

**BULLITT COUNTY PUBLIC SCHOOLS
1040 HIGHWAY 44 EAST
SHEPHERDSVILLE, KY 40165**

REGULAR MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION

**November 27, 2017
6:00 PM**

MINUTES OF RECORD

The Bullitt County Board of Education met at the Frank R. Hatfield Administrative Center, 1040 Highway 44 East, Shepherdsville, Kentucky, 40165 at 6:00 PM on November 27, 2017, with the following members present:

Attendance Taken at 5:59 PM:

(1) Mrs. Lorraine McLaughlin (2) Mrs. Diane Thompson (3) Mrs. Debby Atherton
(4) Mrs. Dolores Ashby (5) Mr. Darrell Coleman

CALL TO ORDER

2017-349- The November 27, 2017, regular meeting of the Bullitt County Board of Education was called to order at 6:00 p.m. by Board Chairperson Debby Atherton.

ADOPT THE AGENDA

2017-350- Motion made by Darrell Coleman, seconded Dolores Ashby, to adopt the agenda with the following changes:

1. **Add** to Presentations (just prior to BLMS Renovations) - Bullitt County Foundation for Excellence in Public Education Grants
2. **Amend** Construction Item 5.d.8. - Site Acquisition Study - Twin Eagles Development to include the final approval letter from KDE to complete the purchase and modified pages for the Site Acquisition Report
3. **Amend** Construction Item 5.d.10 - Site Acquisition Study - Stout Brothers Property to include the final approval letter from KDE to complete the purchase and modified pages for the Site Acquisition Report
4. **Pull for separate discussion/vote** Construction Items 5.d.9 and 5.d.11 - BG-1s for the Site Acquisition of Property for Twin Eagles/Stout Brothers properties
5. **Move** New Business Item 9.I.-Redistricting Proposal to immediately follow Presentations and prior to Audience Comments

All members voted YES.

PRESENTATIONS

- 2017-351- Board member Diane Thompson led the audience in The Pledge of Allegiance.
2017-352- Mrs. Thompson also reviewed the Board Team Commitments.
2017-353- Communication Director John Roberts reminded anyone wishing to address the Board to please register.
2017-354- Mr. Roberts congratulated the following Students & Teachers:
- Crossroads Elementary School students Austin Hibbard and Eli Manns - Austin wrote a powerful essay about preventing child abuse. Eli drew a picture called Colorful Tree which was selected for VSA's annual Student Traveling Art Exhibit A Matter of

Perspective during the 2017 Kentucky Exceptional Children Conference, November 19-21, 2017, at the Galt House in Louisville.

- Bullitt East High School students Jake Keys and Christian Burtner scored among the best in the nation. Jake ranks in the Top .08% in Economics while Christian ranks in the Top 2% in Finance. Both have participated in the High School of Business program under the supervision of teacher Amanda Comstock.
- Eastside Middle School PE teacher Jodi Grant-Jones was named the Kentucky Health Teacher of the Year by the Kentucky Association for Health, Physical Education, Recreation and Dance (KAPHERD). Mrs. Jones is the 2017-2018 District Middle School Teacher of the Year.
- Bullitt East High School English Department Chair Larry Steinmetz was named the State Journalism Director for the Journalism Education Association (JEA).

2017-355- Representatives of the Bullitt County Foundation for Excellence in Public Education awarded grants totaling \$20,000 to Bullitt County classrooms and district programs. They are listed in Consent Items - Permission to Accept Donations/Grant Funding.

2017-356- Ms. Cate Ward Noble of Studio Kremer Architects gave an update on the Bullitt Lick Middle School Renovation/Addition Project.

NEW BUSINESS

Redistricting Proposal

Submitted for the Board's consideration was a limited redistricting proposal to help alleviate the growth issues occurring at Bullitt East High School and the schools in that feeder pattern, especially Pleasant Grove Elementary. It also includes changes to two areas in the northern end of the district to improve transportation efficiency and logistics. While the eastern end of the district is getting more crowded due to construction, the district has available classrooms in the northern part of the district, making the movement of student population into those areas a matter of fiscal responsibility and good management.

Here is a summary of the suggested changes:

- Hebron Woods from Brooks Elementary School to Maryville Elementary School **(This portion was later rescinded on January 22, 2018. See Page 9, Board Order# 2018-31 in the Minutes of Record.)**
- Zoneton Road from Hebron Middle School to Zoneton Middle School for middle school only
- Miller's Crossing and English Mill subdivisions from Pleasant Grove Elementary, Eastside Middle and Bullitt East High School to Freedom Elementary, Hebron Middle and North Bullitt High School

Mr. Davis recommended allowing 2018-19 5th grade students, 8th grade students, and 11th/12th grade students be exempt from this mandatory redistricting as long as their families can provide transportation to and from school consistent with prior redistricting plans. Principals may continue to accept transfers as allowed under current policy.

A complete description with street listing and maps, expected enrollment numbers, example distances between selected homes and schools, and reasons why other options are not feasible was provided.

Efforts to notify families possibly affected by this proposal were made through Infinite Campus Messenger and school level media accounts between the dates of November 20-23, 2017, and noted that the plan would be submitted for the Board of Education's consideration for the November 27, 2017, meeting if anyone wished to speak on the topic.

- 2017-357- Motion made by Darrell Coleman, seconded by Diane Thompson, to approve a redistricting proposal that moves the Hebron Woods subdivision from Brooks Elementary School to Maryville Elementary (**This change for Hebron Woods subdivision was rescinded on January 22, 2018. See Page 9, Board Order# 2018-31 in the Minutes of Record.**). Also, move the area between Floyd's Fork and Hall's Lane (including Halls Lane) from Pleasant Grove, Eastside Middle and Bullitt East High School to Roby Elementary, Bullitt Lick Middle and Bullitt Central High School. Move a portion of Cundiff Lane area to be determined from Roby Elementary to Cedar Grove Elementary. (**No changes to the Cundiff Lane area were recommended per information in the December 11, 2017, Minutes of Record, Page 5, Board Order#2017-390.**) Debby Atherton, Darrell Coleman, and Diane Thompson voted YES; Dolores Ashby and Lorraine McLaughlin voted NO. Motion carried.

COMMUNICATIONS

Audience Comments

- 2017-358- Several parents and members of the community spoke about the redistricting proposal and asked the Board to take into consideration various aspects when determining changes to school boundaries. Those that registered to speak included:

Heather Mitchell	Sherry Shaft (declined to speak)
Katherine Dozier	Brandi French (declined to speak)
Julia Hall	Johni Abshire (added back to the list)
Jennifer Poppell	Alicia Malpin
Kylie Smith	Buffie Daubard
Trinity Smith	Jennifer Hurst
Sean Troklus	Mike Coomes
Johni Abshire (declined to speak when called)	

Superintendent's Report

(None)

Other Items from the Board

(None)

CONSENT ITEMS

- 2017-359- Motion made by Dolores Ashby, seconded by Diane Thompson, to approve Consent Items as amended to pull out two construction items for separate discussion/vote, noting that all items have been studied with individual recommendations and rationale being provided prior to the meeting in the full Board packet on November 20, 2017, which is available online. All members voted YES. See page __ for those two items.

Financial Reports

1. Balance Sheets for All Funds
2. Monthly Summary Report for Period
3. AP Check Reconciliation Register
4. Detailed Paid Warrant Report

Travel

* All travel by commercial carrier is due to schedule/cost.

School	Group	Date	Event	Location	\$	Travel by:	TRIP#
Bernheim Middle	Jr. Beta Club	1/31-2/2/2018	Kentucky Jr. Beta Convention	Lexington, KY	\$150	Miller Transportation	7499
	7th Grade	2/26/18	KY Derby Museum	Louisville, KY	\$5	Miller Transportation	7614
Bullitt Central	Cheerleaders	12/8-9/2017	State Cheerleading Competition	Lexington, KY	-0-	Jefferson Transportation	7491/7492/7528/7578
		2/7-12/2018	2018 Nationals	Orlando, FL	-0-	Miller	7495
	Archery	12/1/17	KBA Sports Center	Lexington, KY	-0-	Jefferson Transportation	7577
		2/9/18	Madison Southern	Berea, KY			7592
	Girls Basketball	12/19-21/2017	Bryan Station H.S.	Lexington, KY	-0-	Mattingly Tours	7618
		2/1/18	Washington Co.	Springfield, KY		Jefferson Transportation	7619
Bullitt East	HSB & Accounting	4/23-27/2018	Federal Reserve Bank, Financial District	New York City, NY	\$900	Junior Tours / Grayline of TN	7487
	Boys Basketball	11/21/17	Greenwood H.S.	Bowling Green	-0-	Miller Transportation	7536
		11/30/17	Doss H.S.	Louisville			7537/7538/7539
		12/2/17	Whitefield Academy	Louisville			7540
		12/7/17	Spencer County H.S.	Taylorsville			7541
		12/9/17	KY Country Day	Louisville			7542
		12/11/17	Oldham Co. H.S.	LaGrange			7543
		12/15/17	Apollo H.S.	Owensboro			7582
		12/21/17	Arnold H.S.	Panama City Beach, FL			7581
		12/26/17	Waggenger H.S.	Louisville			

			North Oldham H.S.	Goshen			7544
		1/15/18	Fairdale H.S.	Fairdale			7545
		2/10/18					7546
		2/15/18	Elizabethtown H.S.	Elizabethtown			7547
	Girls Basketball	11/28/17	Presentation H.S.	Louisville, KY	-0-	Miller Transportation	7595
		11/29/17	Bullitt Central	Shepherdsville			7588
		12/4/17	Mercy Academy	Louisville, KY			7589
		12/14/17	Woodford Co. H.S.	Versailles, KY			7590
		1/6/18	Elizabethtown H.S.	Elizabethtown			7591
		1/8/18	Bardstown H.S.	Bardstown			7583
		1/8/18	Marion Co. H.S.	Lebanon, KY			7596
		1/9/18					
		1/16/18	Assumption H.S.	Louisville, KY			7584
		1/18/18	Mercy Academy	Louisville, KY			7597
		1/27/18	Sacred Heart Acad.	Louisville, KY			7585
		1/29/18	North Laurel H.S.	London, KY			7593
		2/2/18	Nelson Co. H.S.	Bardstown			7586
		2/3/18	Franklin Co. H.S.	Frankfort, KY			7598
		2/14/18	Butler H.S.	Louisville, KY			7594
			Butler H.S.	Louisville, Ky			7587
Eastside Middle	Cheerleaders	2/8-13/2018	Nationals	Orlando, FL	-0-	Southwest Airlines	7508
	8th Grade	12/6/17	A Christmas Carol @ Actors Theater	Louisville, KY	\$20	Miller Transportation	7483
	7th/8th Grade Band	12/1/17	All District Band Auditions	Crestwood, KY	-0-	Miller Transportation	7558
	6th Grade Aviators	2/8/18	Hamlet Play at the Kentucky Center	Louisville, KY	\$30	Miller Transportation	7556

	STLP/Maker Space	12/4/17	STLP Regional Competition	Bowling Green, KY	\$15	Jefferson Transportation	7628
Freedom Elementary	5th Grade	2/26/18	Biztown	Louisville, KY	\$18	Miller Transportation	7626
Hebron Middle	7th/8th Grade Band	12/1/17	District V Honor Band Auditions	Crestwood, KY	\$18	Miller Transportation	7465
	Discovery School 6th & 7th Grades	1/31/18	Signing of GT Proclamation at State Capitol	Frankfort, KY	\$12	Miller Transportation	7485
Mt. Washington Middle	KYA Club	11/30-12/2/17	KYA Conference	Louisville, KY	\$250	BOE Bus	7524
North Bullitt	Senior Class	4/11-15/18	Senior Trip - "Big Apple Experience"	New York City, NY	\$875	Queen City	7520
	JROTC	2/3/18	Drill Meet @ Xavier University	Cincinnati, OH	-0-	Miller Transportation	7560
		5/25/18	Memorial Day VFW Support at Mt. Washington Cemetery	Mt. Washington, KY			7529
	HOSA Club	3/15-17/2018	HOSA State Conference	Louisville, KY	\$120	Miller Transportation	7530
Overdale Elementary	Kindergarten	12/12/17	The Ugly Duckling	Lexington Children's Theater	\$16	Miller Transportation	7559
Riverview Opportunity Center	BAMS 9th & 10th	12/8/17	Science Center Speed Mentoring	Louisville, KY	\$5	Miller Transportation	7569
Shepherdsville Elementary	3rd & 4th Grade	12/8/17	Stage One's "The Best Christmas Pageant Ever"	Louisville, KY	\$10	Miller Transportation	7579/7570

Minutes

1. October 16, 2017 - Work Session
2. October 23, 2017 - Monthly Meeting
3. November 1, 2017 - Special Meeting, Authorize Closing of School if Special Session Called by the Governor
4. November 7, 2017 - Emergency Meeting, Use of LJES
5. November 13, 2017 - Special Meeting, SBDM Reports

Construction Items

1. C.O. #01, NBHS CCC - Unused Funds for Bullitt County Stone

Deductive Change Order #01, in the amount of (\$2,600), for Bullitt County Stone was for the unused funds left over in the Direct Purchase Order #135942. The original PO amount was \$19,100; only \$16,499.33 was used.

2. C.O. #01, NBHS CCC - Unused Funds for Ernst Concrete

Deductive Change Order #01, in the amount of (\$5,321.62), for Ernst Concrete was for unused funds from Direct Purchase Order #135947. The original amount of the P.O. was \$71,374; only \$66,052.38 was used.

3. C.O. #01, NBHS CCC - Unused Funds for Mills Supply

Deductive Change Order #01, in the amount of (\$4,110.68), for Mills Supply was for unused funds for Direct Purchase Order #135959. The original P.O. amount was \$54,392.00; only \$50,281.32 was used.

4. C.O. #01, BEHS CCC - Unused Funds for Johns Manville

Deductive Change Order #01, in the amount of (\$605.17), for Johns Manville was for unused funds from Direct Purchase Order #135906. The original amount of the P.O. was \$53,603.00; only \$52,997.83 was used.

5. C.O. #44, BCHS CCC - Unused Funds for Various Companies

Deductive Change Order #44, in the total amount of (\$441.16), for the various companies listed below was for unused funds for corresponding Direct Purchase Orders:

	Amount	Company	DPO #	Original Amount	Revised PO Amount
1.	(\$68.92)	Clay Ingels co.	141977	\$37,800.00	\$37,731.08
2.	(\$0.10)	Delta Services	141980	\$73,650.00	\$73,649.90
3.	(\$14.03)	Louisville Tile Distributors	141991	\$11,525.00	\$11,510.97
4.	(\$302.50)	NexGen Building Supply	141995	\$143,400.00	\$143,097.50
5.	(\$42.30)	Northfield Block Co.	141997	\$19,200.00	\$19,157.70
6.	(\$13.31)	Plumbers Supply Co.	142002	\$101,668.00	\$100,578.79

6. Test & Balance Services for BLMS Addition/Renovation Project

Provided were three price quotes for services to test and balance the new HVAC, geothermal and domestic water balance systems for the Bullitt Lick Middle School Addition/Renovation Project. This work is critical for the performance of the HVAC, domestic water equipment and insuring the warranties are covered in the HVAC systems. JR Epps with CMTA recommended acceptance of the quote from Thermal Balance in the amount of \$20,640.00.

7. BG-2 & BG-3 for the BMS Polyurethane Spray Foam Roofing Project

Presented for the Board's approval were the BG-2 and BG-3 documents as they relate to the Bernheim Middle School Polyurethane Spray Foam Roofing Project. Documents had been prepared by Mr. Brent Williams, architect with Insulated Roofing Contractors and reviewed by Ms. Lisa Lewis. All documentation will be submitted to KDE upon Board approval.

8. Site Acquisition Study - Twin Eagles Development

Presented for review and comment only was the site acquisition study for the property located in the Twin Eagles Development prepared by Ms. Cate Ward with Studio Kremer Architects. As per 702 KAR 4:050 Building Sites: inspection, approval, all purchases of real property must be approved by KDE following the procedures outlined in the regulation. Included in this packet are the following required items:

- Approval to purchase property from KDE
- Certified appraisal

- Architect's report summary letter
- Civil Engineer's site assessment
- Site survey
- Proposed site plan: (1) vicinity map (2) aerial map
- Site development cost estimate
- BCPS request letter to KYTC for funding commitment and road adequacy
- Letter from KYTC including statement of road adequacy
- Draft title commitments
- Preliminary geotechnical investigations

9. Site Acquisition Study - Stout Brothers Property

Presented for review and comment only was the site acquisition study for the Stout property prepared by Ms. Cate Ward with Studio Kremer Architects. As per 702 KAR 4:050 Building Sites: inspection, approval, all purchases of real property must be approved by KDE following the procedures outlined in the regulation. Included in this packet are the following required items:

- Approval to purchase property from KDE
- Certified appraisal
- Architect's report summary letter
- Civil Engineer's site assessment
- Site survey
- Proposed site plan: (1) vicinity map (2) aerial map
- Site development cost estimate
- BCPS request letter to KYTC for funding commitment and road adequacy
- Letter from KYTC including statement of road adequacy
- Draft title commitments
- Preliminary geotechnical investigations

Human Resources

1. Leave of Absence Requests

Crystal Broussard - Bus Driver - Ms. Broussard requested leave without pay for the dates of November 7-21, 2017. She is using 5 weeks of FMLA.

Kaila Burden - Sweeper - Maryville Elementary - Ms. Burden requested leave without pay for the dates of October 27, November 27-December 1, 2017. She does not earn accrual leave time. She had a non-medical issue.

Joseph Cichan - Lunchroom Monitor - Old Mill Elementary - Mr. Cichan requested leave without pay for the date of October 20, 2017. He does not earn accrual leave time. He had a medical issue.

Tina Denner - Lunchroom Monitor - Mt. Washington Middle School - Ms. Denner requested leave without pay for the dates of October 23, 27, and November 2, 2017. She does not earn accrual leave time. She had a medical issue.

Amy Edwards - Teacher - Crossroads Elementary - Ms. Edwards requested leave without pay for the dates of January 12- 26, 2018. She is using 11 weeks of FMLA.

Dana Hood - Cook/Baker - Lebanon Junction Elementary - Ms. Hood requested leave without pay for the date of October 27, 2017. She has used all of her accrual leave time. She had a medical issue.

Angela Krogulski - Lunchroom Monitor - Zoneton Middle School - Ms. Krogulski requested a leave without pay for the dates of September 20, October 23, October 25, and November 7- 9, 2017. She does not earn accrual leave time. She had a medical issue.

Alura Maulden - Bus Driver - Transportation - Ms. Maulden requested leave without pay for the dates of December 5, 2017 - February 16, 2018. She is using 12 weeks of FMLA.

Scott Minzenberger - Sweeper - Bullitt East High School - Mr. Minzenberger requested a leave without pay for the dates of November 17- December 13, 2017. He is using 8 weeks of FMLA.

Shawna Perry - Instructional Assistant - Shepherdsville Elementary - Ms. Perry requested a leave without pay for the date of October 24 (medical issue), November 3 (non-medical issue) and November 6, 2017 (non-medical issue). She has used all her accrual leave time.

Ashley Poore - Guidance Counselor - North Bullitt High School - Ms. Poore requested leave without pay for the dates of December 11, 2017 - January 23, 2018. She is using 10 weeks of FMLA.

Beth Russell - Teacher - Mt. Washington Elementary - Ms. Russell requested leave without pay for the dates of November 20-December 15, 2017. She is using 10 weeks of FMLA.

Denica Sanders - Food Service Manager - Bullitt Lick Middle School - Ms. Sanders requested leave without pay for the dates of October 23-November 17, 2017. She is using 10 weeks of FMLA.

Rikki Smith - Teacher - Freedom Elementary - Ms. Smith requested to extend her leave without pay through December 15, 2017, instead of December 1, 2017 as previously requested. She will be using 10 weeks of FMLA instead of 8 weeks.

Jamie Strang - Teacher - Old Mill Elementary - Ms. Strang requested a leave without pay for the remainder of the 2017/2018 school year starting on November 8, 2017. She has used all 12 weeks of FMLA.

Karen Turner - Teacher - Hebron Middle School - Ms. Turner requested leave without pay for the dates of November 9-December 1, 2017. She has used all her accrual leave time and doesn't qualify for FMLA. She had a medical issue.

Laurie Whitener - Food Service Manager - Roby Elementary - Ms. Whitener requested a leave without pay for the dates of November 16, 2017 - February 6, 2018. She is using 12 weeks of FMLA.

Judy Wyatt - Lunchroom Monitor - Pleasant Grove Elementary - Ms. Wyatt requested a leave without pay for the date of October 12 and 27, 2017. She does not earn accrual leave time. She had a medical issue.

Brenda Zabel - Sweeper - Bullitt East High School - Ms. Zabel requested a leave without pay for the approximate dates of November 20- 30, 2017. She is using 4 weeks of FMLA.

2. Entry of the Employment Records in the Minutes of Record

Employment records for both the certified and classified personnel for the period of October 9, 2017, through November 27, 2017, were submitted for the Board's information and inclusion in the minutes of this meeting.

Contracts

1. LG Fiber Maintenance Agreement Renewal

The maintenance agreement for the district's fiber optic network cable with LG Fiber is renewable annually. LG Fiber is still owned by Larry Gregory who performed the original installation. The current agreement expires December 31, 2017. Permission to renew the agreement for the 2018 calendar year was requested. The cost will remain the same at \$16,400. Please see the additional information provided.

2. U of L Swim Agreement

The agreement with the University of Louisville is for the rental and use of their swim facility on the U of L campus. The facility fee of \$3,040 will be paid from fundraiser and booster club funds. The terms of this agreement shall be from the date Board approved through February 2018.

3. NBHS Allied Health Uniform & Apparel Agreement with ePluno

The uniform and apparel agreement between North Bullitt High School and ePluno outlines the requirements of both parties in regards to the Allied Health apparel. The agreement had been reviewed by Eric Farris.

Permission to Accept Donations/Grant Funding

- Beam Suntory (Jim Beam) employees donated \$4,073 to the Lebanon Junction Family Resource Center for the Christmas assistance program and any additional expenses for students and families throughout the year.
- Beam Suntory (Jim Beam) Corporation donated \$4,073 as an employer match to the Lebanon Junction Family Resource Center for the Christmas assistance program and any additional expenses for students and families throughout the year.
- Mt. Washington Elementary School received a \$955 Innovative Classroom Grant from the PPG Industries Foundation for two LEGO Mindstorm EV3 Core Sets and one LEGO WeDo 2.0 set.
- The Bullitt Central High School Future Farmers of America (FFA) chapter received a \$1,000.00 grant from the Kentucky FFA Foundation to build a chicken coop.
- The Shepherdsville Elementary School Parent Teacher Organization donated sixteen (16) iPads to the Shepherdsville Elementary School at a value of \$4,944.00. Two (2) iPads will be used by Special Education teachers and fourteen (14) will be used in K-1 classrooms.
- The Bullitt County Foundation for Excellence in Public Education awarded the following grants to schools/departments in Bullitt County Public Schools:
 - \$1,600.00 to Jennifer Fletcher (Special Education) for the College and Career Transition Fair
 - \$673.50 to Eastside Middle School for the Musical Outreach Program
 - \$1,574.95 to Hebron Middle School for Speech and Debate
 - \$1,700.00 to Bullitt Central High School for the library's Reading Fling
 - \$1,989.83 to Bernheim Middle School for 3D Printers in the STEM/Project Lead the Way classroom
 - \$1,991.69 to Mt. Washington Elementary School for coding and robotics in the STEM classroom.
 - \$1,541.22 to Lee Barger and Shannon Hall for Project Lead the Way
 - \$2,000.00 to the Mount Washington Elementary, Cedar Grove Elementary, Lebanon Junction, and Roby Family Resource Centers for summer camps.
 - \$1,000.00 to Old Mill Elementary School for iPads
 - \$1,000.00 to Cedar Grove Elementary School for iPads (2nd Grade)
 - \$2,000.00 to Mt. Washington Elementary School for Chromebooks during What I Need time.
 - \$2,000.00 to the Bullitt County Area Technology Center for the Clark County Airport field trip
 - \$1,000.00 to Cedar Grove Elementary School for iPads (1st and 2nd Grade - Teresa Fightmaster)
- Nichols Elementary School received \$1,000 grant from the Tenyo Family Foundation for Heather Brewer Allen to attend the 2018 National Reading Recovery and K-6 Literacy Conference in Columbus, OH
- The Old Mill/Crossroads Family Resource Center received \$3,500 from the Morrison Trust Fund to provide extra programming during school, free or low-cost summer camp, and to increase efforts to reach families with young children to work toward school readiness.
- The Cedar Grove/Lebanon Junction Family Resource Center received \$3,500 from the Morrison Trust Fund for summer programming and early childhood education/kindergarten readiness.
- Mt. Washington Elementary School received a \$955.00 grant from Donate Well/PPG to be used by Carla Young for STEM resources.

Request to Declare Four Computers as Surplus
for Donation to the Turnaround Resource Center at LJES

Mr. Jackson received a request from Tammy Perdew for some computers for the Turnaround Resource Center at Lebanon Junction Elementary. The program offers services to adults and students in the area by providing assistance for completing job applications, after school tutoring, after school math and reading help, and internet resources for students to do homework online. Mr. Jackson is in the process of identifying computers that have served their useful life for the district, but would still have most capabilities to assist with the efforts of this organization. Requested was permission to declare four desktop computers as surplus in order to donate them for use in the "Information Station" at the Turnaround Resource Center.

Shortened School Day Requests - 1718-05 & 1718-07

Two parents had requested a modified attendance schedule for students with disabilities: Students 1718-05 & 1718-07. These students are identified by number in order to maintain confidentiality. There is documentation of medical necessity for the modified schedule, and the modified schedule has been recommended for approval by the Admissions and Release Committee (ARC). Full documentation is on file in the office of the Director of Special Education.

Items to be Declared Surplus

The Department of Facilities submitted lists of electronic items to be declared surplus. Once approved, these items will be sold at auction or recycled per district policy.

Alteration of School Property Requests

1. EMS Maker Space Work Area

Eastside Middle School Principal Troy Wood requests permission to build and install a Maker Space Lego Wall in the media center. The wall will be 8'x7' and located in the corner of the media center using the window wall separating the media center and the hallway. The materials and labor will be provided by Eastside Middle School.

2. Shepherd's Pantry Food Donation Boxes at OES & MES

The Department of Facilities requested on behalf of community member Robert Beckett and through coordination with Tiffany Reynolds, FRC Coordinator for Overdale and Maryville Elementary Schools, permission to install food donation boxes at each school. Mr. Beckett will construct and install the food donation boxes and fill the boxes with non-perishable items initially. He will be responsible for the maintenance and upkeep of the boxes. He will contact local, non-profit organizations in the communities to encourage their participation in keeping the boxes stocked with supplies to help families in need. This project will be at no cost to the district.

LG&E-KU Conveyance of Right of Way - BLMS

LGE-KU requested approval for a Conveyance of Right of Way at Bullitt Lick Middle School. The request permits LGE-KU to install a new 15KVA transformer for the Bullitt Lick Middle School Renovation/Addition Project. The location of easement is along the west boundary adjacent to the kitchen entrance to the school. All documentation had been reviewed by counsel.

Consent for LED Crosswalk Signage at BCHS

City of Shepherdsville Councilwoman Lisa presented a request allowing her to pursue an encroachment permit to install a LED crosswalk sign at the entrance to Bullitt Central High School. Ms. Carter is passionate about the safety of our students, advocating on their behalf and partnering with the City of Shepherdsville to purchase and maintain the signage. As per the KTC Department of Highways, all property owners must consent to the granting of the permit as described in the Application for Encroachment Permit provided.

PULLED CONSENT ITEMS FOR SEPARATE DISCUSSION / VOTE

1. BG-1 Site Acquisition of Property - Twin Eagles Development

Submitted for approval was the BG-1 document for the site acquisition of property located in the Twin Eagles Development. Funding is allocated in the General Fund. The BG-1 total of \$412,190 includes the purchase price of \$400,040, architectural fees of \$6,400, site survey of \$3,000 and geotechnical investigations of \$2,750.

2017-360- Motion made by Dolores Ashby, seconded by Lorraine McLaughlin, to approve the BG-1 for the site acquisition of property located in the Twin Eagle Development and authorize the Chair and Superintendent to proceed to purchase the subject property and execute all necessary and appropriate closing documents to accomplish same. All members voted YES.

2. BG-1 Site Acquisition of Property - Stout Brothers Property

Submitted for approval was the BG-1 document for the site acquisition of the Stout Brothers property. Funding is allocated in the General Fund. The BG-1 total of \$849,995 includes the purchase price of \$840,845, architectural fees of \$6,400, and geotechnical investigations of \$2,750.

2017-361- Motion made by Lorraine McLaughlin, seconded by Diane Thompson, to approve the BG-1 for the site acquisition of the Stout Brothers property and authorize the Chair and Superintendent to proceed to purchase the subject property and execute all necessary and appropriate closing documents to accomplish same. All members voted YES.

UNFINISHED BUSINESS

(None)

NEW BUSINESS

Audit Report - FY 2017

2017-362- Mr. Steve Roy of Stiles, Carter & Associates PSC spoke about the audit report for Fiscal Year 2017. This item was for the Board's information only; no action was required by the Board.

2017-2018 Nutrition and Physical Activity Report

2017-363- Presented for review was the 2017-2018 Nutrition and Physical Activity Report for. KRS 158.856 requires the district provide an opportunity for public input and discussion prior to the recommendations to be presented at the January Board meeting. This report will also be posted to the School Food Service website. No audience member made a comment and no action from the Board was required.

Hardship Graduation Requests – Makayla Caudill & Taylor Roby

Presented were two hardship graduation requests for approval.

- Makayla Caudill is a senior at Bullitt Central High School and wishes to graduate early to start working full time and engage the Metropolitan College Program through UPS. UPS will pay 100% of Makayla's college expenses through this program. Makayla plans to become a Neonatologist, which requires 13 years of college and residency.
- Taylor Roby is a senior at Bullitt East High School. She wishes to graduate early to play collegiate sports on the University of Louisville's Women's Softball team and enroll in classes.

2017-364- Motion made by Darrell Coleman, seconded by Dolores Ashby, to approve the hardship graduation requests for Makayla Caudill and Taylor Roby as presented. All members voted YES.

1st Reading of Revised Policy 08.113 - Graduation Requirements

A proposed revision to Policy 08.113 includes changes in the college and career ready diploma program after input from high school principals and college and career coaches. The revision continues to uphold the current standard of rigor for all students and help Bullitt County Public Schools with efforts to transition to a new accountability system. The changes have been reviewed by Amanda Hale of KSBA and Eric Farris of Buckman & Farris Law Office. The major change is a provision of the delineation of two diploma programs. Successful completion of a College and Career Ready diploma will be determined by criteria adopted by the 2016-2017 standards and/or by the proposed 2018-2019 Transition Readiness standards by the Kentucky Board of Education.

2017-365- Motion made by Lorraine McLaughlin, seconded by Diane Thompson, to approve the 1st Reading of Policy 08.113 - Graduation Requirements as presented. All members voted YES.

Special Education Request for Additional Staff - Instructional Assistant at CES

Special Education requested adding 30 minutes per day to the instructional health assistant position at Crossroads Elementary School for the remainder of the school year. This is necessary to help accommodate the supervision needs of students in the morning and afternoon. Mr. Kolb will review the time needed for all instructional health assistants at the end of the year in an effort to avoid overstaffing. Funding is available for the additional 30 minutes in the IDEA-B budget.

2017-366- Motion made by Darrell Coleman, seconded by Dolores Ashby, to approve the request to add 30 minutes per day to the Instructional Health Assistant position at Crossroads Elementary for the remainder of the school year. All members voted YES.

Abolishment of Four-Hour Clerical Assistant Position in Technology

At the August 2017 Board meeting, the Board members approved the motion to add an eight-hour Secretary I position and a Technician position to the Technology Department. Both positions have been posted and filled. Currently, there is also a four-hour Clerical Assistant position based in the Technology Department. The eight-hour Secretary I salary and benefits at Step 20 total approximately \$50,913.57. The four-hour Clerical Assistant salary and benefits at Step 20 total \$24,381.49, which is a total increase of \$26,532.08 per year for the district. With the addition of the eight-hour Secretary I position, Mrs. Wooley recommends abolishment of the four-hour Clerical Assistant position.

- 2017-367- Motion made by Debby Atherton, seconded by Darrell Coleman, to approve the request to abolish the four-hour Clerical Assistant position in Technology. All members voted YES.

Preschool Requests for Additional Staff - Brooks & Roby Elementary Schools

Due to the needs of students in preschool classes at Brooks Elementary and Roby Elementary, two requests for additional preschool assistants were submitted for approval.

- Brooks Elementary needs a second, full-day preschool assistant for additional support in the classroom for the AM and PM sessions.
- Roby Elementary requires a second preschool assistant during the morning session.

The district non-renews all second preschool assistants at the end of the year in an effort to avoid over-staffing, knowing that needs may require adding some positions to meet student needs. Funding for both positions is available in the preschool budget.

- 2017-368- Motion made by Darrell Coleman, seconded by Dolores Ashby, to approve second preschool assistant positions at Brooks and Roby Elementary Schools as requested. All members voted YES.

Proposed 2018-2019 School Calendar Options

- 2017-369- As per KRS 158.070 (2)(b)(c)(d), the School Calendar Committee, after seeking feedback from school district employees, parents, and community members, presents school calendar options to the Board. The calendar options comply with state laws and regulations and consider the economic impact of the school calendar on the community and state. Prior to adopting a school calendar, the Board shall hear the Committee's recommendation and the recommendation of the Superintendent. At a subsequent meeting on December 11, 2017, the Board shall approve a calendar for the upcoming school year. Two options were presented for consideration. No action was required by the Board at this time.

Bus Purchases for 2017-2018

District Transportation Director Joe Shepherd requested permission to purchase a total of seven (7) school buses for the 2017-2018 school year. Five (5) of the buses are regular 77-passenger school buses with luggage compartments. Two (2) buses are 52-passenger special needs buses with a luggage compartment, air conditioning, and extra seats. The total purchase price for the seven (7) buses is \$657,142.00. The budgeted allowance for bus purchases this school year is \$669,287.00.

- 2017-370- Motion made by Dolores Ashby, seconded by Darrell Coleman, to approve the request to purchase seven (7) school buses as presented. All members voted YES.

Substitute Teacher Pay Increase

The district rarely has a student attendance day with all teacher vacancies filled with a substitute teacher. Nearly every day brings unfilled vacancies which requires the leaders in that school to devise alternate plans to place a certified person/people in that classroom for the day. The district has 425 substitute teachers. Substitute teachers choose which schools and what days they can work, thus, the district does not have 425 subs available to work every day in every school. Currently instructional tutors and instructional assistants are paid

a higher rate of pay than Rank 5 subs, although substitute teachers are responsible for a classroom of students or a full schedule of classes each day. In an effort to improve the filled vacancy rate for teacher absences, an increase was proposed in substitute teacher pay as follows:

	Current Rate	Proposed
Rank 5	\$63.56	\$85.00
Rank 4	\$91.92	\$95.00
Rank 3	\$97.60	\$100.00
Rank 2	\$103.26	\$105.00
Rank 1	\$104.41	\$110.00

Provided are pay comparisons with surrounding districts. Please see the documentation for supporting details.

- 2017-371- Motion made by Darrell Coleman, seconded by Dolores Ashby, to approve the proposed increase in pay for the Substitute Teacher positions. All members voted YES.

Revenue in Lieu of Taxes Agreement/Partnership
with Beam Suntory Inc. for At-Risk GT Program

Beam Suntory, Inc. is a firm that operates distilleries and warehouses used to age spirits in Bullitt County and throughout the world. The firm is seeking to utilize the Industrial Revenue Bonds (IRB) process - an economic development incentive program used in Kentucky - to construct 15 warehouses for aging the distilled spirits in Bullitt County. The advantage to a firm using the IRB process is the sponsoring government (in this case Fiscal Court) will actually own the land/facilities constructed with the bond proceed and leases the properties to Beam Suntory. Since the county government does not pay property taxes, this means the firm leasing the premises does not pay property taxes either. Entering into this type of agreement requires a letter of approval from the local school superintendent, as well as an agreement, that the firm provide certain revenue in lieu of the taxes it would otherwise owe. An agreement has been reached where both Beam Suntory, Inc. and the children of Bullitt County Public Schools benefit. In summary, Beam Suntory will provide payments in lieu of taxes starting at \$200,000 annually and totaling \$3,105,000 over the 30-year term of the agreement. This revenue will be used to provide a program called the Bullitt Young Talent Enrichment (BYTE) that will provide support and education for potentially gifted "at-risk" children and their parents/caregivers. "At-risk" will be defined by commonly understood social indicators, such as poverty, low parental education levels, minority status, parent incarceration, children not living with natural parents, as well as other indicators to be identified. BYTE will seek to nurture the potential of these children over the course of two to four years, so they will be more apt to qualify for formal gifted and talented identification beginning in 4th grade. Please see the additional details provided.

- 2017-372- Motion made by Dolores Ashby, seconded by Diane Thompson, to approve the Revenue in Lieu of Taxes Agreement with Jim Beam Brands Co. to develop a program to prepare high potential, at-risk, elementary students for admission to the BCPS Gifted & Talented Program. All members voted YES.

EXECUTIVE SESSION

- 2017-373- Motion made by Dolores Ashby, seconded by Lorraine McLaughlin, to recess regular session and enter executive session as authorized by KRS 61.810(1)(c) to discuss pending litigation due to the sensitive nature of the matter and strategy to be discussed with counsel. All members voted YES.

RECONVENE REGULAR SESSION

- 2017-374- Motion made by Lorraine McLaughlin, seconded Dolores Ashby, to exit executive session and resume regular session. All members voted YES. No action was taken in executive session.

ADJOURNMENT

- 2017-375- Motion made by Lorraine McLaughlin, seconded by Darrell Coleman, to adjourn at 8:15 p.m. All members voted YES.

CHAIRPERSON

SECRETARY