



The Newport Board of Education held a special meeting on March 14, 2018 at 6:30 P.M. The meeting was held in the Board Room located at 30 W. 8th Street, Newport. Purpose: Board action on professional learning agreements, quotes, & proposals.

CALL TO ORDER

Chairman Ramona Malone called the meeting to order and asked for a roll call. The following were present: Ramona Malone, Dr. Julie Smith-Morrow, Melissa Sheffel, Theresa Miller, & Matt Scott.

Also in attendance: Superintendent Kelly Middleton and Amy Gilkison.

Ms. Malone asked those in attendance to stand and recite the Pledge of Allegiance and pause for a Moment of Reflection.

APPROVE PROFESSIONAL LEARNING AGREEMENTS, QUOTES, PROPOSALS

After a lengthy discussion regarding measuring results of training for teachers and administrators, how each of the trainings offered links to our PD plans, CSIPs, and 30-60-90 day plans the board approved the following on MOTION BY SMITH-MORROW AND SECONDED BY SHEFFEL.

1. Buck Institute for Education - \$25,500
2. Solution Tree Purchase Agreement - \$23,800
3. Agreement for consulting services with Bethany Tucker - \$4,500
4. Debbie Silver Presents quote - \$6,425
5. EdTech Team Bootcamp: Google Certified Educator Level 1 proposal - \$32,292

849 – MOTION CARRIED 5-0

SALARY SCHEDULE DISCUSSION

Mr. Middleton gave each member a copy of our Rank I, II, and III salary schedules comparing Newport to 12 area school districts. Unfortunately, our salary schedule falls last or very close to last in many cells from 0-22 years. Newport ranks last in cells 4 – 11 on the Rank III schedule. We tend to lose many new Rank III teachers; this could be related to the salary schedule and/or population of students we serve.

On the Rank I and II schedules, when a teacher reaches their 22nd year, Newport ranks anywhere from 1 to 4 in the area and 4 to 7 state-wide. Once a teacher reaches the 22nd year, they rarely leave employment with us.

This salary schedule was for information purposes tonight. The board was asked to look them over and make suggestions on how we can attract and keep teachers moving forward.

SECTION 7 REQUESTS

Staffing allocations were held to a bare minimum this year. Mr. Middleton had a meeting with all principals regarding their individual section 7 staffing requests. These will be presented to the board at the April meeting.

NCERT AGREEMENT

The National Center for Education and Research Technology is a membership by invitation group of superintendents the invites exemplary performers in their role as district leaders and in education-related industries to join their organization. Their goal is to network the country's top creative and innovative superintendents with other superintendents and with the leaders of the industries they depend on for technology and research.

Mr. Middleton was nominated by Randy Poe, superintendent of Boone County Schools to join this organization. The nomination was seconded by Anita Johnson, Executive Director of NCERT. Annual membership is \$7,500 which includes two symposiums each year featuring outstanding presenters, facilitators and leaders. Travel, lodging, and conference meals are covered with the membership fees. Mr. Poe spoke to Ms. Malone prior to the nomination and she is very supportive of the organization and nomination.

The board will be asked to approve this agreement at the regular March meeting.

ADJOURNMENT

There being no further business, on MOTION BY SHEFFEL AND SECONDED BY SCOTT the meeting adjourned.
Time: 7:45 PM

850 - MOTION CARRIED 5-0

Chairman

Secretary