

Breathitt County Schools

November 14, 2017

Superintendent's Report/Action Plan Update

1. Status Update

Our school year continues to move along a very positive trajectory as we have now completed 4 months of school. I want to thank all of our faculty and staff, our students, and their families for making every day in our schools about student success. As our mission statement clearly states, we will always put students first in everything we do.

Big thank you to: the board, community, and staff for supporting our students.

Got to attend the LBJ Veterans Day program, thanks goes out to the Veterans. Want to wish everyone a blessed Thanksgiving. Make sure to take time and be thankful. Thanksgiving Break - no school on November 22, 23, and 24...

State Management Audit Team was here 3 days, conducted interviews, requested documentation to review, schedules and etc... Want to thank everyone for their hard work last week. Hope to receive feedback before the February KDE board meeting.

Conducted a surprise safety checkpoint at BHS on Halloween, appreciate Jackson Police Department and Kentucky State Police for assisting.

Central office and schools are starting to work on the District/School Improvement Plans via e Prove. Comprehensive Improvement Planning for Schools and Districts has started; Phase 1 - Diagnostic, Phase 2 - Needs Assessment, Phase 3 - developing goals and objectives, and Phase 4 - Progress Monitoring. Meetings and communication are taking place.

District set the Response to Intervention (RTI) protocol and it is being implemented in every school. ROI (Rate of Improvement) and non-negotiables and processes are being improved.

Breathitt County Area Technology Center/BHS CTE/Schools:

1. Planning to work on new career pathway -Medical Assistants
2. Planning to grow our dual credit options

Central Office Leadership Team and Principals' meetings have been very productive. Reviewed and set the following the leadership characteristics: Honesty, Competent, Inspiring and Forward Looking. We discussed the importance of improving our processes, mission and vision, audit, day to day operations, and communication.

All central office departments are working on the 2017-2018 30/60/90-day action plans. Certified Evaluation Plan and Professional Growth Plans for administrators has been started.

Training and Meetings: KASA - New Superintendent Training, Continuous Improvement Summit, School Monitoring Visits, Leadership/RTI meetings with principals, scheduled times for principals observations and KVEC board meeting.

Marketing for the schools and meeting with legislators are taking place.

Pension Updates, attended pension meeting with Toby Herald, Lee, Owsley, and Estill.

[MRC Bridge Closure](#), November 28, 2017

Encourage parents to come in and start talking about data with teachers and principals. Encourage everyone to come support our schools and student extra-curricular activities and fall sports.

2. Action Strategies Completion

The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Winter conference dates are December 1 and 2. Training hours have been communicated to all members.

Tech team is working on repairs and tickets. Maintenance team is working hard on fixing problems and upgrading schools. Closing out the Energy Management Project - paperwork. Energy manager report and technology readiness report completed.

COLT and Principals are working on the Improvement Plans via eProve (needs assessment).

KASA continues to provide new superintendent training.

Recallable Nickel tax passed!

3. Action Strategies Deficiencies

Difficulty finding a Middle School Math teacher and ROTC instructor.

Breathitt Residential Day Treatment - verbally been told they are transitioning to a different type of facility.

Transportation - we are putting a hold of purchasing 2 school buses until the spring. Budget concerns and advised to do this via KDE.

Walkthrough data validates the need for additional training and support in many areas of instruction for the majority of teachers in the district. Professional Development Plan is addressing the areas of concern.

Facilities - New KDE approved District Facilities Plan shows \$66.3 million dollars of need. Current bonding potential is 1.2 million. Maintenance tools to increase efficiency. Road Map to our Facilities Plan.

Technology upgrades are needed to keep up with the demands of the students and teachers. E-rate funding for Wi-Fi and network upgrades.

Marketing and Public relations needs a 30-60-90 plan. Positive Communication/Public Relations are important.

Athletics need a 30-60-90 plan and athletic handbook.

Budget cuts and declining enrollment. Growth Factor Report decline of 56 students.

4. Action Strategies - Additions

Comprehensive Improvement Planning for Schools and Districts has started. Collaboration between Principals, Central Office, and KDE were observed via during a meeting. Teamwork: (goals, gaps, novice reduction).

RTI - created a district RTI plan and following up with schools.

We are gathering data to evaluate the possibility of a 7-12 reconfiguration.

Follow-up documentation and interview State Management audit process.

A 30-60-90 Action Plans are being reviewed/updated via Google Sheets; Instruction, Governance and Operations - for the Central Office Leadership Team.