

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., February 27, 2018

The Breathitt County Board of Education met in the Breathitt High School Library at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Ms. Ruschelle Hamilton
Mr. George Johnson
Mr. Albert Little
Mrs. Rebecca Watkins

Absent Board Members:

Mr. John Hollan

Also present: State Manager Mike Murphy

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:02 PM in the Breathitt High School Library.

I.A. Roll Call

I.B. Pledge of Allegiance/Recite Mission and Vision

I.C. Review of Commissioner's Approvals

State Manager Mike Murphy stated that KDE Commissioner Pruitt approved all previous action taken by the Board of Education.

I.D. Adopt Agenda

Order #138 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of adoption of the agenda passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

II. Presentations/Reports

II.A. Student/Staff Recognitions

II.A.1. BHS Teacher of the Year - Scott Allen

II.A.2. HT Aleks Math Completers

II.A.2.a. Michael Turner - 3rd Grade
II.A.2.b. Natilee Turner - 3rd Grade
II.A.2.c. Austin Adkins - 4th Grade
II.A.2.d. Payton Collins - 4th Grade
II.A.2.e. Abbigayle Deaton - 4th Grade
II.A.2.f. Savannah Hollon - 4th Grade
II.A.2.g. Addison Salyers - 4th Grade
II.A.2.h. Chance Terry - 4th Grade
II.A.2.i. Breanna Turner - 4th Grade

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II.A.2.j. Jacob Vaillencourt - 4th Grade
II.A.2.k. Sara Herald - 5th Grade
II.A.2.l. Sierra Johnson - 5th Grade
II.A.2.m. Abigail Noble - 5th Grade
II.A.2.n. Brady Turner - 5th Grade
II.A.2.o. Brenda Turner - 5th Grade
II.A.2.p. Edgar Sandlin - 6th Grade
II.A.3. LBJ Academic Team - District Governor's Cup Overall Winner; Quick Recall Winner; and FPS Winner
II.A.3.a. Hunter Barrett - 2nd Place in Social Studies
II.A.3.b. Mariah Clemons - 2nd Place in Language Arts; 3rd Place in Composition
II.A.3.c. Shawnetell Combs - 4th Place in Composition
II.A.3.d. Kurstin Gayheart - 4th Place in Science
II.A.3.e. Blake Gillum - 2nd Place in Science; 4th Place in Social Studies
II.A.3.f. Brenley Gross - 3rd Place in Language Arts
II.A.3.g. Sophia Jiang - 2nd Place in Composition; 4th Place in Arts and Humanities
II.A.3.h. Aaron David Johnson - 2nd Place in Arts and Humanities
II.A.3.i. Carson Miller - 4th Place in Language Arts
II.A.3.j. Adam Spencer - 3rd Place in Social Studies; 4th Place in Math
II.A.3.k. Wyatt Spencer - 1st Place in Math; 3rd Place in Science
II.A.3.l. Erin Thorpe - 1st Place in Arts and Humanities; 3rd Place in Math
II.A.4. LBJ Anti-Virus Character Education Program Mentors
II.A.4.a. Tonya Buttery
II.A.4.b. Dana Fugate
II.A.4.c. Nora Hayes
II.A.4.d. Chris McDaniel

II.B. Reports

II.B.1. Superintendent's Report

Our school year continues to move along in a very positive trajectory and we have now completed 7 months of school. We have missed 18 days of schools due to weather and flooding. Appreciate the support system we have in place to make these decisions. Last 2 days of school - attendance has been over 94%.

One of our core values of our mission statement is, "Actively engaging community stakeholders", and we have been working hard to communicate and engage the community. Examples are open house, 7-12 parent meetings, extra curricular events, and etc...

I want to thank our faculty and staff for the hard work that they have been putting in to help our students be successful. The passion and dedication has not gone unnoticed and I am truly appreciative.

Attended the Legislative Education Advocacy Day (LEAD) – KSBA Sponsored Event, at Frankfort with Ruschelle Hamilton (Board Chairperson) and Albert Little (Board Vice-Chairperson). We advocated for the students of Breathitt County with Senators: Brandon Smith and Johnny Ray Turner and Representatives: Toby Herald, Dennis Keene and Rocky Adkins. Also, met former governor -Julian Carroll.

There has been a tremendous amount of activity in our district towards advancing student achievement. With the collaborative efforts of our staff, principals, central office leadership team and education recovery team members, we are improving systems and processes. Principals and teachers are using real-time data to impact teaching and learning in a more timely manner. (Progress Monitoring Data, RTI, PBIS, PLC Protocol, Action Plans, and Site Visits)

The budget has many concerns and we are reviewing the tentative budget for 2018-2019 school year.

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Trend data shows the loss of student enrollment at 34%. We are doing more with less and trying to improve our contingency.

Central office and schools have aligned the District/School Improvement Plans via e Prove (goals, objectives and strategies)...

Central Office Leadership Team and Principals' meetings have been very productive. Reviewed the following the leadership characteristics: Honesty, Competent, Inspiring and Forward Looking. Reviewed being compassionate and courage. We discussed the importance of improving our processes, mission and vision, audit, day to day operations, communication and 7-12 reconfiguration planning (action plans). We also discussed safety and security measures. Critical conversations with leadership teams are taking place and we are reviewing objectives and goals.

Training and Meetings: KASA - New Superintendent Training (Personnel Essentials), Committee Meetings on the 7-12 reconfiguration, Kentucky State Police - meeting and building inspections, KVEC board meeting, site visits to all schools with Principals, KFICS Pilot Meetings, KSPMA Meeting - School Resource Officer presentation

2. Action Strategies Completion

The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Board members will have the opportunity to attend upcoming KSBA meetings to complete required trainings (budgets and charter schools).

Principal/COLT/Maintenance/Technology meetings show progress via 30-60-90 day updates, big tickets items and discussion for improving items for students.

KASA continues to provide new superintendent training. Communication reports have been completed.

7-12 Re-configuration Committee has completed presentation and documentation. We are meeting regularly and action items are being completed. Received board approval. In the process of completing action plan tasks (communication, etc...)

Local board and KDE approved BG1(S) for Breathitt ATC Project Phase I

3. Action Strategies Deficiencies

A5/A6 Schools (closing of the Residential Treatment Center, changes in the Cadet Leadership Program and enrollment)

Technology upgrades are needed to keep up with the demands of the students and teachers. E-rate funding for Wifi and network upgrades.

Budget cuts and declining enrollment. Growth Factor Report decline of 56 students.

Planning stages with architects to identify the need and cost of Security Vestibules at schools.

4. Action Strategies - Additions

Comprehensive Improvement Planning for Schools and Districts has been completed. Principals, Central Office, and KDE education recovery team collaborated on this project. Teamwork: (goals, gaps, novice reduction).

District RTI plan and following up with schools to ensure results are being achieved (rate of improvement). School data will become more accurate, with more data points.

7-12 reconfiguration for Breathitt High School in 2018-2019.

Grant work: Striving Readers Grant Application, New Gear Up Application, Title IV Grant, etc...

A 30-60-90 Action Plans are being reviewed/updated via Google Sheets; Instruction, Governance and Operations - for the Central Office Leadership Team, Maintenance, Technology, Athletics and 7-12 reconfiguration.

Safety and Security Building Checks, meetings scheduled to review, maintenance is working on some are of concerns, and School Resource Officer - planning stage.

Process for the new Breathitt County Area Technology Center - Phase I

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Completed the hiring of a new ROTC instructor

II.B.2. Attendance Report

DPP Susan Watts presented the current month's attendance which has dropped significantly. The District has been battling sickness, and we are hopeful that attendance will begin to improve and keep us on track to have at least 94% attendance this year. However, this is lower than the Board goal of 97%. District staff has been working hard to encourage students to attend school every day possible. DPP Susan Watts is vigorously pursuing truancy cases, as well. County Attorney Gary Salyers was in the audience and praised Ms. Watts for her hard work to improve attendance and in pursuing truancy cases.

II.B.3. Progress Monitoring Report

Donna Fugate presented updated information regarding MAP and Dibels progress in the schools.

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #139 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the consent agenda items as follows, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

III.A.1. Consider approval of the following Property Use Requests:

III.A.1.a. BHS Class of 1963 Request to use LBJ on Saturday, May 26, 2018

III.A.1.b. Breathitt County Extension Office Request to Use BHS Coliseum on Friday, March 9, 2018 for Truth or Consequences

III.A.1.c. Breathitt County Extension Office Request to use LBJ Elementary School on Thursday, April 26, 2018 for their Community Expo.

III.A.2. Consider approval of the 2018-2019 FRYSC Plans.

III.A.3. Consider approval of the MRC Fund Raisers for Popcorn Sales, Spring Carnival, Talent Show, MRC Alumni Day, and Candy Bar Sales.

III.A.4. Consider approval of the SFCC KETS Offer of Assistance in the amount of \$27,370.

III.A.5. Consider approval of LBJ Fund Raiser for T-Shirt Sales.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of minutes of January 23, 2018 Regular Meeting Minutes.

Order #140 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts and with the correction of one error, approval of the January 23, 2018 regular meeting minutes passed with a motion by Mr. George Johnson and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

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III.B.2. Consider approval of the January 2018 Treasurer's Report.

Finance Officer Darnell McIntosh presented the January 2018 Treasurer's Report noting that the projected ending balance for June 30 continues to improve; however, the District has been notified of reductions in PD; Textbooks, and FRYSC for the current year. We are also still waiting for a final SEEK allocation this year.

Order #141 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the January 2018 Treasurer's Report passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

III.B.3. Consider approval of the February 2018 bills for payment.

Order #142 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the February 2018 bills for payment passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

III.B.4. Consider approval of the FY2019 Tentative Staffing/SBDM Allocations.

Order #143 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the FY2019 Tentative Staffing/SBDM Allocations passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

III.B.5. Review of the following policy revisions - 1st Reading:

Review Items require no action.

III.B.5.a. Policy 02.4331-School Staffing(SBDM)

III.B.5.b. Policy 08.12-Instructional Organization

III.B.6. Consider approval of the amended calendar for the 2017-2018 school year with changes to spring break.

Order #144 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of amending the 2017-2018 calendar with changes to spring break passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	No
Mr. John Hollan	Absent
Mr. George Johnson	No
Mr. Albert Little	No
Mrs. Rebecca Watkins	No

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Order #145 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of amending the 2017-2018 calendar to include changing April 2, 3, and 4th to in session school days, with spring break on April 5th and 6th, unless we miss more school, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

III.B.7. Review of FY2019 School Calendar

Review items require no action.

III.B.8. Consider approval of amended Non-Resident Contract with Jackson Independent Schools.

Order #146 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the 2018-2019 amended non-resident contract with Jackson Independent Schools passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

III.B.9. Consider approval of the Dual Credit Agreement with EKU.

Order #147 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Dual Credit MOA with EKU passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

III.B.10. Consider approval of the bid for removal of the pool at SMS, with Combs Trucking, which was the only bidder.

Order #148 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of contracting with Combs Trucking for removal of the pool at SMS, which was the only bidder, passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

III.B.11. Consider approval of creating and posting an Instructional Assistant II position at LBJ in compliance with the IEP for Student #2120553069.

Order #149 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of creating and posting an Instructional Assistant II position for LBJ in compliance with the IEP for Student #2120553069 passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
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Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

III.B.12. Consider approval of hiring Alt32 as the architect for the Breathitt County ATC Phase I Project.

Order #150 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of hiring Alt32 as the architect for the Breathitt County ATC Phase I Project passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

III.B.13. Consider approval of the Senior Trip to Daytona/Orlando, Florida, April 15 through 20, 2018.

Order #151 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Senior Trip to Orlando/Daytona, Florida during the week of April 15-20 passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

III.B.14. Consider approval of authorizing the Department for Local Government to use Breathitt County High School to conduct an Innovative Readiness Training June 13 through 27, 2018, and also provide transportation for military personnel to and from the airport.

Order #152 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of authorizing the Department for Local Government to use Breathitt High School for and Innovative Readiness Training Program from June 13 through 27, 2018, and provide transportation for military personnel involved in the project to and from the Lexington Airport passed with a motion by Mrs. Rebecca Watkins and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

IV. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Ronn Turner, Resignation as Asst. Principal at LBJ, Effective March 1, 2018

Crussie White, Resignation as Custodian at BHS, Effective March 1, 2018

Employment/Transfers

Justin Combs Turner, Bus Driver, Effective February 9, 2018

Donovan Furr, JROTC Teacher at BHS, Effective February 19, 2018

Kayla Gilbert, Substitute Cook/Baker, Effective February 15, 2018

Leannandra Henson, Substitute Teacher, Effective February 15, 2018

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David Turner, Substitute Teacher, Effective December 13, 2017

FMLA/Leave

Hazel Noble-Hundley, February 20m 2018 through March 19, 2018

V. Informational Items

V.A. Communication/Sharing (All Present)

BCEA President informed everyone of Read Across America Week this week in the district. She also let everyone know that KEA will be providing a free luncheon for teachers this spring. And then reminded everyone that Literacy Night is scheduled for April 26th.

Supt. Watts informed the Board that the District is partnering with Berea College to submit another Gear Up grant which will be awarded in September.

DPP Susan Watts also informed the Board that BP donated \$500 to our FRYSC programs and provided a form for other groups apply for additional donation.

V.B. Law Enforcement Invitation Letter

V.C. Striving Readers Comprehensive Literacy Grant Letter of Intent

V.D. School Financial Reports

V.E. School SBDM Reports

VI. State Management Report and Recommendation

State Manager Mike Murphy stated that all action taken at tonight's meeting would be submitted for approval by the Commissioner without reservation.

VII. Closed Session

VII.A. Consider approval of going into closed session in compliance with KRS 61.810(k) and KRS 156.557(c), for a preliminary (mid-year) discussion regarding the superintendent's evaluation.

Order #153 - Motion Passed: Approval of going into closed session in compliance with KRS 61.810 (k) and KRS 156.557(c) for a preliminary discussion regarding the superintendent's evaluation passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

Order #154 - Motion Passed: Approval of leaving closed session at 6:57 PM passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

VII.B. Consider approval of returning to open session.

Order #155 - Motion Passed: Approval of returning to open session at 6:58 PM passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent

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Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

VIII. Adjournment

Order #156 - Motion Passed: There being no further business of the Board, adjournment at 7 PM passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Yes

Secretary

Board Chairperson