

MEMORANDUM OF AGREEMENT
BETWEEN
THE JEFFERSON COUNTY BOARD OF EDUCATION
AND
JEFFERSON COUNTY TEACHERS ASSOCIATION

The parties hereby agree that the initial 2018-19 staffing of the TAPP School shall be by the process outlined below:

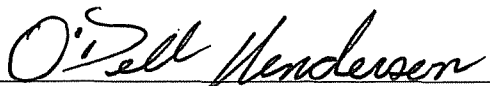
1. Any bargaining unit employees assigned to Westport TAPP and South Park TAPP that do not wish to be a part of the new TAPP School may voluntarily overstaff themselves and will be given a total of fifteen (15) choices on the Teacher Transfer List.
2. All remaining bargaining unit employees assigned to Westport TAPP and South Park TAPP that wish to be a part of the new TAPP School will be assigned to positions according to their seniority based on the needed positions.
3. Those not assigned through the seniority process will be involuntarily overstaffed and given fifteen (15) choices on the Teacher Transfer List.
4. The 2017-2018 Westport TAPP and South Park TAPP transfer list will be combined and sorted in seniority order. Vacancies that remain after the process outlined in #2 above will be filled by consulting the combined 2017-2018 transfer list. Transfers and staffing process outlined in the JCTA/JCBE agreement (2013-2018) will be followed.
5. This specific understanding and agreement is recognized as being of no precedent, shall not be construed in any way to be precedent nor be used to substantiate any present or future claim by and person or party.

DIANE PORTER
CHAIRPERSON, JCBE

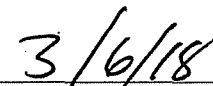
DATE

DR. MARTIN POLLIO
ACTING SUPERINTENDENT, JCBE

DATE



O'DELL HENDERSON
DIRECTOR OF LABOR MANAGEMENT
AND EMPLOYEE RELATIONS, JCBE



DATE

JEFFERSON COUNTY TEACHERS ASSOCIATION

Brent Mckim

March 6, 2018

BRENT MCKIM, PRESIDENT

DATE

Deeann Flaherty

March 6, 2018

DEEANN FLAHERTY, EXECUTIVE DIRECTOR

DATE