



## JEFFERSON COUNTY BOARD OF EDUCATION

### Minutes of Regular Meeting of January 09, 2018

**Regular Meeting** of the Jefferson County Board of Education held at VanHoose Education Center Stewart Auditorium, Louisville, Kentucky, on Tuesday, January 09, 2018, at 7 p.m.

#### **BOARD MEMBERS PRESENT:**

Chairwoman Diane Porter  
Mr. Chris Brady  
Mr. Benjamin Gies  
Dr. Chris Kolb

Vice-Chair Lisa Willner  
Mrs. Linda Duncan  
Mrs. Stephanie Horne

#### **STAFF MEMBERS PRESENT:**

Acting Superintendent Martin A. Pollio, Ed.D.  
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP  
Angie Gilpin, Assistant Secretary to the Board

#### **EXECUTIVE SESSION**

##### **II. Enter into Executive Session per KRS 61.810(1)(f)**

The Board entered executive session at 5:01 p.m.

**Order #2018-1 - Motion Passed:** A motion that the Board of Education enter executive session for the purpose of discussions that might lead to the appointment of an individual employee passed with a motion by Dr. Christopher Kolb and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Absent
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mr. Gies arrived at 5:46 p.m.

##### **II.A. Adjourn from Executive Session**

The Board adjourned executive session and returned to open session at 6:26 p.m.

**Order #2018-2 - Motion Passed:** A motion that the Board of Education adjourn executive session and return to open session passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

### **III. Adjournment**

The Board adjourned at 6:29 p.m.

**Order #2018-3 - Motion Passed:** A motion to adjourn the meeting passed with a motion by Mrs. Stephanie Horne and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Absent
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Dr. Lisa Willner	Yes

### **REGULAR MEETING**

Chair Brady called the January 09, 2018, Regular Meeting of the Board of Education to order at 7:02 p.m. This was followed by a traditional moment of silence and the Pledge of Allegiance.

#### **II.A. Vision Statement**

The vision statement was read by Mrs. Horne.

#### **II.B. Organization of the Board: Election of Chairperson**

Chair Brady expressed appreciation to family, friends, and co-workers for their support as he served as chairperson for 2017. He then called for nominations from the Board for the 2018 chairperson. The sole nomination was for Ms. Porter.

**Order #2018-4 - Motion Passed:** The nomination of Diane Porter to serve as Chairperson of the Jefferson County Board of Education for 2018 passed with a motion by Mr. Chris Brady and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Newly-elected Chair Porter conveyed her appreciation then asked each Board member and Dr. Pollio to share their inspirations for serving.

## **II.C. Organization of the Board: Election of Vice-Chairperson**

Chair Porter called for nominations from the Board for a vice-chairperson to serve a one-year term. The sole nomination was for Dr. Willner.

**Order #2018-5 - Motion Passed:** The nomination of Lisa Willner to serve as Vice-Chairperson of the Jefferson County Board of Education for 2018 passed with a motion by Mrs. Stephanie Horne and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **III. Recognitions and Resolutions**

III.A. Recognition of the duPont Manual High School Girls Cross-Country Team, 2017 Kentucky High School Athletic Association Class 3A Cross-Country State Meet Championship Winner

III.B. Recognition of Norton Elementary School, National Blue Ribbon School

III.C. Recognition of Melissa Weedman, American Speech-Language-Hearing Association Leadership Development Program Participant

III.D. Recognition of the Jefferson County Board of Education in Observance of National School Board Recognition Month

**Order #2018-6 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for January 9, 2018. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **IV. Recommendation for Approval of Meeting Agenda**

**Order #2018-7 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the agenda for January 9, 2018. The recommendation passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **V. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2018-8 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the minutes of the December 12, 2017, regular meeting. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **VI. Superintendent's Report**

Dr. Pollio discussed multiple areas of accomplishment and growth since being appointed acting superintendent. He provided examples of his increased commitment to deeper learning, culture and climate, compliance, communication, organizational coherence, and student achievement.

#### **VII. Persons Requesting to Address the Board Regarding Action, Information, or Consent Items**

There were no speakers on agenda items.

#### **VIII. Persons Requesting to Address the Board Regarding Non-Agenda Items**

Middle school student Damon Sanders discussed school vouchers as part of a PBL project; Ivonne Rovira and Mike Neason discussed the consolidation of the TAPP schools; Pam McMichael and Jesus Ibanez discussed the removal of police and SROs in schools; Teacher Christie Kelly discussed the problem of retaliation for reporting issues in her school; Tom Moffett and Barbara Boyd discussed the importance of good teachers in support for Ms. Kelly; Robyn Bellamy discussed the need to reevaluate the discipline of the principal at duPont Manual High School; and Edith Yarbrough discussed the need to revise the JCPS Inclement Weather Policy.

#### **IX. Action Items**

There were no action items.

## **X. Information Items**

### **X.A. Acceptance of Quarterly Report for the 2017–18 Head Start/Early Head Start Corrective Action Plan**

Dr. Pollio introduced this report. Acting Chief Academic Officer Carmen Coleman, Assistant Superintendent for Academic Services Felicia Smith, and Director of Early Childhood Programs Rina Gratz presented the report. Each Board member had the opportunity to comment and ask questions.

Mrs. Horne requested that the Board publicly receive all reports and information including the budget. She would also like to see Head Start/Early Head Start included in the school report showing attendance and behavior incidents. She hopes to ensure the public is aware of the Board's diligent oversight. She also requested information regarding the required seats/rolls that need to be filled according to Head Start/Early Head Start governance training to ensure compliance.

**Order #2018-9 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive the 2017-18 Head Start/Early Head Start Corrective Action Plan Quarterly Update Report. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

### **X.B. Overview of Draft Budget for Fiscal Year 2018-19, School Allocations, and Enrollment Projections**

Dr. Pollio introduced this item. Chief Financial Officer Cordelia Hardin; Chief of Data Management, Planning and Program Evaluation Dena Dossett; Director of Financial Planning and Management John Collopy; and Demographic Analyst Ralph Stephens presented the information. Each Board member had an opportunity to comment and ask questions. Multiple Board members expressed concern with potential legislative issues.

**Order #2018-10 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive the attached updates on the Draft Budget for Fiscal Year 2018–19, School Allocations, and Enrollment Projections. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **X.C. Superintendent Search Status Update**

Mr. Mellen read the following statement:

“The Board of Education has received nine applications from candidates interested in serving as the Superintendent through a nationally advertised application process that was concluded on December 1.

The Superintendent Screening Committee, whose role is to provide recommendations to the members of the Board, held its organizational meeting on November 17 and held meetings on December 8, December 20, and January 8 to review candidate applications and to make preparations for interviews of candidates.

The Screening Committee has communicated to the Board of Education that, of the nine completed applications received for Superintendent, the Screening Committee has narrowed the candidates to two. Independently of the Screening Committee, the Board of Education has narrowed the list of nine applicants to the same two individuals. Given this widespread consensus among these 13 different people representing a wide range of community voices, the Board of Education believes the most transparent and productive course of action is to reveal the two finalists at this time. Those two individuals are Dr. Marty Pollio, Acting Superintendent of JCPS, and Dr. Mike Raisor, Chief Operations Officer of JCPS.

The Board of Education has contracted with a Louisville public relations firm, Bandy Carroll Hellige, to solicit substantial community feedback that will help the Board when it interviews the finalists and makes its decision. The Board will interview the two finalists after receiving this feedback from Bandy Carroll Hellige, which it will receive by February 15. Bandy Carroll Hellige has already conducted a number of internal focus groups within the JCPS community. There were 11 focus groups, including employee groups and parents. Each group was made up of 6 to 8 persons. Also, Bandy Carroll Hellige will be meeting with the Superintendent Advisory Committee during the first week in February for student feedback. In addition, the Board will ask Bandy Carroll Hellige to conduct a number of community forums throughout the city so the community will have several opportunities to ask questions of the two candidates. Specific information about the dates and locations of the community forums will be forthcoming soon. In addition, there will be an online survey on the JCPS website that all members of the community can respond to. The survey will be translated into five languages. The survey should be available on the JCPS website next week. The Board will make its final decision by March 1.”

## **XI. Consent Calendar**

XI.A. Certified Leaves of Absence

XI.B. Report of Personnel Actions

XI.C. Recommendation for Approval of Job Descriptions

XI.D. Recommendation for Approval of Organizational Charts

XI.E. Recommendation for Approval of Field Trip Requests

XI.F. Recommendation for Approval of Project, BG-1 Forms, and Assignment of Architects/Engineers

XI.F.1. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for Stage Rigging Repair at Atherton High School and Olmsted Academy North

XI.F.2. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for Site Lighting Replacement at Wheeler Elementary School

XI.G. Recommendation for Approval of Bid and Revised BG-1 Form for Boiler Replacement at Jaeger Education Center

XI.H. Recommendation for Approval of Revised BG-1 Form for Partial Roof Replacement at Noe Middle School

XI.I. Recommendation for Approval of Contract Completions and BG-4 Forms

XI.I.1. Recommendation for Approval of Contract Completion and BG-4 Form for Science Lab Renovation at Atherton High School

XI.I.2. Recommendation for Approval of Contract Completion and BG-4 Form for Science Lab Safety Upgrade at Southern High School

XI.J. Recommendation for Approval of Project Closeouts and BG-5 Forms

XI.J.1. Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Brandeis Elementary School

XI.J.2. Recommendation for Approval of Project Closeout and BG-5 Form for Food Service Phase 35 at Various Schools

XI.K. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendments

XI.L. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

XI.M. Recommendation for Approval of Contract with Scribbles Software LLC for Online Student Records Requests Software Services

XI.N. Acceptance of Monthly Financial Report for Period Ended November 30, 2017

XI.O. Acceptance of Purchase Order Report

XI.P. Acceptance of Voucher Report

XI.Q. Acceptance of Donations, Grants, and Funding

XI.Q.1. Acceptance of Donations and Small Grants

XI.Q.2. Acceptance of Donations from the Jefferson County Public Education Foundation

XI.Q.3. Acceptance of Funding for Title I Part A, Project #310C

XI.Q.4. Acceptance of Funding for Title I Part A, Project #310D

XI.Q.5. Acceptance of Funding for Title II Part A, Project #401C

XI.Q.6. Acceptance of Funding for Title II Part A, Project #401D

XI.Q.7. Acceptance of Sub-Grant from Catholic Charities of Louisville, Kentucky Office for Refugees

XI.R. Recommendation for Approval of Submission of Grant Application for Family Resource/Youth Service Centers

XI.S. Recommendation for Approval of Submission of WHAS Crusade for Children Grant Applications

XI.T. Recommendation for Approval of Memorandum of Agreements for Behavioral and Mental Health Services

XI.U. Recommendation for Approval of Shortened School Day for One Exceptional Child Education Student

XI.V. Recommendation for Approval of Telecommunication Devices Policy Waivers for the 2017-18 School Year

XI.W. Recommendation for Approval of Board Policy: Kentucky School Boards Association 2017 Updates (Second Reading)

XI.X. Approval of New Civics Exam as Part of High School Graduation Requirements

XI.Y. Recommendation for Approval of Salary Placement for Bus Drivers

XI.Z. Recommendation for Approval of Payment of Out-of-District Expenses for Board Members

XI.AA. Revision of Board Policies - 03.11 Hiring (Certified Personnel) and 03.21 Hiring (Classified Personnel) (First Reading)

Board members pulled down the following items for questions and comments.

▪ XI.X. Approval of New Civics Exam as Part of High School Graduation Requirements

Mr. Brady expressed his opinion that any person elected to serve in public office should be required to take the civics exam too.

▪ XI.W. Recommendation for Approval of Board Policy: Kentucky School Boards Association 2017 Updates (Second Reading)

Mrs. Duncan stated that a correction is needed regarding the name of the *Student Support and Behavior Ition Handbook*. The handbook was referenced in a policy using the old title. She also expressed concern with the policy that allows students to express religious or political views.

▪ XI.AA. Revision of Board Policies - 03.11 Hiring (Certified Personnel) and 03.21 Hiring (Classified Personnel) (First Reading)

Mrs. Duncan asked for clarification regarding the requirements for individual applicants, employees, and student teachers to provide a letter from the Cabinet for Health and Family Services stating that there are no findings of substantiated child abuse or neglect on record.

Dr. Pollio stated that the intent is for all employees and applicants to file the necessary paperwork for the check and then submit the response to the District.

**Order #2018-11 - Motion Passed:** A motion the Board of Education approve the consent calendar for January 9, 2018, minus the Louisville Metro Police Department contract on item XI.L.

*Recommendation for Approval of Professional Services Contracts of \$5,000 or More*, passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Dr. Kolb requested a separate vote for the contract with Louisville Metro Police Department on item XI.L. He wanted to know who is responsible for reporting to the Board, as outlined on page 2, Article V. Dr. Pollio stated that the person is Stan Mullen. Cordelia Hardin is the contract administrator.

Dr. Kolb requested clarification regarding what is being done to ensure the SROs understand what it means when the agreement states that they are not a school disciplinarian.

Dr. Pollio stated that they are going to increase training for officers and administrators and they are working on an additional MOU that will have more details and specifics regarding the expectations and requirements. Dr. Kolb stated that he will have to vote against SRO contracts until the additional MOU is in place.

**Order #2018-12 - Motion Passed:** A motion that the Board of Education approve the Louisville Metro Police Department contract on item *XI.L. Recommendation for Approval of Professional Services Contracts of \$5,000 or More*, passed with a motion by Mrs. Stephanie Horne and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	No
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **XII. Board Planning Calendar**

Mr. Gies asked for an update regarding the Bellarmine Literacy Project. Dr. Pollio stated that he will schedule the update for the first meeting in February.

Mr. Lowe stated that the February 27 approval of a race and equity policy should be deleted.

**Order #2018-13 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **XIII. Committee Reports**

There were no reports.

## **XIV. Board Reports**

Vice-Chair Willner briefly discussed a Leadership Louisville event.

Dr. Kolb stated that he completed the JCPS annual survey and reminded others to do the same.

## **XV. Executive Session**

The Board entered executive session at 9:51 p.m.

**Order #2018-14 - Motion Passed:** A motion that the Board of Education enter into executive session for the purpose of discussions relating to pending litigation pursuant to KRS 61.810(1)(c) of the Open Meetings Act passed with a motion by Mr. Benjamin Gies and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Board adjourned closed session and returned to open session at approximately 10:20 p.m.

**Order #2018-15 - Motion Passed:** A motion that the Board of Education adjourn from Executive Session and return to open session passed with a motion by Mr. Chris Brady and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **XVI. Action Item (If Needed)**

#### **XVII. Adjournment**

The Board adjourned at 10:22 p.m.

**Order #2018-16 - Motion Passed:** A motion to adjourn the January 9, 2018, meeting of the Jefferson County Board of Education passed with a motion by Dr. Lisa Willner and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

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Diane Porter  
Chairwoman

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Dr. Martin A. Pollio  
Acting Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**