Munis Unit No. CA1
Academic Programs
2017-2018

```
                              ┌─────────────────────────┐
                              │      Superintendent      │
                              └─────────────────────────┘
                                          │
                              ┌─────────────────────────┐
                              │  Chief Academic Officer  │
                              └─────────────────────────┘            ┌──────────────────┐
                                          │                          │   Secretary V    │
  1. ┌─────────────────────┐  ┌─────────────────────────┐           └──────────────────┘
     │      Clerk II       │──│ Assistant Superintendent │──────────┌──────────────────┐
     │  (260) 2 (195) 1    │  │   for Academic Services  │           │  Computer Lab    │
     └─────────────────────┘  └─────────────────────────┘           │   Technician     │
                                          │                          └──────────────────┘
```

| Director Library Media Services | Director Early Childhood | Academic Program Consultant III (ESL) | Director Computer Education Support |

| Advance Program/Gifted Talented Coordinator (230) | | Coordinator VI |

1. Delete Clerk II (195) 1

Clerk II

Resource Teacher
(Gifted & Talented, 195)

Summary:

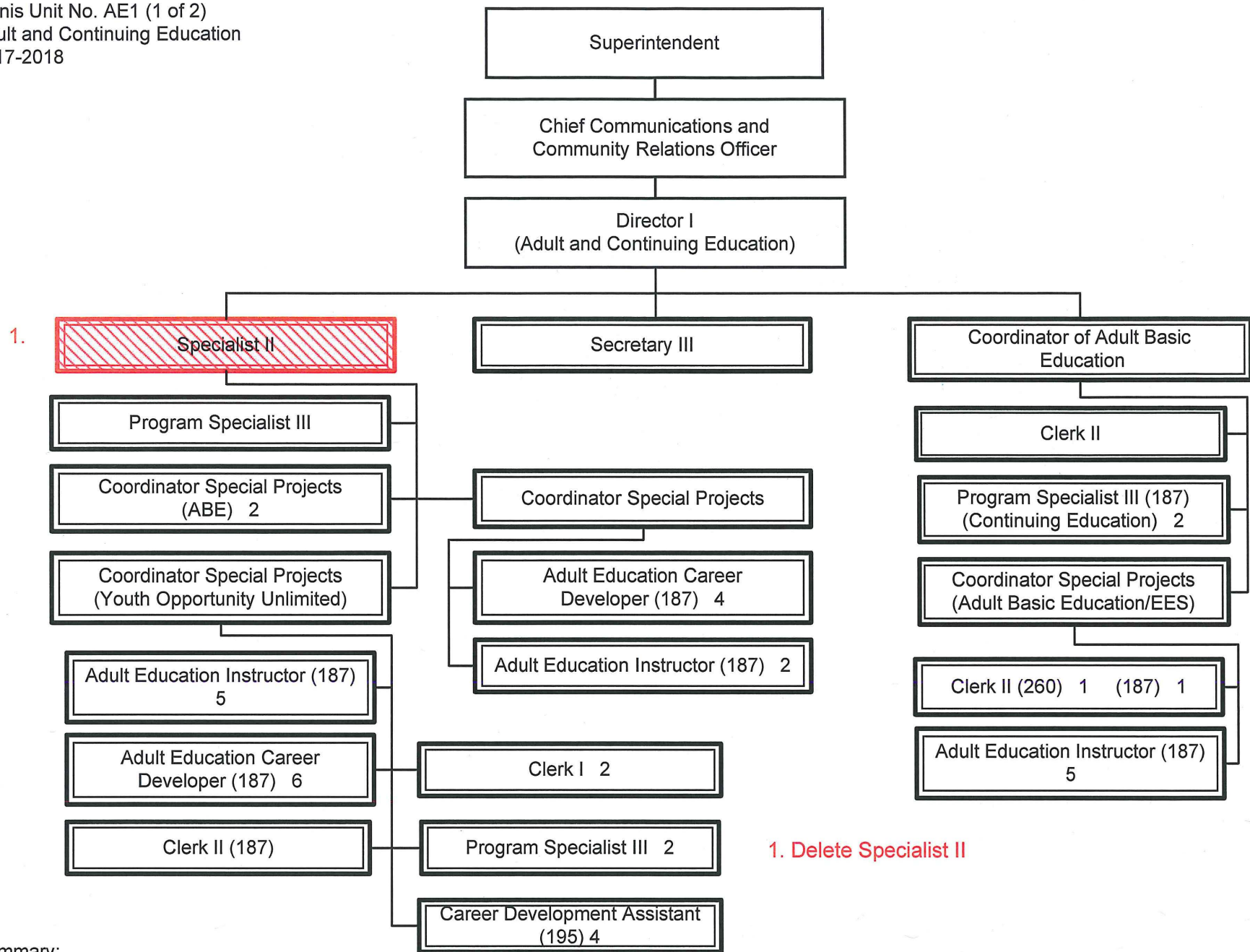General Fund Positions: ~~7~~ 6

Categorical Fund Positions: ~~:~~ 2

AO-13

3/27/18
~~07/25/17~~

Board of Education

2. **General Counsel**

3. **Administrative Secretary I**

5. **Chief of Staff**

Superintendent

6. **Administrative Secretary I**

Executive Secretary

Clerk III
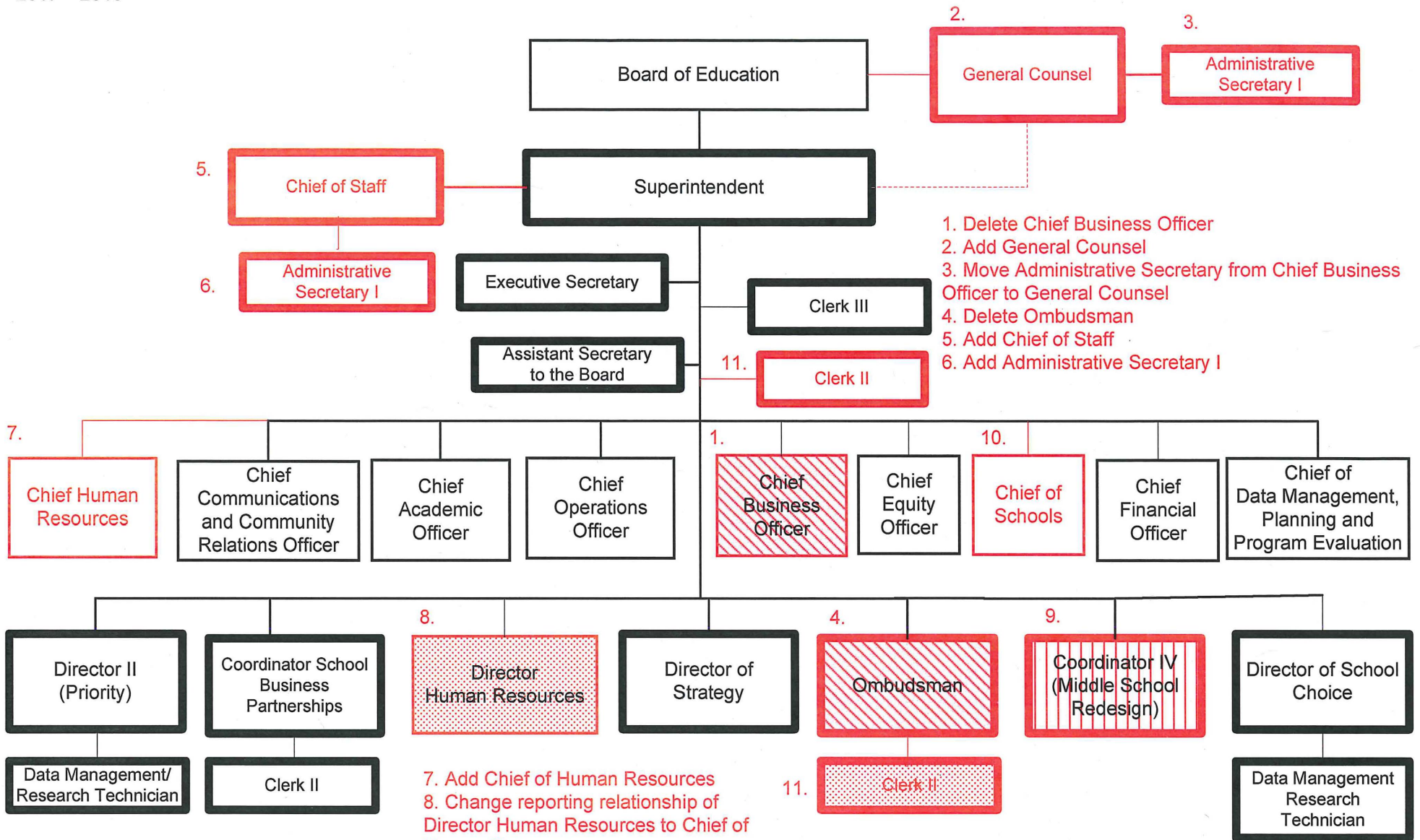
1. Delete Chief Business Officer
2. Add General Counsel
3. Move Administrative Secretary from Chief Business Officer to General Counsel
4. Delete Ombudsman
5. Add Chief of Staff
6. Add Administrative Secretary I

Assistant Secretary to the Board

11. **Clerk II**

7. **Chief Human Resources**

Chief Communications and Community Relations Officer

Chief Academic Officer

Chief Operations Officer

1. **Chief Business Officer**

Chief Equity Officer

10. **Chief of Schools**

Chief Financial Officer

Chief of Data Management, Planning and Program Evaluation

Director II (Priority)

Coordinator School Business Partnerships

8. **Director Human Resources**

Director of Strategy

4. **Ombudsman**

9. **Coordinator IV (Middle School Redesign)**

Director of School Choice

Data Management/ Research Technician

Clerk II

11. **Clerk II**

Data Management Research Technician

7. Add Chief of Human Resources
8. Change reporting relationship of Director Human Resources to Chief of Human Resources.
9. Delete Coordinator IV (Middle School Redesign) effective 5/1/18
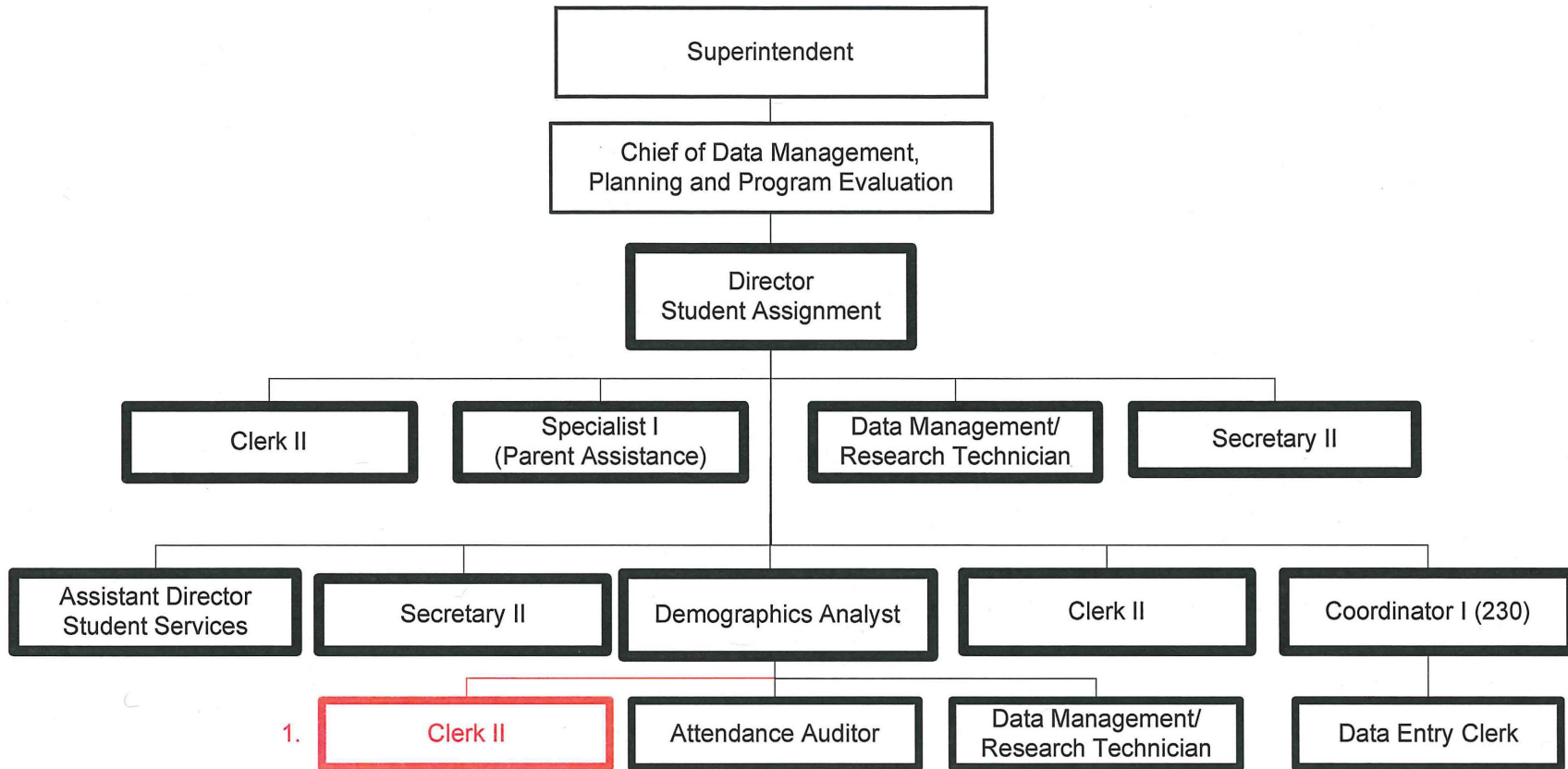10. Add Chief of Schools
11. Move Clerk II to report to Superintendent

Summary:

General Fund Positions: ~~14~~ 16 (15 effective 5/1/18)

Categorical Fund Positions: 0

AD-1

3/27/18
~~1/23/18~~

```
                              ┌─────────────────────────┐
                              │      Superintendent      │
                              └─────────────────────────┘
                                          │
                              ┌─────────────────────────┐
                              │ Chief Communications and │
                              │ Community Relations Officer│
                              └─────────────────────────┘
                                          │
                              ┌─────────────────────────┐
                              │        Director I        │
                              │ (Adult and Continuing    │
                              │      Education)          │
                              └─────────────────────────┘
```

1. **Specialist II**

Program Specialist III

Coordinator Special Projects (ABE)   2

Coordinator Special Projects (Youth Opportunity Unlimited)

Adult Education Instructor (187)   5

Adult Education Career Developer (187)   6

Clerk II (187)

Secretary III

Coordinator Special Projects

Adult Education Career Developer (187)   4

Adult Education Instructor (187)   2

Clerk I   2

Program Specialist III   2

Career Development Assistant (195) 4

Coordinator of Adult Basic Education

Clerk II

Program Specialist III (187) (Continuing Education)   2

Coordinator Special Projects (Adult Basic Education/EES)

Clerk II (260)   1   (187)   1

Adult Education Instructor (187)   5

1. Delete Specialist II

Summary:

General Fund Positions: 0
Categorical Fund Positions: 45 44

3/27/18
11/15/16

```
                        ┌─────────────────────┐
                        │   Superintendent    │
                        └─────────────────────┘
                                  │
                    ┌───────────────────────────┐
                    │ Chief of Data Management,  │
                    │Planning and Program Eval.  │
                    └───────────────────────────┘
                                  │
                         ┌──────────────────┐
                         │     Director     │
                         │Student Assignment│
                         └──────────────────┘
```

Clerk II	Specialist I (Parent Assistance)	Data Management/ Research Technician	Secretary II

Assistant Director Student Services	Secretary II	Demographics Analyst	Clerk II	Coordinator I (230)

1. **Clerk II** | Attendance Auditor | Data Management/ Research Technician | | Data Entry Clerk
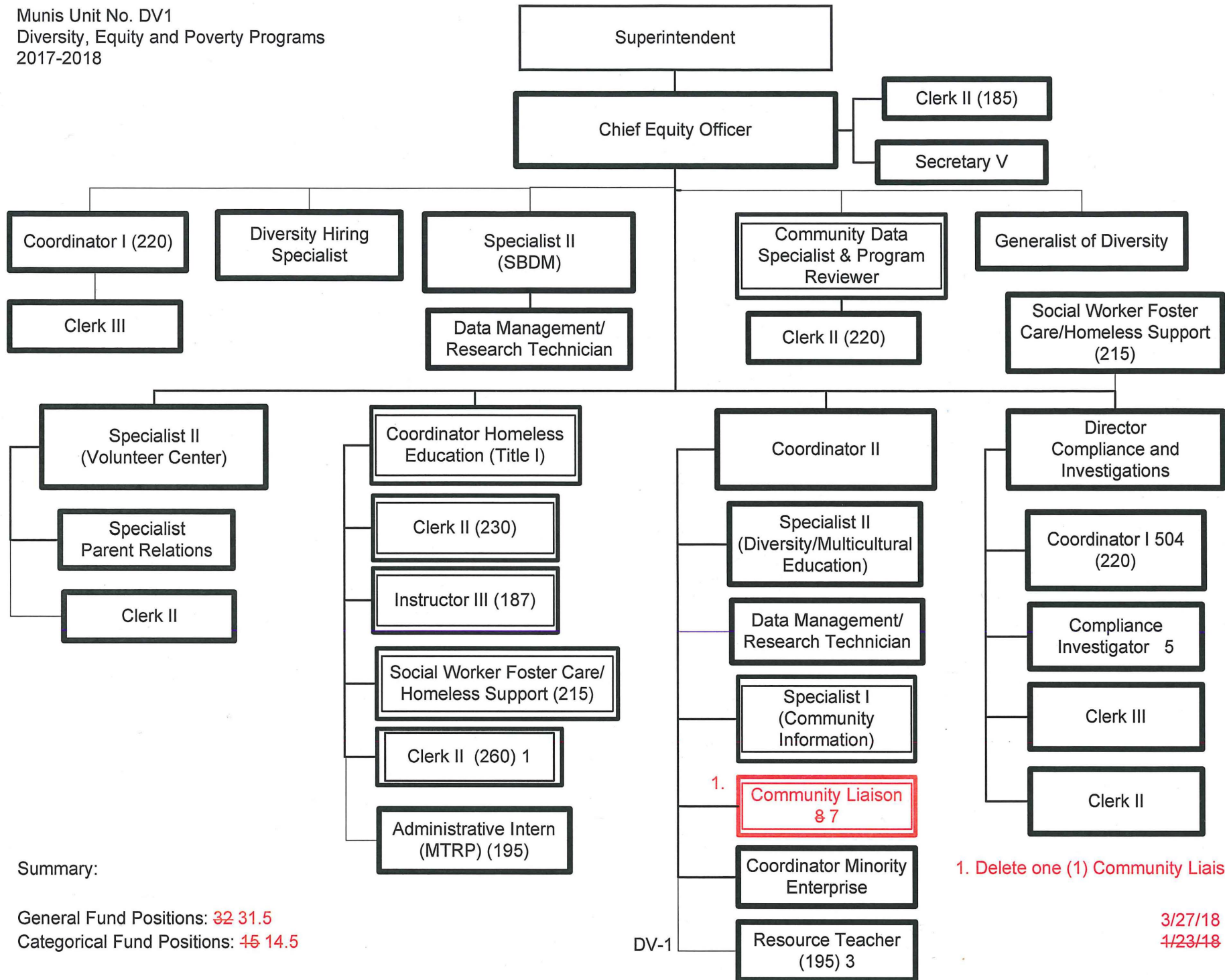
1. Delete one (1) Clerk II

Summary:

General Fund Positions: ~~14~~ 13
Categorical Fund Positions: 0

3/27/18
~~05/10/16~~

Munis Unit No. DV1
Diversity, Equity and Poverty Programs
2017-2018

- **Superintendent**
  - **Chief Equity Officer**
    - Clerk II (185)
    - Secretary V
    - **Coordinator I (220)**
      - Clerk III
    - **Diversity Hiring Specialist**
    - **Specialist II (SBDM)**
      - Data Management/ Research Technician
    - **Community Data Specialist & Program Reviewer**
      - Clerk II (220)
    - **Generalist of Diversity**
      - Social Worker Foster Care/Homeless Support (215)

- **Specialist II (Volunteer Center)**
  - Specialist Parent Relations
  - Clerk II

- **Coordinator Homeless Education (Title I)**
  - Clerk II (230)
  - Instructor III (187)
  - Social Worker Foster Care/ Homeless Support (215)
  - Clerk II (260) 1
  - Administrative Intern (MTRP) (195)

- **Coordinator II**
  - Specialist II (Diversity/Multicultural Education)
  - Data Management/ Research Technician
  - Specialist I (Community Information)
  - 1. **Community Liaison 8 7**
  - Coordinator Minority Enterprise
  - Resource Teacher (195) 3

- **Director Compliance and Investigations**
  - Coordinator I 504 (220)
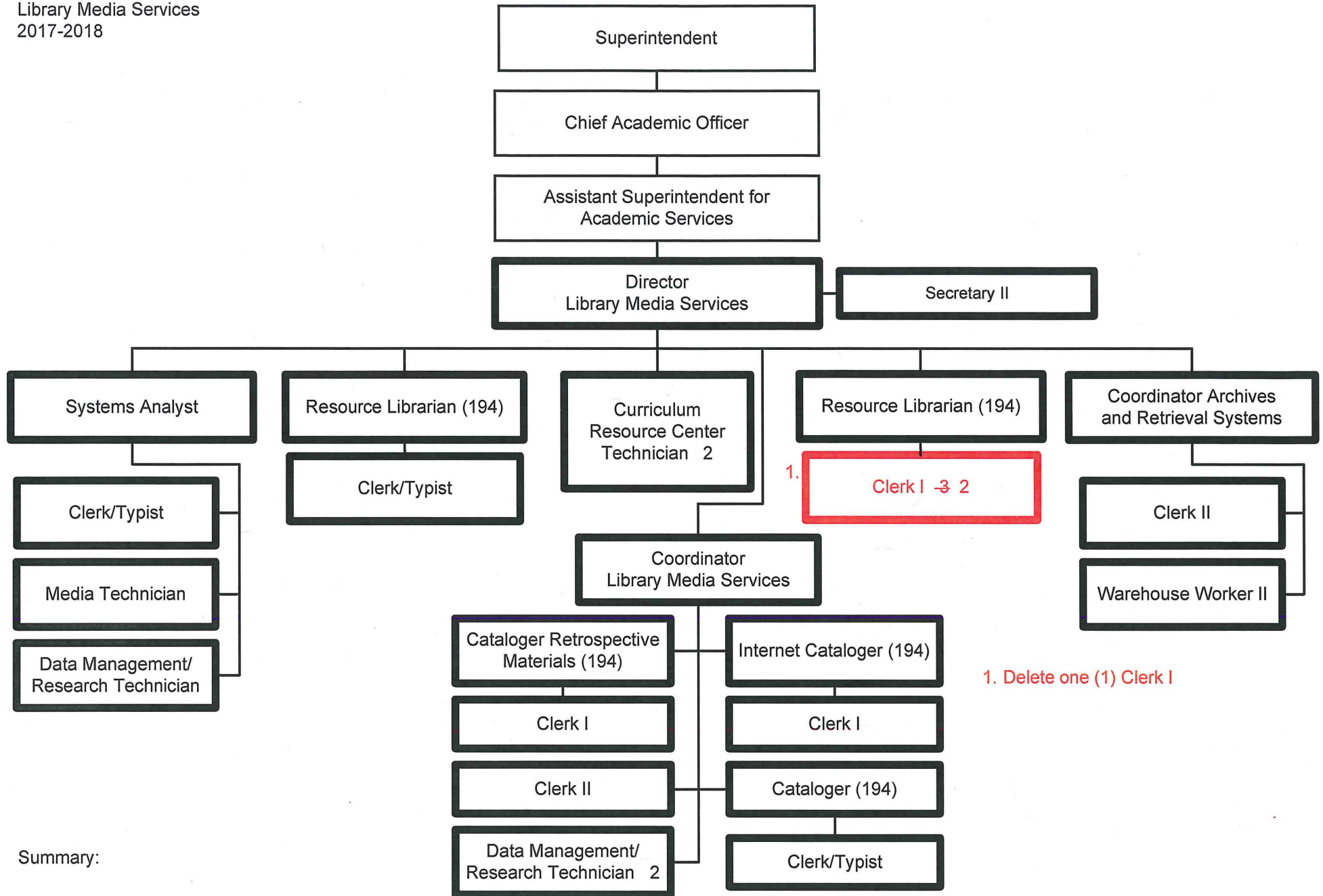 - Compliance Investigator 5
  - Clerk III
  - Clerk II

DV-1

Summary:

General Fund Positions: ~~32~~ 31.5
Categorical Fund Positions: ~~15~~ 14.5
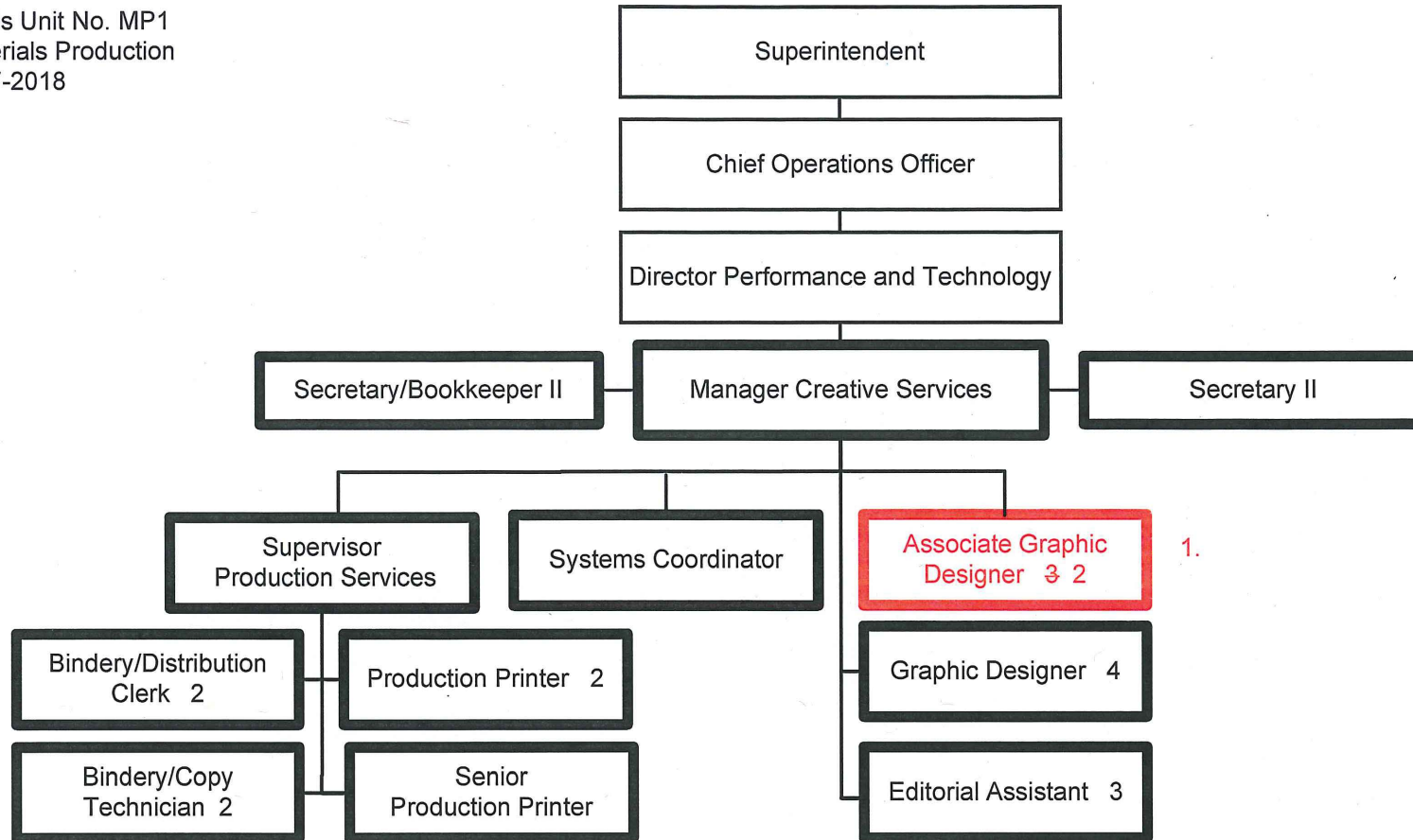
1. Delete one (1) Community Liaison

3/27/18
~~1/23/18~~

```
                          ┌─────────────────────┐
                          │    Superintendent   │
                          └─────────────────────┘
                                    │
                          ┌─────────────────────┐
                          │ Chief Academic Officer │
                          └─────────────────────┘
                                    │
                          ┌─────────────────────┐
                          │ Assistant Superintendent for │
                          │  Academic Services  │
                          └─────────────────────┘
                                    │
                    ┌─────────────────────┐   ┌──────────────┐
                    │      Director       │───│  Secretary II │
                    │ Library Media Services │   └──────────────┘
                    └─────────────────────┘
```

- Systems Analyst
  - Clerk/Typist
  - Media Technician
  - Data Management/ Research Technician
- Resource Librarian (194)
  - Clerk/Typist
- Curriculum Resource Center Technician   2
  - Coordinator Library Media Services
    - Cataloger Retrospective Materials (194)
      - Clerk I
      - Clerk II
      - Data Management/ Research Technician   2
    - Internet Cataloger (194)
      - Clerk I
      - Cataloger (194)
      - Clerk/Typist
- Resource Librarian (194)
  - 1. Clerk I ~~3~~ 2
- Coordinator Archives and Retrieval Systems
  - Clerk II
  - Warehouse Worker II

1. Delete one (1) Clerk I

Summary:

General Fund Positions: ~~27~~ 26
Categorical Fund Positions: 0

AO-17

3/27/18
~~07/25/17~~

Munis Unit No. MP1
Materials Production
2017-2018

```
                         ┌─────────────────────────┐
                         │     Superintendent      │
                         └─────────────────────────┘
                                     │
                         ┌─────────────────────────┐
                         │ Chief Operations Officer │
                         └─────────────────────────┘
                                     │
                         ┌──────────────────────────────┐
                         │ Director Performance and Technology │
                         └──────────────────────────────┘
                                     │
  ┌──────────────────────┐  ┌──────────────────────────┐  ┌──────────────────┐
  │ Secretary/Bookkeeper II │  │ Manager Creative Services │  │   Secretary II   │
  └──────────────────────┘  └──────────────────────────┘  └──────────────────┘
```

| Supervisor Production Services | Systems Coordinator | Associate Graphic Designer 3 2 | 1. |

1. Delete one (1) Associate Graphic Designer

- Bindery/Distribution Clerk 2
- Bindery/Copy Technician 2
- Production Printer 2
- Senior Production Printer

- Graphic Designer 4
- Editorial Assistant 3

Summary:

General Fund Positions: 22 21
Categorical Fund Positions: 0

OP-12

3/27/18
06/14/16

```
                          ┌─────────────────────┐
                          │    Superintendent   │
                          └─────────────────────┘
                                     │
                          ┌─────────────────────┐
                          │ Chief Operations    │
                          │      Officer        │
                          └─────────────────────┘
                                     │
                          ┌─────────────────────────────────┐
                          │ Director Performance and        │
                          │        Technology               │
                          └─────────────────────────────────┘
                                     │
                          ┌─────────────────────┐
                          │      Director       │
                          │   Supply Services   │
                          └─────────────────────┘
```

| Property Records Auditor   4 | Warehouse Clerk   1 | Lead Mail Service | Driver/Courier |

1.

| Warehouse Lead Person 2 | Warehouse Worker II   16 |

| Lead Partsworker | Driver   12 |

1. Delete Warehouse Clerk

Summary:

General Fund Positions: ~~41~~ ~~40~~ (~~39~~ 38)

Categorical Fund Positions: 0

3/27/18
~~10/10/17~~

```
                    ┌──────────────────────────┐
                    │                          │
                    │      Superintendent      │
                    │                          │
                    └──────────────────────────┘
                                 │
2.                  ┌──────────────────────────┐
                    │    Chief Business Officer │
                    └──────────────────────────┘
                                 │
3.                    ┌────────────────────────┐
                      │ Administrative Secretary I │
                      └────────────────────────┘
```

1. Delete Business Services Division
2. Delete Chief Business Officer
3. Move Administrative Secretary to General Counsel
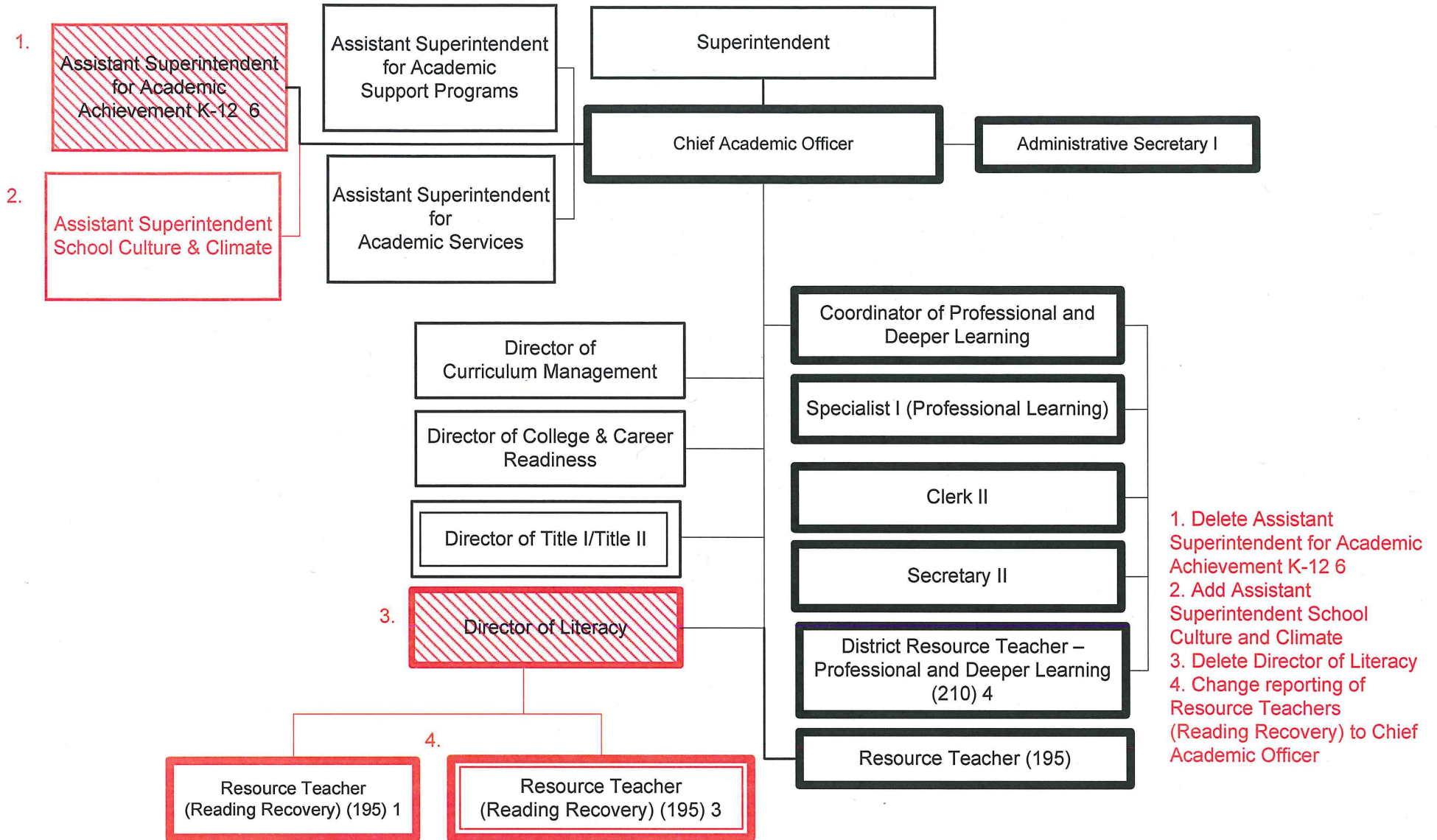
Summary:

General Fund Positions: -2 0
Categorical Fund Positions: 0

BS-1

Cost Center AO1
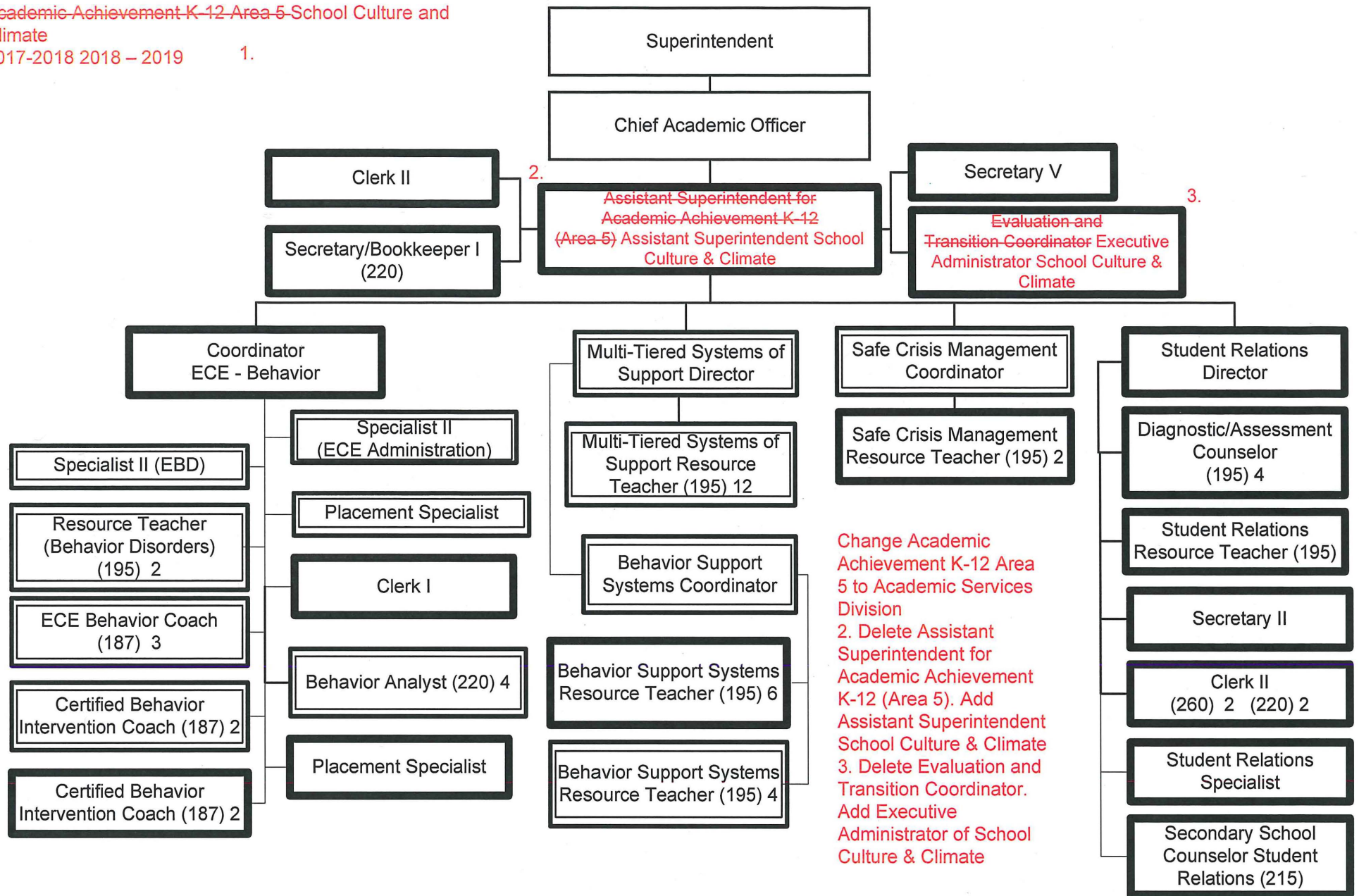Academic Services Division
~~2017-2018~~ 2018 – 2019

1. **Assistant Superintendent for Academic Achievement K-12 6** *(box, diagonal hatching)*

2. **Assistant Superintendent School Culture & Climate**

Superintendent

Assistant Superintendent for Academic Support Programs

Assistant Superintendent for Academic Services

Chief Academic Officer

Administrative Secretary I

Director of Curriculum Management

Director of College & Career Readiness

Director of Title I/Title II

3. **Director of Literacy** *(box, diagonal hatching)*

Coordinator of Professional and Deeper Learning

Specialist I (Professional Learning)

Clerk II

Secretary II

District Resource Teacher – Professional and Deeper Learning (210) 4

Resource Teacher (195)

4. **Resource Teacher (Reading Recovery) (195) 1**

Resource Teacher (Reading Recovery) (195) 3

1. Delete Assistant Superintendent for Academic Achievement K-12 6
2. Add Assistant Superintendent School Culture and Climate
3. Delete Director of Literacy
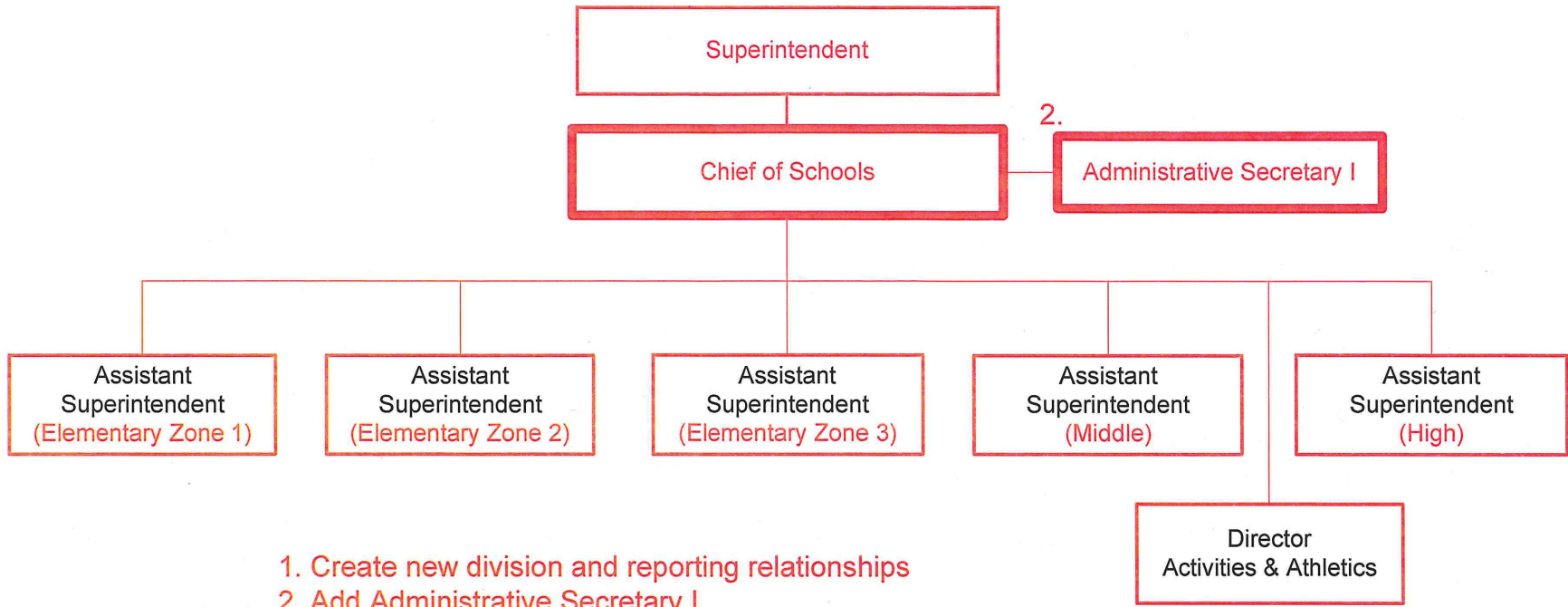4. Change reporting of Resource Teachers (Reading Recovery) to Chief Academic Officer

Summary:

General Fund Positions: ~~13~~ 12
Categorical Fund Positions: 3

AO-1

7/1/18
~~12/12/17~~

Munis Unit No. FI1

~~Academic Achievement K-12 Area 5~~ School Culture and Climate

~~2017-2018~~ 2018 – 2019   1.

Superintendent

Chief Academic Officer

2.

Clerk II

Secretary/Bookkeeper I (220)

~~Assistant Superintendent for Academic Achievement K-12 (Area 5)~~ Assistant Superintendent School Culture & Climate

Secretary V

3.

~~Evaluation and Transition Coordinator~~ Executive Administrator School Culture & Climate

Coordinator ECE - Behavior

- Specialist II (EBD)
- Resource Teacher (Behavior Disorders) (195) 2
- ECE Behavior Coach (187) 3
- Certified Behavior Intervention Coach (187) 2
- Certified Behavior Intervention Coach (187) 2

- Specialist II (ECE Administration)
- Placement Specialist
- Clerk I
- Behavior Analyst (220) 4
- Placement Specialist

Multi-Tiered Systems of Support Director

- Multi-Tiered Systems of Support Resource Teacher (195) 12
- Behavior Support Systems Coordinator
- Behavior Support Systems Resource Teacher (195) 6
- Behavior Support Systems Resource Teacher (195) 4

Safe Crisis Management Coordinator

- Safe Crisis Management Resource Teacher (195) 2

Change Academic Achievement K-12 Area 5 to Academic Services Division
2. Delete Assistant Superintendent for Academic Achievement K-12 (Area 5). Add Assistant Superintendent School Culture & Climate
3. Delete Evaluation and Transition Coordinator. Add Executive Administrator of School Culture & Climate

Student Relations Director

- Diagnostic/Assessment Counselor (195) 4
- Student Relations Resource Teacher (195)
- Secretary II
- Clerk II (260) 2   (220) 2
- Student Relations Specialist
- Secondary School Counselor Student Relations (215)

Summary:

General Fund Positions: 31
Categorical Fund Positions: 33

7/1/18

~~AO-7~~

AO-2

~~1/09/18~~

```
                        ┌─────────────────────────┐
                        │     Superintendent      │
                        └─────────────────────────┘
                                    │
              2.
        ┌─────────────────────┐         ┌─────────────────────────────┐
        │   Chief of Schools  │─────────│  Administrative Secretary I │
        └─────────────────────┘         └─────────────────────────────┘
                    │
   ┌──────────┬──────────┬──────────┬──────────┬──────────┐
```

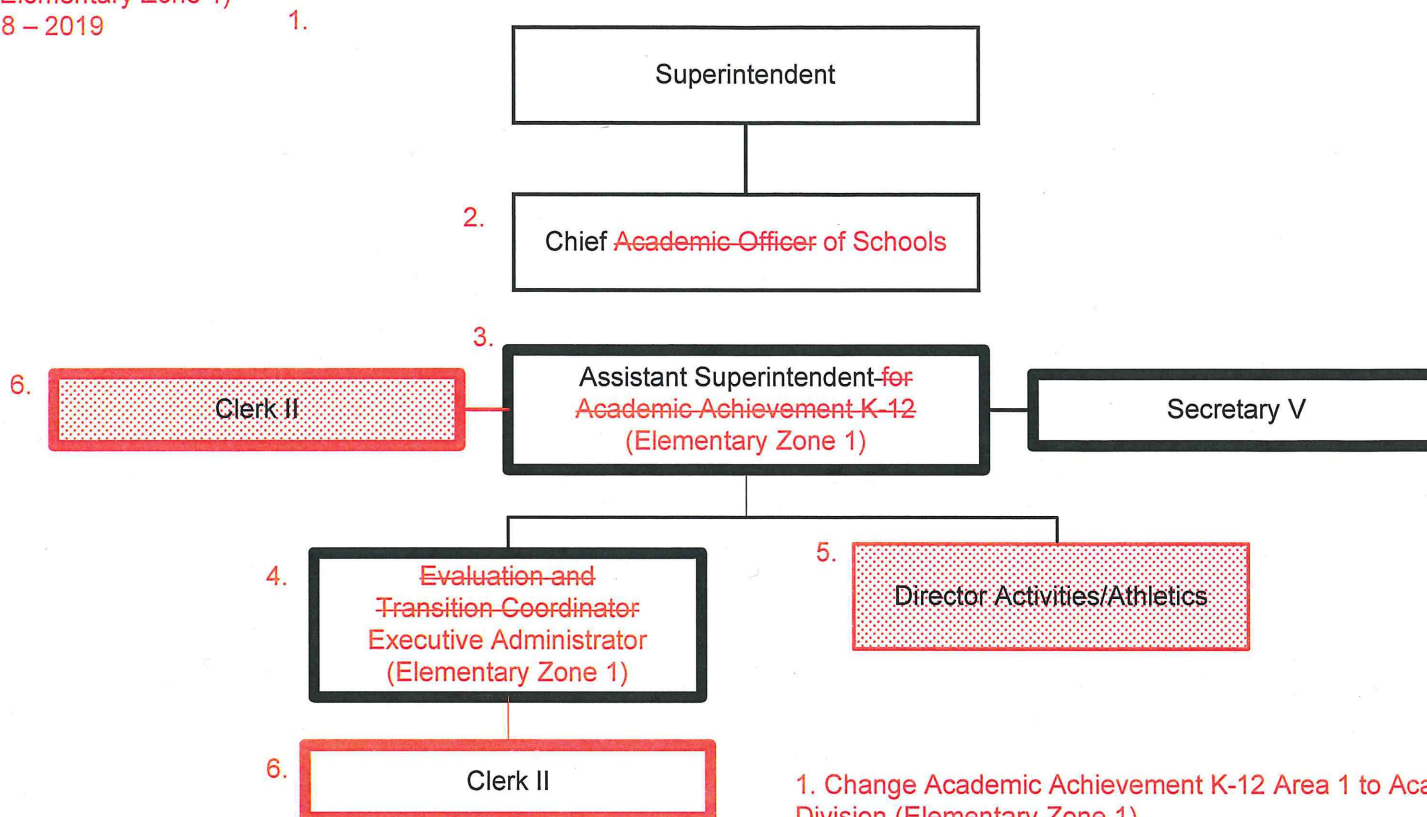| Assistant Superintendent (Elementary Zone 1) | Assistant Superintendent (Elementary Zone 2) | Assistant Superintendent (Elementary Zone 3) | Assistant Superintendent (Middle) | Assistant Superintendent (High) |

| Director Activities & Athletics |

1. Create new division and reporting relationships
2. Add Administrative Secretary I

Summary:

General Fund Positions: 2
Categorical Fund Positions: 0

Submitting 3/27/18
Effective 7/1/18

Munis Unit No. ON1
Academic ~~Achievement K-12 Area 1~~
School Division (Elementary Zone 1)
~~2017 — 2018~~ 2018 – 2019

1.

```
                        ┌─────────────────────────┐
                        │      Superintendent      │
                        └─────────────────────────┘
                                    │
2.                      ┌─────────────────────────┐
                        │ Chief ~~Academic Officer~~ of Schools │
                        └─────────────────────────┘

3.
6.  ┌─────────────────┐ ┌─────────────────────────┐ ┌─────────────────┐
    │     Clerk II     │─│ Assistant Superintendent ~~for~~ │─│   Secretary V    │
    └─────────────────┘ │ ~~Academic Achievement K-12~~    │ └─────────────────┘
                        │   (Elementary Zone 1)    │
                        └─────────────────────────┘
                                    │
            ┌───────────────────────┴───────────────┐
4.  ┌─────────────────────────┐          5. ┌─────────────────────────┐
    │  ~~Evaluation and~~        │             │ Director Activities/Athletics │
    │  ~~Transition Coordinator~~ │             └─────────────────────────┘
    │  Executive Administrator │
    │   (Elementary Zone 1)    │
    └─────────────────────────┘
                │
6.  ┌─────────────────────────┐
    │        Clerk II          │
    └─────────────────────────┘
```

1. Change Academic Achievement K-12 Area 1 to Academic School Division (Elementary Zone 1)
2. Add Chief of Schools
3. Delete Assistant Superintendent for Academic Achievement K-12. Add Assistant Superintendent (Elementary Zone 1)
4. Delete Evaluation and Transition Coordinator. Add Executive Administrator (Elementary Zone 1)
5. Change reporting relationship of Director Activities/Athletics to Chief of Schools
6. Change reporting relationship of Clerk II from Assistant Superintendent (Elementary Zone 1) to Executive Administrator (Elementary Zone 1)

Summary:

General Fund Positions: 4
Categorical Fund Positions: 0

AS-2
~~AO-2~~

Submitting 3/27/18
Effective 7/1/18
~~07/25/17~~

Munis Unit No. TW1
Academic ~~Achievement K-12 Area 2~~ School Division
(Elementary Zone 2)
~~2017-2018~~ 2018 - 2019   1.

```
                    ┌─────────────────────────┐
                    │     Superintendent      │
                    └─────────────────────────┘
                                 │
  2.                ┌─────────────────────────┐
                    │ Chief ~~Academic Officer~~ of Schools │
                    └─────────────────────────┘
                                 │
  3.      ┌─────────────────────────┐        ┌──────────────────────┐
          │ Assistant Superintendent ~~for~~ │────────│     Secretary V      │
          │ ~~Academic Achievement K-12~~    │        └──────────────────────┘
          │ ~~(Area 2)~~ (Elementary Zone 2) │
          └─────────────────────────┘
                       │
  4.      ┌─────────────────────────┐
          │   ~~Evaluation and~~         │
          │   ~~Transition Coordinator~~ │
          │   Executive Administrator │
          │   (Elementary Zone 2)     │
          └─────────────────────────┘
                       │
  5.      ┌─────────────────────────┐
          │        Clerk II         │
          └─────────────────────────┘
```

1. Change Academic Achievement K-12 Area 2 to Academic School Division (Elementary Zone 2)
2. Delete Chief Academic Officer. Add Chief of Schools
3. Delete Assistant Superintendent for Academic Achievement K-12 (Area 2). Add Assistant Superintendent (Elementary Zone 2)
4. Delete Evaluation and Transition Coordinator. Add Executive Administrator (Elementary Zone 2)
5. Add Clerk II reporting to Executive Administrator (Elementary Zone 2)

Summary:

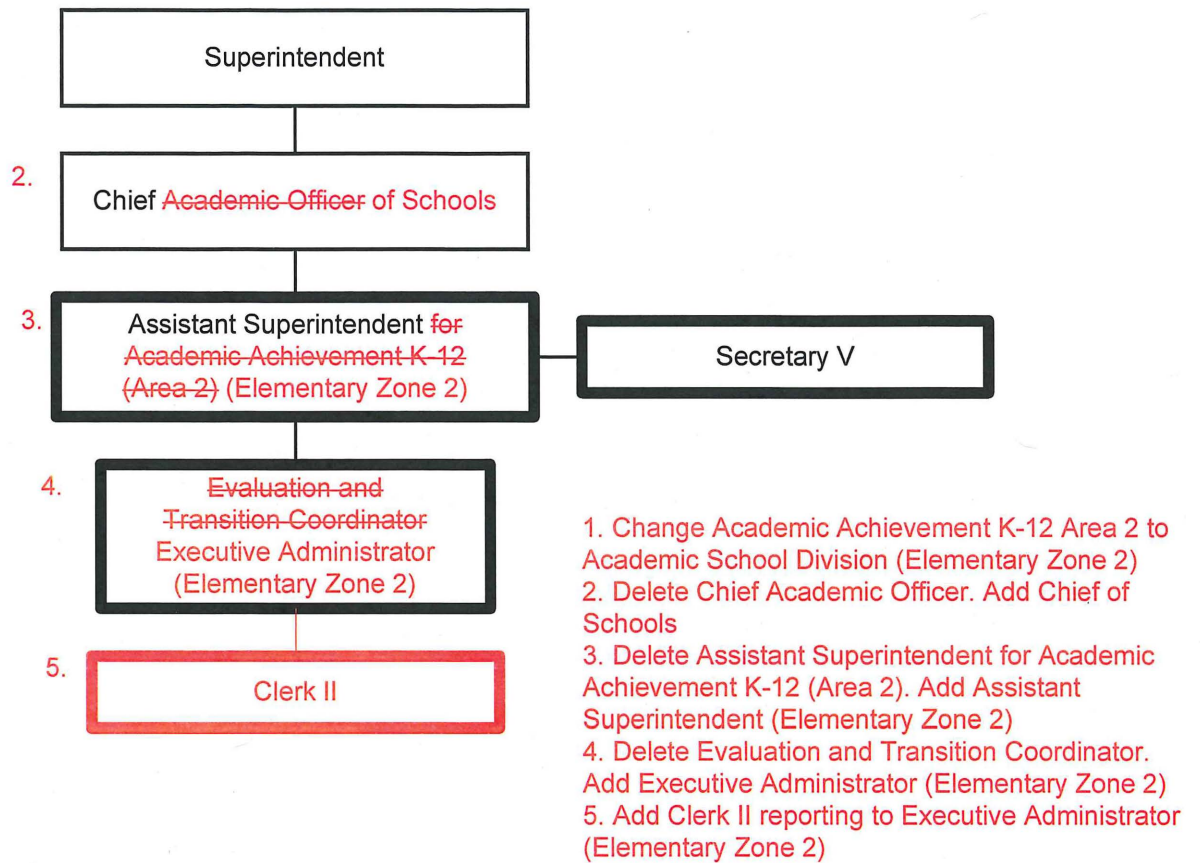General Fund Positions: ~~3~~ 4
Categorical Fund Positions: 0

AS-3
~~AO-4~~

Submitting 3/27/18
Effective 7/1/18
~~07/25/17~~

Munis Unit No. TH1
Academic ~~Achievement K-12 Area 3~~ School Division
(Elementary Zone 3)
~~2017-2018~~ 2018 – 2019   1.

Superintendent

2. Chief ~~Academic Officer~~ of Schools

3. Assistant Superintendent ~~for Academic Achievement K-12 (Area 3)~~ (Elementary Zone 3)

Secretary V

4. ~~Evaluation and Transition Coordinator~~ Executive Administrator School Support (Elementary Zone 3)

5. Clerk II

1. Change Academic Achievement K-12 Area 3 to Academic School Division (Elementary Zone 3)
2. Delete Chief Academic Officer. Add Chief of Schools
3. Delete Assistant Superintendent for Academic Achievement K-12 (Area 3). Add Assistant Superintendent (Elementary Zone 3)
4. Delete Evaluation and Transition Coordinator. Add Executive Administrator School Support (Elementary Zone 3)
5. Add Clerk II reporting to Executive Administrator (Elementary Zone 3)

Summary:

General Fund Positions: ~~3~~ 4
Categorical Fund Positions: 0

~~AO-5~~
AS-4

Submitting 3/27/18
Effective 7/1/18
~~07/25/17~~

Munis Unit No. FO1
Academic ~~Achievement K-12 Area 4~~ School Division
(Middle Schools)   1.
~~2017-2018~~ 2018 – 2019

```
                      ┌─────────────────────────┐
                      │     Superintendent      │
                      └─────────────────────────┘
                                  │
          2.          ┌─────────────────────────┐
                      │ Chief ~~Academic Officer~~ of Schools │
                      └─────────────────────────┘
                                  │
   5.         3.      ┌─────────────────────────┐
┌──────────────┐     │ Assistant Superintendent ~~for~~ │     ┌──────────────┐
│   Clerk II   │─────│ ~~Academic Achievement K-12~~    │─────│  Secretary V │
└──────────────┘     │ ~~(Area 4)~~ (Middle Schools)    │     └──────────────┘
                      └─────────────────────────┘
                                  │
          4.          ┌─────────────────────────┐
                      │      ~~Evaluation and~~       │
                      │ ~~Transition Coordinator~~ Executive │
                      │ Administrator (Middle Schools) │
                      └─────────────────────────┘
                                  │
          5.          ┌─────────────────────────┐
                      │        Clerk II         │
                      └─────────────────────────┘
```

1. Change Academic Achievement K-12 Area 4 to Academic School Division (Middle Schools)
2. Delete Chief Academic Officer. Add Chief of Schools
3. Delete Assistant Superintendent for Academic Achievement K-12 (Area 4). Add Assistant Superintendent (Middle Schools)
4. Delete Evaluation and Transition Coordinator. Add Executive Administrator (Middle Schools)
5. Change reporting relationship of Clerk II from Assistant superintendent (Middle Schools) to Executive Administrator (Middle Schools)
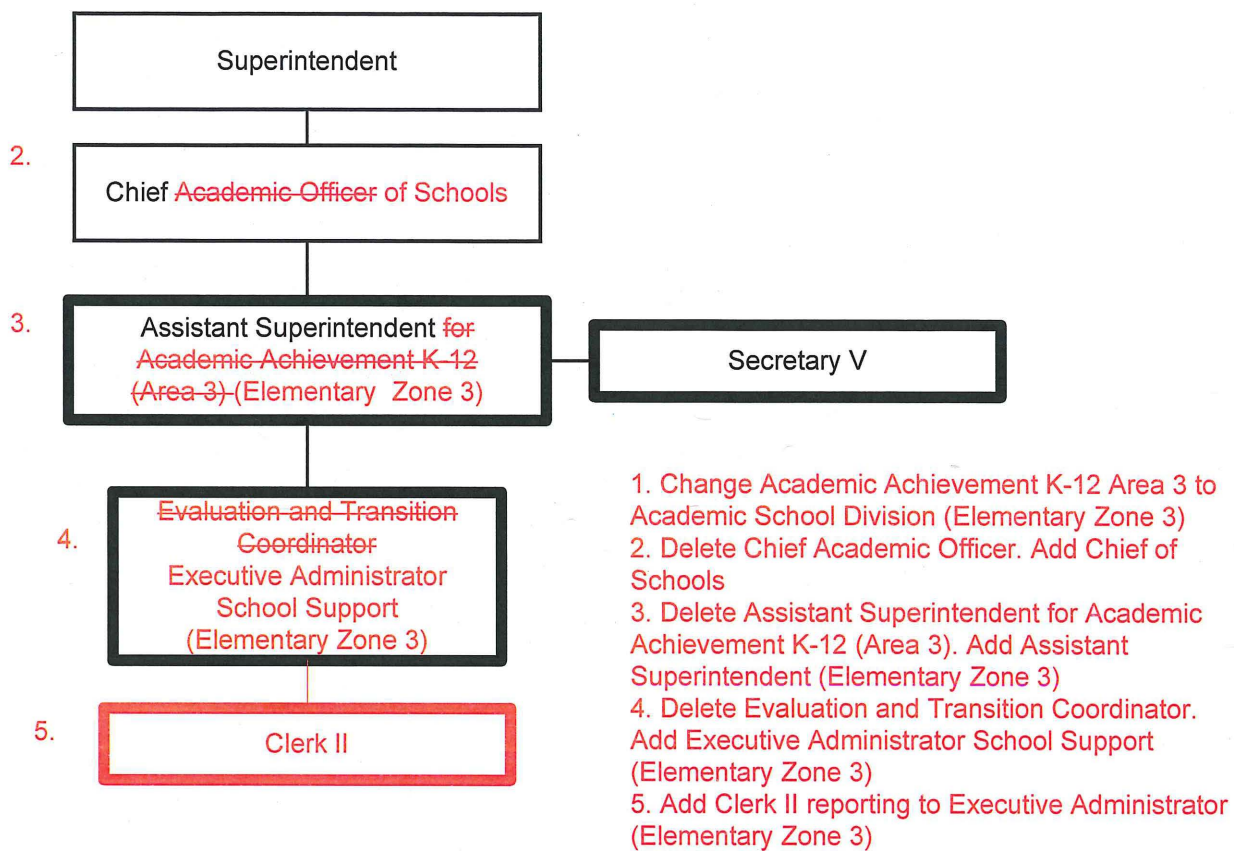
Summary:

General Fund Positions: 4
Categorical Fund Positions: 0

AS-5
~~AO-6~~

Submitting 3/27/18
Effective 7/1/18
~~07/25/17~~

Munis Unit No. SX1
Academic ~~Achievement K-12 Area 6~~ School Division
(High Schools)
~~2017-2018~~ 2018 - 2019   1.

```
                    ┌─────────────────────────┐
                    │      Superintendent      │
                    └─────────────────────────┘
                                 │
2.                  ┌─────────────────────────┐
                    │ Chief ~~Academic Officer~~ of Schools │
                    └─────────────────────────┘
                                 │
3.  ┌─────────────────────────────────┐      ┌─────────────────────────┐
    │ Assistant Superintendent ~~for~~ │──────│       Secretary V       │
    │ ~~Academic Achievement K-12~~    │      └─────────────────────────┘
    │ ~~(Area 6)~~ (High Schools)      │
    └─────────────────────────────────┘
                                 │
4.  ┌─────────────────────────────────┐
    │ ~~Evaluation and~~               │
    │ ~~Transition Coordinator~~       │
    │ Executive Administrator          │
    │ (High Schools)                   │
    └─────────────────────────────────┘
                                 │
5.  ┌─────────────────────────────────┐
    │            Clerk II              │
    └─────────────────────────────────┘
```

1. Change Academic Achievement K-12 Ara 6 to Academic School Division (High Schools)
2. Delete Chief Academic Officer. Add Chief of Schools
3. Delete Assistant Superintendent for Academic Achievement K-12 (Area 6). Add Assistant Superintendent (High Schools)
4. Delete Evaluation and Transition Coordinator. Add Executive Administrator (High Schools)
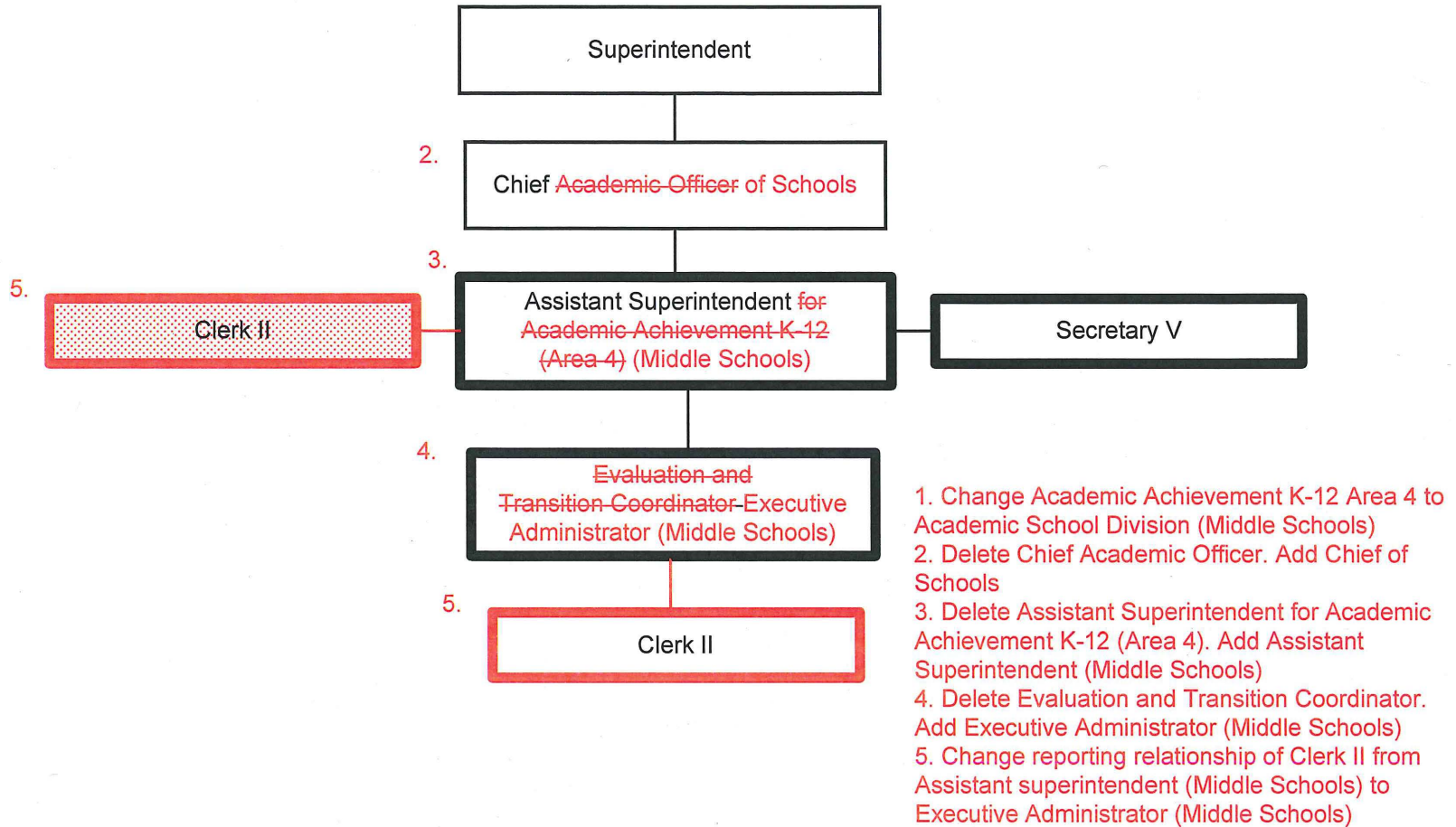5. Add Clerk II reporting to Executive Administrator (High Schools)

Summary:

General Fund Positions: ~~3~~ 4
Categorical Fund Positions: 0

~~AO-8~~
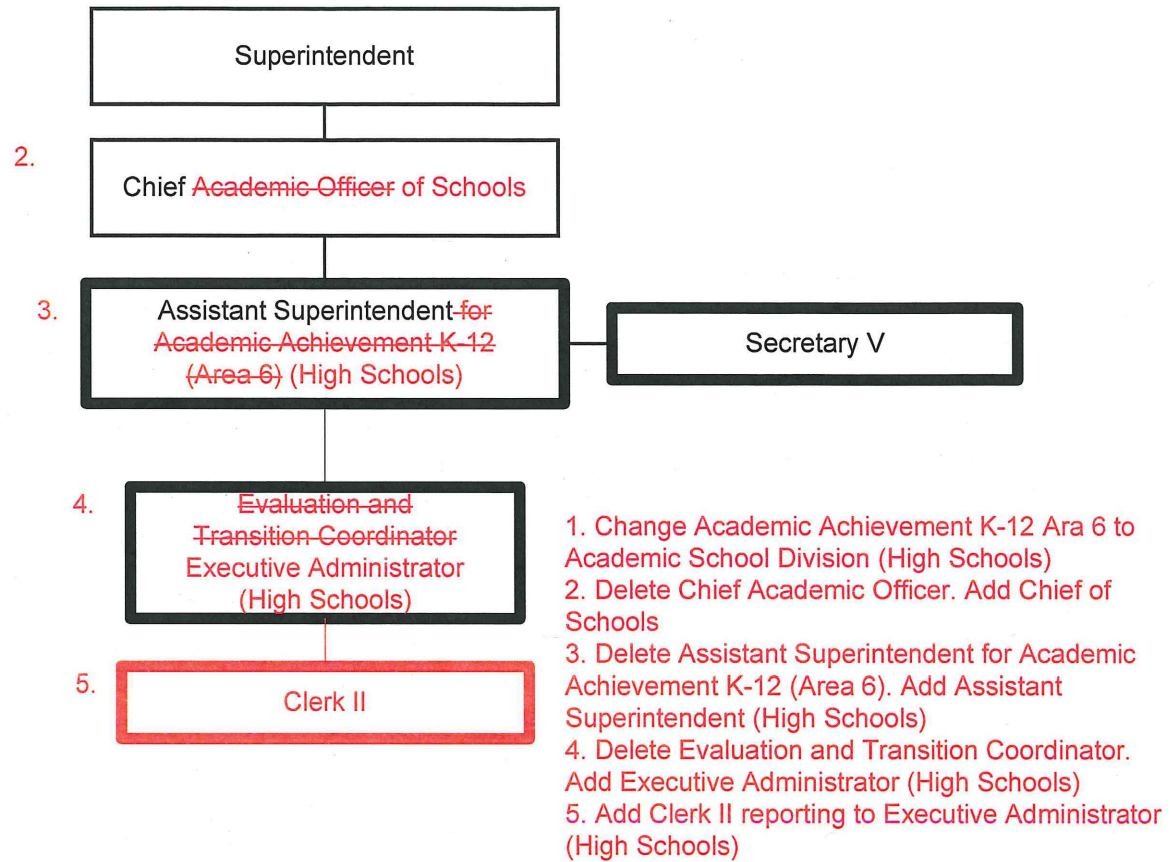AS-6

Submitting 3/27/18
Effective 7/1/18
~~07/25/17~~

Munis Unit No. AT1
Activities and Athletics
~~2017-2018~~ 2018 – 2019

```
                          ┌─────────────────────────┐
                          │      Superintendent     │
                          └─────────────────────────┘
                                       │
                          ┌─────────────────────────┐
     1.                   │ Chief ~~Academic Officer~~ of Schools │
                          └─────────────────────────┘
                                       │
                          ┌─────────────────────────┐
     2.                   │ Assistant Superintendent for │
                          │ Academic Achievement K-12    │
                          │          Area 1              │
                          └─────────────────────────┘
                                       │
         ┌─────────────────────────┐      ┌─────────────────────────┐
         │         Director         │──────│       Secretary II       │
         │  Activities and Athletics│      └─────────────────────────┘
         └─────────────────────────┘
                    │
     ┌──────────────┼───────────────────────┐
┌──────────────┐ ┌──────────────┐ ┌──────────────┐
│  Coordinator  │ │   Clerk II    │ │ Coordinator II │
│ Academic      │ │ (260) 1 (187) 1│ │  (Activities)  │
│ Competition(187)│ └──────────────┘ └──────────────┘
└──────────────┘
```
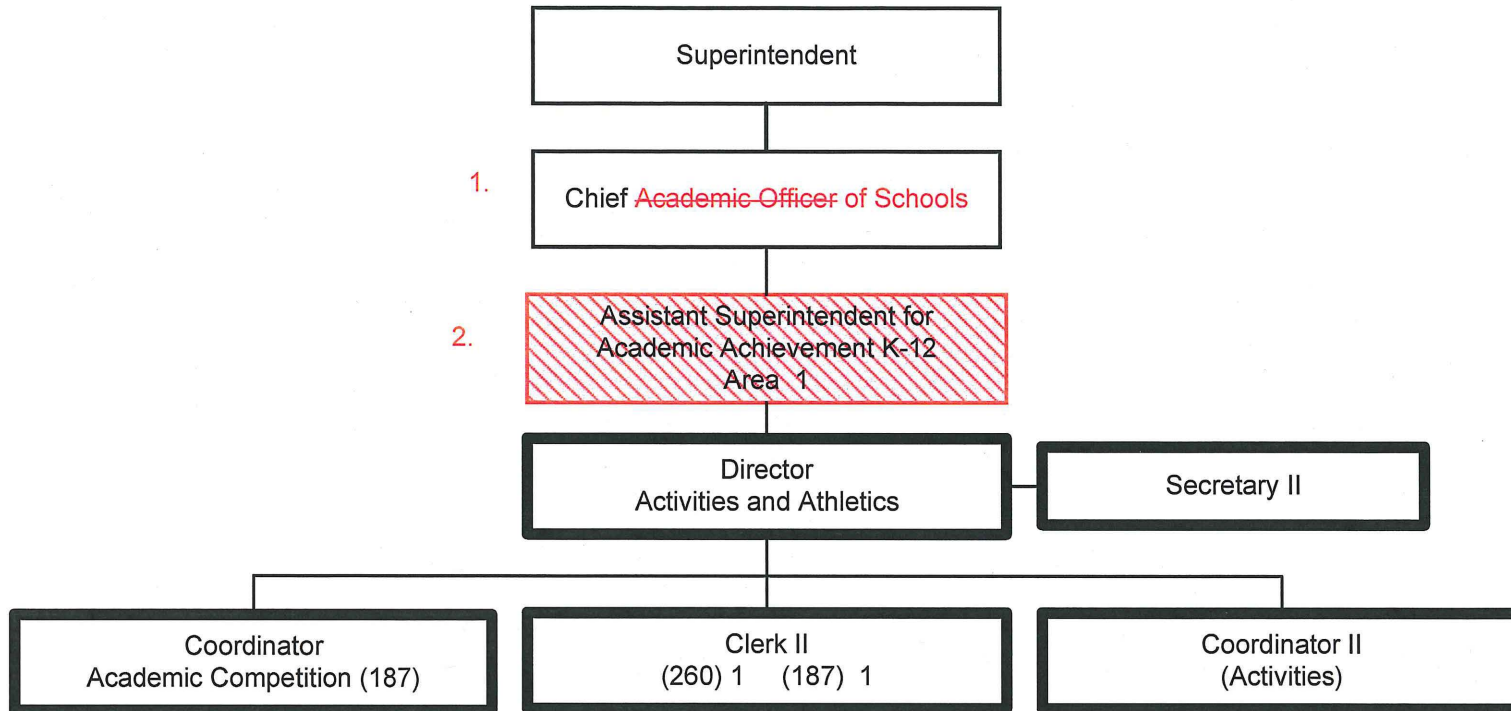
1. Change Chief Academic Officer to Chief of
Schools
2. Remove reporting relationship to Assistant
Superintendent for Academic Achievement K-12
Area 1. Change to direct report to Chief of Schools
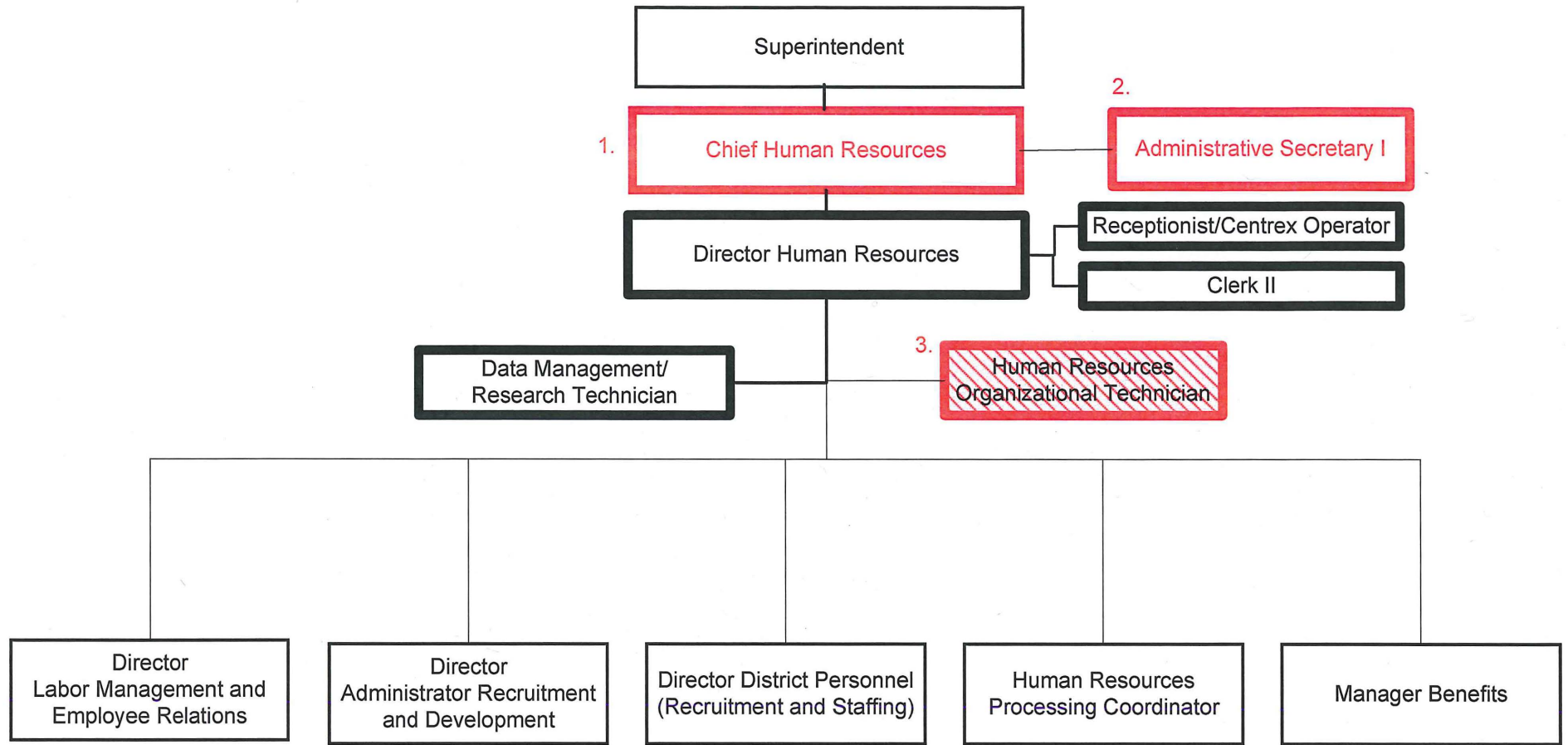
Summary:

General Fund Positions: 6
Categorical Fund Positions: 0

AS-7
~~AO-3~~

Submitting 3/27/18
Effective 7/1/18
~~07/25/17~~

Cost Center HU1
Human Resources Division
~~2017-2018~~ 2018 – 2019

```
                              ┌─────────────────────────┐
                              │      Superintendent      │
                              └─────────────────────────┘
                                          │
        ┌─────────────────────────────────┴───┐      2.
   1.   ┌─────────────────────────┐          ┌─────────────────────────┐
        │  Chief Human Resources  │──────────│ Administrative Secretary I│
        └─────────────────────────┘          └─────────────────────────┘
                    │
        ┌─────────────────────────┐        ┌───────────────────────────────┐
        │ Director Human Resources│────────│ Receptionist/Centrex Operator │
        └─────────────────────────┘        ├───────────────────────────────┤
                    │                       │            Clerk II            │
                    │                       └───────────────────────────────┘
        ┌───────────────────┐    3. ┌──────────────────────────┐
        │ Data Management/  │       │     Human Resources      │
        │ Research Technician│──────│ Organizational Technician │
        └───────────────────┘       └──────────────────────────┘
```

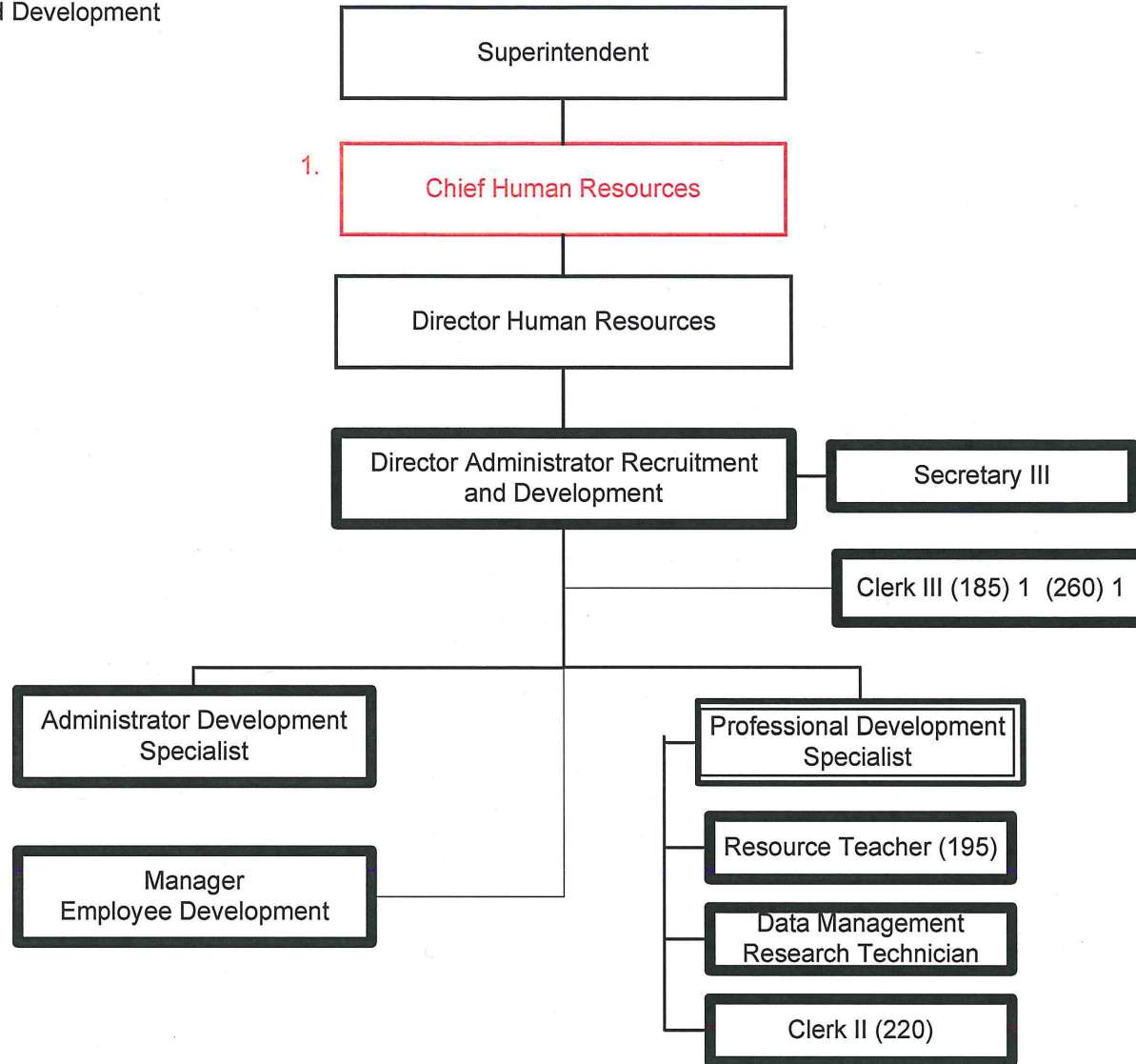| Director Labor Management and Employee Relations | Director Administrator Recruitment and Development | Director District Personnel (Recruitment and Staffing) | Human Resources Processing Coordinator | Manager Benefits |

1. Change reporting relationship of Director Human Resources to Chief Human Resources
2. Add Administrative Secretary I
3. Delete Human Resources Organizational Technician

Summary:

General Fund Positions: ~~5~~ 6

HU-1

Munis Unit No. AR1
Administrator Recruitment and Development
~~2017-2018~~ 2018 – 2019

```
                              ┌─────────────────────────┐
                              │      Superintendent      │
                              └─────────────────────────┘
                                          │
                              ┌─────────────────────────┐
                     1.       │  Chief Human Resources   │
                              └─────────────────────────┘
                                          │
                              ┌─────────────────────────┐
                              │ Director Human Resources │
                              └─────────────────────────┘
                                          │
         ┌──────────────────────────────────────────┐   ┌─────────────────┐
         │  Director Administrator Recruitment       ├───│   Secretary III  │
         │           and Development                 │   └─────────────────┘
         └──────────────────────────────────────────┘
                              │                          ┌──────────────────────────┐
                              │──────────────────────────│  Clerk III (185) 1 (260) 1 │
                              │                          └──────────────────────────┘
    ┌──────────────────────┐  │         ┌──────────────────────────┐
    │ Administrator        │  │         │ Professional Development  │
    │ Development          │  │         │ Specialist                │
    │ Specialist           │  │         └──────────────────────────┘
    └──────────────────────┘  │         ┌──────────────────────────┐
                              │         │  Resource Teacher (195)   │
    ┌──────────────────────┐  │         └──────────────────────────┘
    │ Manager              │  │         ┌──────────────────────────┐
    │ Employee Development  ├──┘         │  Data Management          │
    └──────────────────────┘            │  Research Technician       │
                                        └──────────────────────────┘
                                        ┌──────────────────────────┐
                                        │     Clerk II (220)        │
                                        └──────────────────────────┘
```

1. Add Chief Human Resources

Summary:

General Fund Positions: 9

Categorical Fund Positions: 1

HU-2

Submitting 3/27/18
Effective 7/1/18
~~07/25/17~~

Munis Unit No. ER1
Labor Management and Employee Relations
2017-2018 2018 – 2019

```
                          ┌─────────────────────────┐
                          │     Superintendent      │
                          └────────────┬────────────┘
                                       │
                          ┌────────────┴────────────┐
     1.                   │  Chief Human Resources  │
                          └────────────┬────────────┘
                                       │
                          ┌────────────┴────────────┐
                          │ Director Human Resources │
                          └────────────┬────────────┘
                                       │
                          ┌────────────┴────────────┐
                          │ Director Labor Management│
                          │  and Employee Relations  │
                          └────────────┬────────────┘
                                       │
              ┌────────────────────────┼────────────────────────┐
   ┌──────────┴──────────┐  ┌──────────┴──────────┐  ┌──────────┴──────────┐
   │ Employee Relations  │  │      Clerk III 3    │  │     Secretary III   │
   │     Generalist      │  │                     │  │                     │
   └─────────────────────┘  └─────────────────────┘  └─────────────────────┘
```

1. Add Chief Human Resources

Summary:

General Fund Positions: 6
Categorical Fund Positions: 0

HU-3

Munis Unit No. CT1
Human Resources Recruitment and Staffing
~~2017-2018~~ 2018 – 2019

```
                              ┌─────────────────────────┐
                              │      Superintendent      │
                              └─────────────────────────┘
                                          │
        1.                    ┌─────────────────────────┐
                              │  Chief Human Resources   │
                              └─────────────────────────┘
                                          │
                              ┌─────────────────────────┐
                              │        Director          │
                              │    Human Resources       │
                              └─────────────────────────┘
                                          │
                    ┌───────────────────────────────────┐      ┌──────────────┐
                    │   Director District Personnel      │──────│   Clerk III  │
                    │    Recruitment and Staffing        │      └──────────────┘
                    └───────────────────────────────────┘
```

Substitute Center Specialist	Human Resources Assistant 3	Specialist II	Recruiter	Resource Teacher

| Clerk III (260) 3 (185) 1 | | Clerk III 2 | HR Generalist | Certified Staffing Consultant 60/40   3 |

Clerk III

1. Add Chief Human Resources

Summary:

General Fund Positions: 15

Categorical Fund Positions: 5

HU-4

Munis Unit No. CS1
Human Resources Support Services
2017-2018 2018 – 2019

```
                    ┌─────────────────────────┐
                    │     Superintendent      │
                    └─────────────────────────┘
                                 │
        1.          ┌─────────────────────────┐
                    │  Chief Human Resources  │
                    └─────────────────────────┘
                                 │
                    ┌─────────────────────────┐
                    │        Director         │
                    │     Human Resources     │
                    └─────────────────────────┘
                                 │
                    ┌─────────────────────────┐
                    │ Human Resources Processing│
                    │       Coordinator       │
                    └─────────────────────────┘
                                 │
        ┌────────────────────────┼────────────────────────┐
┌───────────────────┐  ┌───────────────────┐  ┌───────────────────┐
│ Data Management/  │  │  Clerk III (260) 8│  │ Human Resources   │
│Research Technician│  │                   │  │    Generalist     │
│         2         │  │                   │  │                   │
└───────────────────┘  └───────────────────┘  └───────────────────┘
```

1. Add Chief Human Resources

Summary:

General Fund Positions: 10

Categorical Fund Positions: 0
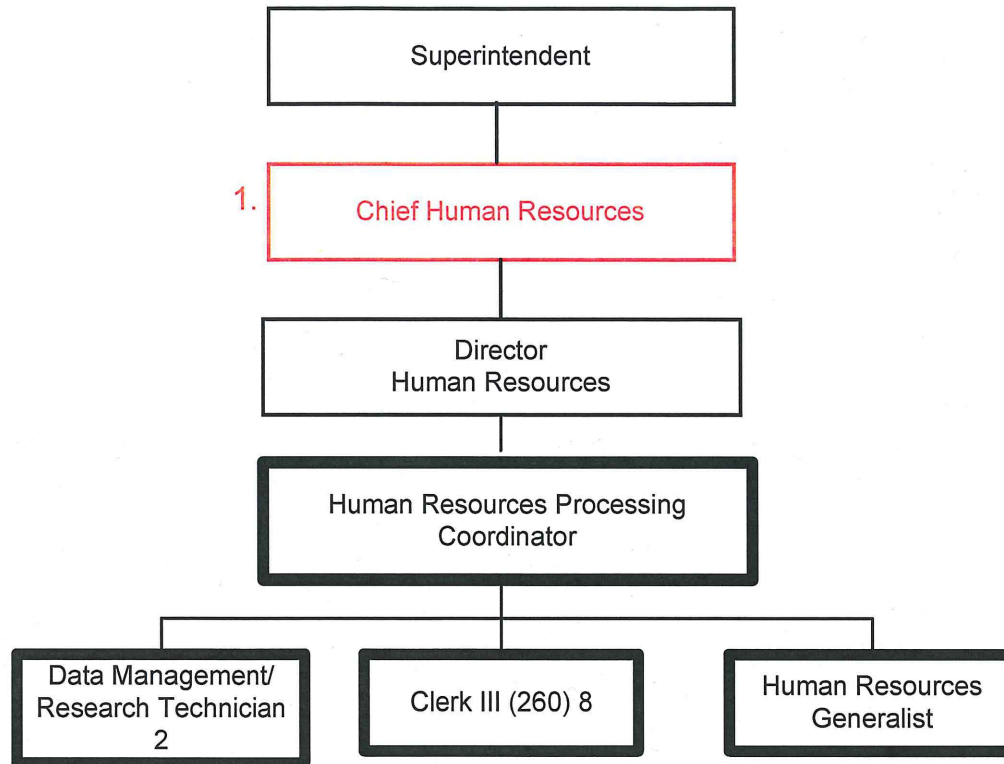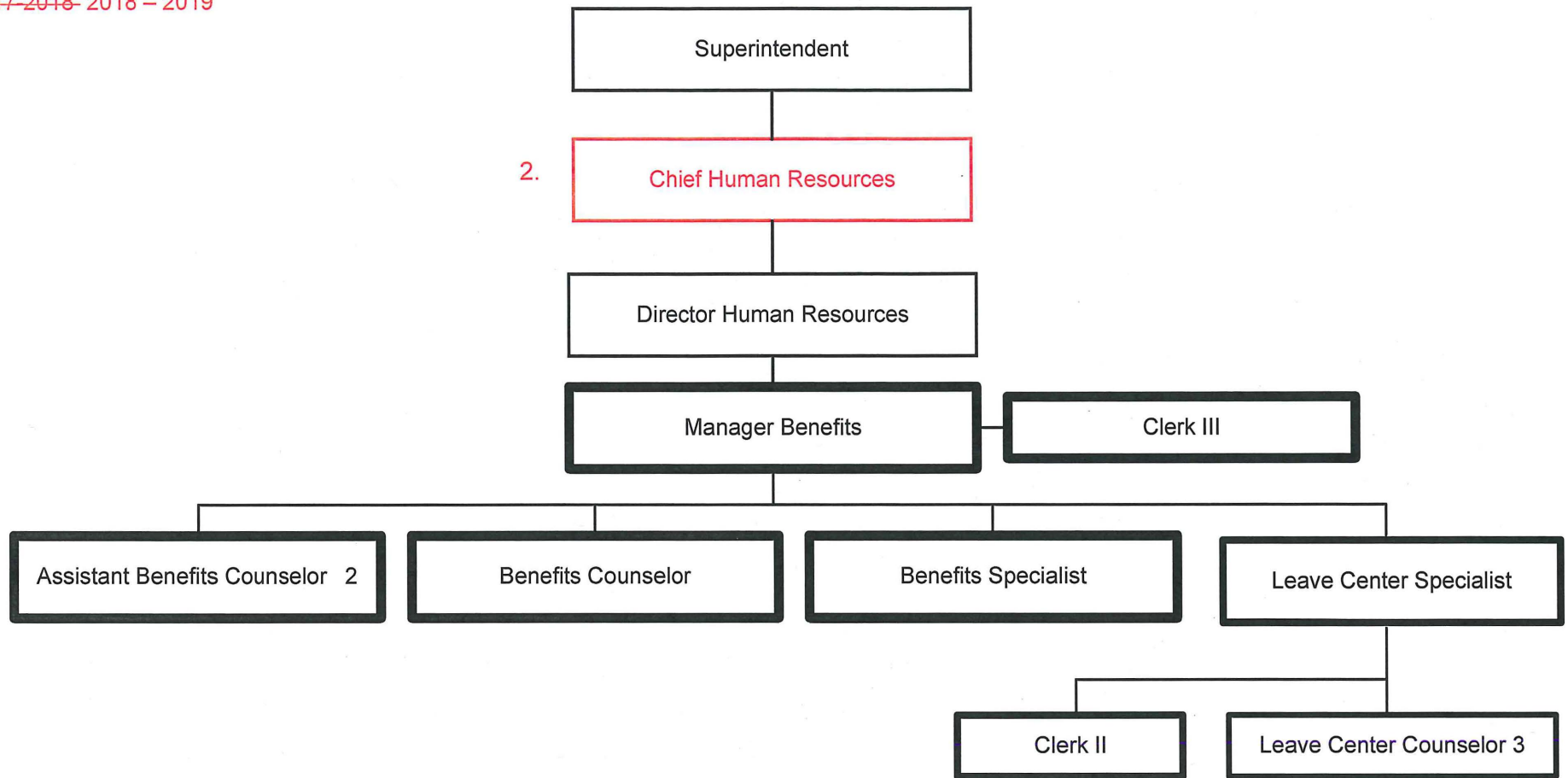
Submitting 3/27/18
Effective 7/1/18
07/25/17

Munis Unit No. BA1
~~Risk Management and~~ Benefits   1.
~~2017-2018~~ 2018 – 2019

```
                          ┌──────────────────────────┐
                          │      Superintendent       │
                          └──────────────────────────┘
                                       │
             2.           ┌──────────────────────────┐
                          │  Chief Human Resources    │
                          └──────────────────────────┘
                                       │
                          ┌──────────────────────────┐
                          │  Director Human Resources │
                          └──────────────────────────┘
                                       │
                ┌──────────────────────┴───┐       ┌───────────────┐
                │     Manager Benefits      │───────│   Clerk III   │
                └───────────────────────────┘       └───────────────┘
                              │
   ┌──────────────┬───────────┼──────────────┬──────────────────────┐
┌────────────┐ ┌──────────────┐ ┌──────────────┐ ┌────────────────────┐
│ Assistant  │ │  Benefits    │ │  Benefits    │ │   Leave Center     │
│ Benefits   │ │  Counselor   │ │  Specialist  │ │   Specialist       │
│ Counselor 2│ │              │ │              │ │                    │
└────────────┘ └──────────────┘ └──────────────┘ └────────────────────┘
                                                           │
                                              ┌────────────┴─────────┐
                                       ┌────────────┐    ┌──────────────────────┐
                                       │  Clerk II  │    │  Leave Center        │
                                       │            │    │  Counselor 3         │
                                       └────────────┘    └──────────────────────┘
```

1. Change department name from Risk Management and
Benefits to Benefits
2. Add Chief Human Resources

Summary:

General Fund Positions   11

Categorical Fund Positions: 0

HU-6

Submitting 3/27/18
Effective 7/1/18
~~07/25/17~~