

Breathitt County Schools

February 27, 2018

Superintendent Report/Action Plan Update

1. Status Update

Our school year continues to move along in a very positive trajectory and we have now completed 7 months of school. We have missed 18 days of schools due to weather and flooding. Appreciate the support system we have in place to make these decisions. Last 2 days of school - attendance has been over 94%.

One of our core values of our mission statement is, "Actively engaging community stakeholders", and we have been working hard to communicate and engage the community. Examples are open house, 7-12 parent meetings, extra curricular events, and etc...

I want to thank our faculty and staff for the hard work that they have been putting in to help our students be successful. The passion and dedication has not gone unnoticed and I am truly appreciative.

Attended the Legislative Education Advocacy Day (LEAD) – KSBA Sponsored Event, at Frankfort with Ruschelle Hamilton (Board Chairperson) and Albert Little (Board Vice-Chairperson). We advocated for the students of Breathitt County with Senators: Brandon Smith and Johnny Ray Turner and Representatives: Toby Herald, Dennis Keene and Rocky Adkins. Also, met former governor -Julian Carroll.

There has been a tremendous amount of activity in our district towards advancing student achievement. With the collaborative efforts of our staff, principals, central office leadership team and education recovery team members, we are improving systems and processes. Principals and teachers are using real-time data to impact teaching and learning in a more timely manner. (Progress Monitoring Data, RTI, PBIS, PLC Protocol, Action Plans, and Site Visits)

The budget has many concerns and we are reviewing the tentative budget for 2018-2019 school year. Trend data shows the loss of student enrollment at 34%. We are doing more with less and trying to improve our contingency.

Central office and schools have aligned the District/School Improvement Plans via e Prove (goals, objectives and strategies)...

Central Office Leadership Team and Principals' meetings have been very productive. Reviewed the following the leadership characteristics: Honesty, Competent, Inspiring and Forward Looking. Reviewed being compassionate and courage. We discussed the importance of improving our processes, mission and vision, audit, day to day operations, communication and 7-12 reconfiguration planning (action plans). We also discussed safety and security measures. Critical conversations with leadership teams are taking place and we are reviewing objectives and goals.

Training and Meetings: KASA - New Superintendent Training (Personnel Essentials), Committee

Meetings on the 7-12 reconfiguration, Kentucky State Police - meeting and building inspections, KVEC board meeting, site visits to all schools with Principals, KFICS Pilot Meetings, KSPMA Meeting - School Resource Officer presentation

2. Action Strategies Completion

The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Board members will have the opportunity to attend upcoming KSBA meetings to complete required trainings (budgets and charter schools).

Principal/COLT/Maintenance/Technology meetings show progress via 30-60-90 day updates, big tickets items and discussion for improving items for students.

KASA continues to provide new superintendent training. Communication reports have been completed.

7-12 Re-configuration Committee has completed presentation and documentation. We are meeting regularly and action items are being completed. Received board approval. In the process of completing action plan tasks (communication, etc...)

Local board and KDE approved BG1(S) for Breathitt ATC Project Phase I

3. Action Strategies Deficiencies

A5/A6 Schools (closing of the Residential Treatment Center, changes in the Cadet Leadership Program and enrollment)

Technology upgrades are needed to keep up with the demands of the students and teachers. E-rate funding for Wifi and network upgrades.

Budget cuts and declining enrollment. Growth Factor Report decline of 56 students.

Planning stages with architects to identify the need and cost of Security Vestibules at schools.

4. Action Strategies - Additions

Comprehensive Improvement Planning for Schools and Districts has been completed. Principals, Central Office, and KDE education recovery team collaborated on this project. Teamwork: (goals, gaps, novice reduction).

District RTI plan and following up with schools to ensure results are being achieved (rate of

improvement). School data will become more accurate, with more data points.

7-12 reconfiguration for Breathitt High School in 2018-2019.

Grant work: Striving Readers Grant Application, New Gear Up Application, Title IV Grant, etc...

A 30-60-90 Action Plans are being reviewed/updated via Google Sheets; Instruction, Governance and Operations - for the Central Office Leadership Team, Maintenance, Technology, Athletics and 7-12 reconfiguration.

Safety and Security Building Checks, meetings scheduled to review, maintenance is working on some areas of concerns, and School Resource Officer - planning stage.

Process for the new Breathitt County Area Technology Center - Phase I

Completed the hiring of a new ROTC instructor