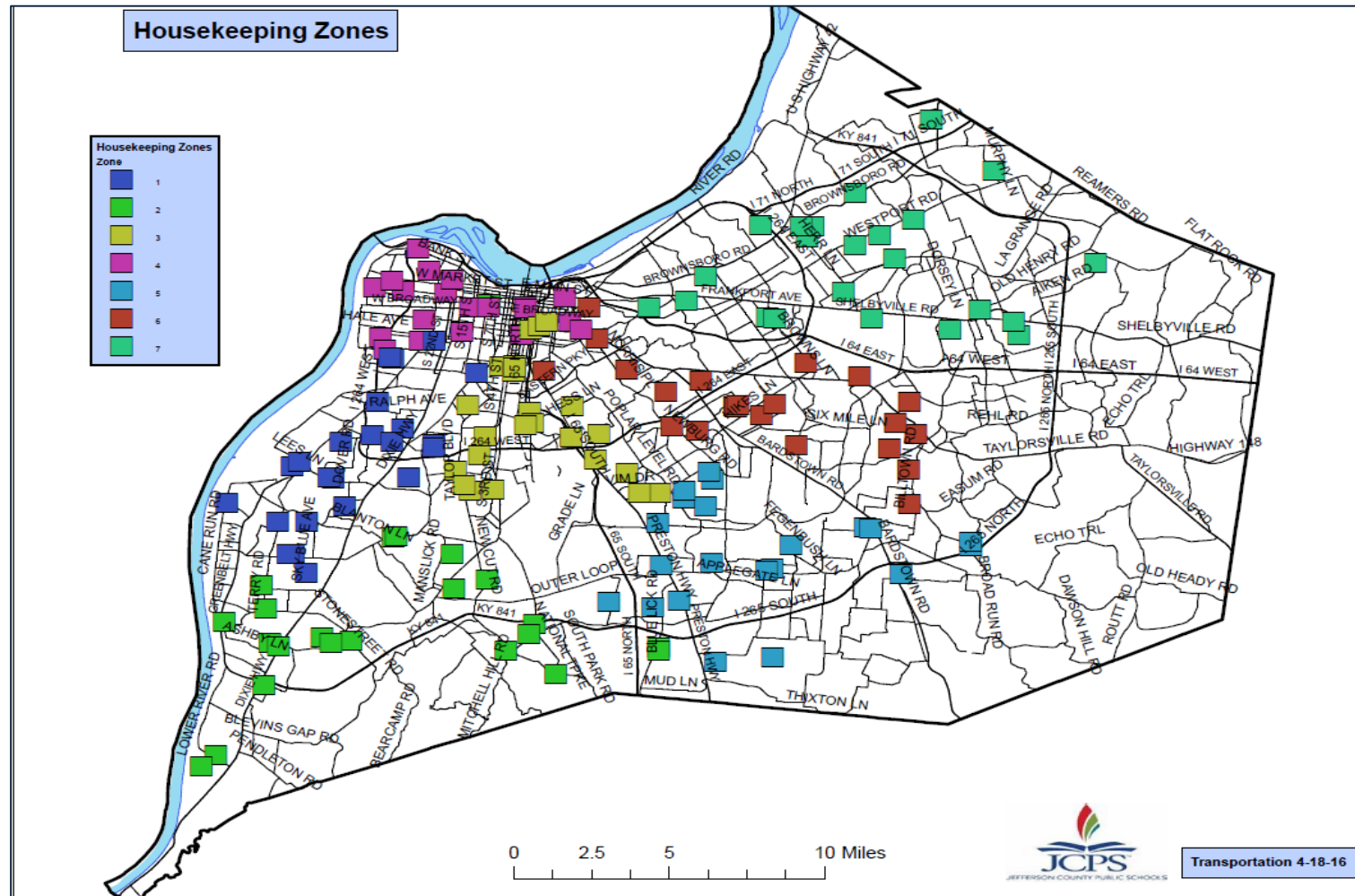
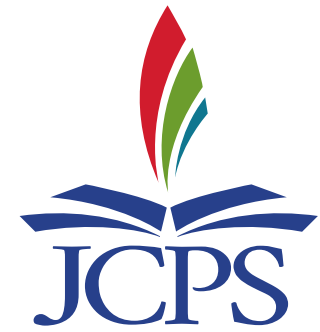


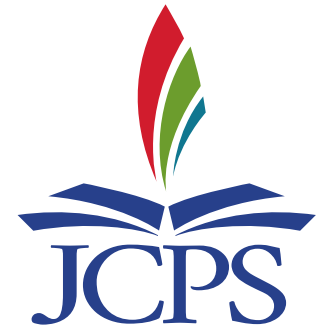
# Housekeeping Structure



# Seven Geographical Zones



# Proposed Implementation vs. Actual Implementation



## Proposed

10/25/16 – Board Approval

10/26/16 – Advertise for Supervisors and Assistant Manager

12/02/16 – Start date for Supervisors and Assistant Manager

01/30/17 – Start 21 Week process to bring schools under centralization 7 schools at a time.

## Actual

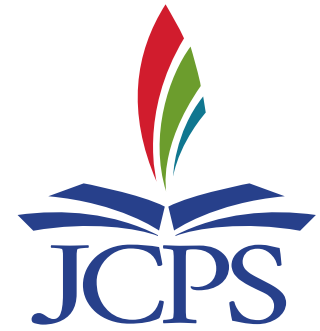
10/25/16 – Board Approval

05/19/17 – Advertise for Supervisors and Assistant Manager

07/05/17 – Start date for Supervisors and Assistant Manager

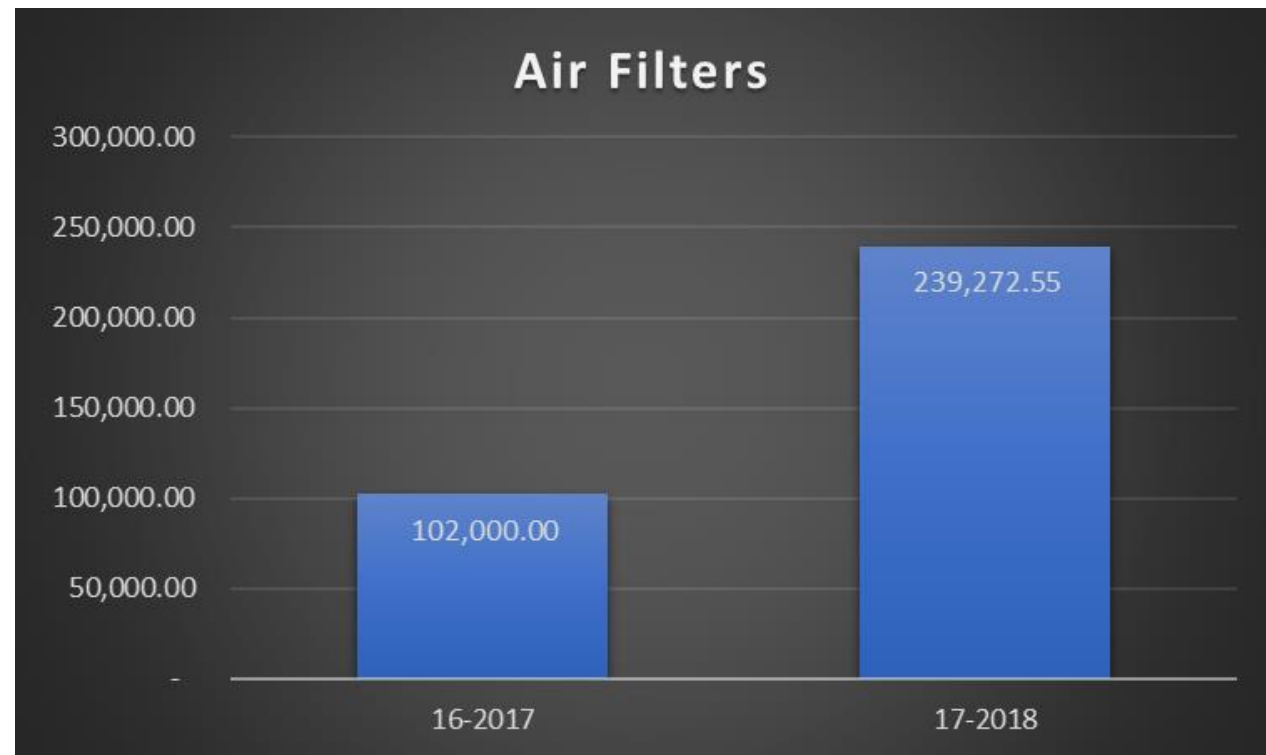
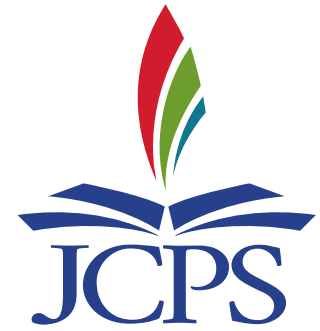
07/05/17 all schools under centralization

# Supplies Ordered YTD vs. 2016/17



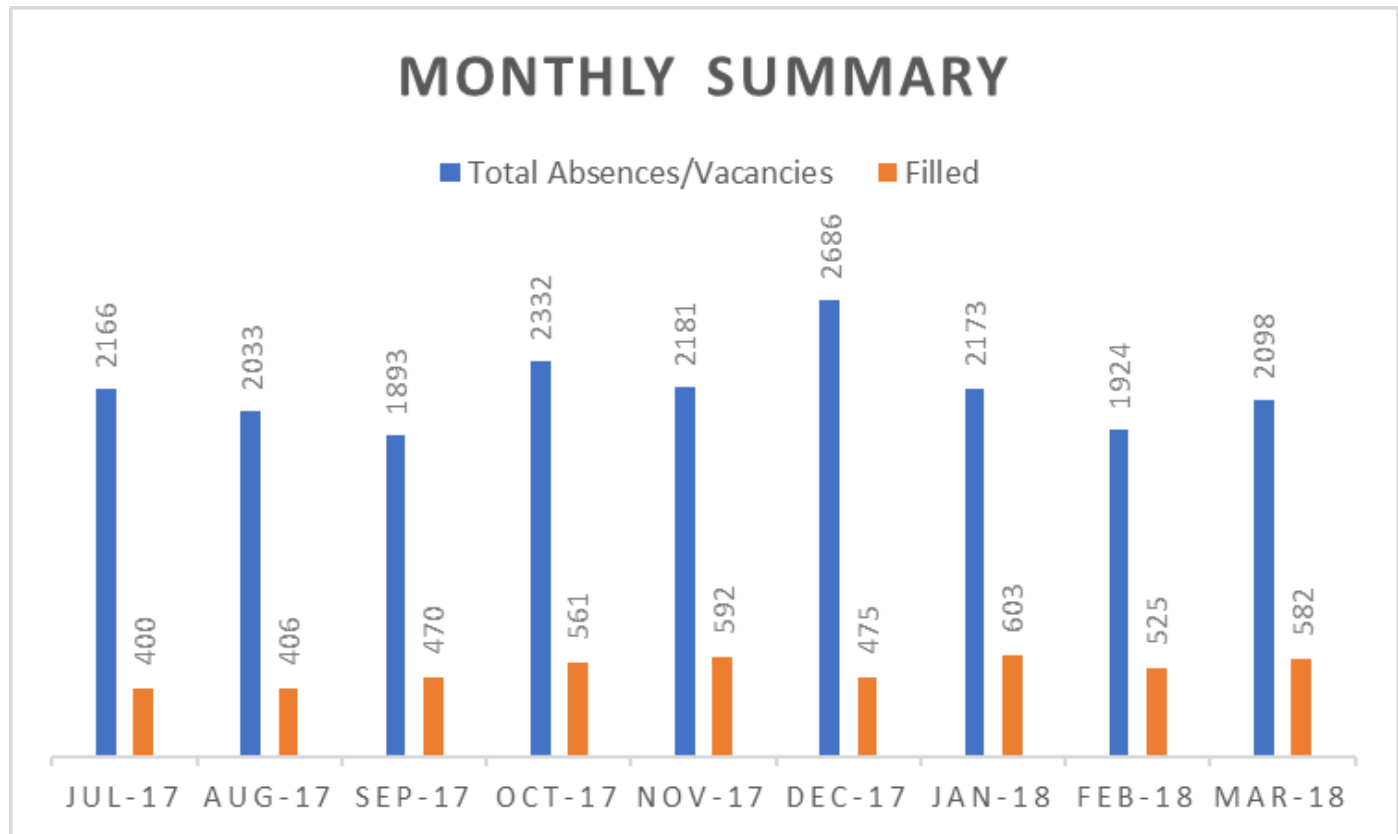
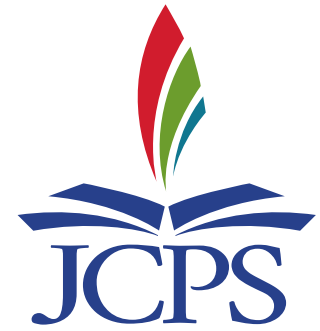
\*YTD April 8, 2018

# Filters Ordered YTD vs. 2016/17

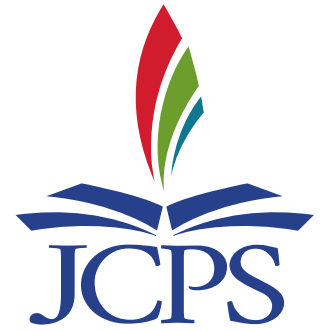


\*YTD April 8, 2018

# Sub Requests YTD

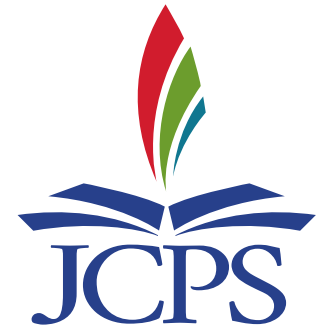


# Challenges



- Hard implementation date
- Payroll centralization
- Staff shortages
- Sub Shortages
- Increased responsibility in cafeterias
- Staff performing duties not associated with Housekeeping

# Principal Input



## Highest Satisfaction Levels

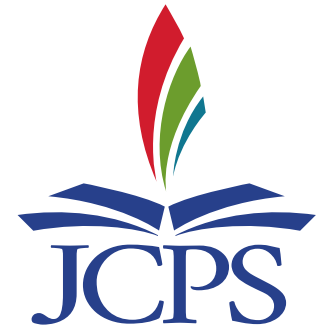
- Employee Discipline
- Responsiveness
- Quality of Work

## Lowest Satisfaction Levels

- Sub Availability and staffing
- Flexibility of Work Schedule

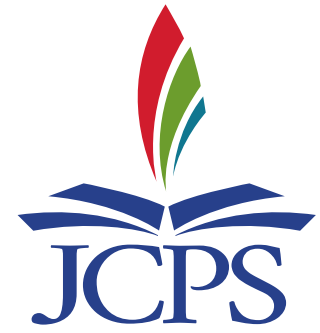


# 2018/19 Look A-Head

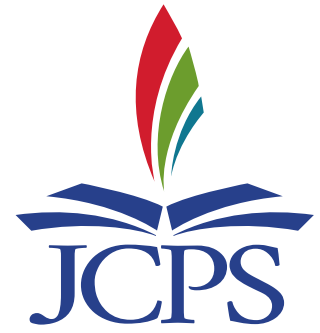


- Electronic Time Keeping
- Fully operational Plant Operator Training Program
- Emergency Response Equipment Trailer
- Mobile Cleaning Crews

# Garbage Can liners



# Buffing Pads & 100 lb. containers of salt not on bid for more than a decade





# Five Gallon Buckets of Salt

