School Safety Information

Documents

- Safe school plans updated every year. Information includes:
  -Administration names

  -Chain of Command with phone numbers

  -School Blueprints and Water/Electric/Gas shut off areas

  -School Walkie-Talkie/Radio locations

  -Building safety procedures

  -Universal Procedures:

    Weather, Lockdown, Evacuations, Shelter in place, Earthquake, Fire

   -Emergency Response team identified and positions defined
- School Emergency plans shared with local EMS

Trainings

- PBIS -Positive Behavior Interventions and Support
- Active School Shooter Training
- Run, Hide, Fight Training Video for staff
- Youth Mental Health First Aid course (Staff and Community)
- De-escalation trainings
- SCM training (Safe Crisis Management)
- Trauma Informed Care
- Suicide Prevention
- Safe School Assessments from Kentucky Center for School Safety
- Safe Crisis Management

Programs

- RTI Behavior teams (Response to Intervention)
- Leader in Me-character and leadership habits elementary program
- Character Education
- Olweus (Bully prevention program)
- Courage to Care program
- Second Step Program
- Life Skills Training (middle schools)
- D.A.R.E. (Drug Abuse Resistance Education) (5th grade)
- Random Drug Screenings at high school and middle schools (students involved in extracurricular activities and student drivers)
- Staff Random Drug Screening
- Dept. of Juvenile Justice Secondary Schools program
- Collaborative Partners (partnership with area agencies and resources)
- Drop in/Lunch visit by Sheriff Dept. and HPD
- Threat assessment practices (internal and external)
- PBIS Celebrations (Positive Behavior Intervention Support)
- HCHS Men's Group "Manual to Manhood"
- Teen Mothers
- Conflict Resolution-HCHS group for female students
- Autism Group
- Equity Club
- Individual counseling with social workers, guidance counselors, principals, and outside agencies

Additional building safety

- Locked outside doors
- Front door "buzz in" intercom system
- Locked classroom doors
- Badges for staff and visitor badges
- Identified security system to check school visitors by driver's license
- 2 SRO's for school system (School Resource Officer)
- Security cameras at schools and cameras on school buses
- AED (defibrillator) at each school and athletic area
- Outside lighting around school and parking lots
- Outside landscape design
- Walkie-Talkies at each school placed in various areas around school
- Metal detector wands at each school
- ParentLink communication system
- Social Sentinel (monitoring threats on social media)
- S.T.O.P. tip line on websites (safety tip line, online prevention)
- Drills practiced (fire, weather, lockdown, earthquake)
- Lock down drills observed by Kentucky State Police
  8 schools completed/remainder to be scheduled
- Supervision posts for staff (student arrival/dismissal times, class changes)
- Relationship building with students
- "See something, Hear something, Say something" message to students and staff-example from U.S. Dept of Homeland Security
- Limited time during class change
- Limited traffic in hallways during class time
- Emphasis on School Pride--culture and expectations
- Discipline system/Code of Conduct defined and communicated
- Mental Health Counselors-new for HCS district
- Juvenile Court-attendance by staff
- TDP (Truancy diversion program)
- Staff and Volunteer background checks
- New entrance/vesitibule at HCHS