



**JEFFERSON COUNTY BOARD OF EDUCATION**  
**Minutes of Regular Meeting of November 28, 2017**

**Regular Meeting** of the Jefferson County Board of Education held at Jeffersontown High School, 9600 Old Six Mile Lane, Louisville, Kentucky, on Tuesday, November 28, 2017, at 7 p.m.

**BOARD MEMBERS PRESENT:**

Chair Chris Brady

Mrs. Linda Duncan

Mrs. Stephanie Horne

Vice-Chair Lisa Willner

Mr. Benjamin Gies

Dr. Chris Kolb

**BOARD MEMBERS ABSENT:**

Ms. Diane Porter

**STAFF MEMBERS PRESENT:**

Acting Superintendent Martin A. Pollio, Ed.D.

Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP

Angie Gilpin, Assistant Secretary to the Board

**WORK SESSION**

5 p.m. Academies of Louisville

This work session highlighted the work of the Academies of Louisville.

**REGULAR MEETING**

Chair Brady called the November 28, 2017, Regular Meeting of the Board of Education to order at 7:03 p.m.

**I. Moment of Silence**

**II. The Pledge of Allegiance**

The Pledge of Allegiance was led by district 7 elementary school students.

**II.A. Vision Statement**

The vision statement was read by district 7 middle school students.

**II.B. Greetings from District 7 Board Member Chris Brady**

Chair Brady provided a brief overview of district 7.

**II.C. Welcome and Overview of Jeffersontown High School**

Acting Principal Matt Anderson provided a brief overview of Jeffersontown High School.

### III. Recognitions and Resolutions

III.A. Recognize and Receive a Student Demonstration of Learning from Jeffersontown High School

III.B. Recognize and Receive a Student Demonstration of Learning from Jeffersontown Elementary School Students

III.C. Recognize and Receive a Student Demonstration of Learning from Alex R. Kennedy Elementary School Students

III.D. Recognize and Receive a Student Demonstration of Learning from Cochrane Elementary School Students

III.E. Recognize and Receive a Student Demonstration of Learning from Wilt Elementary School

III.F. District 7 Video Presentation

**Order #2017-324 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for November 28, 2017. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Dr. Christopher Kolb.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

### IV. Recommendation for Approval of Meeting Agenda

**Order #2017-325 - Motion Passed:** A motion that the Board of Education amend the agenda to add an action item to recommend an excused absence for Member Diane Porter from the meeting of November 28, 2017, passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

**Order #2017-326 - Motion Passed:** A motion that the Board of Education approve the agenda for November 28, 2017, as amended, passed with a motion by Dr. Lisa Willner and a second by Mrs. Stephanie Horne.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

**Order #2017-327 - Motion Passed:** A motion that the Board of Education excuse the absence of Member Diane Porter from the meeting of November 28, 2017, passed with a motion by Dr. Lisa Willner and a second by Mrs. Stephanie Horne.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

#### **V. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2017-328 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the minutes of the November 7, 2017, special meeting and November 8, 2017, special meeting. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Dr. Christopher Kolb.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

#### **VI. Superintendent's Report**

Dr. Pollio began his report by discussing his experience as a principal at Jeffersontown High School. He then discussed efforts towards improving his three main focus areas: improve culture and climate, increase student learning, and improve organizational coherence. He briefly discussed the Louisville Promise Partnership; the new satellite central office in the California Community Center; a principal training program; student presentations of deeper learning; and the newly hired Director of School Choice Cassiopia Blausey and Diversity Hiring Specialist Ashley Duncan.

#### **VII. Persons Requesting to Address the Board Regarding Action, Information, or Consent Items**

The following speakers addressed the Board in support of school resource officers: Sue Foster, Melissa Payne, and Karen Haines. The following speakers spoke against the use of school resource officers in schools: Tyler Murrell, Cindy Cushman, Nancy Demartra, Barbara Boyd, Chanelle Helm, and Josie Raymond.

#### **VIII. Persons Requesting to Address the Board Regarding Non-Agenda Items**

Ivonne Rovira, Valerie Blackwell, William Wolfe, and Hailey Gordon spoke in opposition to consolidating Teenage Parent Programs. Barry Finley and Mike McDaniel discussed the principal at duPont Manual High School. Autumn Neagle discussed upcoming PTA events, Gay Adelman discussed a possible rally in Frankfort; Steve Mattingly spoke in support of school resource officers; and Charlene Holloway discussed her book *Whitlock's Compositions*.

## **IX. Action Items**

### **IX.A. Recommendation for Approval of Louisville Promise Data Sharing Agreement**

Dr. Pollio introduced this item. Jonathan Lowe, director of strategy; Felice Nuddleman, executive vice president of Weiss Institute; Denise Nelson, fellow at Weiss Institute; and Dan Barcan, principal at Schoolhouse Partners, presented the rationale. Each Board member had an opportunity to comment and ask clarifying questions.

Mr. Lowe clarified that the agreement does not allow data to be shared with outside groups.

**Order #2017-329 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the attached Louisville Promise data sharing agreement with Say Yes to Education, Inc. and authorize the acting superintendent to sign same. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Dr. Lisa Willner.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

## **X. Information Items**

### **X.A. Discussion Regarding School Resource Officers in Schools**

Each Board member had an opportunity to discuss this topic.

Dr. Kolb began the discussion by offering to meet with any individuals or groups that would like to discuss this topic with him. He then reiterated his stance that this is not about an individual SRO. He continued by expressing his position that SROs do not belong in schools. He discussed multiple research reports that support his opinion.

Mrs. Duncan discussed multiple encounters that she had with criminal activities while working in schools. She stated that she is very supportive of having SROs in schools.

Dr. Willner shared her desire for all staff members and students to feel safe and be safe. She hopes to take a broader look at this issue and the protocols in place. She is eager to receive recommendations once the investigation has concluded. Every school must have a very clear safety plan.

Mr. Gies expressed his desire for individuals to have civility while discussing this issue. He stated that he cannot support the complete removal of SROs from schools. He is hopeful improvements can be made to the SRO program.

Dr. Kolb stated that if it wasn't for what happened at the last meeting, they would not be having this conversation today. He believes that if the J-Town police officer had been a JCPS employee, he would have probably been fired – but Dr. Pollio doesn't have the ability to do that with SROs. The Board approves the contracts with the police departments and they are the only ones that can stand up for students. He wants to know what will be done to hold people accountable. He concluded by saying, "If I thought it would go anywhere, I would make a motion to amend the agenda to give the J-Town Police Department 30 days' notice that their services are no longer needed."

Chair Brady stated that he believes SROs are a resource for schools but he expressed concern with capacity and the chain of command. He reiterated the request made at the beginning of the school year, for administration to research other ways of approaching security in schools and possibly build the capacity to do this ourselves. He acknowledged that this takes time; he does not want to remove a resource from schools without a replacement and that replacement just does not exist right now. He expressed a desire to have all the facts before making any decisions.

Dr. Pollio stated that they have started to look at what other districts do and he believes that JCPS has fallen behind in their work with this. He feels that the investigation will show a lack of policies and procedures that clearly need to be established. He stated that they must increase the amount of training and oversight. He expressed support for SROs but stated that improvements must be made.

#### **X.B. Acceptance of Report on 2017–18 Comprehensive District Improvement Planning Process**

Dr. Pollio introduced this item. Dr. Dena Dossett, chief of Data Management, Planning, and Program Evaluation, and Florence Chang, director of Program Evaluation, presented a preview of the Comprehensive District and School Improvement Planning processes (CDIP and CSIPs). Each Board member had an opportunity to comment and ask questions.

**Order #2017-330 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive a report on the comprehensive district improvement planning process. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Dr. Lisa Willner.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

~~X.C. WITHDRAWN: Acceptance of 2018-19 School Staffing Allocation Formula Proposal~~

#### **X.D. Superintendent Search Status Update**

Chair Brady read the following update: "At our October 23 meeting, the Board voted to award a contract for public relations and community relations services relating to the superintendent search to a local firm, Bandy Carroll Hellige. This firm will assist the Board to obtain input from the community and stakeholders about the qualities and capabilities that are desired in a superintendent through an equitable process in which each segment and population of the community will be involved. Representatives of Bandy Carroll Hellige are present at this meeting to present the Board with their initial proposal to conduct this work and to obtain the Board's feedback on the proposal.

As required by Kentucky law, the Board will receive advice from a superintendent screening committee. As a reminder, the committee is composed of one Board member, one principal, two teachers, one non-teacher employee, one parent elected by the presidents of the PTAs in the District, and one minority parent elected by the parents of the District. The Superintendent Screening Committee held an organizational meeting on November 17. The members of the committee discussed their plans for performing their role in the superintendent search process, and they elected Julie Cummings, principal at Eisenhower Elementary School, as chairperson of the committee. The meeting included an executive session as permitted by Kentucky law. The next meeting of the committee will be held on December 8.

During the past month, the Board has advertised the superintendent position in national and state publications and online job listings that are widely read by educators, including minority educators. The project manager has received applications in response to the advertisements and expects to receive additional applications up until the deadline for submitting applications, which is December 1. The applications will be reviewed by the screening committee and by the members of the Board.

The process of reviewing applications is expected to take place through December and January. The Board hopes to select the finalists for the superintendent position and to interview the finalists in February. The Board hopes to select the superintendent by the middle of March so that he or she can begin work by April 1. These dates are not intended to set a fixed timeline. It is possible that the search process can be shorter than this and that the new superintendent can be selected more quickly than this."

Mark Carroll, partner; Matt Kamer, partner; and Sharon Nelson of Bandy Carroll Hellige presented their initial proposal to obtain input from community and stakeholders about the qualities and capabilities that are desired in a superintendent. Each Board member had an opportunity to ask questions.

Multiple Board members expressed concern with the proposed deadline for the Board to receive the community outreach summary report; they felt they would need the report sooner. There was a desire to have a more aggressive timeline.

Mr. Mellen announced that the District has received two completed applications, two partially completed applications, and interest from 16 candidates; the deadline to submit an application is December 1. He confirmed that applications will not be open to the public.

Mr. Kamer stated that it is possible to shorten the timeline, but one less month of outreach will limit the amount of meetings that can be held.

Mrs. Horne expressed a desire to take action regarding the timeline, the community outreach report, and setting a meeting date for the Board to review applications.

**Order #2017-331 - Motion Passed:** A motion that the Board of Education add an action item at the end of the agenda regarding the superintendent search passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

**Order #2017-332 - Motion Passed:** A motion that the Board of Education move the action item regarding the superintendent search from the end of the agenda to immediately after X.D. Superintendent Search Status Update passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	No
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

**Order #2017-333 - Motion Passed:** Chair Chris Brady recommends the Board of Education receive an update regarding the superintendent search. The recommendation passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

Mrs. Duncan suggested receiving the community feedback by mid-February.

Mr. Kamer stated that all community outreach meetings would have to take place in the month of January in order to have the report to the Board by mid-February.

**Order #2017-334 - Motion Passed:** A motion that the Board of Education receive the community feedback from Bandy Carroll Hellige by February 15, 2018, passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

A motion by Mr. Benjamin Gies that the Board of Education receive the recommendation from the Superintendent Screening Committee by February 15, 2018, failed for lack of a second.

**Order #2017-335 - Motion Passed:** A motion that the Board of Education request the Superintendent Screening Committee provide all information pertaining to the superintendent candidate by February 15, 2018, passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

A motion by Mrs. Stephanie Horne that the Board of Education hold an executive session on December 8, 2017, at the same time and same location as the Superintendent Screening Committee's meeting, failed for lack of a second.

Chair Brady recommended the Board have an executive session on December 12 to review the applications.

Mrs. Horne requested she receive the applications as soon as they come in. Mr. Mellen stated that the applications would most likely be ready to review on Monday, December 4.

Mrs. Duncan stated that confidentiality is of the utmost importance during this process.

## **XI. Consent Calendar**

XI.A. Certified Leaves of Absence

XI.B. Report of Personnel Actions

XI.C. Recommendation for Approval of Job Descriptions

XI.D. Recommendation for Approval of Organizational Charts

XI.E. Recommendation for Approval of Field Trip Requests

XI.F. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Track Resurfacing and Striping at Central High School Magnet Career Academy

XI.G. Recommendation for Approval of Bid and Revised BG-1 Form for 2017-2018 Asbestos and Lead Maintenance Contract at Various Schools

XI.H. Recommendation for Approval of Revised BG-1 Form for Phase I HVAC Renovation and Elevator Addition at the Youth Performing Arts School

XI.I. Recommendation for Approval of Contract Completions and BG-4 Forms

XI.I.1. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Brandeis Elementary School

XI.I.2. Recommendation for Approval of Contract Completion and BG-4 Form for Window Replacement Phase I at Jefferson County Traditional Middle School

XI.I.3. Recommendation for Approval of Contract Completion and BG-4 Form for Site Lighting Replacement at Laukhuf Elementary School

XI.J. Recommendation for Approval of Project Closeouts and BG-5 Forms

XI.J.1. Recommendation for Approval of Project Closeout and BG-5 Form for Operable Partition Replacement at Mill Creek Elementary School

XI.J.2. Recommendation for Approval of Project Closeout and BG-5 Form for Track Repaving at Pleasure Ridge Park High School

XI.J.3. Recommendation for Approval of Project Closeout and BG-5 Form for Paving Package II at Various Schools

XI.J.4. Recommendation for Approval of Project Closeout and BG-5 Form for Pool Demolition at Watterson Elementary School

XI.K. Recommendation for Approval of Construction Change Orders

XI.L. Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendments

XI.M. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

XI.N. Acceptance of Monthly Financial Report for Period Ended October 31, 2017

XI.O. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More

XI.P. Acceptance of Purchase Order Report

XI.Q. Acceptance of Voucher Report

XI.R. Acceptance of Donations, Grants, and Funding

XI.R.1. Acceptance of Donations and Small Grants

XI.R.2. Acceptance of Funds from Kentucky Department of Education for Mathematics and Science Partnership Grant

XI.R.3. Acceptance of Instructional Transformation Project Grant from the Kentucky Department of Education

XI.S. Recommendation for Approval of Agreements

XI.S.1. Recommendation for Approval of Memorandum of Agreement with Jefferson County Association of Educational Support Personnel/American Federation of State County and Municipal Employees (JCAESP/AFSCME) on Behalf of Local 4011

XI.S.2. Recommendation for Approval of Memorandum of Agreement with Jefferson County Association of Educational Support Personnel/American Federation of State County and Municipal Employees (JCAESP/AFSCME) on Behalf of Local 4011

XI.S.3. Recommendation for Approval of Memorandum of Agreement with Jefferson County Association of Educational Support Personnel/American Federation of State County and Municipal Employees (JCAESP/AFSCME) on Behalf of Local 4011

XI.S.4. Recommendation for Approval of Data Sharing/Use Agreement with the Kentucky Center for Education and Workforce Statistics

XI.S.5. Recommendation for Approval of Memorandum of Agreement with the Kentucky Department of Education for Education Recovery Specialist

- XI.S.6. Recommendation for Approval of Memorandum of Agreement with the Young Men's Christian Association of Greater Louisville
- XI.T. Recommendation for Approval of Shortened School Day and/or Week for Two Exceptional Child Education Students
- XI.U. Recommendation for Approval of Fiscal Year 2017 Technology Activity Report
- XI.V. Acceptance of the 2017-18 School Nutrition and Physical Activity Report for the Jefferson County Public School District
- XI.W. Acceptance of the Acting Superintendent's 2017-18 Professional Growth Plan

**Order #2017-336 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the consent calendar for November 28, 2017. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. Benjamin Gies.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

**TIE BIDS ON BID ID# 7494 - Bus Body Parts & Accessories**

Tie Bids were awarded as follows:

- Item No. 138 – American Bus Accessories
- Item Nos. 10 and 11 – American Bus and Accessories

**XII. Board Planning Calendar**

There was no discussion regarding the planning calendar.

**Order #2017-337 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Dr. Christopher Kolb.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

**XIII. Committee Reports**

No reports.

**XIV. Board Reports**

No reports.

Mr. Brady thanked the staff of Jeffersontown High School for hosting tonight's meeting.

**XV. Executive Session (If Needed)**

**XVI. Action Item (If Needed)**

**XVII. Adjournment**

The meeting adjourned at 11:22 p.m.

**Order #2017-338 - Motion Passed:** A motion to adjourn the November 28, 2017, meeting of the Jefferson County Board of Education passed with a motion by Mrs. Linda Duncan and a second by Dr. Christopher Kolb.

Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Lisa Willner	Yes

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Chris Brady  
Chairperson

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Dr. Martin A. Pollio  
Acting Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL  
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**