

Breathitt County Schools

March 27, 2018

## Superintendent Report/Action Plan Update

### 1. Status Update

Our school year continues to move along in a very positive trajectory and we have now completed 8 months of school. We have missed 19 days of schools due to weather and flooding.

One of our core values of our mission statement is, "Promoting positive school/community culture", and we have been working hard to communicate and engage the community. Examples are ACT prep sessions, open house, 7-12 parent meetings, extra curricular events, and attending community events... Communication: Tune the Point - Radio, newspaper articles, facebook, etc...

Encourage the Heart - I want to thank our faculty and staff for the hard work that they have been putting in to help our students be successful. The passion and dedication has not gone unnoticed and I am truly appreciative. Central Office Leadership Team and Principals are working hard to help us reach our goals.

Attended the Celebrating Educator and Student Success at the Capitol – KVEC Sponsored Event with Dr. Jim Evans - Lee County Superintendent (ILP Mentor); KASA New Superintendent Training, Education Law and Finance Institute; New Superintendent Luncheon with ILP Board Member Albert Little, and KSBA Spring Conference with board members and community event on Economic Development.

Events this past month: Safe Schools meeting with principals lead by Kentucky State Police and Jackson Police Department, PBIS training, Dual credit meeting with HCTCS/ATC/BHS, Pilot district with KDE on KFICS - FACPAC (building evaluations instrument), KETS Region 8 Technology Meeting, Walk-in Activity after school for past and present employees, American Fidelity meeting, and School Resource Officer interview.

There has been a tremendous amount of activity in our district towards advancing student achievement. With the collaborative efforts of our staff, principals, and central office leadership team, we are improving systems and processes. Principals and teachers are using real-time data to impact teaching and learning in a more timely manner. (Benchmark Data, Progress Monitoring Data, RTI, PBIS, PLC Protocol, Action Plans, and Site Visits)

The budget has many concerns and we are reviewing the tentative budget for 2018-2019 school year. Trend data shows the loss of student enrollment at 34%. We are doing more with less and trying to improve our contingency.

Central office and schools have aligned the District/School Improvement Plans via e Prove (goals, objectives and strategies)...

Central Office Leadership Team and Principals' meetings have been very productive. Reviewed the following the leadership characteristics: Honesty, Competent, Inspiring and Forward Looking.

Reviewed “Encouraging the Heart”. We discussed the importance of improving our processes, mission and vision, audit, day to day operations, communication and 7-12 reconfiguration planning (action plans). We also discussed safety and security measures. Critical conversations with leadership teams are taking place and we are reviewing objectives and goals.

## 2. Action Strategies Completion

The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Board members will have the opportunity to attend upcoming KSBA meetings to complete required trainings (budgets and charter schools).

Principal/COLT/Maintenance/Technology meetings show progress via 30-60-90 day updates, big tickets items and discussion for improving items for students.

KASA continues to provide new superintendent training. Communication reports have been completed. Capstone date has been set for May 31, 2018.

7-12 Re-configuration Committee has completed presentation and documentation. We are meeting regularly and action items are being completed. Received board approval. In the process of completing action plan tasks (communication, etc...)

Local board and KDE approved BG1(S) for Breathitt ATC Project Phase I

Erate Applications for telecommunication and internal connections have been filed.

## 3. Action Strategies Deficiencies

A5/A6 Schools (closing of the Residential Treatment Center, changes in the Cadet Leadership Program and enrollment)

Technology upgrades are needed to keep up with the demands of the students and teachers. E-rate funding for Wifi and network upgrades.

Budget cuts and declining enrollment. Growth Factor Report decline of 56 students.

Planning stages with architects to identify the need and cost of Security Vestibules at schools.

## 4. Action Strategies - Additions

Comprehensive Improvement Planning for Schools and Districts has been completed. Principals, Central Office, and KDE education recovery team collaborated on this project. Teamwork: (goals,

gaps, novice reduction).

District RTI plan and following up with schools to ensure results are being achieved (rate of improvement). School data will become more accurate, with more data points.

7-12 reconfiguration for Breathitt High School in 2018-2019.

Grant work: Striving Readers Grant Application, New Gear Up Application, Striving Readers, Title IV Grant, etc...

A 30-60-90 Action Plans are being reviewed/updated via Google Sheets; Instruction, Governance and Operations - for the Central Office Leadership Team, Maintenance, Technology, Athletics and 7-12 reconfiguration.

Safety and Security Building Checks, meetings scheduled to review, maintenance is working on some areas of concerns, and School Resource Officer - planning stage.

Process for the new Breathitt County Area Technology Center - Phase I

Completed the hiring of a new ROTC instructor