

MEMORANDUM OF AGREEMENT
BY AND BETWEEN

JEFFERSON COUNTY BOARD OF EDUCATION

AND THE

JEFFERSON COUNTY ASSOCIATION OF EDUCATIONAL SUPPORT PERSONNEL
AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES ON
BEHALF OF LOCAL 4011

THIS MEMORANDUM OF AGREEMENT (MOA) is made and entered by and between the Jefferson County Board of Education (hereinafter JCBE) and the Jefferson County Association of Educational Support Personnel, American Federation of State County and Municipal Employees on Behalf of Local Number 4011 (hereinafter JCAESP/AFSCME.)

WHEREAS, the JCBE and JCAESP/AFSCME seek to clarify and agree to so much of the meaning of Article 6, Paragraph 9 of the Collective Bargaining Agreement between the JCBE and JCAESP as concerns report times for all employees represented by JCAESP, AFSCME Local Number 4011 at location number 259, the Nutrition Service Center, on days when the Jefferson County Public Schools (JCPS) operates on a delayed schedule.

NOW, THEREFORE, for consideration, the Parties agree as follows:

1. All employees represented by JCAESP/AFSCME Local Number 4011 working at location number 259, the Nutrition Service Center, shall report at their normally scheduled report time on days when the JCPS operates on a delayed schedule.

2. PERIOD OF PERFORMANCE: The effective dates for this MOA will be from November 29, 2017 through June 30, 2021. This MOA shall not be modified or terminated except by the written agreement of all Parties.

3. ENTIRE AGREEMENT: This MOA is the entire agreement and understanding of the Parties with respect to the subject matter set forth herein and this MOA supersedes any and all prior and contemporaneous oral or written agreements or understandings between the Parties relative thereto. No representation, promise, inducement, or statement of intention has been made by the Parties that is not embodied in this MOA. This MOA cannot be amended, modified, or supplemented in any respect except by a subsequent written agreement duly executed by all of the Parties hereto.

Jefferson County Board of Education

Chris Brady, Chairperson

Date

Marty Pollio, Acting Superintendent

Date

O'Dell Henderson

O'Dell Henderson, Director
Labor Management and Employee Relations

10/19/17
Date

Jefferson County Association of Educational Support Personnel/
American Federation of State County and Municipal Employees on behalf of Local 4011

Sue Foster
Sue Foster, President

10/18/2017
Date