

BREATHITT COUNTY SCHOOL DISTRICT

DECEMBER 6, 2017

ACTION PLAN UPDATE

1. Status Update

i Breathitt County Schools has a cash balance of \$2 million or a 5.8 percent contingency.

Teaching and learning is improving each day and high expectations are being communicated.

Classroom visits to each school show the systems/processes are improving student achievement. The district set the Response to Intervention (RTI) protocol and it is implemented in every school.

The district hosted its second Academic Showcase. It was clear all participants enjoyed the celebration with the students and staff. The district intends to improve this activity each year, encouraging more student-focused events.

The district's 2016-2017 anticipated College and Career Readiness indicator is 93 percent. Last year, 80 out of 86 preparatory seniors from the ATC (students who were concentrators in a CTE pathway) graduated college and/or career ready. In 2015-2016, the district's College and Career Readiness indicator was 74 percent for that school year.

This year, the district currently has 341 students enrolled at the ATC in Automotive, Business, Carpentry, Electricity and Health Science. 331 of those are Breathitt students.

In the spring, the district received a \$15,000 grant from Kentucky Valley Educational Cooperative (KVEC) to construct a "Tiny House". Construction has begun and students from Carpentry, Electricity and Engineering are working on the project. The house is scheduled to be on display at the spring 2018 Appalachian Renaissance Initiative (ARI) Summit at the East Kentucky Exposition Center in Pikeville. The house will then go up for auction and the money will be used to construct another house during the 2018-2019 school year.

Breathitt County received a 2017-2018 PRIDE Grant in the amount of \$2,750 for environmental education. Breathitt County High School's Agriculture Department will improve the current Agricultural Project Based Work Areas by running water to the high tunnel, securing new bench tables for the greenhouse, and purchasing greenhouse

equipment and supplies.

Drones were recently purchased for Breathitt County High School and Sebastian Middle School. (KVEC and 21st Century grants)

Eleven ARI KVEC Grants were awarded to different teachers for innovative projects.

The district is working with Hazard Community and Technical College in sending teachers to an entrepreneurial workshop.

Breathitt County High School participated in a field day with the Sebastian Middle School 8th grade.

The central office leadership team (COLT) and principals' meetings are very productive. The team Reviewed and set the following the leadership characteristics: honesty, competent, inspiring and forward looking. The team discussed the importance of improving our processes, mission and vision, audit, day-to-day operations, and communication. Central office and schools are starting to work on the district and school improvement plans via eProve. All central office departments are working on the 2017-2018 30/60/90-day action plans. The Certified Evaluation Plan and Professional Growth Plans for administrators have started. The district has started organizing and gathering documents for the management audit scheduled for the week of November 6th.

Trainings attended by district staff include: the new superintendent training sponsored by the Kentucky Association of School Administrators (KASA); Continuous Improvement Summit; school monitoring visits; leadership/RTI meetings with principals; scheduled times for principals' observations; and KVEC board meeting.

2. Action Strategies - Completion

i The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Training hours have been communicated to all members.

The technology team is working on repairs and tickets. The maintenance team is working hard fixing problems and upgrading schools. The district is closing out the energy management project paperwork. The energy manager report and technology readiness report completed.

COLT and principals are working on the improvement plans via eProve.

The board of education voted unanimously to take the compensating rate, 11.4 cents that includes the 7.4 cents for the equivalent nickel. The recent recall election proved

to be a success and the nickel tax has passed.

3. Action Strategies - Deficiencies

- i** The district continues to struggle in finding a middle school math teacher and ROTC instructor.

Walkthrough data validates the need for additional training and support in many areas of instruction for the majority of teachers in the district. The district's professional development plan is addressing the areas of concern.

The KDE approved District Facilities Plan (DFP) shows \$66.3 million dollars of need. Current bonding potential is 1.2 million. Maintenance tools to increase efficiency. Technology upgrades are needed to keep up with the demands of the students and teachers.

The district's marketing and public relations team needs a 30/60/90-day plan. Positive Communication/Public Relations are important.

The district continues to face budget cuts and declining enrollment.

4. Action Strategies – Additions

- i** Documentation and scheduling has begun with the state management audit process.

A 30/60/90-day plan for the upcoming school year has been created via Google Sheets; Instruction, Governance and Operations for the Central Office Leadership Team, dates have been established, and work has begun on the plan.