



If the proposed Pension Reform goes through as presented with KTRS, here are some additional costs that Dayton Independent Schools would incur in 2018-19:

- 2% matching on all teachers with **27+ years with KTRS** ---- We currently have 3 teachers in this category ---- 2% cost would be **\$3,647**
- 2% matching on all New teachers hired. Using current Salary Schedule, 2% would be **\$743 per teacher**. (FY18 we hired 11 new teachers)