

BREATHITT COUNTY SCHOOL DISTRICT

FEBRUARY 7, 2018

ACTION PLAN UPDATE

1. Status Update

- i** Breathitt County School District's budget contingency is \$866,000 which is between 6-7%. Revenue is up about \$30,000 and expenditures are down about \$90,000.

With more than five (5) months of the school year completed, the Breathitt County School District continues to move along in a very positive direction. One of the district's core values is, "advocating for every child", and the district has been working hard in the public to advocate for its students.

There has been a tremendous amount of activity in the district towards advancing student achievement. With the collaborative efforts of the central office leadership team and education recovery team members, the district is improving systems and processes. The district is using real-time data to impact teaching and learning in a timelier manner.

The State Management Audit Team completed interviews and has requested some additional documentation. The district hopes to receive feedback at the February KBE board meeting.

Central office and school staff are working on the District/School Improvement Plans via eProve (goals, objectives and strategies).

The district has set the Response to Intervention (RTI) protocol and it is being implemented in every school. ROI (Rate of Improvement) and non-negotiables and processes are still being improved.

The Central Office Leadership Team (COLT) and Principals' meetings have been very productive. The meetings have covered the following the leadership characteristics: Honesty, Competency, Inspiring and Forward Looking. Meeting topics have included discussions of the importance of improving processes, mission and vision, audit, day-to-day operations, communication and 7-12 reconfiguration planning.

Principal site visits with feedback are being conducted.

The district has completed the following trainings and meetings: Kentucky Association of School Administrators (KASA) - New Superintendent Training (media), KSBA (subjects

on: evaluation, school facilities, finance, and fraud), visit at Lee County with Superintendent Mentor, Committee Meetings on the 7-12 reconfiguration, Leadership/RTI meetings with principals, scheduled times for principals observations and Kentucky Valley Educational Cooperative (KVEC) board meeting, and site visits with Principals.

2. Action Strategies - Completion

- i** KSBA continues to provide training to the local board of education. Training hours have been communicated to all members.

The technology team is working on repairs and tickets. The maintenance team is working hard fixing problems and upgrading schools. The district is closing out the energy management project paperwork. The energy manager report and technology readiness report are completed.

COLT and principals are working on the improvement plans via eProve.

The board of education voted unanimously to take the compensating rate, 11.4 cents that includes the 7.4 cents for the equivalent nickel. The recent recall election proved to be a success and the nickel tax has passed.

3. Action Strategies - Deficiencies

- i** The Breathitt Residential Day Treatment and the Cadet Leadership and Education Program has verbally indicated that the programs are transitioning to a different type of facility.

The district needs technology upgrades to keep pace with student and teacher requirements. These include E-rate funding for Wi-Fi and network upgrades.

The district's marketing and public relations team needs a 30/60/90-day plan. Positive communication and public relations are important.

The district's athletics department is also working on a 30/60/90-day plan and athletic handbook.

The district continues to face budget cuts and declining enrollment.

4. Action Strategies – Additions

- i** Comprehensive Improvement Planning for Schools and Districts has started. Principals, Central Office, and KDE education recovery team are collaborating to improve teamwork

with goals to close gaps and improve novice reduction.

District RTI plan and following up with schools to ensure results are being achieved (rate of improvement). School data will become more accurate, with more data points.

7-12 reconfiguration for Breathitt High School in 2018-2019

30-60-90 Action Plans are being reviewed/updated via Google Sheets; Instruction, Governance and Operations - for the Central Office Leadership Team.