

ORGANIZATIONAL CHART SUMMARY - March 27, 2018			Position Cost at Step 3	
Position	Comments	Cost added	Cost deleted	
General Counsel	Recommendation of Council Great City Schools, additional savings obtained with in-house counsel*	143,323		
Chief of Staff	Recommendation of Council Great City Schools,	143,323		
Chief of Schools	Recommendation of Council Great City Schools,	143,323		
Chief Human Resources	Recommendation of Council Great City Schools,	143,323		
Admin Secretary I (Chief of Staff)	Support for new administrator position	45,052		
Admin Secretary I (Chief of Schools)	Support for new administrator position	45,052		
Admin Secretary I (Chief of Human Resources)	Support for new administrator position	45,052		
Clerk II (Elementary zone 2)	clerical support for each Executive Administrator	29,971		
Clerk II (Elementary zone 3)	clerical support for each Executive Administrator	29,971		
Clerk II (High)	clerical support for each Executive Administrator	29,971		
Clerk II [0.5]	vacant position			(14,985)
Clerk I	vacant position			(29,556)
Director Literacy	vacant position			(122,599)
Ombudsman	vacant position			(96,868)
Chief Business Officer	vacant position			(143,323)
Coordinator IV	vacant as of 5-1-2018			(108,977)
Specialist II (Adult Ed)[0.19 GF]	vacant position			(20,000)
Clerk II	vacant position			(29,971)
Community Liaison [0.5]	vacant position			(14,955)
HR Organizational Technician	vacant position			(56,928)
Associate Graphic Designer	vacant position			(33,035)
Warehouse Clerk	vacant position			(29,971)
Executive Administrator (6)	Replace Evaluation Transition Coordinators with Executive Administrator positions to assist in evaluation of principals and other support	735,594		
Evaluation & Transition Coordinator (6)	Delete Evaluation Transition Coordinators with Executive Administrator positions to assist in evaluation of principals and other support			(681,102)
Assistant Superintendent (6) (Elementary, Middle, High, Climate & Culture)	Recommendation of Council Great City Schools, reorganize by level versus Achievement Areas. Will include Elementary 3 zones, Middle, High, and one Climate & Culture	796,368		
Asst Supt Academic Achievement Areas (6)	Recommendation of Council Great City Schools, reorganize by level versus Achievement Areas.			(796,368)
Chief Equity Officer	reclassify position from grade 16 to grade 18, consistent with all other chief positions	\$ 8,363		
Chief Communications & Communications Officer	reclassify position from grade 16 to grade 18, consistent with all other chief positions	\$ 11,061		
		Totals	\$ 2,349,747	\$ (2,178,638)
		Net impact of organizational changes for approval	\$ 171,109	

*In-house counsel expected savings	estimated cost to bring in-house counsel back in	225,000
	average cost contracted general legal services	420,983
	*In-house counsel expected savings	(195,983)
	estimate organizational changes net impact	\$ (24,874)