

Marion County Board of Education

REVISED SCHOOL COUNCIL STAFFING ALLOCATION GUIDELINES

FY 2018-19

I. Certified Staff

Staffing shall be allocated to provide sufficient staff to meet the maximum class size caps in state law. Projected enrollment will be used to determine the March 1 FTE (full time equivalent) allocation at each level as follows:

<u>MCPS Staffing Ratios</u>		<u>State Cap Staffing Ratios</u>	
Elementary (K- 3)	23	Elementary (K- 3)	24:1
Elementary (4- 5)	25	Elementary (4)	28:1
Middle (6-9)	25	Middle (5-6)	29:1
High (10-12)	28	MS/HS (7-12)	31:1
		<i>(there can be no more than 150 pupil hours per teacher)</i>	

II. Principal/Assistant Principal/Dean of Students(Instruction)

Principal and assistant principals shall be allocated as follows:

Principal – 1 per school
Assistant Principal/Dean of Students/Instruction – 2 at high school
-1 at 6/7 center
-1 at 8/9 center

III. Media Specialist

Media specialists shall be allocated as follows:

Elementary	1 per school
Middle	1 per school
High	1 per school

IV. Guidance Counselor

Guidance counselors shall be allocated as follows:

Elementary	1 per school
Middle	1 per school
High	2 per school

Allocated extended duty days and supplements are included in various positions as noted in the Extended Duty Schedule and School Extended Day Schedule.

V. SUPPLEMENTAL CERTIFIED ALLOCATION

A supplemental allocation will be provided to each elementary school for all other certified SBDM positions. This allocation should be used for position(s)/program(s) deemed essential by the school's council, such as assistant principal, PE, Music, Art, Band, and any other elective programs. Projected enrollment will be used to determine the March 1 FTE allocation at each level as follows:

Elementary (K-5) 125:1

VI. DISTRICT ITINERANT CERTIFIED ALLOCATION

- 1 Itinerant Chorus/Drama/Theater Teacher & 1 Itinerant PE Teacher
- 2 Itinerant Band Teacher
- ~~1-7~~ 2.4 Itinerant Art Teacher & 1 Itinerant PLTW Teacher
- 1 Itinerant World Language Teacher & 1 Itinerant PLTW Teacher
- 1 Itinerant Communications/Technology Teacher
- 1 Itinerant Agriculture Teacher
- 1 Itinerant Family Consumer Science Teacher
- 1 Itinerant Business Teacher

VII. CLASSIFIED STAFF

Classified staff will be allocated as follows:

A. Instructional Assistants

School Level	Allocation	Hours per Day	Days per Year
Elementary (kindergarten)	24:1	7	183
Middle/High (ISD)	1	7	183
HCSA	1	7	183

B. Secretary/Attendance Clerk/General Aide

School Level	Allocation	Hours per Day	Days per Year
Elementary	1	4	207
<300 students	1	7	183
Elementary	1	8	183

>300 students	1	7	183
Middle	1	8	183
	1	7	183
High	1	8	240
	1	8	187
	1	7	183
	1	7	183

C. Bookkeeper

School Level	Allocation	Hours per Day	Days per Year
Elementary <300 students	1	4	207
Elementary >300 students	1	8	207
Middle	1	8	207
High	1	8	240

D. Custodians

School	Sq Footage	Allocation	Hours per Day	Days per Year
Calvary	22,596	1	8	260
		1	2	176
Glasscock	55,680	1	8	260
		1	8	240
		2	4	180
Lebanon Elem	37,498	2	8	260
		1	2	180
WMES	43,219	2	8	260
		1	4	180
Lebanon Middle	78,082	3	8	260
SCMS	72,657	3	8	260
High School	121,654	5	8	260

E. Food Service

To be allocated based on guidance from meals per labor hours recommended by State Division of Food Services.

*School	Allocation	Hours per Day	Days per Year
Calvary	1	8	192
	3	6.5	184
Glasscock	1	8	192
	6	6.5	184
Lebanon Elem	1	8	192
	6	6.5	184
WMES	1	8	192
	6	6.5	184
Marion County Knight Academy	1	8	192
	5	6.5	184
Marion County Middle School	1	8	192
	5	6.5	184
High School	1	8	192
	1	7	187
	7	6.5	184

***2017-18 Chart**