

# Livingston County Board of Education Regular Meeting

February 12, 2018 7:00 PM South Livingston Elementary School library located at 850 Cutoff Road, Smithland, Kentucky 42081

### Attendance Taken at 7:00 PM:

Present Board Members: Mrs. Tina Culver Mr. Dennis Fleet Mr. Ronald Jones

Mr. David Kitchens Mrs. Pam Salazar

<u>Updated Attendance:</u> Mrs. Pam Salazar was updated to present at: 7:10 PM

## 1. Call to Order

# 2. Adopt the Agenda

**Order #234 - Motion Passed:** A motion to adopt the agenda passed with a motion by Mr. Ronald Jones and a second by Mr. Dennis Fleet.

## 4 Yeas - 0 Nays.

Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Mrs. Pam Salazar	Absent

# 3. Recognitions - Live RED Recognitions 3.a. Student(s)

Discussion: Ms. Becky Dunning recognized students for their accomplishments. **3.b. Staff** 

Discussion: The Staff LiveRED recognition was presented by Mr. Zimmerman to Officer Wilson. 3.c. Live RED Report

Discussion: The LiveRED Report was presented by Mrs. Amy Ramage.

# 4. Public Comment

Discussion: Approximately 20 people addressed the Board. The majority of the comments expressed concerns about a data breach. Mr. Zimmerman read the following statement: We began the eMeeting online platform for our Board agendas and meetings around June of 2017; this was an attempt to improve transparency. Our financial records are public record and are a part of our board agendas; payroll is included. The eMeeting format allows for attachments, when necessary, to be included with agenda items. When attachments are added, there is an option to select whether or not they are available for public view. Our monthly payroll reports do not contain information that would qualify as a data breach. However, the special payroll for December's one-time payment unknowingly contained social security numbers. This information was posted for January's board meeting which was cancelled due to weather. That same agenda was then used as a template for the special called board meeting that took place one week later. This information was brought to my attention on the morning of February 9th. Staff members immediately removed the posts from public view. Notice was provided via email to all persons of concern, with additional efforts being made to reach those who do not have email. Chief Information Security Officer, Mr. Robert Hackworth with KDE, was contacted. KDE continues to provide us with guidance on this issue, including recommendations on how to provide individuals with additional identity protection. The Monthly Financial Report is required to be posted on the internet, and it will continue to be posted. However, in an effort to prevent another inadvertent post, all other financial reports will require a formal records request in order to be viewed by the public. I truly apologize for this inadvertent post and I will continue to do what is necessary to correct it.

## 5. Consent Items

**Order #235 - Motion Passed:** A motion to accept the Consent Items passed with a motion by Mr. Dennis Fleet and a second by Mr. Ronald Jones.

#### 5 Yeas - 0 Nays.

Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Mrs. Pam Salazar	Yes

5.a. Minutes of Previous Meetings
5.b. Payment of General and Title Program Claims
5.c. Acknowledge Personnel Report
5.d. District Use of Property Agreements
5.e. School-Wide Fundraisers
5.e.I. General Fundraisers
5.f. Travel Requests
5.f.I. Student Travel
5.f.II. Employee Travel
5.g. Grant Writer's Report
5.h. LCMS Program Assurance

5.i. LCMS Writing Plan

5.j. Student Accident Insurance with Roberts Insurance

6. Treasurer's Report & Finance Update

**Order #236 - Motion Passed:** A motion to accept the Treasurer's Report passed with a motion by Mr. David Kitchens and a second by Mr. Dennis Fleet.

5 Yeas - 0 Nays.	
Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Mrs. Pam Salazar	Yes

## 7. South Livingston Elementary School SBDM Report to the Board

Discussion:

Ms. Becky Dunning presented the school's plan for eliminating gaps among various groups of students.

**Order #237 - Motion Passed:** A motion to accept the South Livingston Elementary School report to the board passed with a motion by Mr. David Kitchens and a second by Mr. Ronald Jones.

## 5 Yeas - 0 Nays.

Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Mrs. Pam Salazar	Yes

## 8. Bids on Surplus Items

**Order #238 - Motion Passed:** A motion to accept the high bids for the tractor, \$2,341.41; bush hog, \$223.88; and forklift, \$795.00 passed with a motion by Mr. Ronald Jones and a second by Mrs. Tina Culver.

## 5 Yeas - 0 Nays.

Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Mrs. Pam Salazar	Yes

## 9. 2018-2019 School Calendar

**Order #239 - Motion Passed:** A motion to adopt Option 2 of the 2018-2019 School Calendar passed with a motion by Mr. David Kitchens and a second by Mr. Dennis Fleet.

5 Yeas - 0 Nays.	
Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes

Mr. David Kitchens	Yes
Mrs. Pam Salazar	Yes

# 10. CCBCC OPERATIONS, LLC CUSTOMER MARKETING AGREEMENT (Coca Cola)

Order #240 - Motion Passed: A motion to accept the CCBCC Operations, LLC Customer Marketing Agreement on behalf of Livingston Central High School passed with a motion by Mr. Dennis Fleet and a second by Mrs. Tina Culver.

5 Yeas - 0 Nays.	
Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Mrs. Pam Salazar	Yes

## 11. Facilities; FY-2018 KETS Offer of Assistance

Order #241 - Motion Passed: A motion to accept the FY-2018 KETS Offer of Assistance from the School Facilities Construction Commission (SFCC) passed with a motion by Mr. Ronald Jones and a second by Mr. David Kitchens.

## 5 Yeas - 0 Nays.

Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Mrs. Pam Salazar	Yes

#### 12. Summative Evaluation Appeals Panel

Discussion:

"The Board of Education shall appoint one certified employee and one alternate certified employee to serve on the Summative Evaluation Appeals Panel."

Order #242 - Motion Passed: A motion for Amy Ramage to be appointed to the Summative Evaluation Appeals Panel, and Pam Garrett appointed as an alternate, passed with a motion by Mrs. Tina Culver and a second by Mr. Dennis Fleet.

Yes

Yes

Yes

Yes

# 5 Yeas - 0 Nays. Mrs. Tina Culver Mr. Dennis Fleet Mr. Ronald Jones Mr. David Kitchens Mrs. Pam Salazar Yes

## 13. Personnel- Job Classifications

## Discussion:

The position of Finance Officer can be either "Certified" or "Classified." Our current position of Finance Officer allows us to hire only a certified person. Modifying the position of Finance Officer to be Classified or Certified will prepare us for the next time the position comes available.

**Order #243 - Motion Passed:** A motion to modify the position of Finance Officer to be Classified or Certified with the salary to be commensurate with a certified Finance Officer, passed with a motion by Mr. David Kitchens and a second by Mrs. Pam Salazar.

## 5 Yeas - 0 Nays.

Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Mrs. Pam Salazar	Yes

## 14. Announcements/FYI

Discussion: LCMS and SLES SBDM minutes and policies;

#### 15. Closed Session pursuant to KRS 61.810(1)

Discussion:

Prior to entering closed session, Mr. Fleet read the following statement on behalf of the Board:

Mr. Zimmerman is doing his job as the superintendent; the board supports him and our school district is improving. We are here to provide our students with the best education possible. The meeting on Friday night was not requested by anyone on the board, therefore we did not take any actions. Mr. Zimmerman is changing the way Livingston County Schools operates. We, the Livingston County School Board, believe in the path we are on, recognize that change will cause friction, and are willing to take the heat to keep us on course.

**Order #244 - Motion Passed:** A motion to go into closed session pursuant to KRS 61.810(1)(c)(f), All meetings of a quorum of the members of any public agency at which any public business is discussed or at which any action is taken by the agency, shall be public meetings, open to the public at all times, except for the following:(f) Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret; (c) Discussions of proposed or pending litigation against or on behalf of the public agency, passed with a motion by Mr. David Kitchens and a second by Mr. Dennis Fleet.

5 Yeas - 0 Nays.	
Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes

Mr. David Kitchens	Yes
Mrs. Pam Salazar	Yes

## 16. Return to Open Session

Discussion: The Board provided an assurance to the employees to address their concerns of potential identity theft.

**Order #245 - Motion Passed:** A motion to return to Open Session passed with a motion by Mrs. Tina Culver and a second by Mr. Dennis Fleet.

# 5 Yeas - 0 Nays.

Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Mrs. Pam Salazar	Yes

## 17. Legal Counsel

# 17.a. Acknowledge Termination of Representation

**Order #246 - Motion Passed:** A motion to acknowledge the receipt of William F. McGee, Jr.'s Termination of Representation passed with a motion by Mr. Ronald Jones and a second by Mr. Dennis Fleet.

#### 5 Yeas - 0 Nays. Mrs. Tipe Culver

Yes
Yes
Yes
Yes
Yes

## 17.b. Consideration of Board Attorney

**Order #247 - Motion Passed:** A motion to employ Stuart Peek as Board Attorney passed with a motion by Mr. Ronald Jones and a second by Mr. David Kitchens.

5 Yeas - 0 Nays.	
Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Mrs. Pam Salazar	Yes

# 18. Adjournment

**Order #248 - Motion Passed:** A motion to adjourn the meeting passed with a motion by Mr. Ronald Jones and a second by Mr. David Kitchens.

5 Yeas - 0 Nays.	
Mrs. Tina Culver	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Mrs. Pam Salazar	Yes

Chairperson

Date

Superintendent

Date