

Chair Brady read the following update:

“In late September, the Board issued an RFP for a firm to provide public relations and community relations services relating to the superintendent search. This firm will assist the Board to obtain input from the community and stakeholders about the qualities and capabilities that are desired in a superintendent. At its October 24 meeting, the Board voted to award the contract to one of the three bidders on the condition that this firm provides the Board their plans on how they will reach out to all areas of the community through an equitable process in which each segment and population of the community will be involved. The firm has submitted a letter describing its plans such as outreach and they are satisfactory to the Board. Therefore the Board will enter into a contract with this firm – Bandy Carroll Hellige.

The process of obtaining community and stakeholder input is expected to begin in November and to continue through December and January.

As required by Kentucky law, the Board will receive advice from a superintendent screening committee that is composed of one Board member, appointed by the Board chair; two teachers, elected by the teachers in the district; one principal, elected by the principals in the district; one parent, elected by the presidents of the parent-teacher organizations of the schools in the district; one non-teacher employee, elected by the non-teacher employees in the district; and, if a minority member is not otherwise elected or appointed to the committee, one minority parent member elected by parents in an election conducted by the board. All members of the committee have now been selected. The membership of the committee is as follows:

- Board member – Chris Brady
- Teachers – Brent McKim and Beth Fuller
- Principal – Julie Cummings
- First Parent – Karin Bennett
- Classified Employee – Sue Foster
- Minority Parent – Yvette Gentry

For several weeks now, the Board has been advertising the superintendent position in national and state publications and online job listings that are widely read by educators, including minority educators. The project manager has been receiving responses to the advertisements from interested educators and has been providing those persons with an informational brochure about the district and an application form. This process will continue until the deadline for submitting applications, which is December 1. Applications will be reviewed by the screening committee and by the members of the Board.

The process of reviewing applications is expected to take place through December and January. The Board hopes to select the finalists for the superintendent position and to interview the finalists in February. The Board hopes to select the superintendent by the middle of March, so that he or she can begin work by April 1.

As a reminder to the community, the JCPS website includes a [page](#) that contains updated information about the superintendent search including answers to frequently asked questions about the search process”