

Breathitt County Schools

January 23, 2018

Action Plan Update

1. Status Update

Our school year continues to move along in a very positive trajectory and we have now completed 6 months of school. One of our core values of our mission statement is, "Promoting positive school/community culture", and we have been working hard in the public to advocate for the students. I want to thank our faculty and staff for the hard work that they have been putting in everyday to help our students be successful. The passion and dedication has not gone unnoticed and I am truly appreciative.

There has been a tremendous amount of activity in our district towards advancing student achievement. With the collaborative efforts of our staff, principals, central office leadership team and education recovery team members, we are improving systems and processes. Principals and teachers are using real-time data to impact teaching and learning in a more timely manner.

The budget has many concerns and we had a budget committee meeting to review the draft budget for 2018-2019 school year. Trend data shows the loss of student enrollment at 34%.

Central office and schools have aligned the District/School Improvement Plans via e Prove (goals, objectives and strategies)...

Central Office Leadership Team and Principals' meetings have been very productive. Reviewed the following the leadership characteristics: Honesty, Competent, Inspiring and Forward Looking. We discussed the importance of improving our processes, mission and vision, audit, day to day operations, communication and 7-12 reconfiguration planning (action plans).

Training and Meetings: KASA - New Superintendent Training (legal and budgets), KSBA (subjects on: evaluation, school facilities, finance, and fraud, met with Lee County Superintendent - Dr. Jim Evans Mentor, Committee Meetings on the 7-12 reconfiguration, Leadership/RTI meetings with principals, scheduled times for principals observations and KVEC board meeting, site visits with Principals.

[MRC Bridge Closure](#), November 28, 2017, Remind everyone to be careful on the detour.

2. Action Strategies Completion

The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Board members will have the opportunity to attend upcoming KSBA meetings to complete required trainings (budgets and charter schools).

Quarterly Maintenance/Technology meeting show progressed, big tickets items and discussion for improving the buildings for students.

KASA continues to provide new superintendent training.

7-12 Re-configuration Committee has completed presentation and documentation. Received board approval. In the process of completing action plan tasks (communication, etc...)

3. Action Strategies Deficiencies

A5/A6 Schools

Technology upgrades are needed to keep up with the demands of the students and teachers. E-rate funding for Wifi and network upgrades.

Budget cuts and declining enrollment. Growth Factor Report decline of 56 students.

4. Action Strategies - Additions

Comprehensive Improvement Planning for Schools and Districts has been completed. Principals, Central Office, and KDE education recovery team collaborated on this project. Teamwork: (goals, gaps, novice reduction).

District RTI plan and following up with schools to ensure results are being achieved (rate of improvement). School data will become more accurate, with more data points.

7-12 reconfiguration for Breathitt High School in 2018-2019.

A 30-60-90 Action Plans are being reviewed/updated via Google Sheets; Instruction, Governance and Operations - for the Central Office Leadership Team, Maintenance, Technology, Athletics and 7-12 reconfiguration.