

Breathitt County Schools

October 24, 2017

## Superintendent's Report/Action Plan Update

### 1. Status Update

Our school year continues to move along a very positive trajectory as we have now completed 3 months of school. I want to thank all of our faculty and staff, our students, and their families for making every day in our schools about student success. As our mission statement clearly states, we will always put students first in everything we do.

Big thank you to: the board, community, students and staff for supporting the nickel tax.

Teaching and learning is improving each day and high expectations are being communicated. Classroom visits to each school show the systems/processes are improving student achievement. District set the Response to Intervention (RTI) protocol and it is being implemented in every school.

2nd Academic Showcase - enjoyed the celebration with the students and staff. Making arrangements to improve this each year (more student focused).

Breathitt County Area Technology Center/BHS CTE/Schools:

1. The 2016-2017 Anticipated CCR percentage based on our spreadsheet is 93%. Last year 80 out of 86 preparatory seniors from the ATC graduated college and/or career ready. We were at 74% for 2015-2016 school year.
2. This year we currently have 341 students enrolled at the ATC in Automotive, Business, Carpentry, Electricity and Health Science. 331 of those are Breathitt students.
3. In the spring, we received a \$15,000 grant from KVEC to construct a Tiny House. Construction has begun and students from Carpentry, Electricity and Engineering are working on the project. The Tiny House is scheduled to be on display at the Spring 2018 ARI Summit at the East KY Expo Center in Pikeville. The house will then go up for auction and the money will be used to construct another house during the 2018-2019 school year.
4. Pride Grant for High Tunnel and Greenhouse - \$2,750
5. Drone purchases at BHS and SMS (KVEC and 21st Century)
6. 11 ARI KVEC Grants awarded to different teachers for innovative projects.
7. Working with HCTC/BHS/ATC on sending teachers to an entrepreneurial workshop.
8. BHS Field day with the SMS 8th grade.

Central Office Leadership Team and Principals' meetings have been very productive. Reviewed and set the following the leadership characteristics: Honesty, Competent, Inspiring and Forward Looking. We discussed the importance of improving our processes, mission and vision, audit, day to day operations, and communication. Central office and schools are starting to work on the District/School Improvement Plans via e Prove. We are on the first step, Needs Assessment. All central office departments are working on the 2017-2018 30/60/90-day action plans. Certified Evaluation Plan and Professional Growth Plans for administrators has been started. We have started organizing and gathering documents for Management Audit for the week of November 6th.

Training and Meetings: KASA - New Superintendent Training, Continuous Improvement Summit, School Monitoring Visits, Leadership/RTI meetings with principals, scheduled times for principals observations and KVEC board meeting.

Individual Learning Plan (PGP and 30-60-90 Plan) - our team had our first meeting. We had a good meeting and look forward to working on the process and improving. Had visit from Superintendent Coach on September 26, 2017.

Marketing for the schools and meeting with legislators are taking place.

Pension Updates, attended pension rally with Dr. Evans.

Fall break, used some time to spend with the family.

Encourage everyone to come support our schools and student extra-curricular activities and fall sports.

## 2. Action Strategies Completion

The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Winter conference dates are December 1 and 2. Training hours have been communicated to all members.

Tech team is working on repairs and tickets. Maintenance team is working hard on fixing problems and upgrading schools. Closing out the Energy Management Project - paperwork. Energy manager report and technology readiness report completed.

COLT and Principals are working on the Improvement Plans via eProve (needs assessment).

ILP Committee completed first meeting. KASA continues to provide new superintendent training.

Recallable Nickel tax passed!

## 3. Action Strategies Deficiencies

Difficulty finding a Middle School Math teacher and ROTC instructor.

Walkthrough data validates the need for additional training and support in many areas of instruction for the majority of teachers in the district. Professional Development Plan is addressing the areas of concern.

Facilities - New KDE approved District Facilities Plan shows \$66.3 million dollars of need. Current bonding potential is 1.2 million. Maintenance tools to increase efficiency. Technology upgrades are

needed to keep up with the demands of the students and teachers.

Marketing and Public relations needs a 30-60-90 plan. Positive Communication/Public Relations are important.

Budget cuts and declining enrollment.

#### 4. Action Strategies - Additions

Documentation and scheduling has began with the State Management audit process.

A 30-60-90 Action Plan for the upcoming school year has been created via Google Sheets; Instruction, Governance and Operations for the Central Office Leadership Team, dates have been established, and work has begun on the plan.

Tax rate was set at 62.7; compensating rate that includes the recallable nickel - 7.4 cents.