

# BREATHITT COUNTY SCHOOL DISTRICT

## FEBRUARY 27, 2018

### ACTION PLAN UPDATE

#### 1. Status Update

**i** The Breathitt County School District's budget contingency is \$935,468.99 or 6.5%.

With more than seven (7) months of the school year completed, the Breathitt County School District continues to move along in a very positive direction. The district has missed eighteen days of school due to inclement weather and flooding and, in making school closure decisions, relies on an in-district support system. At the time of this report, the district had attendance rates over 94% for the previous two (2) days.

One of the district's core values is "actively engaging community stakeholders," and the district has been working hard to communicate with and engage the community. Examples of recent community engagement activities include, but are not limited to, open houses, extracurricular events, and parent meetings. Faculty and staff in the district have been working hard to help all students achieve success.

Another of the district's core values is "advocating for every child," and district administrators and school board members recently traveled to Frankfort to attend the Legislative Education Advocacy Day sponsored by the Kentucky School Boards Association. District representatives advocated for the students of the Breathitt County School District and held meetings with Senators Brandon Smith and Johnny Ray Turner, as well as with Representatives Toby Herald, Dennis Keene, and Rocky Adkins. The group also met former Governor and current State Senator Julian Carroll.

There has been a tremendous amount of activity in the district toward advancing student achievement. With the collaborative efforts of staff, principals, Central Office Leadership Team (COLT), and education recovery team members, the district is improving systems and processes. Principals and teachers are using real-time data (e.g. Progress Monitoring Data, RTI, PBIS, PLC Protocol, Action Plans, and Site Visits) to impact teaching and learning in a timelier manner.

The district is currently reviewing the tentative budget for the 2018-2019 school year. Some concerns exist, including trend data showing a 34% loss of student enrollment. The district continues to do more with less and is actively working to improve the budget contingency.

Central office and schools have aligned the District/School Improvement Plans via eProve (goals, objectives and strategies).

The COLT and Principals' meetings have been very productive and have involved the

review of objectives and goals. Critical conversations are taking place in the meetings, which have covered the following leadership characteristics: honesty, competency, inspiring, and forward looking. Meeting topics have also included discussions of the importance of improving processes, mission and vision, audit, day-to-day operations, communication, and 7-12 reconfiguration planning. The teams are also discussing safety and security measures.

The district has completed the following trainings and meetings: Kentucky Association of School Administrators (KASA) - New Superintendent Training (Personnel Essentials), 7-12 reconfiguration committee meeting, meeting and building inspection with Kentucky State Police, Kentucky Valley Educational Cooperative (KVEC) board meeting, and site visits to all schools with principals.

## **2. Action Strategies - Completion**

**i** The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Board members will have the opportunity to attend upcoming KSBA meetings to complete required trainings (e.g. ethics, finance, superintendent evaluation, and charter schools).

KASA continues to provide new superintendent training. Communication reports have been completed.

Principal/COLT/Maintenance/Technology meetings show progress via updates to 30/60/90-day plan.

The committee on 7-12 reconfiguration is meeting regularly and action items are being completed. The committee has completed its presentation and documentation. Board approval has been received and the team is currently in the process of completing action plan tasks (e.g. communication).

The local board and KDE approved BG1(S) for Breathitt ATC Project Phase I.

## **3. Action Strategies - Deficiencies**

**i** The Breathitt Residential Day Treatment and the Cadet Leadership and Education Program have verbally indicated that the programs are transitioning to a different type of facility.

The district needs technology upgrades to keep pace with student and teacher requirements. These include E-rate funding for Wi-Fi and network upgrades.

The district continues to face budget cuts and declining enrollment. The Growth Factor

Report shows a decline of 56 students.

The district has entered planning stages with architects to identify the need and cost of Security Vestibules at schools.

#### 4. Action Strategies – Additions



Comprehensive Improvement Planning for the schools and the district has been completed. Principals, Central Office, and KDE education recovery team collaborated on this project. Teamwork centered on goals, gaps, and novice reduction.

The district is actively working on its RTI plan and is following up with schools to ensure results are being achieved (i.e. rate of improvement). School data will become more accurate and will include more data points.

Work continues for the 7-12 reconfiguration committee for Breathitt County High School in 2018-2019.

The district is undergoing the following grant-related work: Striving Readers Grant Application, New Gear Up Application, and Title IV Grant.

The district's 30/60/90-day action plans are being reviewed and updated via Google Sheets. These plans address Instruction, Governance and Operations (for the Central Office Leadership Team), Maintenance, Technology, Athletics and 7-12 reconfiguration.

Safety and security building checks have occurred and meetings are being held to review and address findings. Maintenance teams in the district are already working on areas of concerns. The district is in School Resource Officer planning stages.

The process has started for the new Breathitt County Area Technology Center, which is in Phase I.

The district has hired a new JROTC instructor.