

**[Marion County Board of Education Regular Meeting]**

[December 14, 2017] [5:00 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

**Attendance Taken at 4:57 PM:**

Present Board Members:

Mr. Robert Cecil  
Mr. Kaelin Reed  
Mrs. Carrie Truitt  
Mr. Brad Cox  
Mrs. Peggy Downs

**I. Call to Order**

**II. Pledge of Allegiance/Moment of Silence**

Discussion:

MCHS Student Ambassadors Carly Clark, Kalei Cox, and Jessah Hughes led the Pledge of Allegiance and shared activities they're involved in at the high school.

**III. Amend the Agenda (Attachment #1)**

**Motion Passed:** Approval to amend the agenda as shown in Attachment #1 passed with a motion by Mr. Robert Cecil and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**IV. Approval of Closed Session to determine whether the Board has jurisdiction to consider a grievance of an individual employee pursuant to KRS 61.810(1)(f)**

**Motion Passed:** Approval to go into closed session at 5:09 p.m. to determine whether the Board has jurisdiction to consider a grievance of an individual employee pursuant to KRS 61.810(1)(f) passed with a motion by Mr. Kaelin Reed and a second by Mr. Robert Cecil.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**V. Open Session**

**Motion Passed:** Approval to return to open session at 5:14 p.m. passed with a motion by Mr. Robert Cecil and a second by Mr. Kaelin Reed.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**VI. Consider Action on Employee Grievance**

**Motion Passed:** Approval not to consider the grievance of an individual employee since the grievance involves a personnel matter over which the Board has no jurisdiction passed with a motion by Mr. Brad Cox and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

## **VII. Communications**

### **VII.A. Superintendent Report (Attachment #2)**

#### **VII.B. Student Recognitions-Emma Humphress & Trevor Mudd**

##### **Discussion:**

Superintendent Schlosser and Board Chairman Robert Cecil recognized Morehead's Craft Academy Student Emma Humphress and Western Kentucky's Gatton Academy Student Trevor Mudd for their participation in those programs this year. The students were presented certificates.

#### **VII.C. New World Update**

##### **Discussion:**

Superintendent Schlosser along with Administrators Tammy Newcome, Shelley Badgett, Troy Benningfield, and Scott Spalding gave an update on the reconfiguration of schools for the students in grades 6-9. They shared a power point with graduation and attendance rates, enrollment and behavior data, along with MAP data and reiterated the opportunities that exist now for our students.

#### **VII.D. MAP Scores Update**

##### **Discussion:**

Chief Academic Officer Tammy Newcome reported on the Measured Academic Progress (MAP) data for the fall and winter of 2017 for grades kindergarten through ninth grade. She also compared the year's progress since 2013.

#### **VII.E. District & School Improvement Plan Explanations**

##### **Discussion:**

Information was made available for each school's improvement plan, as well as, the district's improvement plan.

#### **VII.F. Plan on a Page Presentations**

##### **Discussion:**

Each principal shared their 2017-2018 "Plan on a Page" from their School Improvement Plans explaining their proficiency, GAP, growth, and transition goals. They presented details of how to reach these goals and stated their mission and vision for their school. Information was also provided for the 2017-2018 District Improvement Plan.

#### **VII.G. FY2017 Audit Report**

##### **Discussion:**

Certified Public Accountant Stephanie Abell presented the audit report for the 2017 fiscal year. She stated that the audit went well and gave an unmodified, or clean, opinion.

#### **VII.H. Finance Report**

##### **Discussion:**

Finance Director Ruth Ann Cocanougher reported on the financial statements for November 2017.

## **VIII. Student Learning Services**

### **VIII.A. Consider Approval of 2017-18 School & District Improvement Plans**

**Motion Passed:** Approval of the 2017-18 School and District Improvement Plans passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
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Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**VIII.B. Consider Approval of 2017-18 Achievement GAP Delivery Targets**

**Motion Passed:** Approval of the 2017-18 achievement GAP delivery targets passed with a motion by Mr. Brad Cox and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**VIII.C. Consider Approval of Shortened School Days for Students #004-018, 005-018, 006-018, 007-018, 008-018, & 009-018**

**Motion Passed:** Approval of shortened school days for the students recognized as #004-018, 005-018, 006-018, 007-018, 008-018, and 009-018 passed with a motion by Mrs. Peggy Downs and a second by Mr. Robert Cecil.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**VIII.D. Consider Approval of Early Graduation for Students #010-018 & 011-018**

**Motion Passed:** Approval of early graduation for students recognized as #010-018 & 011-018 passed with a motion by Mrs. Peggy Downs and a second by Mr. Robert Cecil.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**VIII.E. Consider Approval of 2018-2019 Nonresident Pupil Contracts**

**Motion Passed:** Approval of all the 2018-2019 Nonresident Pupil Contracts passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**VIII.F. Consider Approval of 2018 Board Meeting Schedule (Attachment #3)**

**Motion Passed:** Approval of the 2018 Board Meeting Schedule as shown in Attachment #3 passed with a motion by Mr. Robert Cecil and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**VIII.G. Consider Approval of Board Member Representative for Calendar Committee**

**Motion Passed:** Approval of Butch Cecil to serve as a board member representative on the Calendar Committee passed with a motion by Mr. Kaelin Reed and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

#### **IX. Student Support Services**

##### **IX.A. Consider Approval of Field Trips**

Rationale:

CES Beta Club Field Trip - Savannah International Trade & Convention Center, Savannah, Georgia/Lisa Byrd/June 10-18, 2018

**Motion Passed:** Approval of the field trip as listed in the Rationale Section passed with a motion by Mrs. Peggy Downs and a second by Mr. Robert Cecil.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

##### **IX.B. Consider Approval of Revised BG-1 for WMES Roof Project**

**Motion Passed:** Approval of the revised BG-1 for the West Marion Elementary School roof project passed with a motion by Mr. Kaelin Reed and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

##### **IX.C. Consider Approval of BG-1 for New Knight Academy & MCHS-Phase 1 Renovation**

**Motion Passed:** Approval of the BG-1 for the new Knight Academy and the Marion County High School - Phase 1 renovation passed with a motion by Mr. Brad Cox and a second by Mr. Robert Cecil.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

#### **X. Student Learning & Support Consent Items**

**Motion Passed:** Approval of all consent agenda items X. A-K passed with a motion by Mr. Kaelin Reed and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

##### **X.A. Approval of Minutes**

Rationale:

Regular Meeting Minutes - November 9, 2017

Special Meeting Minutes - December 5, 2017

##### **X.B. Approval of Use of District Property**

X.C. Approval of School Fundraisers

X.D. Approval of Superintendent to attend AASA National Conference in Nashville, February 14-18, 2018

X.E. Approval of Ky Innovation Lab Network Personalized Learning Study Group Travel Fund Grant Application for \$2,500

X.F. Approval of FY18 GES Lunchroom Equipment Assistance Grant Application for \$27,100

X.G. Approval of FY18 MCMS Lunchroom Equipment Assistance Grant Application for \$29,100

X.H. Approval of My School Bucks for Authorization of MCHS Threads of Victory Receipts

X.I. Approval of GES FY18 21st Century Community Learning Center Continuation Grant Application for \$100,000

X.J. Approval of LES FY18 21st Century Community Learning Center Continuation Grant Application for \$100,000

X.K. Acceptance of \$3,000 Donation to Family Resource Centers from Lafayette Engineering Inc.

**XI. Acknowledgement of Personnel Actions (Attachment #4)**

**XII. Adjournment**

**Motion Passed:** Adjournment of the meeting at 7:04 p.m. passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

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Chairperson

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Superintendent



- I. Call to Order Robert Cecil
- II. Pledge of Allegiance/Moment of Silence Student Ambassadors
- III. Amend the Agenda (Attachment #1)**
- IV. Approval of Closed Session to determine whether the Board has jurisdiction to consider a grievance of an individual employee pursuant to KRS 61.810(1)(f)
- V. Open Session
- VI. Consider Action on Employee Grievance
- VII. Communications
  - A. Superintendent Report (Attachment #2) Taylora Schlosser
  - B. Student Recognitions – Emma Humphress, Trevor Mudd**
  - C. New World Update Supt. Schlosser, Tammy, Shelley, Troy, & Scott
  - D. MAP Scores Update Tammy Newcome
  - E. District & School Improvement Plan Explanations Shelley, Tammy, Troy
  - F. Plan on a Page Presentations Principals
  - G. FY2017 Audit Report Stephanie Abell
  - H. Finance Report Ruth Ann Cocanougher
- VIII. Student Learning Services
  - A. Consider Approval of 2017-18 School & District Improvement Plans
  - B. Consider Approval of 2017-18 Achievement GAP Delivery Targets
  - C. Consider Approval of Shortened School Days for Students #004-018, 005-018, 006-018, 007-018, 008-018, & 009-018
  - D. Consider Approval of Early Graduation for Students #010-018 & 011-018
  - E. Consider Approval of 2018-2019 Nonresident Pupil Contracts
  - F. Consider Approval of 2018 Board Meeting Schedule (Attachment #3)
  - G. Consider Approval of Board Member Representative for Calendar Committee
- IX. Student Support Services
  - A. Consider Approval of Field Trips
  - B. Consider Approval of Revised BG-1 for WMES Roof Project
  - C. Consider Approval of BG-1 for New Knight Academy & MCHS-Phase 1 Renovation**
- X. Student Learning & Support Consent Items
  - A. Approval of Minutes
  - B. Approval of Use of District Property
  - C. Approval of School Fundraisers
  - D. Approval of Superintendent to attend AASA National Conference in Nashville, February 14-18, 2018
  - E. Approval of Ky Innovation Lab Network Personalized Learning Study Group Travel Fund Grant Application for \$2,500
  - F. Approval of FY18 GES Lunchroom Equipment Assistance Grant Application for \$27,100
  - G. Approval of FY18 MCMS Lunchroom Equipment Assistance Grant Application for \$29,100
  - H. Approval of My School Bucks for Authorization of MCHS Threads of Victory Receipts
  - I. Approval of GES FY18 21st Century Community Learning Center Continuation Grant Application for \$100,000
  - J. Approval of LES FY18 21st Century Community Learning Center Continuation Grant Application for \$100,000
  - K. Acceptance of \$3,000 Donation to Family Resource Centers from Lafayette Engineering Inc.
- XI. Acknowledgement of Personnel Actions (Attachment #4)
- XII. Adjournment



## Marion County Public Schools: Where We ...



### **December 14, 2017** **Leadership**

#### **Excellent Teaching & Powerful Learning**

- 403 Ewalk observations completed this month by principals
- 4C's project with Edleader21 completed by 4th grade-Designing a 21st Century Classroom
- District and School Improvement Planning and entering into eprove system completed
- MCPS invited to be a part of an Innovation Network Convening led by KDE- District team attended Nov. 16 & 17 in Corbin, Ky.
- Each teacher that is participating in the Modeling with Math grant (grades 4-8) received \$500 worth of classroom materials/tools for their classroom.
- KDE Next Generation Leadership Network District Team- met and developed a video explaining MCPS definition of a highly focused, functioning professional learning community. Each school team plans to use video to share with their staff in planning 2<sup>nd</sup> semester PLC plans.
- Reading Celebration, held the week of November 13<sup>th</sup> and themed Discover YOU!
  - \*Community Celebration at MCHS November 14<sup>th</sup>
    - \*Author Leigh Anne Florence of the Woody and Chloe series read from her books & conducted a book signing.
    - \*Over 25 rooms with reading and other family fun events
    - \*R2-D2 and the Stormtroopers made return appearances
    - \*Western Kentucky University's Big Red, The Campbellsville University Tiger and other characters were present
    - \*Book Store & Concession Stand
    - \*Friends of the Library and MC Public Library give-a-ways
    - \*Career Pathway experiences
  - \*Ended the week with "Read for 20" on Friday

#### **High Expectations**

- **Six BIG Dreams - Spring Summit, April 19, 2018**
  - **Learning Begins at Birth**
    - Expansion of Books for Babies through a partnership with Marion County Public Library, Friends of the Library, & the *Dolly Parton Imagination Library* - Every child from birth to 5 years receives a new book every month at their home; to date we have 565 active and 64 have graduated the program!

- Born Learning Academies for October - GES 83, LES 44, WMES 22 families; CES begins in January- 5 families registered

- **Universal Pre-School**

Kindergarten Readiness	Marion County 16-17	Marion County 17-18	State 17-18
All students	52.3	62.4	51.4
CES	56.7	48.4	
GES	54.3	56.1	
LES	54.2	63	
WMES	47.1	73.5	

Marion County Preschool Numbers for 2017-18	3 YR Old	4 YR Old
Marion Co. Public Schools	23	112
GES	13	47
LES	9	28
WMES	3	34
St. A	15	20
Head Start	23	57
Loretto Daycare	5	4
Kids Place	9	5
Cornerstone	30	17
Total	107	212

- **1:1 Technology**

- Planning for 3<sup>rd</sup> Annual I-2 Conference in January
  - Requested from KDE that both Carter County and Perry County attend in order to replicate our event.
  - Interest poll sent out to all staff through google to find out topics of interest
  - Three general session speakers secured (Jeff Sebulsky with KDE; Knowledge Works, and Officer Purdy)
  - Three sessions that teachers choose with about 27 choices each time



- Total cost- \$0 (only anticipated cost will be pizza for students that introduce presenters and are runners)
- Tentative Schedule for the day
  - 8:00-8:15- Mrs. Schlosser/Student Ambassador
  - 8:15-9:00- Jeff Sebulsky- The "Why"
  - 9:00-9:10- Break
  - 9:10-10:10- Knowledge Works- 2040
  - 10:10-10:20- Transition
  - 10:20-11:05- Session 1
  - 11:05-12:30- Lunch
  - 12:30-1:15- Officer Purdy
  - 1:15-1:35- Superintendent Schlosser
  - 1:35-1:45 Transition
  - 1:45-2:30- Session 2
  - 2:30-2:40- Transition
  - 2:40-3:25-Session 3
  - 3:25-3:30- Closing Survey
- **Market-Connect-Communication**
  - Leadership Lebanon, November 17<sup>th</sup>
    - Student Ambassadors
    - Morning Meeting
  - CU Teacher Exit Interviews & Portfolio Scoring Event- Mike Abell, Troy Benningfield, Tammy Newcome, Dana Thomas, and Lesli VanWhy
- **Next Generation Marion County**
  - HS ambassadors new student orientation- buddy system for welcoming new students
  - 21 Working with MCMS to begin a peer mentoring experience
- **All Students Graduate College & Career Ready**
  - KY Innovation Lab Opportunity--Site Visit to Corbin High School with other districts
  - Mock interviews for all ATC seniors
  - PLTW Capstone Project presentations

### **Communication**

- Elma Simpson was named Ky. Migrant Recruiter of the Year
- Adult Education was named a top 25 program for 2016-17
- Completed 80 Days
- 94 Days Remain
- Christmas Break begins next Monday
- District Safety Team Response

<b>2018 BOARD MEETING SCHEDULE</b>		
1/11/2018	Administration Building	5:00 p.m.
2/8/2018	Administration Building	5:00 p.m.
3/8/2018	Marion County Knight Academy	5:00 p.m.
4/12/2018	Administration Building	5:00 p.m.
5/10/2018	Marion County Area Technology Center	5:00 p.m.
6/14/2018	Administration Building	5:00 p.m.
7/12/2018	Administration Building	5:00 p.m.
8/9/2018	Administration Building	5:00 p.m.
9/13/2018	Lebanon Elementary	5:00 p.m.
10/11/2018	Administration Building	5:00 p.m.
11/8/2018	Glasscock Elementary	5:00 p.m.
12/13/2018	Administration Building	5:00 p.m.
<b>MCBOE Approved 121417</b>		



Marion County Board of Education  
Personnel Actions - December 14, 2017

Attachment<sup>#</sup> 4

**Certified**

- Approval of extension of medical leave for Rouchelle Peterson, effective November 1, 2017.
- Approval of unpaid leave for Rouchelle Peterson for the remainder of the 2017-18 school year, effective November 22, 2017.
- Approval of medical leave for Lori Tucker, effective November 27, 2017.
- Approval of medical leave for Emily Jeffries, effective January 23, 2018.
- Approval of medical leave for Angela Burke, effective November 20, 2017.
- Acknowledgement of Beverly Thomas's retirement as a teacher at Lebanon Elementary School, effective December 31, 2017.
- Appointment of Cana Herron as a homebound instructor for a student at Marion County Knight Academy at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective November 30, 2017.
- Appointment of Mary Hutchins as a homebound instructor for a student at West Marion Elementary School at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective November 30, 2017.
- Appointment of Holly Cox as a homebound instructor for a student at Marion County High School at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective November 29, 2017.
- Appointment of Kelly Rawlings as a homebound instructor for a student at Glasscock Elementary School at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective November 27, 2017.
- Appointment of Chad Spalding as a homebound instructor for a student at Marion County High School at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective November 13, 2017.
- Appointment of Kim Goff as a homebound instructor for a student at the Marion County Knight Academy at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective November 9, 2017.
- Acceptance of Katie Johnson's resignation as a teacher at Marion County High School, effective January 1, 2018.
- Appointment of Matthew Johns as a social studies teacher at Marion County Knight Academy, effective January 2, 2018.
- Appointment of Stacey Hickey as an emergency certified substitute teacher districtwide, effective December 6, 2017.
- Appointment of Stacey Hickey as an exceptional child education teacher at Marion County Middle School, effective January 2, 2018.
- Appointment of Madison Cassidy as an emergency certified substitute teacher districtwide, effective November 10, 2017.
- Appointment of Kaleb Ibarra as an emergency certified substitute teacher districtwide, effective November 10, 2017.
- Appointment of Emily Florence as an emergency certified substitute teacher for the district, effective November 27, 2017.
- Appointment of Vivian May as certified extended school services instructor at Marion County Knight Academy, effective November 13, 2017.
- Appointment of Jeff Tingle as interventionist at Marion County Knight Academy, effective November 27, 2017.
- Appointment of Parker Raikes as a teacher at Lebanon Elementary School, effective November 27, 2017.



Marion County Board of Education  
Personnel Actions – December 14, 2017

- Approval of Lisa Hall's transfer from a regular education teacher to an FMD teacher at Lebanon Elementary School, effective November 27, 2017.
- Approval of Jamie Brown's transfer from a half day teacher at Marion County Knight Academy and half day teacher at Marion County High School to full time teacher at Marion County High School, effective January 2, 2018.

**Classified**

- Approval of medical leave for Cindy Mills, effective November 27, 2017.
- Approval of medical leave for Alexandra Hill, effective November 27, 2017.
- Acknowledgement of Fowler Abell's retirement as a part-time bus driver for Marion County Public Schools, effective December 31, 2017.
- Appointment of Elyssa Holt as an instructional assistant at West Marion Elementary School, effective November 27, 2017.
- Appointment of Faith Miles as an exceptional child instructional assistant at West Marion Elementary School, effective November 27, 2017.
- Appointment of Charles Gerard Flanagan as a district bus driver, effective November 17, 2017.
- Acceptance of James Wamsley's resignation as a district bus driver, effective December 8, 2017.
- Acceptance of Farriah Mattingly's resignation as a district instructional assistant at the KY School for the Deaf, effective December 31, 2017.
- Appointment of Linda Settles as substitute instructional assistant districtwide, effective December 12, 2017.
- Appointment of Brittany Hays as a substitute cook/baker for Marion County Schools, effective December 15, 2017.
- Appointment of Ruby Ballard as a substitute cook/baker for Marion County Schools, effective December 15, 2017.
- Appointment of Jimmie Devan Brown as a student bus monitor districtwide, effective December 11, 2017.
- Appointment of Mystical Wethington as a substitute student monitor districtwide, effective December 6, 2017.
- Acceptance of Katie Murphy's resignation as a part-time instructional assistant at Glasscock Elementary School, effective November 21, 2017.
- Acceptance of Omer Paul Brockman's resignation as a bus driver assistant for Marion County Public Schools, effective November 10, 2017.
- Acceptance of Dale Dorsey's resignation as full time bus driver for Marion County Public Schools, effective November 27, 2017.
- Appointment of Dale Dorsey as a substitute bus driver for Marion County Public Schools, effective November 27, 2017.
- Appointment of Brian Pirkle as swim team coach for Marion County High School, effective November 16, 2017.
- Appointment of Jessica Hardin as cheerleading coach at Marion County Middle School, effective October 23, 2017.
- Acceptance of Eric King's resignation as district middle school head football coach, effective November 14, 2017.
- Appointment of Emily Florence as a substitute instructional assistant districtwide, effective November 27, 2017.