What is TRACK?

TRACK is a partnership between the Office of Career and Technical Education and the Kentucky Labor Cabinet that provides preapprenticeship opportunities to high school students through existing programs offered at secondary tech centers across the state.

The employer chooses from the course offerings at the school to design their program. A minimum of 4 courses are required, with one of the courses being a cooperative education placement.

Upon successful completion, the student will be awarded an industry certification by the employer through the Kentucky Labor Cabinet. All on-the-job hours worked will count toward the Registered Apprenticeship resulting in a headstart on postsecondary training and career opportunities.



Fast TRACK Facts:*

- Up to 78 million Baby Boomers will be retiring from the U.S. workforce.
- Only 40 million from the "X" and "Y" generations will be available to replace them.
- Workplace will require advanced technical skills through high tech developments.
- Current workforce skills need updating to keep up with changing demands.
- Future workforce needs to be prepared for upcoming trends.
- By 2018, 90% of fastest growing jobs will require training beyond high school.
- By 2018, 31% of small business owners and 41% of manufacturers will be unable to fill jobs.
- Due to on-shoring, China and US will be equal in wages by 2018.

*Source: <u>IWNC.org</u> Industry Workforce Needs Council

For more information: www.kentuckyapprenticeship.com Email: KDETRACK@education.ky.gov

TRACK



Tech Ready Apprentices for Careers in Kentucky

An initiative between the Kentucky Department of Education's Office of Career and Technical Education and the Kentucky Labor Cabinet.

District Benefits



- Prepares students for the workforce
- Industry certification will count toward College and Career Ready accountability
- Students will be a completer based on Kentucky's Perkins plan
- Promotes positive partnerships with local community and business leaders
- Helps create and retain local jobs for students
- Engages hands-on learners

Employer Benefits

- Employer tailored training
- Employer selects students for program
- Employer selects courses
- Employer selects post-secondary requirements
- Employer cultivates a loyal employee
- Works with any number of trainees
- "Grow Your Own" approach to skilled worker shortage
- Potential financial incentives



Student Benefits

- Student will get paid for on-the-job training
- NO STUDENT LOANS
- Student's on-the-job hours will count toward apprenticeship completion



- Student will receive an industry certification
- Student's successful completion will result in acceptance in a Registered Apprenticeship program
- Upon program completion, student will receive a nationally recognized
 portable credential
- Student will benefit from hands-on a learning approach d